



Netcong School District
26 College Road
Netcong, New Jersey 07857

REGULAR MEETING MINUTES

**December 18, 2018
7:00 P.M.**

I. CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 p.m.

II. FLAG SALUTE

A. FLAG SALUTE- All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT- The following is made part of the minutes:

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. BOARD GOALS:

Continue Professional Development for Board members with emphasis on training requirements and opportunities.

a. Finance - better monthly forecasting and information.

b. Policy

To commit to an increase in Board operations and performance.

Successfully communicate information for the successful passage of a ballot question.

E. DISTRICT GOALS:

To improve security effectiveness of the district utilizing the 2017 Homeland Security Preparedness Assessment Report and NJSBA's Security Task Force Report.

To integrate Social and Emotional Learning into the curriculum.

To increase community relations.

Explore strategies to improve student achievement.

III. ROLL CALL

The following members were present: Mr. Costanzo, Mr. Domick (7:04), Mr. Kranz, Mr. Morton, Mr. Quan (7:01), Ms. Santalucia, Mrs. Santana (7:21), Mrs. Witt, and Mrs. Dalesandro

Not Present: None

Also present: Mrs. Kathleen Walsh, Acting Superintendent/Principal
Ms. Jennifer Kerr, Board Secretary
Mr. Paul Stabile, Business Administrator
Five members of the public and seven students

IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES

Approval of Board Minutes

Mr. Morton moved and Ms. Santalucia seconded that the Netcong Board of Education approve the minutes of the following meeting as submitted:

November 20, 2018	Work Session Meeting Minutes
November 20, 2018	Executive Session Minutes
November 27, 2018	Regular Meeting Minutes
November 27, 2018	Executive Session Minutes

Roll Call Vote:

Yes: Mr. Costanzo (November 20), Mr. Kranz (November 20), Mr. Morton, Mr. Quan, Ms. Santalucia, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: Mr. Costanzo (November 27), Mr. Kranz (November 27)

V. PRESIDENT’S COMMENTS

President Dalesandro read the following statement which was followed by a moment of silence: “Tonight, we begin our meeting on a very sad note. It saddens me to inform you that a member of our Netcong School family has passed away. Sadly, this morning the son of our beloved third-grade teacher Jackie Cinotti, Joseph, passed away at the young age of 15. My heart goes out to the family. At this time, I would like to take a moment for reflection and personal thoughts and prayers for the family. Thank you.”

VI. LIAISON REPORTS

a. Netcong Educational Foundation

Mr. Quan gave his NEF report as follows:

- The NEF met on Monday December 10 at 6:30
- NJ Devils game fundraiser is Sunday, February 17 at 6:00pm. Notices will be going out by email in the coming weeks.
- The Holiday Concert raised \$600 for the cultural arts initiative.
- St. Patrick’s Day fundraiser in March.
- The next meeting is January 16 at 6:30.

b. Netcong PTA-

Ms. Santalucia gave her report as follows:

- Open gym Friday nights 5-8.
- The next meeting is January 9 at 7:00 pm.

c. Town Council

President Dalesandro attended and presented the Carole E. Larsen Master Board Certification award. The council was impressed and everyone applauded the board for their achievement. All other business was as usual.

d. Recreation Commission & Planning Board

Mr. Morton gave his report as follows:

- Planning board business was as usual.
- The Holiday parade/tree lighting went well despite the rain.
- The next Recreation Commission meeting is in January.

The Netcong School student council introduced themselves and spoke about what they have been doing so far this year.

The Netcong School choir performed Shalom Chaverim and Sleigh Ride.

President Dalesandro thanked all the girls for coming to the meeting and told them to enjoy their Holidays.

VII. ACTING SUPERINTENDENT'S COMMENTS

- Fire/Security Drill Report: *A Fire Drill was conducted on December 5, 2018 at 2:13 p.m. with a duration of 5 minutes.*
- HIB 2018-2019: #2
- 2018-2019 District Goal's Update – Mrs. Walsh spoke about security initiatives, the purchase of the 2nd step program, the leadership forum in Sparta, and a grant from the United Way.

A lock down drill was conducted yesterday and will be included next month.

The daisies donated a kindness wreath for the main office.

New desks and chairs will be arriving next week.

The county superintendent visited and her review was positive.

VIII. BUSINESS ADMINISTRATOR COMMENTS

None.

IX. QUESTIONS/COMMENTS FROM THE PUBLIC – AGENDA ITEMS ONLY

Motion: Mr. Kranz Second: Mr. Morton Time: 7:21 pm

Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

There being no further comments from the public, a motion was made to close.

Motion: Mr. Morton Second: Mr. Kranz Time: 7:21 p.m.

X. OLD BUSINESS

This Friday the Teacher of the Year will be awarded.

Mrs. Walsh, Mr. Morton, and President Dalesandro met with a company that gathers pertinent grants in one place. Discussion ensued.

President Dalesandro thanked Mrs. Witt for attending the STEM presentation recently at Picatinny Arsenal. While there, Mrs. Witt made valuable personal connections that may help us with funding sources for STEM initiatives. President Dalesandro spoke with a friend who is an engineer at Picatinny Arsenal. Eric Oswin started the robotics club in Byram and is willing to do the same here in Netcong. A meeting will be scheduled with the support personnel at Picatinny and Mr. Oswin in the hopes of securing funding and personnel to help us start a robotics club.

The St. Cesario Society donated \$500 to the school for whatever is needed.

XI. INFORMATION/REPORTS/ACTIONS

A. FINANCE (B. Dalesandro, Chair)

After discussion of resolution #7, Board Trustee David Costanzo moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-7 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the November 30, 2018 payroll in the amount of \$140,921.07.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the December 14, 2018 payroll in the amount \$147,840.74

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for November 28, 2018 through December 18, 2018 in the amount of \$425,039.21.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the change of required signatures on vendor checks from Board President, Board Secretary, and Treasurer to Board President, Business Administrator, and Treasurer.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the Service Agreement between Behavior Analysts of NJ, LLC and the Netcong Board of Education to provide behavior analyst consultation and services from January 1, 2019 – June 30, 2019.
6. Be it resolved that the Netcong Board of Education hereby accepts the donation of \$500 from the St. Cesario Society of Netcong.
7. Be it resolved that the Netcong Board of Education hereby approves the shared services agreement with the Stanhope Board of Education to conduct a demographic study for the purposes of possible regionalization.

Roll Call Vote:

Yes: Mr. Costanzo on resolutions #1-5 and 7, Mr. Domick, Mr. Kranz, Mr. Morton, Mr. Quan, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: Mr. Costanzo on resolution #6

Mr. Costanzo handed President Dalesandro the donation check from the St. Cesario Society.

B. POLICY (COW, Chair)

After discussion, Board Trustee Kerri Santalucia moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolution #1 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the FIRST READING of the following Policy and/or Regulation:

Policy/Regulations	#	Title	Type
Policy & Regulation	9150	School Visitors	Revised

Roll Call Vote:

Yes: Mr. Costanzo, Mr. Kranz, Mr. Morton, Mr. Quan, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: Mr. Domick

C. FACILITIES (C. Kranz, Chair)
None at this time

D. CURRICULUM (J. Santana, Chair)

Board Trustee Jen Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-2 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Professional Development for the 2018-2019 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
1/15/19 2/5/19 3/21/19 4/11/19	P. Stabile	<i>NJASBO: QPA Workshops</i> Hilton Garden Inn	Rockaway, NJ	Workshop - \$400 Mileage @ \$0.31 per mile
1/17/19	M.F. Koch	<i>Dynamic Differentiation in the Mathematics Classroom</i> Morris-Union Jointure Commission	New Providence, NJ	Workshop - \$135 Mileage @ \$0.31 per mile
2/1/19	P. Stabile	<i>NJSBGA: CEFM Recertification</i> Bergen County Public Safety Academy	Mahwah, NJ	Workshop - Free Mileage @ \$0.31 per mile
2/1/19	C. Mueller	<i>IAQ Training</i> Bergen County Public Safety Academy	Mahwah, NJ	Workshop - Free Mileage @ \$0.31 per mile
2/15/19	C. Mueller	<i>IPM Training</i> Bergen County Public Safety Academy	Mahwah, NJ	Workshop - Free Mileage @ \$0.31 per mile
3/1/19	B. Lisk H. Vicedomini	<i>Mindfulness</i> ERESC Professional Development Institute	ERESC Fairfield, NJ	Workshop - \$45 per person Mileage @ \$0.31 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff members for the Spring 2019 semester:

Name	Course	Location	Semester	Reimbursement
L. Sebring	GED 646 Children's Literature for Graduate Students (3 credits)	Centenary University Hackettstown, NJ	Spring 2019	3 credits @ \$603.80/credit = \$1,811.40
B. Lisk	GED 604 Behavior Management (3 credits)	Centenary University Hackettstown, NJ	Spring 2019	3 credits @ \$603.80/credit = \$1,811.40

Roll Call Vote:

Yes: Mr. Costanzo, Mr. Domick, Mr. Kranz, Mr. Morton, Mr. Quan, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: None

E. PERSONNEL (*K. Santalucia, Chair*)

Board Trustee Kerri Santalucia moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-3 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the hiring of Marlene Lupo as a Substitute Teacher, for the 2018-2019 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending a Criminal History Review Unit background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the FMLA/NJFLA leave request for Jacqueline Cinotti, 3rd Grade Teacher. In accordance with the Netcong Teachers' Association Contract, Article VI, Extended Leave of Absence B, and FMLA, this leave shall begin on December 4, 2018 through approximately January 1, 2019.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Amy Henry as chaperone for the 8th Grade Orientation trip to Lenape Valley Regional High School on January 8, 2019.

Roll Call Vote:

Yes: Mr. Costanzo, Mr. Domick, Mr. Kranz, Mr. Morton, Mr. Quan, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: None

XII. MISCELLANEOUS

President Dalesandro wished everyone a Merry Christmas and a Happy New Year.

Mr. Domick asked if the custodians can trim the branches along the fence on College Ave.

The reorganization meeting will be held on Friday, January 4 at 7pm.

XIII. COMMENTS FROM THE PUBLIC – ANY ISSUE/TOPIC

Motion: Mr. Morton

Second: Mr. Quan

Time: 7:45 p.m.

The Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

There being no further comments from the public, a motion was made to close.

Motion: Mr. Morton Second: Mr. Costanzo Time: 7:45 p.m.

XIV. EXECUTIVE SESSION

None

XV. ADJOURNMENT

With no further Business before the Board, a motion was made and approved to adjourn.

Moved: Mr. Quan Second: Mr. Costanzo Time: 7:46 pm

Respectfully submitted,

Jennifer Kerr
Board Secretary