

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE – Ava Hosonitz 8th grade student sang the Star Spangle Banner

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

ROLL CALL

Present: Mr. Barbero, Mr. Costanzo, Mrs. Gervasio, Mr. Kranz @ 7:06pm, Mrs. Lapsley, Mr. Morton, Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

Absent: None

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Stevens that the following minutes be approved as presented:

| | |
|-------------------|---------------------------------------|
| December 22, 2020 | Regular Meeting Minutes |
| January 5, 2021 | Annual Reorganization Meeting Minutes |

Roll Call:

Mr. Barbero – Abstain December minutes, Yes January minutes; Mr. Costanzo – Yes December minutes, No January minutes; Mrs. Gervasio – Yes; Mr. Kranz – ; Mrs. Lapsley – Yes; Mr. Morton –Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

Mr. Kranz arrived at 7:06pm

PRESIDENT’S COMMENTS

- a. Acknowledgement of January as School Board Recognition Month as declared by the National School Boards Association and the New Jersey School Boards Association.

Mrs. Walsh read the following resolution:

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and
WHEREAS, New Jersey’s locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to all code provisions, with the goal of providing an outstanding education to prepare all students for college and the workplace and to enable them to compete in a global economy; and
WHEREAS, New Jersey’s 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and
WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey’s status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and
WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2021 to be School Board Recognition Month; now, therefore, be it
RESOLVED, that the New Jersey State Board of Education recognizes the contributions of our state’s local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further
RESOLVED, that the New Jersey State Board of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

On a motion by Mr. Stevens, seconded by Mr. Morton to approve Acknowledgement of January as School Board Recognition Month as declared by the National School Boards Association and the New Jersey School Boards Association. Approved by voice vote. All in favor.

President Dalesandro congratulated and thanked all those present and past members for their commitment and service.

SUPERINTENDENT’S COMMENTS

December 2020 Students of the Month – Respect

January Birthdays

Fire Drill was conducted on January 19, 2021 at 11:31am with a duration of 3 minutes

Security Drill was conducted on January 21, 2021 at 11:10am with a duration of 5 minutes

District Goals update

School Safety Data System Submission (SSDS)

| HIB | Trainings/Programs | Removal for Other Reasons |
|-----------------|-----------------------------------|----------------------------------|
| 1 Confirmed HIB | 4 HIB Trainings 4 HIB Programs | None |

Congratulated Mr. Picallo for being nominated for the Child and Family Resource’s S.H.I.N.E. award (Serves, Helps, Inspires, Nurtures, Excels).

Congratulated the School Culture and Climate committee for being the spotlight school with the School Culture and Climate Initiative for promoting a positive school culture and climate.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Annex renovation is complete
2021-22 budget
Items on tonight’s agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Stevens, seconded by Mrs. Gervasio to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Mrs. Jennifer Santana asked about the physical education equipment being disposed of; district goals and Policy 9140 Citizen Advisory Committee if the Board could look into it. Mr. Stabile stated the equipment was being disposed of due to health and safety concerns.

No one else wishing to be heard.

On a motion by Mr. Morton, seconded by Mr. Stevens to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS

Mr. Costanzo asked if we use a company to auction off any equipment. Mr. Stabile replied.

COMMITTEE REPORTS

➤ **Curriculum/Instruction**

Ms. Santalucia reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santana, seconded by Mr. Morton, that resolutions #1-3 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

| Date | Name | Workshop/Conference | Location | Cost |
|--------------|-----------------------------------------|-------------------------------------------------------------------------|----------|-----------------------------------------------------------------|
| a. 2/2/2021 | Jacqueline Cinotti Jacqueline Burkat | Adopt-A-Spot: Outdoor Learning in the Winter Months, Gr. K-12 | Virtual | Workshop - \$30.00/each Mileage - \$0.00 Title II A funds |
| b. 2/18/2021 | Jacqueline Cinotti | Virtual Tools to Enhance Learning: Padlet, EdPuzzle, Pear Deck, Gr K-12 | Virtual | Workshop - \$30.00 Mileage - \$0.00 Title II A funds |

| | | | | |
|-------------------------|--------------|---------------------------------------|---------|-------------------------------------------------------------|
| c. 2/22, 3/8, 3/22, 4/5 | Kate Walsh | NJASA Dist. Leader SEL/Health Series | Virtual | Workshop - \$100.00 Mileage - \$0.00 Title II A funds |
| d. 2/2/2021 | Paul Stabile | Budget Guidelines and Software Review | Virtual | Workshop - \$50.00 Mileage - \$0.00 |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the participation in the Gifted & Talented Competition below:

| Date | Name | Workshop/Conference | Location | Cost |
|--------------|-----------------|---------------------------------------------------|----------|-------------------------------------------------------------------------------------------|
| a. 2/10/2021 | Chloe Dougherty | To the Moon and Beyond STEAM Challenge Gr. K-8 | Virtual | \$10 per student/ approx. 10 students attending Total \$ 100 Mileage - \$0.00 |

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the grant application to the New Jersey Department of Education to address learning loss due to COVID-19.

Roll Call

Mr. Barbero – Yes to 1a,b,d, 2-3, Abstain to 1c; Mr. Costanzo – Yes to 1a,b,d, 2-3, Abstain to 1c ; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Personnel**

Mr. Morton reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Morton, seconded by Mrs. Gervasio, that resolution #1 be approved be as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to attend meetings of the Early Childhood Advisory Council after school hours:

| NAME | | Funds |
|-------------|-----------|------------|
| G. Brennan | \$35/hour | PSEA Funds |
| K. Krasnick | \$35/hour | PSEA Funds |
| K. Gentile | \$35/hour | PSEA Funds |
| D. Yaeger | \$35/hour | PSEA Funds |

Roll Call

Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Governance, Policy and Finance**

President Dalesandro reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Stevens, seconded by Mr. Kranz that resolutions #1-16 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|---------------------------|----------|------------------------------|-------------|
| a. Policy | 5420 | Reporting Pupil Progress (M) | Revised |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Student Safety Data Submission Report for the September 1, 2020 to December 31, 2020 reporting period.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with NORWESCAP Head Start to provide transition services to students in Head Start who will transition to Netcong Elementary School.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves student # 32521462 be permitted to finish eighth grade in the Netcong School District per Board of Education Policy # 5111- Eligibility of Resident/Nonresident Pupils.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the shared nursing services agreement between Byram Township Board of Education, Netcong Board of Education, Lenape Valley Regional High School Board of Education and Stanhope Board of Education through June 30, 2021.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the dissolution of the Memorandum of Understanding between the Netcong Board of Education and the Netcong Educational Foundation effective January 1, 2021.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the second bi-annual submission of the 2020-2021 Paraprofessional Staff Statement of Assurance.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the change of meeting dates as follows:

| | From | To |
|--------------------------|-----------------------|-----------------------|
| Committee Meeting | March 16, 2021 | March 9, 2021 |
| Regular Meeting | March 23, 2021 | March 16, 2021 |
| Committee Meeting | May 12, 2021 | May 11, 2021 |
| Regular Meeting | May 19, 2021 | May 18, 2021 |

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Altice/Optimum for cable service.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of amendment #2 to the CARES Emergency Relief Grant for the additional allocation in the amount of \$2,946.00 for Purchased Professional and Technical Services 20-477-200-300.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 23, 2020 payroll in the amount of \$158,725.10
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 15, 2021 payroll in the amount of \$160,479.03
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from December 23, 2020 through January 26, 2021 in the amount of \$489,197.27
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following December 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of December 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of December 2020.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby extends Earned Paid Sick Leave under the provisions of the Families First Coronavirus Act to district employees through March 31, 2021.

Roll Call

Mr. Barbero – Yes 1-6, 8-12, 14-16 Abstain 7, 13; Mr. Costanzo –Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes to all Abstain to Ck #1361, 1362; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Facilities and Operations**

Mr. Kranz reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Stevens that resolutions #1-3 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal/donation of the following Physical education equipment and textbooks:

| Item Number | Name | Quantity | Condition | | | |
|-------------|----------------------------------------|----------|-----------|--------------|------|------|
| | | | Good | Satisfactory | Fair | Poor |
| 1 | Pinnies/jerseys | >100 | | | X | |
| 2 | Egg balancing "spoons" | 10 | X | | | |
| 3 | Wooden Eggs | 3 | X | | | |
| 4 | Black Foam Rings | 12 | X | | | |
| 5 | Ropes | 2 | | | | X |
| 6 | Beach ball | 2 | | X | | |
| 7 | Horseshoe Stakes | 13 | | X | | |
| 8 | Jump Ropes | >50 | | | | X |
| 9 | Foam ball | ~20 | | | | X |
| 10 | Lummi Sticks | ~48 | | X | | |
| 11 | Hula Hoops | 23 | | | | X |
| 12 | scooter hockey sticks | 30 | | X | | |
| 13 | Play Frogs | 8 | | | | X |
| 14 | 1/2 pool noodles | ~20 | | | | X |
| 15 | Badminton Racquets | 36 | | | X | |
| 16 | Tennis rackets | 12 | | | X | |
| 17 | Balancing Feathers | 33 | | | | X |
| 18 | Flag football belts/flag | >100 | | | X | |
| 19 | River stones | 8 | X | | | |
| 20 | Plastic eggs | 12 | X | | | |
| 21 | Sone Soccer Shirts | >100 | | X | | |
| 22 | Square Scooters | 18 | | X | | |
| 23 | Pilo Polo Stick | ~20 | | | | X |
| 24 | Lawn Darts | 21 | | X | | |
| 25 | Hockey Sticks | ~40 | | | | X |
| 26 | Potato Sacks | 7 | | | X | |
| 27 | Fishing Nets | 9 | | X | | |
| 28 | Foam Rings | >20 | | X | | |
| 29 | Sit and reach box | 1 | | X | | |
| 30 | Basketball Shoe Slip Mat | 3 | | | X | |
| 31 | Team Walkers | 4 | | | X | |
| 32 | Baseball Tee | 1 | | | | X |
| 33 | 5th/6th Health Books + Teacher Edition | ~48 | | X | | |
| 34 | 7th/8th Health Books+Teacher Edition | ~46 | | X | | |
| 35 | Hockey Goalie Gloves | 4 | | X | | |
| 36 | Hockey Goalie Mask | 2 | | | X | |
| 37 | Horseshoes | 20 | | X | | |
| | | | 5 | 14 | 8 | 10 |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

RESOLUTION AWARDING CONTRACT FOR LEAF COLLECTION, REMOVAL AND DISPOSAL SERVICES FOR THE 2020-21 SCHOOL YEAR

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for submissions in response to a Request for Proposals (“RFP”) for Leaf Collection, Removal and Disposal Services for the 2020-21 school year, pursuant to N.J.S.A. 18A:18A-37, as the cost of the services will be below the bid threshold;

WHEREAS, the Board publicly advertised the RFP on two prior occasions, and received no responses; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-37, the Board further attempted to seek competitive quotations from vendors; and

WHEREAS, the Board subsequently received quotation from Fairmount Services, LLC Netcong, NJ; and

WHEREAS, the Board has determined that Fairmount Services, LLC submitted a quotation and proposal which is most advantageous to the Board, price and other factors considered; and

THEREFORE BE IT RESOLVED, that the Board hereby awards a contract (which will be subject to attorney review) for Leaf Collection, Removal and Disposal Services for the 2020-21 school year to Fairmount Services, LLC for an amount not to exceed \$1,550.00 per cleaning.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

RESOLUTION AWARDING CONTRACT FOR SIDEWALK SNOW AND ICE REMOVAL SERVICES FOR THE 2020-21 SCHOOL YEAR

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for submissions in response to a Request for Proposals (“RFP”) for Sidewalk Snow and Ice Removal Services for the 2020-21 school year, pursuant to N.J.S.A. 18A:18A-37, as the cost of the services will be below the bid threshold; and

WHEREAS, the Board subsequently received quotation from Fairmount Services, LLC, Netcong, NJ; and

WHEREAS, the Board has determined that Fairmount Services, LLC submitted a quotation and proposal which is most advantageous to the Board, price and other factors considered; and

THEREFORE BE IT RESOLVED, that the Board hereby awards a contract (which will be subject to attorney review) for Sidewalk Snow and Ice Removal Services for the 2020-21 school year to Fairmount Services, LLC per the following rates.

Per Occasion Rates for Snow and Ice Removal from Sidewalks

| | |
|----------------------------------------------------|------------|
| 2” – 4” Snow Depth | \$260.00 |
| 4.1” – 6” Snow Depth | \$390.00 |
| 6.1” – 8” Snow Depth | \$780.00 |
| 8.1” and above | \$1,560.00 |
| Salting per application (if requested by District) | \$195.00 |

Roll Call

Mr. Barbero – Yes; Mr. Costanzo –Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
No Meeting. Will focus on fundraising
- b. Netcong PTA
Spoke with the President, its been challenging in networking with the parents, looking to do a Zoom meeting
- c. Town Council
Proposed townhouses on the site of the St. Michael school. A demographic study needs to be done regarding the effect on the school system before approval will be given. The Shop Rite renovation will be a Pilot Program
- d. Recreation Commission
Meeting tomorrow night
- e. Planning Board
Meeting last night. Regular business as usual

MISCELLANEOUS

President Dalesandro meet with Assemblywoman Aura Dunn and other members of the Morris County School Boards Association and they discussed Curriculum Standards. Gave an update on the new health benefit law, Chapter 44 that took effect on January 1.

Mr. Kranz asked if the agenda can be displayed for everyone to see during the meeting.

HEARING OF CITIZENS

On a motion by Mr. Kranz, seconded by Mr. Stevens to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Mrs. Jennifer Santana asked the following:

- How is the district preparing the 8th grade for high school?
 - Mental Health aspect – is it being monitored through the classes
 - Status on the sports program
 - 8th grade graduation
- President Dalesandro and Mrs. Walsh replied

No one else wishing to be heard.

On a motion by Mr. Stevens, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

None

ADJOURNMENT

On a motion by Mr. Stevens, seconded by Mrs. Gervasio to adjourn the meeting at 8:29pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary