



Netcong School District
26 College Road
Netcong, New Jersey 07857

REGULAR MEETING MINUTES

September 3, 2019

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

BOARD GOALS 2019-2020

TBD

DISTRICT GOALS 2019-2020

TBD

ROLL CALL

Present: Mr. Costanzo, Mr. Domick arrived @ 7:23pm, Mr. Kanz, Mr. Morton, Mrs.Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

Absent: None

Also present: Mrs. Kathleen Walsh, Superintendent
Mr. Paul Stabile, Business Administrator
5 members of the public

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Kranz, that the following minutes be approved as presented

June 17, 2019	Regular Meeting Minutes
June 17, 2019	Executive Session Regular Meeting Minutes
July 23, 2019	Regular Meeting Minutes
July 23, 2019	Executive Session Regular Meeting Minutes

Roll Call:

Mr. Costanzo – Yes to June 17, 2019, July 23, 2019 Regular Minutes; Abstain to June 17, 2019, July 23, 2019 Executive Session Minutes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Thanked the five board members who attended the August 22 meeting to appopint the new principal
Received the Preschool Expnsion Aid, thanked the administration for applying and securing the funding
Will be hiring a teacher and teacher assistant for the PRE-K program
Attended the Pre-K orientation
Mentioned Strategic Planning lookina at January/February meeting

SUPERINTENDENT’S COMMENTS

Stated that we were one of 20 districts in the State to receive the Preschool Expansion Aid.
The first day of school went well
New Curriclum Coordinator will in the district every Wednesday
Discuss the in-service orienataion

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Updated the Board on the numerous projects that wer completed during the summer.
Still looking into a remedy for the graduation stairs.
Asked if anyone was attended NJ School Board Workshop.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Morton and seconded by Mr. Kranz to open the hearing of citizens on agenda items only

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Morton and seconded by Mr. Kranz to close the hearing of citizens on agenda items only

OLD BUSINESS - NONE

COMMITTEE REPORTS

A. Governance/Policy/Finance (B. Dalesandro, Chair)

On a motion by Mr. Costanzo and seconded by Mr. Morton, that resolutions #1-15 and addendum items #16-21 be approved as presented:

Mrs. Santana questioned #8 and 14, Superintendent explained

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 30, 2019 payroll in the amount of \$40,840.97.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 15, 2019 payroll in the amount of \$43,050.27.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 30, 2019 payroll in \$33,925.27
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for July 24, 2019 through September 3, 2019 in the amount of \$372,227.70.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2019.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Advanced Assessment Systems, Inc., for the July 1, 2019 – June 30, 2020 Link It! Software License, in the amount of \$4,506.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2019-2020 school year:

Dates	Fundraiser	Group Sponsoring	Proceeds to Benefit
a.9/4/19 - 9/20/19	Mixed Bags/Boon Supply; reusable grocery bags and home products	Student Council	Bussing for Field Trips and student activities
b.10/22/19 – 11/7/19	Krispy Kreme	Student Council	Bussing for Field Trips and student activities
c.11/11/19 – 11/26/19	Square One Art	Art Department	Art Department
d.1/2/20 – 1/17/20	Penny Wars	Student Council	Bussing for Field Trips and student activities
e.5/14/20	Artomé Art Show	Art Department	Art Department
f.3/16/20 – 4/24/20	Annual Drama Club Production T-shirt Sale	Drama Club	Drama Club
g.5/21/20	Drama Club Production Ticket Sales, Candy Grams, and Snack Stand	Drama Club	Drama Club

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Diana Yaeger to be paid with IDEA Preschool Grant monies, Account #20-251-100-106, at an amount not to exceed \$4,245.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2019-2020 Preschool Expansion Aid Statement of Assurance.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2019-2020 District Goals:

2019-2020 District Goals

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

12. Be it resolved that the Netcong Board of Education hereby approves the following 2019-2020 Board Goals:

2019-2020 Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 District Professional Development Plan and submission of the Statement of Assurance.
14. Be it resolved that the Netcong Board of Education hereby approves the 2019-2020 Chief School Administrator's Professional Development Plan.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2019-2020 Paraprofessional Staff Statement of Assurance.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfers in excess of 10% as per S-1701 from tuition line items accounts to various line item accounts for the month ending June 2019.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2018-2019 Extraordinary Aid in the amount of \$42,313.00.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architect to approve payment #2 for the security vestibule to Zitone Construction in the amount of \$106,370.55.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architect to approve the following change order for the security vestibule to Zitone Construction:

COR #8 – remove existing insulation per the building official - \$825.44

20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes Parette Somjen Architects to submit plans and documentation for various additional improvements to the Annex Building Project at Netcong Elementary School, Phase 2, to the New Jersey Department of Education, Office of School Facilities, for approval to amend the Long Range Facilities Plan and authorizes the Business Administrator to go out to bid once approval has been received. This project will be funded through the district's capital reserve project.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the Preschool Expansion Aid in the amount of \$188,230

Roll Call

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

B. Facilities/Operations (C. Kranz, Chair) - NONE

C. Curriculum/Instruction (*J. Santana, Chair*)

On a motion by Mrs. Santana and seconded by Mr. Morton, that resolutions #1-2 and addendum item #3 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 9/13/19	F. Torsiello	<i>Program Overview Meeting; NJCGTP</i>	Morris County Library Whippany, NJ	Workshop – Free Mileage @ \$0.35 per mile
b. 10/21/19	T. Salerno	<i>NJCSS Conference; New Jersey Council for the Social Studies</i>	Rutgers University, Busch Student Center Piscataway, NJ	Workshop – \$65 Mileage @ \$0.35 per mile
c. 9/1/19 - 6/30/20	K. Walsh	<i>MCASA Monthly Roundtable Meetings</i>	Varies	Mileage @ \$0.35 per mile
d. 9/1/19 – 6/30/20	P. Stabile	<i>MCASBO Business Administrators’ Monthly Meetings</i>	Varies	Mileage @ \$0.35 per mile
e. 9/1/19 – 6/30/20	P. Stabile	<i>NJASBO Professional Development</i>	Rockaway, NJ	Workshop - \$90 each Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 9/19/2019	Walking Trip to Netcong Shop Rite	Netcong, NJ	LLD 6-8	A.M. Evans J. Anastasio	No cost to district; no transportation needed
b. 9/13/19	Future Patriot’s Day Time: 11:00 am – 2:00 pm	LVRHS Stanhope, NJ	8 th	Tom Salerno T. Newcomer	No cost to district; Transportation provided by LVRHS
c. 2/24/20 - (Snow Date – 2/28/20)	Stanhope School Puppet Show	LVRHS Stanhope, NJ	1 st	M. Baccaro R. DeKleine	No cost to district; Transportation provided by LVRHS
d. 10/17/19	8 th Grade Orientation Time: TBD	LVRHS Stanhope, NJ	8 th	K. Ceresnak T. Newcomer	No cost to district; Transportation provided by LVRHS
e. 2/11/20 (Snow Date – 2/13/20)	All Schools Concert	LVRHS Stanhope, NJ	6 th -8 th	C. Scrimo	No cost to district; Transportation provided by LVRHS

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
9/12/19 (9am – 5pm) 9/19/19 (9am – 2pm)	K. Ceresnak	<i>Stronge: New Administrator Training</i>	ESC Conference Center Piscataway, NJ	Workshop – \$525 Mileage @ \$0.35 per mile

Roll Call

Mr. Costanzo – Yes to all except abstain to Item 1c; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

D. Personnel (*K. Santalucia, Chair*)

On a motion by Mr. Morton and seconded by Mr. Kranz, to amend resolution #1e to state Grades 3-5 instead of Grades 4-5

On a motion by Mrs. Santana and seconded by Mr. Morton, that resolutions #1-4 and addendum item #5-8 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Michele Johnston as a Substitute Teacher for September 4, 2019- June 30, 2020 at the rate of \$70 per day for the first 10 days, \$80 per day thereafter, and pending an Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitute Custodians for September 4, 2019 – June 30, 2020 at a rate of \$15 an hour:

Name
Brendan Abiskaroon
Alex Golden
Jared Miller
Carol Vanderhoof

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
a. After School Help - ESL Funded by Title III Account #20-241-100-100	<i>Julio Picallo</i>	\$26.15/hour	Sept. – June, 1 hr. ea., 2 days per week
b. After School Robotics Club Funded by Title I Account #20-231-100-101	<i>Gina Szarejko</i>	\$817	Sept. - June
c. After School Robotics Club Funded by Title I Account #20-231-100-101	<i>Nicole Esposito Dobbs</i>	\$817	Sept. - June
d. Variety Club Funded by Title I Account #20-231-100-101	<i>Francine Torsiello</i>	\$1,634	Sept. - June
e. After School Help – Gr. 3-5 Funded by Title I Account #20-231-100-101	<i>Phyllis Konyak</i>	\$26.15/hour	Sept. – June, 2 hours per week
f. After School Help – Gr. K,1,2,3 Funded by Title I Account #20-231-100-101	<i>No Applicant</i>	\$26.15/hour	Sept. – June, 2 hours per week

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated job description for the Administrative Assistant to the Business Administrator.

5. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Gina Brennan as a full-time Preschool Teacher Assistant for a fixed term beginning on October 1, 2019 through June 30, 2020 at a prorated salary of \$30,000, with benefits, and pending an Office of Student Protection fingerprint approval.

6. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Kristen Krasnick as a full-time Teacher, BA Step A on the salary guide, for a fixed term beginning on October 1, 2019 through June 30, 2020 at a prorated salary of \$52,042, with benefits, and pending an Office of Student Protection fingerprint approval.

7. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Gina Brennan as an Inclement Weather Monitor for a fixed term beginning on October 1, 2019 through June 30, 2020 at a daily rate of \$6.97.

8. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Gina Brennan as an After School Help Teacher, for Grades K-2, at the hourly rate of \$26.15 beginning on October 1, 2019 through the last day of school and to be funded by Title I, Account #20-231-100-101.

Roll Call

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

Mr. Domick arrived at 7:23pm

LIAISONS REPORT

- a. Netcong Educational Foundation – *Anne Witt*
Chromebook Buy Back program
Summer program a success
Next meeting September 9th

- b. Netcong PTA – *K. Santalucia/Jennifer Santana*

A Boo Hoo/Yahoo will take place on the first day of school
Ice Cream social Will be held on Friday September 6th
Membership form was in the packet that went home
Next meeting September 18th

- c. Town Council – *Rotating Members*

Mr. Morton stated business as usual

- d. Recreation Commission & Planning Board – *T. Morton*

Movie Night – 9/7

Netcong Day – 9/8

Trunk-n-Treat – 10/26

Bank Street Project Ribbon Cutting

MISCELLANEOUS

Back to School Night > Middle 9/11; Elementary 9/12

HEARING OF CITIZENS

On a motion by Mr. Morton and seconded by Mr. Costanzo to open the hearing of citizens

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Ms. Lisa Corliss asked about the Bank St project and what the impact would be on the district. President Delansandro responded and stated that a demographic study was completed and will be made available. Also would like to be a participant of the SEPAG committee.

Ms. Karen Von asked if there will be Variety Club. President Delansandro said yes what it will entail. Also was excited about the full time preschool.

Since there was no other citizen wishing to be heard, on a motion by Mr. Morton and seconded by Mr. Costanzo to close the hearing of citizens

EXECUTIVE SESSION - NONE

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION

ADJOURNMENT

On a motion by Mr. Morton seconded by Mrs. Santalucia to adjourn. Time: 7:30pm

Respectfully Submitted,

Paul Stabile
Business Administrator/Board Secretary