



**Netcong Board of Education
26 College Road
Netcong, New Jersey 07857**

REGULAR MEETING MINUTES

October 15, 2019

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

BOARD GOALS 2019-2020

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

DISTRICT GOALS 2019-2020

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

ROLL CALL

Present: Mr. Costanzo, Mr. Kanz, Mrs. Santalucia, Mrs. Santana, Mr. Stevens, Mrs. Witt, Mrs. Dalesandro

Absent: Mr. Domick, Mr. Morton

Also present: Mrs. Kathleen Walsh, Superintendent
Mr. Paul Stabile, Business Administrator
6 members of the public

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Kranz and seconded by Mrs. Santaucia, that the following minutes be approved as presented

September 24, 2019	Regular Meeting Minutes
September 24, 2019	Executve Session Minutes

Roll Call:

Mr. Costanzo – Yes; Mr. Domick - Absent; Mr. Kranz – Yes; Mr. Morton –Absent; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Abstain; Mrs. Witt – Abstain; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Mrs. Dalesandro stated that there will be two presentations tonight on Culture and Climate Survey presentation
18-19 NJSLA presentation.

PRESENTATIONS

Culture and Climate Survey Results
Survey was conducted in February 2019
Discussed the results of the surveys for the various groups that were surveyed

NJSLA 2018-19 Results
Mr. Ceresnak, Mr. Fiedorczyk and Mrs. Walsh presented and discussed the results and data from the most recent test and intervention strategies and discussed how to move forward.

SUPERINTENDENT’S COMMENTS

Attended the Grow NJ Kid workshop on Preschool Expansion with Paul; looking to add an additional class of 23 students
Thanked Mark Fiedorczyk for the grant received for Lenape Valley
Meeting with Emergency Management
Attending School Safety Specialist and NJSBA workshop

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Agenda Items for approval

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Kranz and seconded by Mr. Costanzo to open the hearing of citizens on agenda items only

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Costanzo and seconded by Mr. Kranz to close the hearing of citizens on agenda items only

OLD BUSINESS

Regionalization has come to a halt. The Byram School District has pulled out. Discussion on other options

COMMITTEE REPORTS

A. Governance/Policy/Finance (*B. Dalesandro, Chair*)

On a motion by Mr. Costanzo and seconded by Mr. Kranz, that resolutions #1-12 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 30, 2019 payroll in the amount of \$160,228.56.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for September 25, 2019 through October 15, 2019 in the amount of \$380,469.41.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 Special Education Tuition Contract Agreement between the Netcong Board of Education and the Stanhope Board of Education to provide OOD services for Student #32421039 and Student #32621054.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 Extended School Year Tuition Contract Agreement between Netcong School District and Celebrate the Children to provide Out-of-District Extended School Year services for Student #32721330.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy & Regulation	1642	Earned Sick Leave Law(M)	New
b. Policy	3159	Teaching Staff Member/School District Reporting Responsibilities(M)	Revised
c. Policy & Regulation	3218	Use, Possession, or Distribution of Substances(M)	Revised
d. Policy & Regulation	4218	Use, Possession, or Distribution of Substances(M)	Revised
e. Policy	4219	Commercial Driver’s License Controlled Substance and Alcohol Use Testing(M)	Revised
f. Policy	5517	School District Issued Student Identification Cards	Revised
g. Policy & Regulation	6112	Reimbursement of Federal and Other Grant Expenditures(M)	Revised
h. Policy & Regulation	7440	School District Security(M)	Revised
i. Policy	8600	Student Transportation(M)	Revised
j. Regulation	8600	Student Transportation	Revised
k. Policy	8630	Bus Driver/Bus Aide Responsibility(M)	Revised
l. Regulation	8630	Emergency School Bus Procedures(M)	Revised
m. Policy	8670	Transportation of Special Needs Students(M)	Revised
n. Policy	9210	Parent Organizations	Revised

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2019-2020 School Safety and Security Plan Annual Review Statement of Assurance.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2019-2020 Memorandum of Agreement with the Netcong Police Department.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following equipment and removal of the same from the inventory system (detailed listings and serial numbers as per attachments):
- a. 120 Samsung Chromebooks
 - b. 10 Projectors
 - c. 5 Printers
 - d. 3 Laptops
 - e. 6 Desktops
 - f. 14 Monitors
 - g. 11 DVD/VCR Players

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of a Comprehensive Maintenance Plan and M-1 report:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Netcong Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

Now Therefore Be It Resolved, that the Netcong Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan and M-1 report for the Netcong Board of Education in compliance with Department of Education requirements.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 to FY20 ESEA Consolidated Formula Grant, as follows:
- a. Title 1 – transfer funds in the amount of \$1,456.98 from Instructional Equipment (400-730) to General Supplies (100-600) and \$1,988.00 from Salaries (100-100) to General Supplies (100-600).
 - b. Title 1 – approve carryover in the amount of \$4,920 whereas \$2,920 is for General Supplies (100-600) and \$2,000 to be transferred to Title 2A for Professional and Technical Services (200-300)
 - c. Title 4 - approve carryover in the amount of \$2,708 for Purchased Services (100-300)
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 to FY20 Preschool Education Aid (PEA), to transfer funds as follows:
- From: Personal Services – Employee Benefits (200-200) - \$32,000
 To: Other Salaries (200-110) - \$2,000
 Other Purchased Professional-Education Services - \$30,000

12. WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for the receipt of bids for Evening and Summer Custodial Cleaning Services;; and

WHEREAS, the Board received bid responses, which were publicly open and read on October 9, 2019; and

WHEREAS, the bid responses substantially exceed the cost estimate for the custodial cleaning services and also substantially exceed the Board’s appropriation for the custodial cleaning services; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(a) and (b), respectively, the Board may reject all bids where the lowest bid substantially exceeds the cost estimates for the goods or services and substantially exceeds the Board’s appropriation for the goods or services; and

THEREFORE BE IT RESOLVED, that the Board hereby rejects all bids pursuant to N.J.S.A. 18A:18A-22(a) and (b) and further authorizes the Business Administrator/Purchasing Agent to rebid for Evening and Summer Custodial Cleaning Services.

Roll Call

Mr. Costanzo – Yes; Mr. Domick - Absent; Mr. Kranz – Yes; Mr. Morton – Absent; Mrs. Santalucia – Yes; Mrs. Santana – Yes and abstain to Ck#13202; Mr. Stevens – Abstain; Mrs. Witt – Yes; Mrs. Dalesandro – Yes

B. Facilities/Operations *(C. Kranz, Chair)*

Mr. Kranz stated was looking to have a meeting in November

C. Curriculum/Instruction *(J. Santana, Chair)*

On a motion by Mrs. Santana and seconded by Mr. Kranz, that resolutions #1-4 approved as presented:

Discussion on test scores; question on #3 regarding the process; question on field trips

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 10/16/19	K. Walsh	<i>Meeting w/Morris County Office of Emergency Management</i>	Morris County Public Safety Training Academy Morristown, NJ	Workshop – No cost Mileage @ \$0.35 per mile
b. 10/18/19	A. Henry K. Dilley	<i>SEMI Fall Training; NJDOE and Public Consulting Group</i>	NJDOE Learning Resource Center - North East Orange, NJ	Workshop – No cost Mileage @ \$0.35 per mile
c. 10/21/19	K. Walsh	<i>Mental Health First Aid Training</i>	Morris County Public Safety Training Academy Morristown, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 10/23/19	K. Ceresnak	<i>Human Resource Law: What you Need to Know Now; NBI</i>	Home 2 Suites by Hilton Hasbrouck Heights, NJ	Workshop – \$359 Mileage @ \$0.35 per mile
e. 10/29/19	K. Walsh P. Stabile	<i>Preschool Education Aid (PSEA) Meeting; NJDOE Division of Early Childhood Education</i>	Housing & Mortgage Finance Building Trenton, NJ	Mileage @ \$0.35 per mile
f. 11/18/19	C. Vittitow	<i>Annual Review, Can Your IEP Sustain a Due Process Hearing; Morris-Union Jointure Commission</i>	MUJC New Providence, NJ	Workshop – \$145 Members Mileage @ \$0.35 per mile
g. 1/8/2020	K. Walsh P. Stabile	<i>Midyear Review Meeting; NJDOE Morris County Office</i>	NJDOE, Morris County Office Morristown, NJ	Mileage @ \$0.35 per mile
h. 2/7/2020	P. Stabile	<i>Integrated Pest Management Annual Workshop</i>	Bergen County Law & Public Safety Institute Mahwah, NJ	Workshop – No cost Mileage @ \$0.35 per mile
i. 2/21/2020	P. Stabile	<i>Indoor Air Quality Annual Workshop</i>	Bergen County Law & Public Safety Institute Mahwah, NJ	Workshop – No cost Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
a. May-June 2020	The Growing Stage	Kindergarten	S. DeKleine H. Vicedomini School Nurse, if needed	No cost to district; parent chaperone cost TBD
b. May 21, 2020	Crayola Factory	1st	M. Baccaro B. DeKleine School Nurse, if needed	No cost to district; parent chaperone cost TBD
c. June 9, 2020	DaVinci Science Center	2 nd	M. Garcia M. Secola School Nurse, if needed	No cost to district; parent chaperone cost TBD
d. May 28, 2020	Turtle Back Zoo	3 rd	J. Cinotti School Nurse, if needed	No cost to district; parent chaperone cost TBD
e. June 5, 2020	Franklin Mineral Museum	4 th	C. Collins D. O'Hagan School Nurse, if needed	No cost to district; parent chaperone cost TBD
f. June 2, 2020	Philadelphia	6 th	S. Cryan D. Sandrue G. Szarejko	No cost to district; parent chaperone cost TBD

3. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's findings of 19-20 HIB #01 and 19-20 HIB #02.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Bilingual Waiver to the NJDOE.

Roll Call

Mr. Costanzo – Yes to all, Abstain to 1 a,c,e,g; Mr. Domick - absent Mr. Kranz – Yes; Mr. Morton – absent; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Abstain; Mrs. Witt – Yes to 1,2,4 Abstain to 3 ; Mrs. Dalesandro – Yes

D. Personnel (*K. Santalucia, Chair*)

On a motion by Mrs. Santalucia and seconded by Mr. Costanzo, that resolutions #1- and addendum #4-5 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Melanie Fleming for the position of Master Teacher/Community Specialist/PIRT. Ms. Fleming will be a Contracted Services provider beginning October 16, 2019 through June 30, 2020 at the rate of \$125 per hour, not to exceed \$30,000, to be paid out of PEA funds, Account #20-218-200-329, and pending Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Angela Lucchesi to do a combined minimum of fourteen hours of classroom observation with Christine Longo Mandated Programs 6-8 Teacher, Ann Marie Evans, Mandated Programs 6-8 Teacher, and Julio Picallo, Spanish/ESL Teacher. Observations are as per requirements for her SPED 102-Diversity of the Learner and SPED 105-Special Education History and Law, Early Childhood Education curriculum, at East Stroudsburg University in East Stroudsburg, Pennsylvania.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Caitlyn Scrimo, Music Teacher, to serve as Ski Club Moderator for the 2019-2020 school year. Dates for Ski Club are 1/8/20, 1/15/20, 1/22/20, 1/29/20, 2/5/20, and 2/12/20 and subject to any changes due to inclement weather.
4. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby rescinds Personnel Resolution #1(c.) on the September 24, 2019 Regular Agenda:
 1. *Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, *pending the outcome of contract negotiations with the NTA:*

<i>Stipend Position</i>	<i>Name</i>	<i>Amount *</i>	<i>Term</i>
<i>c. Girls Basketball Coach</i>	<i>Kim Arbolino</i>	<i>\$2,601</i>	<i>Nov. – Feb.</i>

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff member and amount for the 2019-2020 Stipend Position, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
c. Girls Basketball Coach	Kim Arbolino	\$1,634	Nov. – Feb.

Roll Call

Mr. Costanzo – Yes; Mr. Domick – absent; Mr. Kranz – Yes; Mr. Morton –absent; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Abstain; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

LIAISONS REPORT

- a. Netcong Educational Foundation – *Anne Witt*
Mrs. Delesandro sattended the meeting and stated that they were going to Sky Zone Nov 6th and planning has begun for the 5th annual St. Patricks Day Dinner
- b. Netcong PTA – *K. Santalucia/Jennifer Santana*
Harvest Fest
Trunk n Treat
Next meeting 11/13
- c. Town Council – *Rotating Members*
Very quick meeting
Nothing regarding the school district
- d. Recreation Commission & Planning Board – *T. Morton*
No report

MISCELLANEOUS

Mrs. Santana thanked the Superintendent and NEF for the BMX assembly. The Superintendent stated that this was paid through Title 4 funds and not by the NEF.

The company for the STEM membership will not take a PO it will be paid individually

HEARING OF CITIZENS

On a motion by Mrs. Sanatana and seconded by Mr. Kranz to open the hearing of citizens

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Since there was no one wishing to be heard, on a motion by Mr. Costanzo and seconded by Mrs. Witt to close the hearing of citizens

EXECUTIVE SESSION

**On a motion by Mr. Kranz and seconded by Mrs. Santana to recess into executive session at 8:34pm
All in Favor**

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

**On a motion by Mr. Costanzo and seconded by Mr. Santalucia to reconvene the regular meeting at 8:50pm
All in Favor**

ANY ACTION ARISING FROM EXECUTIVE SESSION - NONE

ADJOURNMENT

On a motion by Mr. Kranz seconded by Mr. Costanzo to adjourn. Time: 8:50pm

Respectfully Submitted,

Paul Stabile
Business Administrator/Board Secretary