



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING**

**May 24, 2016**

**7:00pm**

Mr. David Costanzo, President  
Mr. Todd Morton, Vice President

Mrs. Marianne Callahan  
Mr. Charles Kranz  
Mrs. Kelly Stephens

Mrs. Bernadette Dalesandro  
Ms. Kerri Santalucia

Mr. Timothy Domick  
Mrs. Jennifer Santana

Curriculum/Instruction

Kelly Stephens\*  
Timothy Domick  
Jennifer Santana  
David Costanzo

Facilities/Operations

Todd Morton \*  
Bernadette Dalesandro  
Charles Kranz  
David Costanzo

Governance/Policy/Finance

David Costanzo \*  
Marianne Callahan  
Todd Morton  
Kelly Stephens

Personnel

Marianne Callahan \*  
Timothy Domick  
Kerri Santalucia  
David Costanzo

Board Liaisons

NEF = Bernadette Dalesandro  
PTA = Kerri Santalucia  
Town Council = David Costanzo  
Recreation Commission = Todd Morton  
Planning Board = Todd Morton

Negotiations

Todd Morton  
Marianne Callahan  
Kelly Stephens

*\* Denotes Committee Chair*

**2015-16**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

1. Successfully communicate the information to all stakeholders regarding the public vote for the November 2015 Ballot Question.
2. Improve the Board of Education relationships among the community and staff.
3. Monitor and verify a secure financial status in the District.

**District Goals**

Implement the action plans identified in the Netcong School District Strategic Plan with the 2015-16 timeline under the goal areas of: (a) student achievement and technology, (b) school and community, and (c) finance and facilities.

**1. Call to Order**

**2. Flag Salute**

**3. Roll Call**

Mrs. Callahan	_____	Mr. Morton	_____
Mrs. Dalesandro	_____	Ms. Santalucia	_____
Mr. Domick	_____	Mrs. Santana	_____
Mr. Kranz	_____	Mrs. Stephens	_____
		Mr. Costanzo	_____

**4. Board Correspondence & Approval of Minutes**

**Approval of Board Minutes**

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

April 19, 2016	Work Session Minutes
April 19, 2016	Executive Session Minutes
April 26, 2016	Regular Minutes
April 26, 2016	Executive Session Minutes

Moved by:	_____	Seconded by:	_____
Mrs. Callahan	_____	Mr. Morton	_____
Mrs. Dalesandro	_____	Ms. Santalucia	_____
Mr. Domick	_____	Mrs. Santana	_____
Mr. Kranz	_____	Mrs. Stephens	_____
		Mr. Costanzo	_____

**5. President’s Comments**

- Charlene Peterson, NJSBA – Presentation during Executive Session CSA Evaluation Compilation and review next steps.

**6. Chief School Administrator’s Comments**

**A.** Student Presentation – Spring Concert

**B.** Arts Infusion Team Workshop @ Princeton University – July 18, 19, 20

**C.** Mrs. Walsh earned an NEF grant in the amount of \$499 for Mystery Science Resources for Grades K-6

**D.** 2014-15 School Performance Report

**E.** Thank You Tea for Community Members – May 19

**F.** Funding for Water Testing in Schools - \$10,000,000 will be distributed to 2,600 NJ schools

**G.** New Jersey Student Learning Standards – 16% changes from CCSS

**H.** Thank you to Mr. Hathaway for the donation of the garden shed

**I.** HIB Monthly Report

**J.** Fire/Security Drill Report

Drill	Date/Time
Fire	4/19/16, 1:32p.m., 2min.
Security	4/26/16, 1:26 p.m., 10 mins.
Fire	5/11/16, 2:00 p.m., 2 mins.

**K.** Suspensions

**7. Business Administrator’s Comments**

Open _____	Closed _____
Moved _____	Moved _____
Seconded _____	Seconded _____
Time _____	Time _____

**8. Questions/Comments from Public – Agenda Items Only**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.*

**9. Old Business**

**10. Information/Reports/Actions**

**A. Finance** (D. Costanzo, Chair)

*Be it resolved that resolution numbers 1-9 be adopted as presented:*

Moved by: _____	Seconded by: _____
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1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the April 30, 2016 payroll in the amount of \$140,841.58.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the May 15, 2016 payroll in the amount of \$140,732.09.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for April 27, 2016 to May 24, 2016 in the amount of \$545,303.22.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the transfers of the attached list for April 2016.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following April 2016 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of April 30, 2016 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the list below pursuant to PL 2015, Chapter 47 the Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. Seq. Annually, boards of education are mandated to reapprove all current school year contracts awarded.

- 1 Adam, Gutierrez & Lattiboudere, LLC
- 2 AERO Environmental Services Inc.
- 3 Alarm & Communication Technologies
- 4 Andover Regional BOE
- 5 Applied Behavioral Consulting
- 6 Atlas Curriculum Management System
- 7 Automatic Temperature Control
- 8 Bayada Nursing Services
- 9 Borough of Netcong – Shared Services
- 10 Butler Engineering
- 11 Butler Engineering Associates, Inc.
- 12 Byram Township BOE
- 13 Calais School
- 14 CBIZ Insurances Services, Inc.
- 15 CDK Systems
- 16 Centris Group
- 17 Delahanty Construction
- 18 Delsea
- 19 Department of Children & Families, Office of Ed)
- 20 Devil’s Playground LLC
- 21 Educational Services of Morris County
- 22 General Binding Corporation
- 23 Genesis Educational Services
- 24 Handwriting without Tears
- 25 Harty Bros. Carpet & Vinyl
- 26 Hewitt Electric
- 27 Honeywell Instant Alerts
- 28 Jefferson Twp. BOE

- 29 Joseph Casella
- 30 Kaleidoscope Family Solutions
- 31 Kim Lappe
- 32 Mainstream Support Program w/Mt. Lakes BOE
- 33 Maschio’s Food Service
- 34 Mathusek
- 35 Moby Max
- 36 Morris County Elevator Inc.
- 37 Morris County Improvement Authority
- 38 Morris School District
- 39 Networks & More
- 40 Nick Restoration
- 41 Nisivoccia, LLP
- 42 NSIG
- 43 NW Financial Group, LLC
- 44 Old Colony Group, LLC
- 45 Partnerships in Education, Inc.
- 46 Phonak, LLC
- 47 Pitney Bowes
- 48 Promedia, Inc.
- 49 Reading & Language Arts Center
- 50 Reading Streets Series
- 51 School Wires, Inc.
- 52 StarFall Education Foundation
- 53 Strauss Esmay
- 54 Sussex County Regional Co-op
- 55 Talking Fingers

- 7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Applied Behavioral Consulting (ABC), LLC, for the 2016-2017 school year at the rate of \$125.00 per hour, and will not exceed 6 hours per month.
- 8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with AERO Environmental to conduct air quality tests after the completion of the asbestos abatement in the computer room at a cost of \$925. Referendum funds will be used for this test and it will be completed by the end of June 2016.
- 9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Parette Somjen Architects to provide professional services for the purpose of converting the library alcove to a classroom. This will be conducted in the summer 2016 at a cost of \$6,250.

Mrs. Callahan	_____	Mr. Morton	_____
Mrs. Dalesandro	_____	Ms. Santalucia	_____
Mr. Domick	_____	Mrs. Santana	_____
Mr. Kranz	_____	Mrs. Stephens	_____
		Mr. Costanzo	_____

**B. Policy** (D. Costanzo, Chair)

Be it resolved that resolution numbers 1-3 be adopted as presented:

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **FIRST READING** of following Policy and Regulation Revisions:

Policy/Reg	Number	Title	Type
Policy	2422	Health and Physical Education	Revised
Policy	2425	Physical Education	Abolished
Policy	2431	Athletic Competition (M)	Revised
Regulation	2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)	Revised
P&R	5111	Eligibility of Resident/Nonresident Students (M)	Revised
P&R	5310	Health Services (M)	Revised
P&R	8642	Reporting Potentially Missing or Abused Children (M)	Revised
Policy	8550	Outstanding Food Service Charges	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **FIRST READING** of following Policy and Regulation Revisions. These Policy and Regulation revisions were not completed from previous updates in June 2014, September 2014 and February 2015:

Policy/Reg	Number	Title	Type
Policy	1522	School-Level Planning (M)	Abolished
Policy	3283	Electronic Communications Between Teaching Staff Members and Students (M)	New
Policy	4283	Electronic Communications Between Support Staff Members and Students (M)	New
Policy	5305	Health Services Personnel	Revised
P&R	5306	Health Services to Nonpublic Schools (M)	Revised
P&R	5308	Student health Records (M)	Revised
P&R	5530	Substance Abuse (M)	Revised
P&R	5600	Student Discipline/Code of Conduct (M)	Revised
Policy	8630	Bus Driver/Bus Aide Responsibility (M)	Revised
Regulation	8630	Emergency School Bus Procedures (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **SECOND READING** of following Policy and Regulation Revisions. These Policy and Regulation revisions were not completed from previous updates in August 2013, October 2013, and April 2014.

Policy/Reg	Number	Title	Type
Policy	0141	Board Member Number and Term	Revised 4/2014
Policy	0143	Board Member Election and Appointment	Revised 4/2014
Policy	1581	Victim of Domestic or Sexual Violence Leave (M)	New 4/2014
Policy	3125	Employment of Teaching Staff Members (M)	Revised 4/2014
P&R	3142	Nonrenewal of Nontenured Teaching Staff Member	Revised 10/2013
P&R	3144	Certification of Tenure Charges	Revised 10/2013
Policy	3144.12	Certification of Tenure Charges-Inefficiency (M)	New 8/2013
Policy	3144.3	Suspension Upon Certification of Tenure Charge	New 8/2013
Policy	3230	Outside Activities	Revised 4/2014
Policy	3372	Teaching Staff Member Tenure Acquisition	New 8/2013
Policy	3373	Tenure Upon Transfer or Promotion	New 8/2013
Policy	4124	Employment Contract	Revised 8/2013
Policy	4125	Employment of Support Staff Members (M)	Revised 4/2014
P&R	4146	Nonrenewal of Nontenured Support Staff Members	Revised 10/2013
Policy	4230	Outside Activities	Revised 4/2014
Policy	6511	Direct Deposit	New 4/2014

Mrs. Callahan	_____	Mr. Morton	_____
Mrs. Dalesandro	_____	Ms. Santalucia	_____
Mr. Domick	_____	Mrs. Santana	_____
Mr. Kranz	_____	Mrs. Stephens	_____
		Mr. Costanzo	_____

**C. Facilities** (T. Morton, Chair)

\* No Facilities items at this time.

**D. Curriculum** (K. Stephens, Chair)

Be it resolved that resolution numbers 1-6 be adopted as presented:

Moved by: _____	Seconded by: _____
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1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Field Trip:

Date	Name	Trip	Cost
5/26/16	Ann Marie Evans Phyllis Konyak	Rose's Café – Various grade levels	No Cost to District
6/3/16	Jane Morin Cathy DeVito	Merry Heart Nursing Home – S.A.D.D.	No Cost to District

2. Be it resolves that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
6/6/16	Kate Walsh Kim Arbolino	Blended Online Learning Modules to Support PLCs	Morristown, NJ	Round trip mileage of 24.8 @ \$0.31/mile = \$7.69
7/18-7/20/16	Dr. Gina Cinotti Kate Walsh Britt Huss Dina O'Hagan Melissa Ninni Darrell Sandrue (TBD – Amy Henry, Diana Blakely, Danielle Painter)	Educational Leaders as Scholars Using Arts-Infused Instruction to Enhance the Common Core	Princeton University Princeton, NJ	Round Trip mileage of 85.4 at \$0.31/mile = \$26.47 each. Total = \$238.23 Parking fees \$35/ea. Total = \$315

3. Be it resolves that the Netcong Board of Education, upon the recommendation of the CSA, approves graduate course reimbursement of \$700.00 for Diana Blakely at Hofstra University from June 27, 2016 through July 1, 2016.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Curriculum Writing, as per the 2014-15 Quality Single Accountability Continuum (QSAC) Review noting deficiencies in the areas of Instruction and Program (39%) and Governance (64%). The District Improvement Plan (DIP) was created to address these deficiencies and was approved by the New Jersey and Morris County Departments of Education. The Curriculum Writing rate is \$35/hour for 10 hours per subject, per grade level or grade span. Payment is not to exceed \$350 per subject, per grade level or grade span. This is a previously budgeted allocation. The following Curriculum is due to the CSA by July 29, 2016.

Name	Subject	Not to Exceed
Julio Picallo	ESL Grades K-8	\$350
Kim Arbolino	Science Grades K-2	\$350
Dina O'Hagan	Science Grades 3-5	\$350
Kim Arbolino	Social Studies Grades K-2	\$350
Tana Ferris	Social Studies Grades 3-5	\$350
Linda Cannon	STEM Grades 3-5	\$350
Andrea Woconish	STEM Grades K-2	\$350
Andrea Woconish	STEM Grades 6-8	\$350
TOTAL COST for APPROVAL		\$2800



5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves home instruction for Student # 32221339, 5 hours per week, beginning on May 9, 2016 until the last day of school, June 16, 2016, as per the contracted rate of \$35 per hour.
  
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves resolution of the Board of Education of Netcong School District supporting the Borough of Netcong Safe routes to school project and the application for safe routes to school funding to make infrastructure improvements. That will improve the walking and biking environment for students.

WHEREAS, it is our understanding that the Borough of Netcong proposes repairing existing sidewalks, installing new sidewalks, installing handicapped ramps, installing additional crosswalks with handicapped access at intersections in the vicinity of the school, installing several additional pedestrian activated signals, installing an electronic speed signal along Allen Street, installing signage along pedestrian school routes and other things of that nature, and

WHERE AS, this project serves school walkers and bicyclists on the route to the school; and

WHEREAS, this Safe Routes to School Project will provide a much needed safety improvement in the area and will clearly provide a much safer transportation experience for student walkers and bike riders, as well as students with disabilities and the general population of pedestrians and bicyclists in Netcong; and

WHEREAS, the project will make the route to one of the District's schools, much safer; and

WHEREAS, it is our belief that the proposed activities are consistent with the goals of the Safe Routes to Schools program and the policies of the Netcong School District, and that funding this project would provide a significant opportunity for the Borough of Netcong to improve student safety in the Borough of Netcong.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF NETCONG SCHOOL DISTRICT AS FOLLOWS:

The Netcong School District fully supports the Borough of Netcong's efforts in seeking New Jersey Department of Transportation Safe Routes to Schools funds and will collaborate to support the goals of the project, namely, to improve safety, encourage walking and biking to school, and to improve the walking and biking environment for students of the district and other users of the routes.

Mrs. Callahan	_____	Mr. Morton	_____
Mrs. Dalesandro	_____	Ms. Santalucia	_____
Mr. Domick	_____	Mrs. Santana	_____
Mr. Kranz	_____	Mrs. Stephens	_____
		Mr. Costanzo	_____

**E. Personnel** (M. Callahan, Chair)

Be it resolved that resolution number

Moved by: _____	Seconded by: _____
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1-12 be adopted as presented:

- Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following staff for the 2015-2016 Extended School Year Program from June 27, 2016 – July 28, 2016 for a total of 20 days or 60 hours. The program will run Monday-Thursday from 9:00 a.m. – 12:00 p.m.

Position	Name	Salary
Preschool Teacher	Cie DiRenzo	\$35/hour
K-2 Teacher	Melissa Ninni	\$35/hour
Grades 3-6 Teacher	Phyllis Konyak	\$35/hour
Aide	Melissa Slahor	\$11.30/hour
Aide	Susan Falleni	\$11.53/hour
Aide	Linda Tuorinsky	\$11.45/hour
Nurse	Noreen McGearry	\$35/hour
Substitute Teacher	Amy Henry	\$35/hour
Substitute Teacher	Kelley Dilley	\$35/hour
Substitute Aide	Kelley Dilley	\$11.30/hour
Occupational Therapist	Amy DeTurco	\$85/hour max. 15 hours
Physical Therapist	Kim Lappe	\$85/hour max. 15 hours
Speech Therapist	Danielle Painter	\$85/hour max. 15 hours

- Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following staff for the 2016-2017 Stipend Positions. The stipend rate reflects the 2015-2016 contract and may be revised pending the outcome of negotiations with the NTA.

Stipend Position	Name	Stipend Amount	Term
After School Help	Linda Cannon	\$26.15	Daily Rate Sept. - June
After School Help	Darrell Sandrue	\$26.15	Daily Rate Sept. - June
After School Help	<i>No Applicant</i>	\$26.15	Daily Rate Sept. - June
Band	Diana Blakely	\$2,601	Sept. - June
Basketball Coach – Boys	Kim Arbolino	\$1,858	Nov. – Feb.
Basketball Coach – Girls	Shawn Cryan	\$1,634	Nov. – Feb.
Breakfast Supervisor	Melissa Ninni	\$1,667	Sept-June, 180days, 30 mins/day
Inclement Weather Monitor	Kim Arbolino	\$6.97	Sept–June,180 days, 20 mins/day
Inclement Weather Monitor	Phyllis Konyak	\$6.97	Sept-June, 180days, 20 mins/day
Inclement Weather Monitor	Shawn Cryan	\$6.97	Sept-June,180 days, 20 mins/day
Inclement Weather Monitor	<i>No Applicant</i>	\$6.97	Sept-June,180 days, 20 mins/day
Lunch Room Supervisor	<i>No Applicant</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
S.A.D.D. Supervisor	Jane Morin	\$1045.68	Sept.-June
Student Council Advisor	Kim Arbolino	\$1,634	Sept.-June
Yearbook	<i>No Applicant</i>	\$817	Nov.-May
7 <sup>th</sup> Grade Trip Participant	Gina Szarejko	\$313.71	April or May
7 <sup>th</sup> Grade Trip Participant	Darrell Sandrue	\$313.71	April or May
7 <sup>th</sup> Grade Trip Participant	Shawn Cryan	\$313.71	April or May
8 <sup>th</sup> Grade Trip Participant	Cathy DeVito	\$313.71	April or May
8 <sup>th</sup> Grade Trip Participant	Amy Henry	\$313.71	April or May
8 <sup>th</sup> Grade Trip Participant	Rob Chiappelli	\$313.71	April or May
CST Coordinator	Amy Henry	\$10,000	Sept.-June
Technology Coordinator	Gina Szarejko	\$27,542	Sept.-June
Technology Summer Hours	Gina Szarejko	\$4,375	July-Aug

3. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following as Instructional Aides for a fixed one-year term for the 2016-2017 school year:

	<b>Name</b>	<b>Rate/Hr.</b>
1	Kristen Cappello	\$11.53
2	Susan Falleni	\$11.76
3	Donna Nesser	\$11.53
4	Melissa Slahor	\$11.53
5	Melissa Sylvester	\$11.53
6	Linda Tuorinsky	\$12.02
7	Diana Yaeger	\$11.76

4. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following as part-time summer help for a fixed term of 4 weeks beginning July 1, 2016 for 5 hours per day, 5 days a week at a rate of \$10.00/hour.
  - a. Kaeleen Sylvester
  - b. Thomas Sylvester
  - c. Joseph Juliano
  - d. Robert Juliano
5. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Todd Ruggieri as Head Groundskeeper for the period of a fixed one-year term from July 1, 2016 – June 30, 2017 at the salary of \$36,720. Criminal history background check and fingerprinting are on file.
6. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Todd LeBlanc as Head Groundskeeper for the period of a fixed one-year term from July 1, 2016 – June 30, 2017 at the salary of \$37,454. Criminal history background check and fingerprinting are on file.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Kathleen Walsh, Assistant Principal from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$81,600. Criminal history background check and fingerprinting are on file. Mrs. Walsh is recommended for tenure as a teacher and supervisor effective September 2, 2016.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract of Liz Juliano as District Secretary from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$43,452. Criminal history background check and fingerprinting are on file.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract of Mary Anne Collins as School Secretary from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$42,656. Criminal history background check and fingerprinting are on file. Mrs. Collins is recommended for tenure effective August 21, 2016.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract of Sandra Mangrella as the Administrative Assistant to the Business Administrator from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$40,800. Criminal history background check and fingerprinting are on file.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby appoints and approves the contract with Nicole Sylvester, School Business Administrator from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$81,600. The contract has been previously approved by the Executive County Superintendent. Mrs. Sylvester is recommended for tenure effective September 3, 2016.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Jordan Melillo as a Substitute Teacher for a fixed period for the remainder of the 2015-2016 school year at a rate of \$70/day for the first 10 days and \$80/day thereafter. Criminal history background check and fingerprinting are on file.

Mrs. Callahan	_____	Mr. Morton	_____
Mrs. Dalesandro	_____	Ms. Santalucia	_____
Mr. Domick	_____	Mrs. Santana	_____
Mr. Kranz	_____	Mrs. Stephens	_____
		Mr. Costanzo	_____

**11. Miscellaneous**

<u>Open</u>		<u>Closed</u>	
Moved by	_____	Moved by	_____
Seconded by	_____	Seconded by	_____
Time	_____	Time	_____

**12. Comments from the Public – Any Issue/Topic**

*The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.*

<u>Open</u>		<u>Closed</u>	
Moved by	_____	Moved by	_____
Seconded by	_____	Seconded by	_____
Time	_____	Time	_____

**13. Executive Session**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.*

**14. Adjournment**

Moved by _____	Seconded by _____	Time _____
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