

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation and explained where to find access for the virtual meeting.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

ROLL CALL

Present: Mr. Barbero, Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton,
Ms. Santalucia, Mrs. Dalesandro

Absent: Mr. Stevens

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

President Dalesandro read four individual thank you notes from the Netcong Teachers Association, Mrs. O'Hagan, Carolyn Collins and Cindy Vittitow thanking the Board of Education for sending a delicious edible arrangement to the teachers and staff for all they do.

On a motion by Mr. Morton, seconded by Mrs. Gervasio that the following minutes be approved as presented:

April 27, 2021	Regular Meeting Minutes
April 27, 2021	Executive Session Minutes

Roll Call:

**Mr. Barbero – Yes; Mr. Costanzo - Abstain; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;
Mr. Morton –Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro - Yes**

PRESIDENT’S COMMENTS

President Dalesandro welcomed everyone and thanked those for coming on the call tonight.

President Dalesandro said it was hard to believe we only have 19 days of school left. Just a reminder that we are having an outdoor graduation on June 14th rain or shine.

She also wanted to remind everyone that the completed strategic plan will be presented to both the Board of Education and the public during our scheduled June 22nd Board of Education meeting. She encouraged the public to attend to see firsthand the collective, collaborative plan that so many different stakeholders worked together on so diligently. Once the plan is accepted and approved by the Board of Education it will become our guiding light for the future.

President Dalesandro then turned the meeting over to Mrs Walsh for what she said was the best part of the meeting student recognition and acknowledgment of May’s birthdays.

SUPERINTENDENT’S COMMENTS

Fire Drill was conducted on May 14, 2021 at 9:20am with a duration of 2 minutes

Bus Evacuation Drill was held on Route #2166 on May 4, 2021 at 8:23 am with a duration of 5 minutes

April Students of the Month – Trustworthiness; Marking Period 3 Honor Roll

May Birthdays

End of the year activities

Preparing for the close of the school year

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Items on tonight’s agenda

Approval of School Security Grant

Closing on the refunding of the bonds Rate from 4.5% to 1.71%. Approximate savings of \$159,000

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Barbero, seconded by Mr. Kranz to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mrs. Lapsley, seconded by Mr. Barbero to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS

NONE

COMMITTEE REPORTS

➤ **Governance, Policy and Finance**

President Dalesandro stated there was no committee meeting this month.

**On a motion by Mr. Kranz, seconded by Mr. Barbero that resolutions #1-11 be approved as presented:
Question: Mr. Costanzo asked and made a motion that Policy #0155 (Committee Structure) a discussion take place to change the format to a Committee of the Whole. Motion was seconded by Ms. Santalucia.**

Roll Call

Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Ms. Santalucia voted YES

Mr. Barbero, Mrs. Lapsley, Mr. Morton, President Dalesandro voted NO

Motion did not pass.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the April 30, 2021 payroll in the amount of \$165,497.48
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 14, 2021 payroll in the amount of \$169,903.67
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from April 28, 2021 through May 13, 2021 in the amount of \$628,209.64
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following that pursuant to N.J.A.C. 6:23A-16.10(c)3 that as of April 30, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item amount appropriated pursuant to N.J.S.A. 18A-22-8.1 and 18A-22-8.2 and no budgetary line item account has been over-expended in violation of NJAC 6:23-2.12(a)1 and that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of April 2021.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following professional services/vendors/contracts listed below, pursuant to PL 2015, Chapter 47. The Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.:

1	Adam, Gutierrez & Lattiboudere, LLC	30	Louis T. Roselle, Inc.
2	AERO Environmental Services Inc.	31	Maschio's Food Service
3	Alarm & Communication Technologies	32	Mathusek
4	Applied Behavioral Consulting	33	Morris County Elevator Inc.
5	Automatic Temperature Control	34	Morris County Improvement Authority
6	Bayada Nursing Services	35	Morris School District
7	Brown & Brown	36	Mountain Lakes Board of Education
8	Borough of Netcong – Shared Services	37	Networks & More
9	Butler Engineering Associates, Inc.	38	Nick Restoration
10	Byram Township BOE	39	Nisivoccia, LLP
11	Calais School	40	New Jersey School Insurance Group (NJSIG)
12	CDK Systems	41	NW Financial Group, LLC
13	Celebrate the Children	42	Partnerships in Education, Inc.
14	Delsea Termite and Pest Control	43	Phonak, LLC
15	Department of Children & Families, Office of Ed	44	Pritchard Industries
16	Duff & Phelps, LLC – A Kroll Business	45	Promedia, Inc.
17	Educational Data Services, Inc.	46	R&L Payroll
18	Educational Services of Morris County	47	Rubicon International (Atlas Curriculum)
19	Educational Services Commission of New Jersey	48	School Culture & Climate Initiative
20	Frontline Education	49	Solutions Architecture
21	FP Mailing Solutions	50	Star Fall Education Foundation
22	Genesis Educational Services	51	Strauss Esmay
23	Gravity Goldberg, LLC	52	Stronge and Associates
24	Handwriting without Tears	53	Sussex County Educational Services Commission
25	Hewitt Electric	54	Sussex County Regional Co-Op
26	Honeywell Instant Alerts	55	Swank Movie Licensing, USA
27	Jacqueline Colaneri	56	Treadstone Risk Management
28	Keith Hawkins, Real Inspirations	57	United Business Systems
29	Kim Lappe	58	Wilentz, Goldman & Spitzer

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation of the renewal of the Food Service Management Contract with Maschio's Food Service, Inc., for the 2021-2022 school year; and to include the guarantee no cost/breakeven as indicated in Article 1 B.2) for the management fee of an amount not to exceed \$7,770.91 for the period of July 1, 2021 through June 30, 2022.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution to participate in a joint transportation agreement for special education and schools for the handicapped for the 2021-2022 school year.

WHEREAS, the Netcong Boards of Education desires to transport students to specific destinations;
and

WHEREAS, the Hopatcong Board of Education is willing to provide the services to

coordinate transportation for the above-referred-to Boards of Education for transportation to special education, schools for the handicapped, and other students who have specialized and specific transportation needs along established routes to specific destinations in order to attempt to achieve the maximum cost effectiveness; and

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative;

NOW THEREFORE, BE IT RESOLVED by the Netcong Board of Education that pursuant hereto the President and Secretary of the Netcong Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the Netcong Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of special education, schools for the handicapped, and other students who have specialized and specific transportation to specific destinations.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution to participate in a joint transportation agreement for public and private schools for the 2021-2022 school year.

WHEREAS, the Netcong Boards of Education desires to transport students to specific destinations; and

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation of students to public and private schools along established routes to specific destinations in order to attempt to achieve the maximum cost effectiveness; and

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative;

NOW THEREFORE, BE IT RESOLVED by the Netcong Board of Education that pursuant hereto the President and Secretary of the Netcong Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the Netcong Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of students to Public Schools and Private Schools to specific destinations.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution to participate in a joint transportation agreement for sporting events and field trip expeditions for the 2021-2022 school year.

WHEREAS, the Netcong Boards of Education desires to transport students to specific destinations; and

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation to of students to sporting events and field trips to specific destinations in order to attempt to achieve the maximum cost effectiveness; and

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative;

NOW THEREFORE, BE IT RESOLVED by the Netcong Board of Education that pursuant hereto the President and Secretary of the Netcong Board of Education are hereby authorized and directed to

execute a duplicate of the Resolution which shall act as an agreement between the Netcong Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of students to sporting events and field trip expeditions to specific destinations.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Cost
a. 6/9/2021 - 6/11/2021	Paul Stabile	NJASBO Virtual Spring Conference	Cost – \$0.00 Mileage - \$0.00

Roll Call

**Mr. Barbero – Yes 4-11, Abstain 1-3; Mr. Costanzo –Yes to all, No - #6, Item 1;
Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes 1-6,
8-10, Abstain #7; Mr. Stevens – Absent; Mrs. Dalesandro – Yes**

➤ **Curriculum/Instruction**

Ms. Santalucia reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santalucia, seconded by Mrs. Lapsley that resolutions #1 be approved as presented:

1. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s finding of school year 2020-2021 HIB #02.

Roll Call

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio –Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes**

➤ **Personnel**

Mr. Morton reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Morton, seconded by Mrs. Gervasio that resolutions #1-4 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Christine Longo, with regret, for the purpose of retirement, effective June 30, 2021.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby reaffirms the Business Administrator/Board Secretary’s salary, and contract for a fixed one-year term from July 1, 2021 – June 30, 2022. The contract has been approved by the Interim Executive Morris County Superintendent.

<i>Non-Tenured Administration</i>				
	First	Last	Status	Salary
1	Paul	Stabile	FTE	\$102,000

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of Meganne Secola effective August 28, 2021 through March 2, 2022 in accordance with NTA contract Article VI, subsection A, regarding unpaid leave due to child rearing.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff for the Extended School Year Program from June 28, 2021- July 26, 2021 for a total of 19 days running Monday-Thursday from 9:00 a.m. – 12:00 p.m.

Position	Name	Salary
ESY Teacher	Cie DiRenzo	\$35/hour, max. 58 hours
ESY Teacher	Carolyn Collins	\$35/hour, max. 58 hours
CST Support/Substitute Teacher	Amy Henry	\$35/hour, max. 48 hours
School Psychologist/CST Support	Jamie Anastasio	\$35/hour, max. 48 hours
Occupational Therapist/ Private Contract	Amy DelTurco	\$85/hour, max. 16 hours
Speech/Language Therapist	Danielle Painter	\$35/hour, max. 58 hours
Paraprofessional	Laura Kiely	\$15/hour, max 57 hours
Paraprofessional	Christine McClaughry	\$15/hour, max 57 hours
Paraprofessional	Diana Yaeger	\$15/hour, max 57 hours
Nurse	Rachel Hall	\$35/hour, max 57 hours

Roll Call

**Mr. Barbero – Yes 1, 3-4, Abstain #2; Mr. Costanzo – Yes; Mrs. Gervasio – Yes;
Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent;
Mrs. Dalesandro – Yes**

- **Facilities and Operations** – no resolutions to be approved
Mr. Kranz reviewed the topics discussed at the last committee meeting.

LIAISONS REPORT

- a. Netcong Educational Foundation
Meeting took place on May 10th at Town Hall
Focus of the meeting was discussion on the Red White and Blue Memorial Day Tricky Tray May 29th;
Growing Stage will be main sponsor; There will be a tent in case it rains, NEF were able to secure sponsors for the tent at no cost to the NEF; Ticket sales are going very strong; If you purchase a St. Patricks Day ticket from last year event you can turn them in for a block of tickets. Lot of items are being donated by veterans; NEF will be paying for an 8th grade dance trip on a boat that circles Lake Hopatcong on June 8th, cost to NEF will be between \$2,000 to \$2500. Encourages everyone to attend the tricky tray.
- b. Netcong PTA
Virtual meeting took place on May 13th
Teacher Appreciation Week - Provided a yard sign, ice cream truck, scratch offs, flower fund raiser, luncheon
Provided snack bags to 8th graders trip, providing a breakfast on June 9th, donating \$250 to the cruise
Basketball contest for all grades on May 21st at Arbolino Park from 3-5pm

- c. Town Council
Discussion on traffic concerns along College Rd and Prospect St.
- d. Recreation Commission
Meeting next Wednesday May 26 at Town Hall, Business as usual. Discuss upcoming concert series on Fridays beginning the middle of June. Kids event late this summer.
- e. Planning Board
Meeting Monday May 24th at 7:30pm. No agenda at this time.

MISCELLANEOUS

Mr. Costanzo asked that the less tenured board members read Board Policy #0155 as the Board is not following the policy and his reason to meet as a committee of the whole. President Dalesandro stated that we are following the Board Policy as presented.

HEARING OF CITIZENS

On a motion by Mr. Kranz, seconded by Mrs. Lapsley to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

There no citizens wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Morton to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mrs. Lapsley, seconded by Mrs. Gervasio to recess into executive session at 7:46pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel and legal matters for an estimated time of 60 to 90 minutes and action may be taken at the conclusion of the executive session. It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.

On a motion by Mr. Kranz, seconded by Mr. Lapsley to close the executive session at 9:07pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

On a motion by Mr. Barbero, seconded by Mrs. Gervasio that the Resolution to Authorize Payment Under Insurance Policy be approved as presented:

Whereas, the Netcong Board of Education has a liability insurance policy of \$100,000 with the New Jersey Schools Insurance Group (NJSIG), to defend claims made against employees and Board members; and

Whereas, municipal court claims and other claims were made against a board member that were subsequently dismissed; and

Whereas, NJSIG has already paid certain amounts under the policy to defend claims against a board member; and

Whereas, additional legal fees remain outstanding;

Now, therefore, the Board authorizes NJSIG to release the remainder of the District's \$100,000 liability policy to pay for further legal fees incurred by the board member in the manner that the Board previously communicated to the carrier.

Roll Call

Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Kranz to adjourn the meeting at 9:17pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary