



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING      November 26, 2019      7:00pm**

Mrs. Bernadette Dalesando, President  
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo      Mr. Timothy Domick      Mr. Charles Kranz  
Mr. Todd Morton      Mrs. Jennifer Santana      Mr. Bryan Stevens      Mrs. Anne Witt

**Curriculum/Instruction**

Jennifer Santana \*  
Anne Witt  
Bryan Stevens

**Facilities/Operations**

Charlie Kranz \*  
Todd Morton  
David Costanzo

**Governance/Policy/Finance**

Bernadette Dalesandro\*  
Kerri Santalucia  
Charlie Kranz  
Jennifer Santana

**Personnel**

Kerri Santalucia\*  
Timothy Domick  
Charlie Kranz

**Negotiations**

Bernadette Dalesandro\*  
Kerri Santalucia  
Todd Morton  
Alternate - Jennifer Santana

**Board Liaisons**

NEF – Anne Witt  
PTA – Kerri Santalucia/Jennifer Santana  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2019-2020**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Committee structure
  - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

**District Goals**

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

**1. Call to Order**

**2. Flag Salute**

**3. Roll Call**

Costanzo \_\_\_\_\_ Domick \_\_\_\_\_ Kranz \_\_\_\_\_ Morton \_\_\_\_\_ Santalucia \_\_\_\_\_ Santana \_\_\_\_\_ Stevens \_\_\_\_\_  
Witt \_\_\_\_\_ Dalesandro \_\_\_\_\_

**4. Correspondence & Approval of Minutes**

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

October 15, 2019	Regular Meeting Minutes
October 15, 2019	Executive Session Minutes
November 19, 2019	Work Session Meeting Minutes

**Roll Call**

Costanzo \_\_\_\_\_ Domick \_\_\_\_\_ Kranz \_\_\_\_\_ Morton \_\_\_\_\_ Santalucia \_\_\_\_\_ Santana \_\_\_\_\_ Stevens \_\_\_\_\_  
Witt \_\_\_\_\_ Dalesandro \_\_\_\_\_

**5. President’s Comments**

- a. Celebrations/Recognitions: Students of the Month for October, Honor Roll, Teachers, Girl Scouts.
- b. Girl Scout Troop presentation of TREKS bench.

**6. Superintendent’s Comments**

- a. Fire/Security/Lockdown Drill Reports: *A Fire Drill was conducted on November 11, 2019 at 12:49 p.m. with a duration of 6 minutes. A Security/Lockdown Drill was conducted on November 15, 2019 at 2:31 p.m. with a duration of 6 minutes.*

**7. School Business Administrator/Board Secretary’s Comments**

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

- A. Governance/Policy/Finance** (B. Dalesandro, Chair) *Be it resolved that resolution numbers 1–13 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 15, 2019 payroll in the amount of \$171,305.82.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 30, 2019 payroll in the amount of \$170,209.11.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 15, 2019 payroll in the amount of \$165,568.95.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for October 16, 2019 through November 26, 2019 in the amount of \$682,521.64.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of September 2019.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following September 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of September 30, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of September 30, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of October 2019.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following October 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of October 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of October 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	3159	Teaching Staff Member/School District Reporting Responsibilities(M)	Revised
b. Policy & Regulation	3218	Use, Possession, or Distribution of Substances(M)	Revised
c. Policy & Regulation	4218	Use, Possession, or Distribution of Substances(M)	Revised
d. Policy	4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing(M)	Revised
e. Policy	5517	School District Issued Student Identification Cards	Revised
f. Policy & Regulation	6112	Reimbursement of Federal and Other Grant Expenditures(M)	Revised
g. Policy & Regulation	7440	School District Security(M)	Revised
h. Policy	8600	Student Transportation(M)	Revised
i. Regulation	8600	Student Transportation	Revised
j. Policy	8630	Bus Driver/Bus Aide Responsibility(M)	Revised
k. Regulation	8630	Emergency School Bus Procedures(M)	Revised
l. Policy	8670	Transportation of Special Needs Students(M)	Revised
m. Policy	9210	Parent Organizations	Revised

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves to increase the rate of pay for the basketball referees from \$55 to \$65 per game.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the on premise 50/50 raffle, sponsored by the NEF, and the Candy Grams Sale, sponsored by the PTA, at the Holiday Concert on Thursday, December 12, 2019.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Affiliation Agreement between East Stroudsburg University and the Netcong School District from 11/27/2019 until 11/27/2024 to sponsor teaching interns at Netcong Elementary School.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the face-painting and concession sales fundraisers for our home basketball games. All proceeds will go to the Corner Coffee Shop to be used to offset the costs of trips the Middle School LLD students take.

**Roll Call**

**Costanzo** \_\_\_\_\_ **Domick** \_\_\_\_\_ **Kranz** \_\_\_\_\_ **Morton** \_\_\_\_\_ **Santalucia** \_\_\_\_\_ **Santana** \_\_\_\_\_ **Stevens** \_\_\_\_\_

**Witt** \_\_\_\_\_ **Dalesandro** \_\_\_\_\_

**B. Facilities/Operations** (C. Kranz, Chair)

**C. Curriculum/Instruction** (J. Santana, Chair) *Be it resolved that resolution numbers 1 - 4 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 11/21/19	K. Walsh	<i>Re-imagining Equity: The Case for a Whole Child Approach for Effective Teaching &amp; Learning; NJASA and NJPSA</i>	The Palace at Somerset Park Somerset, NJ	Workshop – \$99 Mileage @ \$0.35 per mile
b. 12/2/19	B. Dalesandro B. Stevens	<i>NJSBA’s 3Rs: Roles, Responsibilities, &amp; Resources; NJSBA</i>	Parsippany H.S. Parsippany, NJ	Workshop – No cost Mileage @ \$0.35 per mile
c. 1/27/20	F. Torsiello	<i>The Teacher’s Sharing Meeting; NJ Consortium for Gifted and Talented</i>	Morris County Library Whippany, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 12/12/19, 1/16/20, 3/5/20, & 5/14/20	B. Dalesandro	<i>Morris County School Boards Association Meetings</i>	Various Locations	Workshop – No cost Mileage @ \$0.35 per mile
e. 2/4/20	K. Walsh	<i>The Power of Legal Information: Practical Issues to Keep School Administrators Current &amp; Compliant – Governance; NJASA Education &amp; Research Foundation</i>	NJASA Headquarters Trenton, NJ	Workshop – No cost Mileage @ \$0.35 per mile
f. 4/22/20	K. Walsh	<i>The Power of Legal Information: Practical Issues to Keep School Administrators Current &amp; Compliant – Personnel; NJASA Education &amp; Research Foundation</i>	NJASA Headquarters Trenton, NJ	Workshop – No cost Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

<b>Date</b>	<b>Field Trip &amp; Location</b>	<b>Grade</b>	<b>Chaperone(s)</b>	<b>Cost</b>
a. 2/6/20 (Snow date 2/7/20)	<i>After-School Chess Tournament, G&amp;T Grades 3-5; NJCGTP</i>	G&T Gr. 3-5	F. Torsiello G&T Parents	No cost to district; transportation to be provided by G&T parents

b. 5/21/20	Lake Hopatcong State Park (Science and Ecology)	5 <sup>th</sup>	T. Ferris K. Arbolino P. Konyak C. Vittitow	No cost to district; transportation to be provided by Student Activities; cost to parents TBD
c. TBD	Merry Heart Assisted Living/Health Care Center	S.A.D.D.	J. Morin N. Dobbs	No cost to district; transportation to be provided by S.A.D.D. parents
d. 3/9/20	8 <sup>th</sup> Grade Shadow Day	8 <sup>th</sup>	T. Newcomer T. Salerno	No cost to district; transportation to be provided by LVRHS

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Spring 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. L. Fersch	GED 640 Diagnostics & Correction: Reading & Writing Difficulties	Centenary University Hackettstown, NJ	Jan. 2019 to May 2020	3 credits @ \$603.80/credit = \$1,811.40

4. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s findings of school year 2019-2020 HIB #03.

**Roll Call**

Costanzo \_\_\_\_\_ Domick \_\_\_\_\_ Kranz \_\_\_\_\_ Morton \_\_\_\_\_ Santalucia \_\_\_\_\_ Santana \_\_\_\_\_ Stevens \_\_\_\_\_  
Witt \_\_\_\_\_ Dalesandro \_\_\_\_\_

**D. Personnel** (K. Santalucia, Chair) *Be it resolved that resolution numbers 1 - 2 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Lina Hetman as a Substitute Teacher, for the 2019-2020 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Ashley Haak as a Substitute Nurse, for the 2019-2020 school year, at the rate of \$150 per day and pending an Office of Student Protection background check approval.

**Roll Call**

Costanzo \_\_\_\_\_ Domick \_\_\_\_\_ Kranz \_\_\_\_\_ Morton \_\_\_\_\_ Santalucia \_\_\_\_\_ Santana \_\_\_\_\_ Stevens \_\_\_\_\_  
Witt \_\_\_\_\_ Dalesandro \_\_\_\_\_





**14. Executive Session**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters which include HIB 19-20, #4, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**15. Possible Motions Following Executive Session**

**16. Adjournment**

**Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_