



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING (VIRTUAL)
January 26, 2021
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero
Mr. David Costanzo
Mrs. Catherine Gervasio

Mr. Charles Kranz
Mrs. Karen Lapsley

Mr. Todd Morton
Mr. Bryan Stevens

Curriculum/Instruction

Kerri Santalucia*
Catherine Gervasio
Karen Lapsley

Governance, Policy and Finance

Bernadette Dalesandro*
Charles Kranz
Kerri Santalucia
Bryan Stevens

Facilities and Operations

Charles Kranz*
Walter Barbero
Bryan Stevens

Personnel/Policy

Todd Morton*
David Costanzo
Catherine Gervasio

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia

Board Liaisons

NEF – Catherine Gervasio
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2020-2021

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Financial Reports
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
3. To support the development of a successor strategic plan that includes stakeholder input.
4. To increase committee communication/minutes to be more efficient, effective, and informative

District Goals

1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. Continue to instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

Approval of Minutes & Correspondence

Moved By: _____ **Seconded By:** _____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

December 22, 2020	Regular Meeting Minutes
January 5, 2021	Annual Reorganization Meeting Minutes

Correspondence: Thank you letter from Liv Charette

Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

4. President’s Comments

- a. Acknowledgement of January as School Board Recognition Month as declared by the National School Boards Association and the New Jersey School Boards Association.

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

WHEREAS, New Jersey’s locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to all code provisions, with the goal of providing an outstanding education to prepare all students for college and the workplace and to enable them to compete in a global economy; and

WHEREAS, New Jersey’s 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey’s status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2021 to be School Board Recognition Month; now, therefore, be it RESOLVED, that the New Jersey State Board of Education recognizes the contributions of our state’s local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

RESOLVED, that the New Jersey State Board of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

5. Superintendent’s Comments

- a. *December 2020 Students of the Month – Respect*
- b. *January Birthdays*
- c. *Fire Drill was conducted on January 19, 2021 at 11:31am with a duration of 3 minutes
Security Drill was conducted on January 21, 2021 at 11:10am with a duration of 5 minutes*
- d. *District Goals update*
- e. *School Safety Data System Submission (SSDS)*

HIB	Trainings/Programs	Removal for Other Reasons
1 Confirmed HIB	4 HIB Trainings 4 HIB Programs	None

6. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

9. Old Business

10. Committee Reports

A. Curriculum/Instruction (*K. Santalucia, Chair*) *Be it resolved that resolutions numbers 1-3 be adopted, as presented:*

Moved By:_____ **Seconded By:**_____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 2/2/2021	Jacqueline Cinotti Jacqueline Burkat	Adopt-A-Spot: Outdoor Learning in the Winter Months, Gr. K-12	Virtual	Workshop - \$30.00/each Mileage - \$0.00 Title II A funds
b. 2/18/2021	Jacqueline Cinotti	Virtual Tools to Enhance Learning: Padlet, EdPuzzle, Pear Deck, Gr K-12	Virtual	Workshop - \$30.00 Mileage - \$0.00 Title II A funds
c. 2/22, 3/8, 3/22, 4/5	Kate Walsh	NJASA Dist. Leader SEL/Health Series	Virtual	Workshop - \$100.00 Mileage - \$0.00 Title II A funds
d. 2/2/2021	Paul Stabile	Budget Guidelines and Software Review	Virtual	Workshop - \$50.00 Mileage - \$0.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the participation in the Gifted & Talented Competition below:

Date	Name	Workshop/Conference	Location	Cost
a. 2/10/2021	Chloe Dougherty	To the Moon and Beyond STEAM Challenge Gr. K-8	Virtual	\$10 per student/ approx. 10 students attending Total \$ 100 Mileage - \$0.00

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the grant application to the New Jersey Department of Education to address learning loss due to COVID-19.

Roll Call

Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

B. Personnel (*T. Morton, Chair*) *Be it resolved that resolutions number 1 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to attend meetings of the Early Childhood Advisory Council after school hours:

NAME		Funds
G. Brennan	\$35/hour	PSEA Funds
K. Krasnick	\$35/hour	PSEA Funds
K. Gentile	\$35/hour	PSEA Funds
D. Yaeger	\$35/hour	PSEA Funds

Roll Call

Barbero ____ Costanzo ____ Gervasio ____ Kranz ____ Lapsley ____ Morton ____ Santalucia ____ Stevens ____ Dalesandro ____

C. Governance, Policy and Finance *(B. Dalesandro, Chair)* Be it resolved that resolutions numbers 1–16 be adopted, as presented:

Moved By: _____ Seconded By: _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	5420	Reporting Pupil Progress (M)	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Student Safety Data Submission Report for the September 1, 2020 to December 31, 2020 reporting period.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with NORWESCAP Head Start to provide transition services to students in Head Start who will transition to Netcong Elementary School.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves student # 32521462 be permitted to finish eighth grade in the Netcong School District per Board of Education Policy # 5111- Eligibility of Resident/Nonresident Pupils.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the shared nursing services agreement between Byram Township Board of Education, Netcong Board of Education, Lenape Valley Regional High School Board of Education and Stanhope Board of Education through June 30, 2021.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the dissolution of the Memorandum of Understanding between the Netcong Board of Education and the Netcong Educational Foundation effective January 1, 2021.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the second bi-annual submission of the 2020-2021 Paraprofessional Staff Statement of Assurance.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the change of meeting dates as follows:

	From	To
Committee Meeting	March 16, 2021	March 9, 2021
Regular Meeting	March 23, 2021	March 16, 2021
Committee Meeting	May 12, 2021	May 11, 2021
Regular Meeting	May 19, 2021	May 18, 2021

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Altice/Optimum for cable service.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of admendment #1 to the CARES Emergency Relief Grant for the additional allocation in the amount of \$2,946.00 for Purchased Professional and Technical Services 20-477-200-300.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 23, 2020 payroll in the amount of \$158,725.10
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 15, 2021 payroll in the amount of \$160,479.03
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from December 23, 2020 through January 26, 2021 in the amount of \$489,197.27
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following December 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of December 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of December 2020.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby extends Earned Paid Sick Leave under the provisions of the Families First Coronavirus Act to district employees through March 31, 2021.

D. Facilities and Operations *(C. Kranz, Chair) Be it resolved that resolutions numbers 1-3 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal/donation of the following Physical education equipment and textbooks:

Item Number	Name	Quantity	Condition			
			Good	Satisfactory	Fair	Poor
1	Pinnies/jerseys	>100			X	
2	Egg balancing "spoons"	10	X			
3	Wooden Eggs	3	X			
4	Black Foam Rings	12	X			
5	Ropes	2				X
6	Beach ball	2		X		
7	Horseshoe Stakes	13		X		
8	Jump Ropes	>50				X
9	Foam ball	~20				X
10	Lummi Sticks	~48		X		
11	Hula Hoops	23				X
12	scooter hockey sticks	30		X		
13	Play Frogs	8				X
14	1/2 pool noodles	~20				X
15	Badminton Racquets	36			X	
16	Tennis rackets	12			X	
17	Balancing Feathers	33				X
18	Flag football belts/flag	>100			X	
19	River stones	8	X			
20	Plastic eggs	12	X			
21	Sone Soccer Shirts	>100		X		
22	Square Scooters	18		X		
23	Pilo Polo Stick	~20				X
24	Lawn Darts	21		X		
25	Hockey Sticks	~40				X
26	Potato Sacks	7			X	
27	Fishing Nets	9		X		
28	Foam Rings	>20		X		
29	Sit and reach box	1		X		
30	Basketball Shoe Slip Mat	3			X	
31	Team Walkers	4			X	
32	Baseball Tee	1				X
33	5th/6th Health Books + Teacher Edition	~48		X		
34	7th/8th Health Books+Teacher Edition	~46		X		
35	Hockey Goalie Gloves	4		X		
36	Hockey Goalie Mask	2			X	
37	Horseshoes	20		X		
			5	14	8	10

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

RESOLUTION AWARDING CONTRACT FOR LEAF COLLECTION, REMOVAL AND DISPOSAL SERVICES FOR THE 2020-21 SCHOOL YEAR

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for submissions in response to a Request for Proposals (“RFP”) for Leaf Collection, Removal and Disposal Services for the 2020-21 school year, pursuant to N.J.S.A. 18A:18A-37, as the cost of the services will be below the bid threshold;

WHEREAS, the Board publicly advertised the RFP on two prior occasions, and received no responses; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-37, the Board further attempted to seek competitive quotations from vendors; and

WHEREAS, the Board subsequently received quotation from Fairmount Services, LLC Netcong, NJ; and

WHEREAS, the Board has determined that Fairmount Services, LLC submitted a quotation and proposal which is most advantageous to the Board, price and other factors considered; and

THEREFORE BE IT RESOLVED, that the Board hereby awards a contract (which will be subject to attorney review) for Leaf Collection, Removal and Disposal Services for the 2020-21 school year to Fairmount Services, LLC for an amount not to exceed \$1,550.00 per cleaning.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

RESOLUTION AWARDING CONTRACT FOR SIDEWALK SNOW AND ICE REMOVAL SERVICES FOR THE 2020-21 SCHOOL YEAR

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for submissions in response to a Request for Proposals (“RFP”) for Sidewalk Snow and Ice Removal Services for the 2020-21 school year, pursuant to N.J.S.A. 18A:18A-37, as the cost of the services will be below the bid threshold; and

WHEREAS, the Board subsequently received quotation from Fairmount Services, LLC, Netcong, NJ; and

WHEREAS, the Board has determined that Fairmount Services, LLC submitted a quotation and proposal which is most advantageous to the Board, price and other factors considered; and

THEREFORE BE IT RESOLVED, that the Board hereby awards a contract (which will be subject to attorney review) for Sidewalk Snow and Ice Removal Services for the 2020-21 school year to Fairmount Services, LLC per the following rates.

Per Occasion Rates for Snow and Ice Removal from Sidewalks

2” – 4” Snow Depth	\$260.00
4.1” – 6” Snow Depth	\$390.00
6.1” – 8” Snow Depth	\$780.00
8.1” and above	\$1,560.00
Salting per application (if requested by District)	\$195.00

Roll Call

Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

11. Liaison Reports

- a. Netcong Educational Foundation – C. Gervasio
- b. Netcong PTA – K. Santalucia
- c. Town Council – Rotating Members
- d. Recreation Commission & Planning Board – T. Morton

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

14. Executive Session

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

15. Adjournment

Moved By: _____ **Seconded By:** _____ **Time:** _____