# MINUTES OF THE SPECIAL COMMITTEE OF THE WHOLE MEETING

# of the NETCONG SCHOOL DISTRICT 26 College Road Netcong, NJ 07857

# February 13, 2012

- **I.** <u>CALL TO ORDER</u>: The meeting was called to order by President Morton at 7:03 PM. The meeting was held in the Netcong Board of Education Office as publicly advertised.
  - **A. FLAG SALUTE** All of those present participated in the salute to the flag.
  - **B. OPEN PUBLIC MEETING ACT PROCLAMATION** The following is made part of the minutes:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT** – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

#### D. ROLL CALL

The following members were present: Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mr. Olivo, Mrs. Popelka, Ms. Suflay, Mr. Tranor, and Mr. Morton, President.

Absent: Mr. Coladarci

Also Present: Dr. Dwight Pfennig, Interim Superintendent

Christine M. Werner, Business Administrator/Board Secretary

There were seven (7) members of the public present.

#### PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Board Trustee Olivo moved, seconded by Board Trustee Dalesandro to open the public session at 7:06 p.m. and was approved by a unanimous voice vote by all members present. President Morton opened the meeting to the public at 7:06 p.m.

Toni Ann McCullough (14 Center St.) made a personal statement in regard to moving the school board election to November and verbalized that the bill, passed by Senate and House of Representatives in Trenton, and as presented, takes away the right of the local resident to vote and, as such, no longer holds the school district accountable to the public in regard to the school budget. Ms. McCullough urged the Board to "...think about the future, think about the taxpayer" when considering P.L. 2011 c.202 (Senate Bill 3148).

There being no additional items for discussion at this time, Board Trustee Olivo moved, seconded by Board Trustee Popelka to close the public session at 7:08 pm. This was approved by a unanimous voice vote by all members present.

#### II. PRESIDENT'S COMMENTS

President Morton made the following statement:

There is no deprivation of voter rights by changing the date of the School Election. More voters will be able to participate in the election of Board members who are charged with making key educational decisions rather than having only a few citizens determine the fate of an educational budget and Board members in a system that encourages bullet voting, lack of information and individual coercion.

The Board budget increase limit would be 2% but there is neither requirement nor trickery in the process to reach that increase. To the contrary, the Board can strongly maintain its desire for no increase or for reduction.

Election costs are roughly \$4,000 for the Netcong Public School alone. Lenapy Valley High School has already moved their elections so Netcong would pick up an additional expense of the April election. If the election is moved, it would save the district money and keep Netcong School's budget from being picked on by voters who now have no say on any other budgets.

### III. INTERIM SUPERINTENDENT'S COMMENTS

Dr. Pfennig reported on the following matters:

#### 1. Fire Drill and Emergency Drill Report

	DATE/TIME	EVACUATION TIME
Netcong Public School	01/26/12 – 9:28 am – 9:30 am	2:00 Minutes
Netcong Public School	01/27/12.	

**2.** <u>Interim HIB Report</u> - Mr. Eberhardt presented the bi-annual Harrassment, Intimidation and Bullying Report for period September 1, 2011 – January 31, 2012 noting the following incidents:

<u>Topic</u>	<u>Description</u>		
Bullying	Summary of Incidents		
	Investigated→	12 cases investigated	2 judged to be incidents of bullying

#### **Incidents of Bullying**

Case #	Consequences (Accused Pupil)	Remediation (Accused Pupil)	Remediation (Target)
ABS-5	2 day in school suspension	Parents refused to consent for counseling with the school psychologist. Went to private counseling.	Monitoring by and with the school Psychologist.
ABS-12	Social Restriction	Monitoring of behavior and periodic meeting with CST.	Periodic meeting with the school Psychologist

- **3.** RTTT3 Race to the Top Round 3 Grant Program Dr. Pfennig stated that the next in the RTTT3 grant program is to upload the MOU to the NJDOE. Dr. Pfennig provided an overview of the options for our district in utilizing our grant allocation of \$4,522. Dr. Pfennig stated that the funding will provide for technical and human resources, and "start-up fees" necessary to effectively implement the NJ planned Instructional Improvement System.
- 4. Principal's Monthly Report Mr. Eberhardt distributed a copy of his Principal's January 2012 monthly report this evening. Mr. Eberhardt provided an update of local businesses that have committed to participation in the Incentive Program including Jerry's Video, Rosie's Place, Sontaldi's Salon, Imagine Computer Repair & Services, the Corner Pub, Wild West City, Johnny Jr's Pizza, All the Icing, Carmines and Yangtze Kitchen. Mr. Eberhardt noted that the program begins this week.
- 5. Regional Base Achievement Centers Dr. Pfennig discussed the new Regional Base Achievement Centers which will have a Regional Superintendent who will focus their efforts in dealing with struggling schools. Dr. Pfennig stated that the existing County Offices will report to the new Regional Base Achievement Centers effective July 1, 2012.

## IV. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

Mrs. Werner noted the following:

- 1. 2012 2013 Election Calendar
- a. April Election Calendar (as attached)
- b. November Election Calendar (as attached)
- 2. 2012-2013 BOE Candidates Packets are currently available in the Board Office.
- 3. Financial Disclosure Forms 2012 are due to the Board Office by April 15, 2012.
- Board Trustee Dalesandro noted that the NPS district received 0 points in the NJQSAC monitoring 3 years ago because 2
  BOE members did not complete and submit their Financial Disclosure Statements. Mrs. Werner noted that over the past 3
  years, all Board Trustees have fully complied with the NJ Ethics regulations.
  - 4. A-5 BOE Training Requirements Update –Mrs. Werner noted that all NJSBA training workshops will be held at Warren Hills HS on Tuesday evening, February 28, 2012 or A-5 training may be done online. Mrs. Werner stated she would be happy to register any Board Trustee for online training if desired.

### **BOARD CORRESPONDENCE**

Board Trustee Olivo moved the following resolution:

**RESOLVED**, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Melissa Flach-Bammer	Resignation	Dr. Dwight Pfennig, Interim Superintendent
		Mr. Todd Morton, Board President
		Members, Netcong Board of Education
Joanne Hertel	Parent on 2 students Dr. Dwight Pfennig, Interim Superintendent	
	(BOE Email)	Mr. Todd Morton, Board President
		Members, Netcong Board of Education

The motion was seconded by Board Trustee Popelka and a brief discussion ensued.

President Morton read aloud the email received this afternoon from Ms. Joanne Hertel~

From: DANIEL HERTEL

Sent: 2/8/2012 10:08:00 AM

To: boe@netcongschool.org, dpfenning@netcongschool.org

Cc:

Subject: Joanne Hertel-Parent on 2 students

#### Good morning!

I'm not sure if the board is aware that many students have been infected with step throat. I know of a student that was so sick he needed to go to the hospital. My daughter had step two weeks ago and was on antibiotics until last Thursday. I received a call from the nurse yesterday that she had a fever. I sent her to school feeling fine. I took her back to the Dr and she has strep again with a high fever.

I would like to know what the daily cleaning procedures are? When my girls were younger I would send in Lysol wipes and the desks were cleaned daily. I haven't had any requests for wipes in a year. I would also send in Lysol spray. Is the school being disinfected daily? I know its hard for the custodian to clean every desk daily but is the school being sprayed with a disinfected daily.? I'm writing to you as a parent that is concerned not only for the students but also for the staff. I don't want to ask these questions at a public meeting because I don't like to cause a fire storm with the other parents. I don't want to put anyone on the spot but I would like answers by next week.

Thank you! Joanne Hertel 973-714-8263

A brief discussion ensued. Dr. Pfennig noted that the NPS district is not experiencing an inordinate amount of step throat incidences. Dr. Pfennig noted that the custodial staff has been instructed to clean student desks at least 1-2 times per week, door knobs daily, and surfaces that are regularly touched by children/staff daily.

The motion was seconded by Board Trustee Popelka and was approved by a unanimous voice vote by all members present.

## V. OLD BUSINESS

Motion by Board Trustee Popelka, seconded by Board Trustee McQueeney that the following resolution be adopted as presented:

#### RESOLUTION

## Establishing the Election of Members of the Netcong Borough Board of Education As the First Tuesday after the First Monday in November

- WHEREAS, P.L. 2011, c.202 (Senate Bill 3148) authorizes a local board of education to change the election date of school board members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election); and
- **WHEREAS**, Such action requires the adoption of a resolution by a majority vote of a quorum of the local board of education; and
- WHEREAS, P.L. 2011, c. 202 (S-3148) requires that the change in election date remain in effect for four years; and
- WHEREAS, P.L. 2011, c. 202 (S-3148) eliminates the annual voter referendum on the proposed general fund tax levy (i.e., the base budget which is at or below the statutory tax levy cap) in school districts where board of education members are selected at the General Election; and
- WHEREAS, P.L. 2011, c. 202 (S-3148) requires that an additional general fund tax levy proposal (i.e., for an expenditure in excess of the tax levy cap) be presented to voters as a separate question at the General Election; and
- WHEREAS, The Netcong Board of Education believes that the financial interest of its constituents is safeguarded by the state's tax levy cap and the thorough review of the proposed school budget by the Executive County Superintendent and the Executive County School Business Administrator; and
- WHEREAS, The Netcong Board of Education believes that more citizens will participate in the selection of its members at the General Election than on the third Tuesday in April and that the higher level of participation will foster positive interest in our public schools; and
- WHEREAS, The Netcong Board of Education is committed to the non-partisan status of school board membership and the non-partisan conduct of school elections, and believes this principle will not be compromised by conducting board member elections in November. Now therefore be it
- **RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), the Netcong Board of Education changes the annual election date for its members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election), beginning in 2012; and be it further
- **RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), this change will remain in effect at least through November 2015;
- **RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), the annual organization meeting of the Netcong Board of Education will take place in the first week of January following the November General Election and that the board of education's next organization meeting will take place on January 8, 2013; and be it further

**RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), members of the Netcong Board of Education whose terms would have expired by May 1, 2012 will continue to serve in office until the January 2013 organization meeting; and be it further

RESOLVED, That this resolution be transmitted to Governor Christopher Christie, Lieutenant Governor/Secretary of State Kimberly M. Guadagno; Richard E. Constable, III, Acting Commissioner, Department of Community Affairs; Robert F. Giles, Director, Division of Elections, Department of State; Joan Bramhall, Morris County Clerk; the Morris County Board of Elections; Christopher Cerf, Acting Commissioner of Education; the Division of Finance, New Jersey Department of Education; and Dr. Kathleen Serafino, Executive County Superintendent for Morris County; and be it further

**RESOLVED**, That a copy of this resolution be provided to the New Jersey School Boards Association.

Hereby duly approved this 13<sup>th</sup> day of February 2012

Business Administrator/Board Secretary

Discussion ensued. Board Trustee Olivo stated that he had mixed emotions as Board of Education members are elected by the people in town and it is expected that they will be responsible. However, in November there is a better voter turn-out. Board Trustee Olivo stated that he is wary in that he is up for re-election and this resolution, in fact, increases his term. Board Trustee Dalesandro stated, "Mr. Olivo, you are a gentleman and a scholar. I do not like taking away the right of the local citizen to vote. I want to "thank" Councilwoman McCullough for coming to voice your opinion this evening, no one likes the "unknown", "let's wait and see" because accountability is gone - vs- the checks and balances we have now. I fear that in the future, those checks and balances will be gone and it (the budget line items) will just be plugged. In voting "yes" and supporting this resolution, there are too many "ifs" and "buts". Board Trustee Popelka stated "In my opinion, this is a win-win for schools, it saves tax \$s, and the Board is trusted to develop a sensible budget every year and trust that the Board will do the right thing, and that tax \$s raised for the school budget will go to the children and program and not to pay for election expenses. A few years ago, our Governor encouraged the public to vote "no" on school budgets and the kids lost (suffered)." Board Trustee Dalesandro stated that the local resident has always had the right to voted on the school budget, we are taking a step backwards because we are taking their right to vote away." Board Trustee Popelka stated that the election costs, if shared total \$1,800 but if we are stand-alone in running an school election, it will likely cost the district \$4,800.00. and that money is better spent on programs for our kids." Discussion ensued. President Morton stated that this does not represent a deprivation of the local voter's right to vote, The Board of Education makes key educational decisions on behalf of the district, there will not be a lack of information that is shared with the public with regard to the budgeting process because this has been and will remain transparent. The Board of Education is not required to raise the local tax levy 2% and it will not fall to the wayside and plug a "2%" increase because it can! It has not practiced this process in the past and going forward the Board of Education does not plan to practice this protocol just because it can. However, if something the district needs requires that the Board of Education to raise taxes, then the Board of Education will do so responsibly." President Morton stated LVHS has already moved their election to November, their budget will not be subject to voter approval, as is the case of the Borough and LVHS. The Netcong Board of Education has always had open discussions regarding the school budget with the public and have always made good decisions on behalf of the children, respectful and mindful (understanding) with regard to the local taxpayer. This will not change." Board Trustee Suflay stated that in the past, school districts could raise the local tax levy up to 4% and place questions on the ballot to raise the local tax levy even more and there is a fear that the Board of Education and Administration will run rampant with the school budget and spending. President Morton stated that the Netcong Board of Education has in the past, and will continue to make decisions that are in the best interest of children and in the best interest of the local taxpayer. Board Trustee Popelka stated that the public has always had a voice in the school budget (and will continue to have a voice in the school budget) by virtue of the fact that all school districts must hold a budget hearing annually.

VOTE: OLD BUSINESS AGENDA ITEM ESTABLISHING THE ELECTION OF MEMBERS MEMBERS OF THE BOARD OF EDUCATION AS THE FIRST TUESDAY AFTER THE FIRST MONDAY IN NOVEMBER AS PRESENTED.

AYES: Mr. McQueeney, Mrs. Popelka, Ms. Suflay, Mr. Tranor and Mr. Morton, President

NAYS: Mrs. Dalesandro
ABSTENTIONS: Mrs. Callahan
Mr. Olivo

# VI. <u>COMMITTEE REPORTS</u>

# A. FINANCE/FACILITIES - Robert Olivo, Chairperson

- **1.** <u>2012-2013 Preliminary School Budget Discussion and Review</u> Dr. Pfennig and Mrs. Werner discussed the current status of the preliminary 2012-2013 School Budget. Highlights of the discussion is as follows:
  - > State Aid anticipate it will be slightly increased for the 2012-2013 school year (2%-5%).
  - ➤ Local Taxation 2% cap. Mrs. Werner provided and preliminary A4F showing possible tax levy increments of 0%, 0.5%, 1%, 1.5% and 2% as follows:

		0%		0.50%		1%	1.5%	2%
	2011 - 2012	2012 - 2013	2012	- 2013	2	012 - 2013	2012 - 2013	2012 - 2013
	2,718,432	2,718,432	2,732,	,024	2,	745,616	2,759,208	2,772,801
	337,229,263	337,229,263	337,2	29,263	33	37,229,263	337,229,263	337,229,263
\$	0.81	\$ 0.80611	\$ 0	.81014	\$	0.81417	\$ 0.81820	\$ 0.82223
\$	2,359.48	\$ 2,359.48	\$ 2,	371.28	\$	2,383.07	\$ 2,394.87	\$ 2,406.67
\$	(21.78)	\$ -	\$	11.80	\$	23.59	\$ 35.39	\$ 47.19
\$	(0.42)	\$ -	\$	0.23	\$	0.45	\$ 0.68	\$ 0.91
	2,718,432	2,718,432	2,7	25,228		2,738,820	2,752,412	2,766,005
	337,229,263	337,229,263	337,2	29,263	33	37,229,263	337,229,263	337,229,263
\$	0.81	0.80611	0.808	312	0	.81215	0.81618	0.82021
\$	2,359.48	\$ 2,359.48	\$ 2,	365.38	\$	2,377.17	\$ 2,388.97	\$ 2,400.77
\$	17.88	\$ -	\$	5.90	\$	17.70	\$ 29.49	\$ 41.29
\$	0.34	\$ -	\$	0.11	\$	0.34	\$ 0.57	\$ 0.79
\$	41,473.50	\$ -	\$ 6,	796.08	\$	20,388.24	\$ 33,980.40	\$ 47,572.56
33,	,722.93	33,722.93						

Tax Levy Increase by % and correlating \$ - Dollar increase.

0%	0.50%	1%	1.5%	2%
0.00	13,592.16	27,184.32	40,776.48	54,368.64

Dr. Pfennig and Mrs. Werner reviewed the 2012-2013 preliminary school budget expenditures including district employees' salary increases, insurance benefits costs and fixed charges (Insurances, Energy, etc.) increases, as well as the district's lease purchase obligation, in terms of balancing the district's 2012-2013 school budget..

- ➤ NPS Instructional Staffing 2012-2013 overview.
- ➤ Instructional Aid Staffing only that which is I.E.P. mandated.
- > Special Education Tuition costs (anticipated)— children presently sent out-of-district.
- ➤ K-4 tuition revenue, as well as, tuition revenue for special education students.

Dr. Pfennig briefly provided an overview of the district's current staffing and potential changes in staffing for the ensuing school year. Dr. Pfennig stated that Administration will continue to make every effort to keep the Board of Education fully informed regarding the 2012-13 preliminary school budget including state aid revenues, expenditures and staffing considerations, etc. He noted that continued discussions and further recommendations for changes/additions/deletions will continue until the annual Budget Hearing is conducted on March 27, 2012.

Motion by Board Trustee Olivo, seconded by Board Trustee McQueeney that resolutions numbered 1-2 be adopted as presented:

**BE IT RESOLVED** that resolution numbers 1 - 2 be adopted as presented:

1. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following Use of School Facilities Requests as noted:

Group	Purpose	Date	Time	Fee (if applicable)
Lenape Valley High School	Practice	Monday - Friday	3:00 am - 5:30 pm	No Charge
Boys' Lacrosse		03/02/12, 03/07/12		
Skot Koenig		03/08/12, 03/09/12		
		03/12/12, 03/19/12		
		03/20/12		
		March, April & May		
		Inclement Weather Days		
		(as may be necessary)		

<sup>\*</sup> All dates/times are subject to cancellation in the event of inclement weather by the Acting Superintendent in consult with the Board President or Vice President and the Finance & Facilities Committee Chairperson.

#### A brief discussion ensued.

Board Trustee Dalesandro moved, seconded by Board Trustee Olivo that the resolution number 1 be **tabled** at this time:

1. **<u>BE IT RESOLVED</u>** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following Use of School Facilities Requests as noted:

Group	Purpose	Date	Time	Fee (if applicable)
Lenape Valley High School	Practice	Monday - Friday	3:00 am - 5:30 pm	No Charge
Boys' Lacrosse		03/02/12, 03/07/12		
Skot Koenig		03/08/12, 03/09/12		
		03/12/12, 03/19/12		
		03/20/12		
		March, April & May Inclement Weather Days (as may be necessary)		

<sup>\*</sup> All dates/times are subject to cancellation in the event of inclement weather by the Acting Superintendent in consult with the Board President or Vice President and the Finance & Facilities Committee Chairperson.

A brief discussion ensued. Mrs. Werner was asked to have Mrs. Juliano contact LVHS Boys' Lacrosse Coach Skot Koenig to inquire as to the Inclement Weather Days notation.

All in favor.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following resolution to amend the New Jersey School Boards Association Insurance Group's (NJSBAIG) bylaws as follows:

### RESOLUTION TO AMEND NJSBAIG BYLAWS

<u>WHEREAS</u>, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on October 19, 2011 in accordance with Article IX© of the current NJSBAIG Bylaws; and

<u>WHEREAS</u>, the current NJSBAIG Bylaws require for the proposed amendments to be approved by by member school districts; and

<u>WHEREAS</u>, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty days (180) of the hearing on the amendments;

**NOW THEREFORE, BE IT RESOLVED** that at a regular meeting of the Netcong Board of Education Held on the 13<sup>th</sup> day of February 2012, the Board

- o Does
- o Does Not

hereby approve the proposed amendments to the NJSBAIG Bylaws.

VOTE: FINANCE AND FACILITIES AGENDA ITEM 2 AS PRESENTED.

**AYES:** Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mr. Olivo, Mrs. Popelka, Ms. Suflay,

Mr. Tranor and Mr. Morton, President.

NAYS: None ABSTENTIONS: None

## **B. PERSONNEL** Frank Tranor, Chairperson

Motion by Board Trustee Tranor, seconded by Board Trustee Dalesandro that resolutions numbered 1-3 be adopted as presented:

**BE IT RESOLVED** that resolution numbers 1 - 3 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, accepts, with deep regret, the resignation letter of Melissa N. Flach-Bammer, Principal/CST Coordinator effective April 1, 2012.

A brief discussion ensued.

Board Trustee Dalesandro moved, seconded by Board Trustee Olivo that the resolution number 1 (approved August 30, 2011) and 1a be **addended and amended** at this time:

- 1. **BE IT RESOLVED** that the Netcong Board of Education approves the maternity leave request from Melissa N. Flach-Bammer effective on or about September 23, 2011 to April 2, 2012 April 6, 2012 utilizing accumulated sick leave days, personal leave days and vacation days and then invoking her right for a Federal Family Leave of Absence commencing at the exhaustion of sick and personal leave days as requested thereafter as provided contractually and by the FLMA law.
- 1a. <u>**BE IT RESOLVED**</u> by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, accepts, with deep regret, the resignation letter of Melissa N. Flach-Bammer, Principal/CST Coordinator effective April 6, 2012.

All in favor.

Motion by Board Trustee Tranor, seconded by Board Trustee Dalesandro that resolutions numbered 1-3 be adopted as presented:

**BE IT RESOLVED** that resolution numbers 1 - 3 be adopted as presented:

- 1. **BE IT RESOLVED** that the Netcong Board of Education approves the maternity leave request from Melissa N. Flach-Bammer effective on or about September 23, 2011 to April 2, 2012 April 6, 2012 utilizing accumulated sick leave days, personal leave days and vacation days and then invoking her right for a Federal Family Leave of Absence commencing at the exhaustion of sick and personal leave days as requested thereafter as provided contractually and by the FLMA law.
- 1a. <u>**BE IT RESOLVED**</u> by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, accepts, with deep regret, the resignation letter of Melissa N. Flach-Bammer, Principal/CST Coordinator effective April 6, 2012.
- 2. <u>BE IT RESOLVED</u>, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following individual as substitute teachers pending final County approval (As noted, county approval refers to the fingerprinting process required by law for all state employees.)
  - a. Cailla D. Mullen
- 3. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following Classroom Aides for the 2011-2012 school year:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Stephanie Poli(NCLB – HQ)	14.17	Col. 2 – Step 1	\$9.90	Current Expense
Deanna Galfo (NCLB - HQ)	14.17	Col. 2 – Step 1	\$9.90	Current Expense

VOTE: PERSONNEL AGENDA ITEMS 1, 1A - 3 AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Dalesandro with regret, Mr. McQueeney, Mr. Olivo, Mrs. Popelka,

Ms. Suflay, Mr. Tranor and Mr. Morton, President.

NAYS: None ABSTENTIONS: None

## C. EDUCATION Patrick McQueeney, Chairperson

Motion by Board Trustee McQueeney, seconded by Board Trustee Dalesandro that resolutions numbered 1-4 be adopted as presented:

**BE IT RESOLVED** that resolutions numbered 1 - 4 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the Memorandum of Understanding between the New Jersey Department of Education and the Netcong Board of Education entitled "Establishing a Framework of Collaboration in Support of the State in its Implementation of an Approved Race to the Top" Grant Project.

(Attachment A)

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, recognizes and approves the Harassment, Intimidation and Bullying report as of February 13, 2012, as summarized below:

	Incidents Investigated	Confirmed Incidents of HIB
Netcong Elementary	12	2

**BE IT FURTHER RESOLVED**, that the Netcong Board of Education approves the remedial and disciplinary action as taken by the building principal.

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the workshops/conferences for the months of February 2012 as listed:

Date	Teacher	Subject	Estimated Cost
03/08/12	Mrs. Koch	NJ Math Leadership Summit	\$195.00/N.C.L.B. Title II
		Monroe Township, NJ	Mileage (Current Exp.)
03/20/12	Mrs. Threlkeld	Practical Strategies to Implement the	\$219.00/N.C.L.B Title II
		New Common Core Math Standards	Mileage (Current Exp.)
		Fairfield, NJ	
03/20/12	Mrs. Cannon	Practical Strategies to Implement the	\$219.00/N.C.L.B Title II
		New Common Core Math Standards	Mileage (Current Exp.)
		Fairfield, NJ	
03/30/12	Ms. Ferris	Title I Effective Practices Conference	No Charge
		Eatontown, NJ	Mileage (Current Exp.)
03/30/12	Mr. Sandrue	Title I Effective Practices Conference	No Charge
		Eatontown, NJ	Mileage (Current Exp.)

Date	Board Member	Subject	Cost
			<b>Budget Line Item</b>
02/1/12 - 03/29/12	Mr. Morton	Accountability Act Mandated Training	\$50.00
T.B.D.		Governance III: Student Achievement	11-000-230-590-000-000
02/1/12 - 03/29/12	Mr. Tranor	Accountability Act Mandated Training	\$50.00
T.B.D.		Governance III: Student Achievement	11-000-230-590-000-000

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following Field Trips as listed:

(Transportation will be provided as noted and funded as listed.)

Date	Grade	Field Trip
03/17/12	G & T	Morristown Unitarian Fellowship
	"Learning Carnival"	Morristown, NJ
		(Current Expense)

A brief discussion ensued regarding the Anti-Bullying initiative mandated by the NJDOE. Dr. Pfennig stated that the Allamuchy School District has taken legal action against the Governor's Office stating a school district may refuse to comply with unfunded mandates. Allamuchy School District takes the position that the NJDOE is responsible for and should fund initiatives mandated by the NJDOE.

**VOTE:** EDUCATION AGENDA ITEMS 1 – 4 AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mr. Olivo, Mrs. Popelka, Ms. Suflay,

Mr. Tranor, and Mr. Morton, President.

NAYS: None ABSTENTIONS: None

Discussion: Board Trustee Dalesandro inquired as to the current status of out School Choice application. Education Committee Chairperson McQueeney stated that the application is currently in draft form and will be submitted prior to the April 30, 2012 deadline. Board Trustee Dalesandro stated that the School Choice consideration is a great opportunity for our district to have and additional source of revenue. A brief discussion ensued.

#### VII. NEW BUSINESS

Board Trustee Dalesandro stated that the NJQSAC organization and system of reporting implemented by Dr. Pfennig and Eileen is phenomenal. Board Trustee Dalesandro stated that in reviewing the data, she noticed that a lot of the NJQSAC information from the 2009-2010 school year is/was missing but that the NJQSAC information for the 2010-2011 school year is/was readily available. Board Trustee Suflay reiterated that the NJQSAC information is very organized and very simplified which has a lot to do with Dr. Pfenning/Eileen organizing it appropriately. President Morton stated that the NJQSAC system will be set up in a manner so that the district has a system in place in the future.

#### VIII. MISCELLANEOUS

Board Trustee Olivo provided a brief update/report on the status of the Shared Services agreement between the NPS Board of Education and the Borough of Netcong. Board Trustee Olivo stated that Mr. Feti has been given accolades ("good job") from the Netcong Borough Clerk, Netcong Borough Administrator and Mayor Nametko. Everyone is pleased with the job that Mr. Feti is doing.

Board Trustee Popelka inquired if there was any update regarding the donation of smart board equipment from Dover School District? It was noted that there is no update at this time.

President Morton requested that the final "Damage Report" (list) pertaining to the Referendum projects (construction)be provided to Gianforcaro, AEP at the next opportunity. Mrs. Werner stated she will provide the information as has been requested tomorrow morning.

## PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Dalesandro moved, seconded by Board Trustee McQueeney to open the public session at 8:00 p.m. and was approved by a unanimous voice vote by all members present. President Morton opened the meeting to the public at 8:00 pm.

There being no comments or items for discussion at this time, Board Trustee Dalesandro moved, seconded by Board Trustee McQueeney to close the public session at 8:01 pm. This was approved by a unanimous voice vote by all members present.

#### IX. EXECUTIVE SESSION

Motion by Board Trustee McQueeney, seconded by Board Trustee Dalesandro, that <u>RESOLVED</u>, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 8:02 pm and was approved by a unanimous voice vote by all members present.

## **EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by Board Trustee Popelka, seconded by Board Trustee Olivo to close executive session at 9:51 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 9:51 pm with the following members present:

Present: Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mr. Olivo, Mrs. Popelka, Ms. Suflay, Mr. Tranor and Mr. Morton, President.

President Morton recommended that the Finance and Facilities Committee meet with Administration on 02/22/12 at 4:30 pm and with the Personnel Committee and Education Committee on 02/24/12 at 4:00 pm and 5:00 pm respectively for further review and analysis of the 2012-2013 School Budget appropriations.

**XI.** ADJOURNMENT – There being no further business to come before the board, Board Trustee Popelka made a motion, seconded by Board Trustee Callahan and carried by Unanimous Voice Vote to adjourn the February 13, 2012 Committee of the Whole Special Meeting of the Netcong Board of Education at 9:54 PM.

Respectfully Submitted,

Christine M. Werner Business Administrator/Board Secretary