



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING MAY 21, 2019 7:00pm

Mrs. Bernadette Dalesando, President
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo Mr. Timothy Domick Mr. Charles Kranz
Mr. Todd Morton Mrs. Jennifer Santana Mrs. Anne Witt

Curriculum/Instruction

Jennifer Santana *
Anne Witt

Facilities/Operations

Charlie Kranz *
Todd Morton
David Costanzo

Governance/Policy/Finance

Bernadette Dalesandro*
Kerri Santalucia
Charlie Kranz
Jennifer Santana

Personnel

Kerri Santalucia*
Timothy Domick
Charlie Kranz

Negotiations

Bernadette Dalesandro*
Kerri Santalucia
Todd Morton
Alternate - Jennifer Santana

Board Liaisons

NEF – Anne Witt
PTA – Kerri Santalucia/Jennifer Santana
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2018-2019
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

Continue Professional Development for Board members with emphasis on training requirements and opportunities.

- a. Finance - better monthly forecasting and information.
- b. Policy

To commit to an increase in Board operations and performance.

Successfully communicate information for the successful passage of a ballot question.

District Goals

To improve security effectiveness of the district utilizing the 2017 Homeland Security Preparedness Assessment Report and NJSBA's Security Task Force Report.

To integrate Social and Emotional Learning into the curriculum.

To increase community relations.

Explore strategies to improve student achievement.

1. Call to Order

2. Flag Salute

3. Roll Call

Costanzo _____ Domick _____ Kranz _____ Morton _____ Santalucia _____ Santana _____ Witt _____
Dalesandro _____

4. Correspondence & Approval of Minutes

Moved By: _____ Seconded By: _____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

May 14, 2019	Work Session Meeting Minutes
May 14, 2019	Executive Work Session Meeting Minutes

Roll Call

Costanzo _____ Domick _____ Kranz _____ Morton _____ Santalucia _____ Santana _____ Witt _____
Dalesandro _____

5. President’s Comments

6. Acting Superintendent/Principal’s Comments

- a. Fire/Security Drill Report: *A Fire Drill was conducted on May 2, 2019 at 2:00 p.m. with a duration of 7 minutes. A Bus Evacuation Drill was held on May 8, 2019 at 9:15 a.m. with a duration of 3 minutes.*
- b. HIB 2018-2019: #10, #11, #12, #13, #14, #15

7. School Business Administrator’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Governance/Policy/Finance (B. Dalesandro, Chair) *Be it resolved that resolution numbers 1-9 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the May 15, 2019 payroll in the amount of \$154,082.05.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for May 1, 2019 through May 21, 2019 in the amount of \$439.651.47.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the 2018-2019 previously approved contracts listed below, pursuant to PL 2015, Chapter 47. The Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.:

1	Adam, Gutierrez & Lattiboudere, LLC	33	Maschio's Food Service
2	AERO Environmental Services Inc.	34	Matheny Educational Center
3	Alarm & Communication Technologies	35	Mathusek
4	Applied Behavioral Consulting	36	Moby Max
5	Automatic Temperature Control	37	Morris County Elevator Inc.
6	Atlantic Tomorrow's Office	38	Mountain Lakes Board of Education
7	Bayada Nursing Services	39	Morris County Improvement Authority
8	Borough of Netcong – Shared Services	40	Morris School District
9	Butler Engineering Associates, Inc.	41	Networks & More
10	Byram Township BOE	42	Nick Restoration
11	Byram Township BOE - Joint Transportation	43	Nisivoccia, LLP
12	Calais School	44	NJSIG
13	CC Productions	45	NW Financial Group, LLC
14	CDK Systems	46	Parette Somjen Architects, LLC
15	Cintas Corporation	47	Partnerships in Education, Inc.
16	Cloud-com, LLC	48	Phonak, LLC
17	Delsea	49	Pitney Bowes
18	Department of Children & Families, Office of Ed	50	Promedia, Inc.
19	Devil's Playground LLC	51	PSA Healthcare
20	Duff & Phelps, LLC	52	R&L Payroll
21	Educational Services of Morris County	53	Reading & Language Arts Center
22	Epic Health Services	54	Reading Streets Series
23	Frontline Education	55	Rubicon International (Atlas Curriculum)
24	FP Mailing Solutions	56	School Wires, Inc.
25	Genesis Educational Services	57	StarFall Education Foundation
26	Handwriting without Tears	58	Strauss Esmay
27	Hewitt Electric	59	Stronge and Associates
28	Honeywell Instant Alerts	60	Sussex County Educational Services Commission
29	J & B Therapy, LLC	61	Sussex County Regional Co-op
30	Joseph Casella	62	T.A. Mountford
31	Kim Lappe	63	Treadstone Risk Management
32	Louis T. Roselle, Inc.		

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the recommendation of the renewal of the FSMC year contract with Maschio's Food Service, Inc., for the 2019-2020 school year; and

To include the guarantee no cost/breakeven as indicated in Article 1 B.2) for the management fee of an amount not to exceed \$7,555 for the period of July 1, 2019 through June 20, 2020.

5. Be it resolved that the Netcong Board of Education hereby appoints the Superintendent as claims auditor for the 2019-2020 school year to approve the Business Administrator to process additional invoices for payment and make emergency account transfers for the current fiscal year with Board confirmation at the next regular meeting. Such checks will appear on the bills list and transfers will be confirmed by the Board at the next regular meeting.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the Drama Club fundraising event for our play titled "Macbeth(Without Murder)", on Thursday, May 23, 2019 at 7:00 p.m. Candy-Grams, concession stand, and 50/50 fundraiser proceeds, from this event, will help support Drama Club activities during the 2019-2020 school year.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the agreement for the Temperature Controlled Delivery Services at Netcong (LEA) by Maschio's Trucking, LLC, for USDA Commodities for the 2019-2020 school year to be included in the monthly billing statements.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the Business Administrator to submit the 2019 New Jersey School Insurance Group Safety Grant Application in the amount of \$2,300 which will be used for Security Window/Door Film and Security Bollards.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves submission of the Comprehensive Equity Plan for School Years 2019-20 through 2021-22.

Roll Call

Costanzo_____ **Domick**_____ **Kranz**_____ **Morton**_____ **Santalucia**_____ **Santana**_____ **Witt** _____
Dalesandro _____

B. Facilities/Operations (C. Kranz, Chair)

C. Curriculum/Instruction (J. Santana, Chair) *Be it resolved that resolution numbers 1-2 be adopted, as presented:*

Moved By:_____ **Seconded By:**_____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Professional Development for the 2018-2019 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
5/30/19	P. Stabile J. Kerr	<i>Preparing for the 2019 Audit;</i> Nisivoccia LLP	Meadow Wood Manor Randolph, NJ	Workshop – No Cost Mileage @ \$0.31 per mile
5/31/19	P. Stabile	<i>NJ School Insurance Group Annual Training;</i> NJ School Insurance Group	Basking Ridge Country Club Basking Ridge, NJ	Workshop – No Cost Mileage @ \$0.31 per mile
6/3/19	T. Ferris	<i>June Literacy Conference;</i> Centenary University Graduate Reading Program, Education Dept.	Centenary University Hackettstown, NJ	Workshop – No Cost Mileage @ \$0.31 per mile
6/3/19	F. Torsiello	<i>How to Cultivate Curiosity;</i> NJ Consortium for Gifted and Talented Programs	Morris County Library Whippany, NJ	Workshop – No Cost Mileage @ \$0.31 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
9/24/19	H. Vicedomini C. DiRenzo S. DeKleine	<i>Sonday System Training – Focus on Level 1 Orton-Gillingham Methodology</i>	Morris Plains School District Morris Plains, NJ	Workshop – \$250 Mileage @ \$0.31 per mile

Roll Call

Costanzo _____ **Domick** _____ **Kranz** _____ **Morton** _____ **Santalucia** _____ **Santana** _____ **Witt** _____
Dalesandro _____

- D. Personnel** (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1 - 6 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following staff for the 2019-2020 Extended Year Program from July 1, 2019 – August 1, 2019 a total of 20 days or 60 hours, running Monday-Thursday from 9:00 a.m. – 12:00 p.m.:

Position	Name	Salary
Preschool(PK), K, 1 Teacher	Cie DiRenzo	\$35/hour, max. 60 hours
Grades 2, 3, 4 Teacher	April Kirkland	\$35/hour, max. 60 hours
Grades 5, 6, 7, 8 Teacher	Phyllis Konyak	\$35/hour, max. 60 hours
Instructional Aide	Laura Kiely	\$11.53/hour, max. 60 hours
Instructional Aide	Melissa Sylvester	\$12.00/hour, max. 60 hours
Instructional Aide	Linda Tuorinsky	\$12.51/hour, max. 60 hours
Instructional Aide	Diana Yaeger	\$12.24/hour, max. 60 hours
Substitute Aide	Kristen Agens	\$11.30/hour
Nurse	TBD	\$35/hour
LDTC/Supplemental Support Teacher	Amy Henry	\$35/hour, max. 45 hours
School Psychologist/Behavior Support	Jamie Anastasio	\$35/hour, max. 45 hours
Substitute Nurse	TBD	\$35/hour
Substitute Teacher	Linda Tuorinsky	\$35/hour
Substitute Teacher	Melissa Ninni	\$35/hour
Substitute Teacher	Amy Henry	\$35/hour
Occupational Therapist	Amy DelTurco	\$85/hour, max. 15 hours
Physical Therapist	Kim Lappe	\$85/hour, max. 15 hours
Speech Therapist	Danielle Painter	\$35/hour, max. 45 hours

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
After School Help 6-8	<i>Tana Ferris</i>	\$26.15	Daily Rate Sept. – June
After School Help 6-8	<i>Tana Ferris</i>	\$26.15	Daily Rate Sept. - June
After School Help 6-8	<i>Darrell Sandrue</i>	\$26.15	Daily Rate Sept. - June
Band and Chorus Director	<i>Caitlyn Scrimo</i>	\$1,634	Sept. - June
Basketball Coach – Boys	<i>TBD</i>	\$2,601	Nov. – Feb.
Basketball Coach – Girls	<i>TBD</i>	\$1,858	Nov. – Feb.
Breakfast Supervisor	<i>TBD</i>	\$1,667	Sept-June, 180days, 30 mins/day
Inclement Weather Monitor	<i>Phyllis Konyak</i>	\$6.97	Sept–June,180 days, 20 mins/day
Inclement Weather Monitor	<i>TBD</i>	\$6.97	Sept-June, 180days, 20 mins/day
Inclement Weather Monitor	<i>TBD</i>	\$6.97	Sept-June,180 days, 20 mins/day
Inclement Weather Monitor	<i>TBD</i>	\$6.97	Sept-June,180 days, 20 mins/day
Lunch Room Supervisor	<i>TBD</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
Lunch Room Supervisor	<i>TBD</i>	\$2614.19	Sept.-June, 180 days, \$14.52/day
Lunch Room Supervisor	<i>TBD</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
Lunch Room Supervisor	<i>TBD</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
S.A.D.D. Supervisor	<i>Jane Morin</i>	\$1045.68	Sept.-June
S.A.D.D. Supervisor	<i>Nicole E. Dobbs</i>	\$1045.68	Sept.-June
Student Council Advisor	<i>TBD</i>	\$1,858	Sept.-June
Yearbook	<i>TBD</i>	\$1634	Nov.-May
CST Coordinator	<i>Amy Henry</i>	\$10,000	Sept.-June
8 th Grade D.C Trip	<i>Kate Walsh</i>	N/A	April 2020
8 th Grade D.C Trip	<i>Darrell Sandrue</i>	\$400	April 2020
8 th Grade D.C Trip	<i>Amy Henry</i>	\$400	April 2020
8 th Grade D.C Trip	<i>Tom Salerno</i>	\$400	April 2020
7 th Grade Field Trip	<i>Shawn Cryan</i>	\$400	May 2020
7 th Grade Field Trip	<i>Gina Szarejko</i>	\$400	May 2020
7 th Grade Field Trip	<i>Darrell Sandrue</i>	\$400	May 2020
7 th Grade Field Trip Alternate	<i>Nicole E. Dobbs</i>	\$400	May 2020
Drama Club Advisor	<i>Tom Salerno</i>	\$1634	Sept-June

- Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Part-time Summer Help for a fixed term beginning June 19, 2019 through August 23, 2019 only, 5 hours per day for 41 days, 5 days a week, at a rate to be determined.

Name
Alex Golden
Brendan Abiskaroon
Craig Kathé, if needed
Carol Vanderhoof, if needed

- Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Danielle Painter, Speech/Language Pathologist, to advance to tenured status effective January 5, 2020.
- Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Samantha Lisk to do a nutrition lesson, with Bonnie Lisk, Lauren Sebring, and Dina O’Hagan’s 4th grade classes, on May 22, 2019 as part of her Dietetic Internship Post-Grad Program with the Sodexo Company.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following non-tenured Administrative Staff member, salary, and contract, for the position of Principal, for a fixed one-year term effective July 1, 2019 through June 30, 2020:

<i>Non-Tenured Administration</i>				
	First	Last	Status	Salary
1	Mark	Fasciana	FTE	\$92,000

Roll Call

Costanzo _____ Domick _____ Kranz _____ Morton _____ Santalucia _____ Santana _____ Witt _____
 Dalesandro _____

11. Liaisons Reports

a. Netcong Educational Foundation – *Anne Witt*

b. Netcong PTA – *K. Santalucia/Jennifer Santana*

c. Town Council – *Rotating Members*

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

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Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

15. Possible Motions Following Executive Session

16. Adjournment

Moved By: _____ **Seconded By:** _____ **Time:** _____