



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING**

**July 28, 2015**

**7:00pm**

Mrs. Bernadette Dalesandro, President  
Mr. Patrick McQueeney, Vice President

Mrs. Marianne Callahan  
Mrs. Lynn Popelka

Mr. Todd Morton  
Mrs. Jennifer Santana

Mr. Bill Stevens  
Mrs. Kelly Stephens

Curriculum/Instruction

Patrick McQueeney\*  
Bernadette Dalesandro  
Lynn Popelka

Facilities/Operations

Todd Morton \*  
Kelly Stephens  
Bernadette Dalesandro

Governance/Policy/Finance

Bernadette Dalesandro \*  
Marianne Callahan  
Patrick McQueeney  
Jennifer Santana

Personnel

Marianne Callahan \*  
Bill Stevens  
Jennifer Santana  
Bernadette Dalesandro

*\* Denotes Committee Chair*

**2015-16**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

TBD

**District Goals**

TBD

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:00 p.m.

**II. FLAG SALUTE**

**III. ROLL CALL**

**The following members were present:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**Not Present:** None

**Also Present:** Dr. Gina Cinotti, Chief School Administrator  
Mrs. Nicole Sylvester, Business Administrator/Board Secretary  
Five (5) Members of the public and staff present

**IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES**

**Correspondence**

**Board Trustee Todd Morton, moved the following resolution to be approved as submitted:**

Be it resolved, the communications mentioned be listed in the minutes and action be taken as noted: Board Trustee Joe Coladarci (6/16/15, resignation) & Board Trustee Colleen Sufly (7/2/15, resignation).

The motion was seconded by Board Trustee Patrick McQueeney and approved by Unanimous Voice Vote by all members present.

**Approval of Board Minutes**

Board Trustee Patrick McQueeney tabled the following motion. The motion was seconded by Board Trustee Lynn Popelka and approved by Unanimous Voice Vote by all members present.

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

|               |                      |
|---------------|----------------------|
| June 16, 2015 | Regular Minutes      |
| June 16, 2015 | Executive Session #1 |
| June 16, 2015 | Executive Session #2 |

**V. PRESIDENT'S COMMENTS**

President Dalesandro welcomed Dr. Cinotti to her first official Board meeting as CSA and stated she was excited to have her on board and was looking forward to working with her to help move the Netcong School District in a positive direction.

She then stated that Dr. Cinotti has made several changes to the monthly agenda and it is a work in progress. President Dalesandro stated she had plaques ready to present to recently resigned board members Joe Coladarci and Colleen Sufly, to thank and honor them for their service to the Netcong School District. Unfortunately, the former Board Members were unable to attend tonight's meeting.

President Dalesandro also stated that later this evening in a public forum the Board will be interviewing candidates for the two open board trustee seats. She would explain the process further later in the meeting.

President Dalesandro informed the public that in accordance with Board Policy 0163 the monthly work session meeting scheduled for last Tuesday had to be cancelled that evening for lack of a quorum. Only three Board Members were able to attend. In accordance with Board Policy 0161 Notice of cancellation shall be read into the minutes at the next Board meeting and shall be recorded in the official minute book.

President Dalesandro thanked Dr. Gina Cinotti and Mrs. Sylvester for their hard work and dedication to the Netcong Elementary School for working diligently over the summer to complete facilities projects and clean the school.

**VI. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

**A. Fire/Security Drill Report**

| DRILL    | DATE/TIME               |
|----------|-------------------------|
| Fire     | 7.21.15, 9:10am, 2 mins |
| Security | 7.22.15, 9:20am, 1 min  |

B. Suspensions - none

| GRADE | INFRACTION | ISS | OSS |
|-------|------------|-----|-----|
|       |            |     |     |

C. HIB Monthly Incident Report – none

Dr. Cinotti explained and reported on the School Self-Assessment for Determining Grades under the Anti-Bullying Rights Act (ABR) which is to be reviewed annually.

**Board Trustee Todd Morton made a motion to accept the Anti-Bullying Right Act (ABR) report. The motion was seconded by Board Trustee Patrick McQueeney and approved by Unanimous Voice Vote by all members present.**

Dr. Cinotti reported on the Public Reporting of HIB Investigations from January 2015 to June 2015. She explained that there were only three investigations, one of which was an HIB incident.

**VII. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS**

None at this time.

**VIII. QUESTIONS/COMMENTS FROM PUBLIC- AGENDA ITEMS ONLY**

**Board Trustee Patrick McQueeney moved, seconded by Board Trustee Lynn Popelka, to open the public session at 7:18 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:18 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

**Mr. Domick asked if someone was taking care of the loud ticking sound coming from the rooftop of the school building. Mrs. Sylvester explained that she was looking into this and hoping it could be fixed soon.**

**There being no further items for discussion, Board Trustee Todd Morton, moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 7:20 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:20 p.m.**

## **IX. OLD BUSINESS**

Board Trustee Lynn Popelka asked when the back stairs and AC unit would be fixed. Mrs. Sylvester replied letting her know that the back stairs were currently being replaced and the AC unit would be fixed as soon as possible. Mrs. Popelka also asked if anyone had reported to us if there was a structural problem regarding the floor that buckled. Mrs. Sylvester indicated that to date we have not heard that it was a structural problem, but yet due to a pipe burst from a claim in June 2014.

## **X. EXECUTIVE SESSION**

Motion by Board Trustee Todd Morton, seconded by Board Trustee Marianne Callahan that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:20 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:20 p.m. President Dalesandro stated that action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 60 (sixty) minutes.

## **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 7:55 p.m.

## **XI. Information/Reports/Actions**

### **A. Finance - (B. Dalesandro, Chair)**

**Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**Be it resolved that the resolution numbers 1-37 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the May 30, 2015 payroll in the amount of \$145,284.63.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the 2014-2015 retro-pay for the June 30, 2015 payroll in the amount of \$108,769.73.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the 2013-2014 retro-pay for the June 30, 2015 payroll in the amount of \$27,130.41.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the June 30, 2015 payroll in the amount of \$23,934.45.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the July 15, 2015 payroll in the amount of \$40,952.73.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for June 17, 2015 to June 30, 2015 in the amount of \$333,924.42.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for July 1, 2015 to July 28, 2015 in the amount of \$218,385.13.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the transfers of the attached list for June 2015.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following preliminary June 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves that there is a \$13,357 deficit in the District's Capital Projects Fund as of June 30, 2014 relative to the District's Boiler Replacement Project which was authorized in 2009;

And Whereas, a portion of the proceeds of the project was a \$140,928 lease-purchase agreement of which the District borrowed \$125,000 resulting in a cancellation of \$15,928 of the lease-purchase agreement;

And whereas, the District did not expend \$2,571 of the project which together resulted in the \$13,357 deficit;

Now therefore **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the District Auditor, hereby approves the amount of tax monies required to fund the Capital Projects deficit and that Netcong Borough is hereby requested to pay the \$13,357 to the District's Treasurer of School Monies.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves that the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts whose purchasing agents do not possess a qualified purchasing agent (QPA) certificate, from \$26,000 to \$29,000,

WHEREAS, the Netcong Board of Education would like to take advantage of the maximum statutory bid threshold amount of \$29,000 for school districts who do not have a qualified purchasing agent;

NOW, THEREFORE **BE IT RESOLVED** that the Netcong Board of Education, establishes and sets the bid threshold amount of \$29,000 for the board of education, and further authorizes Nicole Sylvester to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate the newly established bid threshold amount.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby rescinds the contract with Reading & Language Arts Centers, for an amount not to exceed \$6,190 for the period of July 1, 2015 through June 30, 2016.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Reading & Language Arts Centers, for an amount not to exceed \$6,310 for the period of July 1, 2015 through June 30, 2016.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mountain Lakes Board of Education for Student#3232889 for an amount not to exceed \$5,400 for the period of July 1, 2015 through June 30, 2016.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mountain Lakes Board of Education for Student#3232888 for an amount not to exceed \$10,800 for the period of July 1, 2015 through June 30, 2016.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mountain Lakes Board of Education for Equipment Rental for an amount not to exceed \$2,700 for the period of July 1, 2015 through June 30, 2016.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Inclusive Learning Academy- Stanhope Campus for Student#32021135 for an amount not to exceed \$59,225.40 for the period of July 1, 2015 through June 30, 2016.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Educational Services Commission of Morris County for Health and Environmental Safety Services for an amount not to exceed \$2,345 for the period of July 1, 2015 through June 30, 2016.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with United Way of Northern New Jersey for the period of July 1, 2015 through June 30, 2016.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Maschio's Food Services, Inc. for the management fee of an amount not to exceed \$7,197 for the period of July 1, 2015 through June 30, 2016.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Pitney Bowes for the postage meter fee of an amount not to exceed \$3,107 for the period of July 1, 2015 through June 30, 2016.
22. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with CDK Systems, Inc. for the accounting program fee of an amount not to exceed \$3,600 for the period of July 1, 2015 through June 30, 2016.
23. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with General Binding Corporation for laminating services for an amount not to exceed \$946.82 for the period of July 1, 2015 through June 30, 2016.
24. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Genesis Educational Services for an amount not to exceed \$8,503 for the period of July 1, 2015 through June 30, 2016.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Networks & More for an amount not to exceed \$2,179.84 for the period of July 1, 2015 through June 30, 2016.

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Morris County Elevator for an amount not to exceed \$872 for the period of July 1, 2015 through June 30, 2016.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Alarm & Communication Technologies for an amount not to exceed \$375 for the period of July 1, 2015 through June 30, 2016.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Talking Fingers for an amount not to exceed \$495 for the period of July 1, 2015 through June 30, 2016.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Promedia, Inc. for an amount not to exceed \$1,450 for the period of July 1, 2015 through June 30, 2016.
30. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Handwriting without Tears for an amount not to exceed \$85.64 for the period of July 1, 2015 through June 30, 2016.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Moby Max for an amount not to exceed \$599 for the period of July 1, 2015 through June 30, 2016.
32. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with School Wires, Inc. for an amount not to exceed \$1,598 for the period of July 1, 2015 through June 30, 2016.
33. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Starfall Education Foundation for an amount not to exceed \$270 for the period of July 1, 2015 through June 30, 2016.
34. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby appoints the law firm Adams, Gutierrez and Lattiboudere, LLC for the period of July 1, 2015 through June 30, 2016 at the hourly rate of \$140/hour.
35. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby appoints Lanyi & Tevald Inc., retroactive to July 24, 2015, to remove and replace the floor in Room 1 at an amount not to exceed \$13,400.
36. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Hewitt Electric LLC for miscellaneous electric repairs for an amount not to exceed \$1,500.
37. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Old Colony Group, LLC for chemical disposal in science room for an amount not to exceed \$3,300.

**VOTE: INFORMATION/REPORTS/ACTIONS RESOLUTIONS #1 – #37 AS PRESENTED.**



**AYES:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**B. POLICY-** (B. Dalesandro, Chair)

**Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**Be it resolved that the resolution number 1 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the **FIRST reading** of the following Policy and Regulation Revisions:

| Policy or Reg | Number | Title                      | Type                 |
|---------------|--------|----------------------------|----------------------|
| Policy        | 0134   | Board Self Evaluation      | Revised              |
| Policy        | 0152   | Board Officers             | Revised              |
| Policy        | 2622   | Student Assessment         | Mandatory<br>Revised |
| Policy        | 3212   | Attendance                 | Revised              |
| Policy        | 4212   | Attendance (formerly 4211) | Revised              |
| Policy & Reg  | 3218   | Substance Abuse            | Mandatory<br>Revised |
| Policy & Reg  | 4218   | Substance Abuse            | Mandatory<br>Revised |
| Policy & Reg  | 5200   | Attendance                 | Mandatory<br>Revised |

**VOTE: POLICY RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**C. FACILITIES-** (T. Morton, Chair)

**Board Trustee Todd Morton reported that the Facilities Committee met and reviewed the Referendum Projects and made a list of items in order of importance to be completed. Mr. Morton said the items on the list were as follows:**

1. Removal of asbestos
2. Replace gym fire doors
3. Have back stairs replaced (in progress)
4. Have A/C unit fixed and look into Donnolley energy to complete this project
5. Electrical work and upgrades in the server room and gym
6. Outdoor lighting to be upgraded

Board Trustee Todd Morton made a motion to amend resolution number one. The motion was seconded by Board Trustee Lynn Popelka and approved by Unanimous Voice Vote by all members present.

Board Trustee Todd Morton, seconded by Board Trustee Lynn Popelka moved the following resolutions to be approved as submitted:

**Be it resolved that resolution numbers 1-2 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Lew Corp. to repair, clean, scrape and paint the emergency exit hallway at a cost of \$13,971.36.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mathusek for stripping the gym floor for an amount not to exceed \$1,730.

**VOTE: FACILITIES RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**D. CURRICULUM/INSTRUCTION- (P. McQueeney, Chair)**

Board Trustee Patrick McQueeney explained that in August they would hold a curriculum committee meeting to go over the curriculum and instruction. He stated that starting in September, they would have a student come in to report to the Board and public on highlighted items the students were working on.

Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

**Be it resolved that resolution number 1 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

| Date                         | Name                       | Workshop<br>Conference                       | Location            | Cost  |
|------------------------------|----------------------------|--|---------------------|---|
| 8/6/15<br>8/10/15<br>8/13/15 | Kate Walsh                 | NJ Leadership Academy Series (NJPSA)         | Monroe Township, NJ | \$750 total<br>\$108.44 (for 3 days<br>roundtrip) |
| 8/20/15<br>8/21/15           | Gina Cinotti               | Evidence Centered Leadership                 | New Providence, NJ  | \$299<br>\$19.62                                  |
| 10/22/15                     | Amy Henry                  | Handle with Care- Instructor Recertification | Gardiner, NY        | \$400<br>\$70.68 mileage                          |
| 10/12/15                     | Diana Manos                | BH School Music Association 2015             | Reston, VA          | \$125<br>\$9.04 mileage                           |
| 7/15/15                      | Gina Cinotti<br>Kate Walsh | SGO Workshop                                 | Branchburg, NJ      | Free<br>\$15.07 mileage each                      |
| 7/23/15                      | Gina Cinotti               | NCLB Newly Eligible Schools                  | Parsippany, NJ      | Free<br>\$11.18 mileage                           |
| 7/27/15                      | Kate Walsh                 | Science Standards                            | Monroe Township, NJ | \$149<br>\$36.15 mileage                          |
| 7/31/15                      | Todd Ruggieri              | Boiler Operation Maintenance Seminar         | Whippany, NJ        | \$50<br>\$12.93 mileage                           |
| 8/18/15                      | Nicole Sylvester           | School Safety                                | Great Meadows, NJ   | \$8.99 mileage                                    |

**VOTE: CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**E. PERSONNEL-** *(M. Callahan, Chair)*

Board Trustee Marianne Callahan, seconded by Board Trustee Lynn Popelka moved the following resolutions to be approved as submitted:

**Be it resolved that resolution numbers 1 – 17 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Mary Lou DeCaprio, Middle School Science Teacher, as of June 19, 2015.
2. Be it resolved that the Netcong Board of Education, accepts the resignation of Board Trustee Joseph Coladarci, as of June 19, 2015.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Board Trustee Colleen Suflay, as of June 19, 2015.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the

CSA, hereby approves Christina Bulger, as a Middle School Science Teacher, at the salary of \$50,925, BA Step B pending receipt of her certification, fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Laurie Glennon as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Donna Nesser, as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Donna Garrison, as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Dr. Gina Cinotti as the Anti-Bullying Coordinator for the 2015-16 school year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the follow aide hourly rate salaries for the period of July 1, 2015 through June 30, 2016:  
Susan Falleni \$11.53  
Kathy Ferrentino \$11.53  
Linda Tuorinsky \$11.78  
Diana Yaeger \$11.53  
Diane Yaeger \$14.07
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the follow Cafeteria Aides for one period a day at the rate of \$14.52 for the period of July 1, 2015 through June 30, 2016:  
Linda Tuorinsky Period 6  
Susan Falleni, Period 5
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Sevalija Fazlic, Head Custodian, as of July 1. His last day of employment will be July 1, 2015. Mr. Fazlic is not due any further pay or allowance after July 1, 2015.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Todd LeBlanc, Head Groundskeeper, as of August 31, 2015. Mr. LeBlanc is not due any further pay or allowance after August 31, 2015.

13. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Todd Ruggieri as Head Groundskeeper for the period of one year retroactive from July 20, 2015- June 30, 2016 at the pro-rated salary of \$36,000 pending fingerprinting and background.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Richard Furler as a part-time summer custodian at the rate of \$15/hour retroactive from July 16, 2015 through August 31, 2015 pending fingerprinting and background check.
15. Be it resolved that the Netcong Board of Education; upon the recommendation of the CSA, approves the revised job description of the District Secretary.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Michele Fulmer, Art/Gifted & Talented Teacher, as of August 25, 2015.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the resignation of Teri Bird, from the position of instructional aide effective July 28, 2015.

**VOTE: PERSONNEL RESOLUTIONS #1- 17 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**XII. MISCELLANEOUS**

Board Trustee Callahan stated that if we bought plaques for Board members, we should go back to look and see that Mr. Olivo received a plaque and if not we should have one made for him. She also inquired about who would be filling the seat for the DEAC since this was previously filled by Mr. Coladarci who has now resigned from the Board. President Dalesandro stated that she is asking Board members to let her know if interested in filling the vacancy.

**XIII. COMMENTS FROM THE PUBLIC- ANY ISSUE/TOPIC**

**Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to open the public session at 8:10 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:10 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Miss DeVito asked if the roll call vote boxes could be put back on the agenda. President Dalesandro informed her that this was a work in progress and they would be putting them back on the agenda.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Lynn Popelka, to close the public session at 8:11 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:11 p.m.

President Dalesandro read the new Board Goals and District Goals which were previously discussed. She stated the new Board and District Goals would be reflected on the next month's agenda.

President Dalesandro stated that the Board would be conducting interviews of candidates for the two open Board seats. Interviews from Kelly Stephens, David Costanzo and Timothy Domick were conducted from 8:15 p.m. to 8:49 p.m.

#### **XIV. EXECUTIVE SESSION**

Motion by Board Trustee Todd Morton, seconded by Board Trustee Patrick McQueeney that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues and legal matters. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:49 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:49 p.m. President Dalesandro stated that action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 30 (thirty) minutes.

#### **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Jen Santana and carried by Unanimous Voice Vote by all members present at 9:23 p.m.

#### **MOTIONS AFTER EXECUTIVE SESSION:**

Board Trustee Patrick McQueeney, seconded by Board Trustee Lynn Popelka moved the following resolutions to be approved as submitted:

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, hereby appoints Dave Costanzo to fill the vacant Board seat until December 31, 2015.
2. Be it resolved that the Netcong Board of Education, hereby appoints Kelly Stephens to fill the vacant Board seat until December 31, 2015.

**VOTE: MOTIONS AFTER EXECUTIVE SESSION #1- 2 AS PRESENTED**

**AYES:** Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, and Mrs. Dalesandro, President.

**NAYES:** None

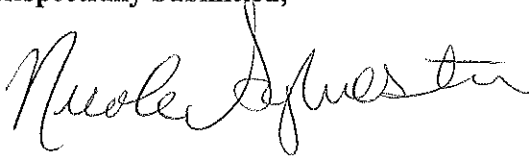
**ABSENTATIONS:** None

Mrs. Sylvester read the oath, as it was repeated by Mr. Costanzo and Mrs. Stephens.

President Dalesandro invited the two new Board members to come up and take a seat and welcomed them to the Board.

**XV. ADJOURNMENT** There being no further business to come before the board, Board Trustee Lynn Popelka made a motion, seconded by Board Trustee Todd Morton and carried by Unanimous Voice Vote to adjourn the July 28, 2015 Regular Meeting of the Netcong Board of Education at 9:29 p.m.

Respectfully Submitted,



**Nicole Sylvester**  
**Business Administrator/Board Secretary**

