



**Netcong School District
26 College Road
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING
April 23, 2013
7:00 P.M.**

AGENDA

I. CALL TO ORDER

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. BOARD GOALS

- Student Achievement - Continue to improve student achievement in NJASK test scores to garner achievable AYP results.
- School Climate and Culture – Develop a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Communication – Improve communications both internally and externally as a means to advance student advocacy and public confidence in our schools.
- Fiscal – Promote a school choice initiative as a means to advance public confidence in our schools as well as provide a revenue stream regarding school finance.

E. DISTRICT GOALS

- Fiscal – Address and resolve QSAC fiscal management recommendations.
- School Climate and Culture – Support district initiatives regarding a student-centered school

climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.

- Strategic Plan – Develop a 5-year strategic plan in all areas of instruction and programs, personnel, fiscal management, operations, and governance as a means to advance student achievement and promote public confidence in our schools.

F. ROLL CALL

Ms. Albensi _____
Mrs. Callahan _____
Mr. Coladarci _____
Mr. McQueeney _____
Mr. Morton _____
Mrs. Popelka _____
Mr. Stevens _____
Ms. Sufly _____
Mrs. Dalesandro _____

II. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public: _____ Time: _____
Moved by: _____ Seconded by: _____
Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public: _____ Time: _____
Moved by: _____ Seconded by: _____
Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

III. EXECUTIVE SESSION

Time: _____

Motion by: _____ Seconded by: _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual

student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by: _____ Seconded by: _____

Time: _____

IV. PRESIDENT’S COMMENTS

V. CHIEF SCHOOL ADMINISTRATOR’S COMMENTS

1. Presentation: Netcong Educational Foundation Grant
2. Fire Drill/Security Report

	DRILL	DATE/TIME	EVACUATION TIME
Netcong Public School	Fire	April 9, 2013/1:00	2:00

3. Suspensions

GRADE	INFRACTION	ISS	OSS
5	Insubordination	1 Day	
8	Insubordination	2 Days	
8	Insubordination	1 Day	
6	Assault		3 Days

4. HIB – N/A

VI. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS

VII. BOARD CORRESPONDENCE AND MINUTES

Correspondence

Moved by: _____ Seconded by: _____

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Kevin J. Carroll	Netcong Educational Foundation Grant	Thomas Patamia, NEF Trustee Netcong Board of Education Members NEF Board of Trustees Mrs. Gina Szarejko, Technology Coordinator

Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

Approval of Board Minutes

Moved by: _____

Seconded by: _____

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
01/22/13	Executive Meeting
02/26/13	Executive Meeting
03/26/13	Executive Meeting
03/26/13	Regular Meeting

Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

VIII. OLD BUSINESS

IX. COMMITTEE REPORTS

- A. GOVERNANCE/POLICY/FINANCE -** **Bernadette Dalesandro, Chairperson**
Joe Coladarci, Member
Patrick McQueeney, Member
Colleen Sufly, Member

BE IT RESOLVED that resolution numbers 1-15 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the bills list dated March 16, 2013 to April 19, 2013 in the amount of \$268,534.50.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby adopts the Netcong School District’s 2013-2014 budget. The total budget amount is \$4,566,361 and the amount to be raised by taxation is \$2,745,616 in the general fund and a tax levy of \$143,553 in the debt service fund.

*Budget received final approval by the Executive Morris County Superintendent.

ANTICIPATED ENROLLMENT 264

EXPENDITURES

Current Expense – Fund 10 & 11	\$4,071,312
Capital Expense – Fund 12	\$146,950
Debt Service	\$143,553
Grant	\$204,546
TOTAL EXPENDITURES	\$4,566,361

REVENUE

GENERAL FUND

Budgeted Fund Balance	\$218,106
Local Tax Levy	\$2,745,616
Miscellaneous Revenue	\$86,932
Tuition	\$0.00
State Aid	\$1,167,608

SPECIAL REVENUE FUND

State Aid	\$81,289
Federal Aid	\$204,546

DEBT SERVICE FUND

Budgeted Fund Balance	\$0.00
Local Tax Levy	\$143,553
State Aid	\$0.00

TOTAL REVENUE: \$4,566,361.00

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves that the amount of tax monies required for school purposes for the 2013-2014 school year is \$ 2,745,616 for General Fund and \$143,553.00 for Debt Service and that the Netcong Borough Board of Education is hereby requested to place in the hands of the Treasurer of School Monies the below listed amounts:

Date Due	Amount		Date Due	Amount
July 15, 2013	\$228,801.00		January 15, 2014	\$228,801.00
August 15, 2013	\$228,801.00		February 15, 2014	\$228,801.00
September 15, 2013	\$228,801.00		March 15, 2014	\$228,801.00
October 15, 2013	\$228,801.00		April 15, 2014	\$228,801.00
November 01, 2013	\$36,776.75		May 1, 2014	\$106,776.25
November 15, 2013	\$228,802.00		May 15, 2014	\$228,802.00
December 15, 2013	\$228,802.00		June 15, 2014	\$228,802.00

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Award Program:

RECIPIENT	GUESTS	AWARD PROGRAM	LOCATION	DATE	COSTS
Amber Rae Arzon (8 th Grade Student)	Mr. & Mrs. Arzon Mr. Carroll Mrs. Kartanos	Morris County Superintendent's Middle School Leadership Award Program	Hanover Marriott, Whippany, NJ	May 7, 2013	Dinner: \$225.00 (\$45.00 each) Award Plaque/Engraving: \$15.00

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves retroactively the addition to the 2012-2013 Agreement from the New Jersey Commission for the Blind and Visually Impaired for student #8202747 in the amount of \$674.00. (A. 04-23-12)
*Education Level 1 - 9/1/12 thru 2/26/13 to Education Level 2 – 02/27/2013 through 06/30/13

6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Distribution of 2013-2014 IDEA Grant Funds for payment of \$1,313.00 towards the salary of Laura Kiely to assist student #9784098239.

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Business Administrator to:

- a. Invest board funds at the most advantageous rate in compliance with all state laws and regulations effective July 1, 2013 to June 30, 2014.
- b. Make telephone, wire, or electronic transactions of the Board’s financial accounts of deposit effective July 1, 2013 through June 30, 2014.
- c. Advertise for and receive bids for supplies, equipment, and services when required and in accordance with Public School Contract Law.
- d. Audit and approve any account and demand for payment prior to presentation to the Board as per N.J.S.A. 18A:19-4.1.
- e. Be bonded as per New Jersey State Law requirements.
- f. To authorize, in consultation and agreement with the Chief School Administrator, to process line item changes in compliance with required law between board meetings effective July 1, 2013 through June 30, 2014.

8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the agreement between the Netcong Board of Education and the Educational Services Commission of Morris County from July 1, 2013 through June 30, 2014 for professional support services to be provided under Non-Public Nursing, Chapter 192/193 and Non-Public IDEA-B. (A. 04-23-11)

9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts a grant in the amount of \$5,065.00 from the Netcong Educational Foundation for the following:

<u>Vendor</u>	<u>Item</u>	<u>Quantity</u>	<u>Unit Price</u>	<u>Total Cost</u>
GHA Technologies	Mitsubishi EW331U Short Throw Projector	1	\$779	\$779
GHA Technologies	Mitsubishi Short Throw Project Wall Mount	1	\$123	\$123
GHA Technologies	VGA Cable	1	\$31	\$31
GHA Technologies	Replacement bulb	1	\$226	\$226
Google Education Partner	Google Chromebook with Google Management Console	14	\$279	\$3,906
	Shipping is Free			
			Total	\$5,065

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts a grant in the amount of \$5,750.00 from Morris County Arts for the appearance of Spiritree as artists in residence between May 3-15th.

11. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Resolution:

Support New Jersey Schools on the Enrollment of Resident Children

WHEREAS, the Department of Education has recommended to the New Jersey State Legislature that the funding of our public schools in the State of New Jersey shall be based upon the average daily attendance of school children which is contrary to current law (The School Funding Reform Act of 2008) which provides funding on the basis of average daily enrollment, and

WHEREAS, the Department of Education has determined that an appropriate average daily attendance rate of 96% shall be the level of attendance for all New Jersey school districts, and districts that demonstrate an attendance rate of less than 96% shall suffer a loss of school aid for the 2013/14 school year, and

WHEREAS, a 96% attendance rate is equal to a child being absent from school no more than seven days in one school year, and

WHEREAS, it is the opinion of the Netcong Board of Education that a 96% attendance rate is an arbitrary standard to apply to all New Jersey School Districts and is contrary to the history of funding in this State and the School Funding Reform Act of 2008, and

WHEREAS, New Jersey school districts must staff, equip, feed, and transport our children based upon the enrollment of students , and we do not send teachers home, or stop the buses, or turn off the lights, or sell their textbooks when a child is absent for health or other family reasons, and

WHEREAS, the recommendation of the Department of Education to penalize districts by reducing school aid when a district cannot demonstrate an average daily attendance in excess of 96% simply shifts the burden to support a thorough and efficient education to the local taxpayer,

NOW THEREFORE BE IT RESOLVED, that the Netcong Board of Education does hereby declare that the recommendation of the Department of Education to provide school funding based upon the attendance of children for the 2013/14 school year is contrary to current law and fails to recognize that districts provide staff and resources for an adequate public education for all “enrolled” resident children in their school district, and

BE IT FURTHER RESOLVED, that the Netcong Board of Education hereby requests it’s local legislators in particular and all legislators in general to reject the recommendation of the N.J. Department of Education to fund the public schools of the State of New Jersey based upon the attendance of resident children and to comply with our current school funding law which provides State support based upon the enrollment of resident school children.

12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Salary Cap Amendment Resolution:

RESOLUTION

*Regarding Superintendent Salary Caps Amending
N.J.A.C. 6A:23A-3.1 and N.J.A.C. 6A:23A-1.2*

BE IT RESOLVED, that as part of his Reform Agenda “Cutting Costs and Directing Dollars to the Classroom,” New Jersey Governor Christie proposed capping education administrator pay to bring superintendent salaries in line with district needs;”

WHEREAS, the salary caps have had a chilling effect on the statutory authority of Boards of Education to fix salaries of their Superintendents (N.J.S.A 18A:17-19) as well as on nearly 70% of Superintendents in this State whose existing contracts were negatively affected by the CAP;

WHEREAS, the signatories to this Resolution urge the Governor and County Superintendents to increase regulatory flexibility to ensure that our districts continue to be led by highly competent administrators;

WHEREAS, the current Superintendent Salary CAP regulations are currently set to sunset on November 25, 2016;

WHEREAS, the current CAP structure does not account for legitimate cost savings such as position consolidation and shared services and an increasingly number of statutorily tenured school employees will be less inclined to assume Superintendent vacancies at salary CAP;

WHEREAS, school board budgets are already capped at 2% of the local tax levy and caps on salaries are an unnecessary restriction and further erosion of local control as Superintendent contracts are already highly restricted and subject to County review and approval;

NOW THEREFORE BE IT RESOLVED, in light of recent Superintendent searches resulting in a demonstrated field of less experienced applicants, the signatories to this Resolution urge the Executive Branch to amend the Accountability Regulations and allow local school boards flexibility to design compensation packages for their Superintendents that attract the best talent and experience; and

FURTHER BE IT RESOLVED, local school boards should be permitted to exceed the salary CAP structure to account for added responsibilities, position consolidation/sharing and legitimate cost of living increases similar to other public entities whose leaders are not affected by such limiting salary CAPS.

13. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves an agreement with the Lenape Valley Regional High School Board of Education to accept the Netcong School Choice students as part of the transferring eighth grade class. This agreement will remain in effect provided and upon condition that the State continues to fund the Interdistrict Public School Choice Program. All procedures are compliant with the Interdistrict Public School Choice Program Act of 2010 18A:36B.

14. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 District Nursing Plan as presented. (A. 04-23-13)

15. **BE IT RESOLVED** by the Netcong Board of Education, accepts and approves, as recommended by the Chief School Administrator, the second reading and adoption of the following policies:

<i>Number</i>	<i>Title</i>
3340	Grievance
4340	Grievance

Roll Call:

Ms. Albensi	Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

B. FACILITIES/OPERATIONS -

**Joe Coladarci, Chairperson
Marianne Callahan, Member
Lynn Popelka, Member
Bernadette Dalesandro, Member**

Moved by: _____

Seconded by: _____

BE IT RESOLVED that resolution numbers 1-3 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Bring Our Daughters and Sons to Work Day, April 25, 2013.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves modifying the 2:00 p.m. dismissal on May 16, 2013 to a 2:49 p.m. dismissal due to the change of date of the Senior Tea.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following dates for the Summer Extended School Year Program 2013:

DATES	TIME
June 24-28 July 1-3, 5 July 8-12 July 15-19 July 22	9:00 am – 12:00 pm

Roll Call:

Ms. Albensi	Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

C. PERSONNEL-

**Colleen Sufly, Chairperson
Bill Stevens, Member
Marianne Callahan, Member
Bernadette Dalesandro, Member**

Moved by: _____

Seconded by: _____

BE IT RESOLVED that resolution numbers 1–6 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

NAME	COURSE	LOCATION	DATES	COST
Barbara Dzurny	Differentiation of Instruction for Gifted Learners	Morris County Library	June 5, 2013	N/A

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following staff for employment in the 2013-2014 school year:

CERTIFIED STAFF/TENURED

- | | |
|----------------------|-------------------------|
| a. Kimberly Arbolino | o. Tana Ferris |
| b. Marlene Baccaro | p. Diane Flaherty |
| c. Valerie Becker | q. Amy Henry |
| d. Linda Cannon | r. Sandra Jensen |
| e. Robert Chiappelli | s. Mary Frances Koch |
| f. Eileen Cook | t. Phyllis Konyak |
| g. Robert DeKleine | u. Christine Longo |
| h. Suzanne DeKleien | v. Jane Morin |
| i. Catherine DeVito | w. Julio Picallo |
| j. Nicholas DiDinato | x. Jacqueline Rich |
| k. Ciewen DiRenzo | y. Darrell Sandrue |
| l. Barbara Dzurny | z. Regina Szarejko |
| m. Kevin Earl | aa. Katherine Threlkeld |
| n. Ann Marie Evans | |

CERTIFIED STAFF/NON-TENURED

- | | |
|------------------------|------------------|
| bb. Jacqueline Cinotti | dd. Dina O'Hagan |
| cc. Kathleen Walsh | |

CERTIFIED STAFF/GAINING TENURE

- ee. Melissa Ninni **Earning Tenure:** 01/03/14 ff. Rachelle Simons **Earning Tenure:** 09/03/13

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts the evaluation of the Chief School Administrator for the 2012-2013 school year.

4. **BE IT RESOLVED**, by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following individuals to chaperone the 7th grade trip to Stokes State Forest School of Conservation on May 15, May 16 and May 17.

Gina Szarejko- Trip Coordinator *
Darrell Sandrue – Language Arts Teacher *
Kevin Carroll - Chief School Administrator °

* The current rate as per the negotiated agreement for an overnight trip is salary plus \$313.71.

° Mr. Carroll does not receive a stipend.

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Brianna Anthony as a substitute teacher for the Netcong School District, pending receipt of paperwork.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Kimberly Arbolino, Phyllis Konyak, Christine Longo and Darrell Sandrue for the home instruction position for two sixth grade students, at the rate of \$35.00 per hour as per the contract, effective April 24, 2013.

Roll Call:

Ms. Albensi	Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

- D. CURRICULUM/INSTRUCTION-** Patrick McQueeney, Chairperson
 Leslie Albensi, Member
 Todd Morton, Member
 Bernadette Dalesandro, Member

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution numbers 1-2 be adopted as presented:

- BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Kara Puco, Seton Hall graduate student, to participate in a fifty (50) hour school administration and supervision internship program with Kevin Carroll.
- BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following class trips:

TEACHER	GRADE	LOCATION	DATE	COST
Jane Morin Amy Henry	S.A.D.D.	Merry Heart Nursing Home, Succasunna	May 2, 2013	N/A - S.A.D.D. will provide their own transportation
Amy Henry Jane Morin Jaci Rich	5-8 (SADD/Student Council)	TD Bank Ballpark	May 30, 2013	Bus \$275.00 w/out parking
Dina O'Hagan Robert DeKleine	1	Turtle Back Zoo	June 10, 2013	Bus \$260.00 w/out parking

Roll Call:

Ms. Albensi	Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

X. NEW BUSINESS

XI. MISCELLANEOUS

XII. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public: _____ Time: _____

Moved by: _____ Seconded by: _____

Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public: _____ Time: _____

Moved by: _____ Seconded by: _____

Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

XIII. EXECUTIVE SESSION

Time: _____

Motion by: _____ Seconded by: _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by: _____ Seconded by: _____

Time: _____

XIV. ADJOURNMENT

– A motion is requested to adjourn. Time: _____

Motion by: _____ Seconded by: _____

