



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING
December 14, 2021
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero
TBD
TBD

Mr. Charles Kranz
Mrs. Karen Lapsley

TBD
Mr. Bryan Stevens

Curriculum/Instruction

Kerri Santalucia*
TBD
Karen Lapsley

Governance, Policy and Finance

Bernadette Dalesandro*
Charles Kranz
Kerri Santalucia
Bryan Stevens

Facilities and Operations

Charles Kranz*
Walter Barbero
Bryan Stevens

Personnel/Policy

Todd Morton*
TBD
TBD

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia
Bryan Stevens

Board Liaisons

NEF – TBD
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2021-2022

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.

District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21st century school environment that embraces and supports community-based, arts- integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

1. Call to Order
2. Flag Salute
3. Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

4. Administration of the Oath of Office to the new Board Members – Jayson Latham and Jessica Parks
 Administered by Paul Stabile, B.A./Board Secretary, per (N.J.S.A. 18A:12-2.1, R.S. 41:1-3).

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Latham _____ Mrs. Parks _____ Ms. Santalucia _____
 Mr. Stevens _____ Mrs. Dalesandro _____

5. Approval of Minutes & Correspondence

Moved By: _____ Seconded By: _____

Be it resolved that the minutes of the following meeting(s) be approved as submitted:

November 16, 2021	Regular Meeting Minutes
November 16, 2021	Executive Session Minutes

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Latham _____ Mrs. Parks _____ Ms. Santalucia _____
 Mr. Stevens _____ Mrs. Dalesandro _____

6. President’s Comments
 - a. Audit Presentation

7. Superintendent’s Comments
 - a. Security Drill was held on December 9, 2021 at 11:02 am with a duration of 8 minutes
 - b. Basketball win

8. School Business Administrator/Board Secretary’s Comments

9. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Governance, Policy and Finance (B. Dalesandro, Chair) *Be it resolved that resolution numbers 1–18 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves an OT evaluation for out of district student #33421720. The evaluation will be conducted at Lake Drive School for a cost of \$600.00.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 agreement between Netcong Board of Education and Thrive Alliance Group for Tier II and Tier III mental health services to be funded by American Rescue Plan (ARP) - ESSER III funds, not to exceed \$25,000.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 30, 2021 payroll in the amount of \$181,728.53
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from November 17, 2021 through December 15, 2021 in the amount of \$450,752.49

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	8601	Pupil Supervision After School Dismissal (M)	Revised

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following September 30, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of September 30, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of September 30, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following October 31, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of October 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of October 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following November 30 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of November 30, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of November 30, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of September 2021.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of October 2021.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of November 2021.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the withdrawal of funds from the Capital Reserve Account 10-116 for the Music Room Renovations / Other Capital Project in the amount of \$154,000 and transferred to account # 12-000-400-340 Architectural/Engineering Services - \$25,000 and to account #12-000-400-450 Construction Services for casework and furniture - \$129,000.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Safe Return to School Plan with no changes and the submission of the plan to the New Jersey Department of Education.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 to the FY21 CRRSA ESSER II grant.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the FY21 carryover to the FY22 ESEA Consolidated Grant for Title 1A in the amount of \$5,802 and for Title 2A in the amount of \$2,212.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 for FY22 ESEA Consolidated Grant.
17. Be it resolved that the Netcong Board of Education hereby accepts the resignation of Todd Morton, with regret, from the Netcong Board of Education effective November 30, 2021. The Board thanks Mr. Morton for his service to the Netcong School District.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract with Best Choice Home Care to provide substitute nursing services in the district through June 30, 2022.

Roll Call

Mr. Barbero _____	Mr. Kranz _____	Ms. Lapsley _____
Mr. Latham _____	Mrs. Parks _____	Ms. Santalucia _____
Mr. Stevens _____	Mrs. Dalesandro _____	

B. Curriculum/Instruction (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1-4 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a.12/3/21	Jamie Anastasio Kurt Ceresnak Lisa Clark	Diversity, Equity and Inclusivity workshop by Temple University	Madison Hotel, Madison NJ	Workshop \$0.00
b.1/26/22-1/28/22	Todd Erwin Kate Walsh	Techspo	Atlantic City, NJ	Workshop \$490.00/person – Title IIA Harrah’s \$194/person, Meals & Incidentals \$147.50/person, Mileage \$98.70/person – General Fund
c.3/24/22-3/25/22	Kurt Ceresnak	NJPSA Annual Conference	Atlantic City, NJ	Workshop \$160.00 – Title IIA Funds Mileage \$98.00 – General Fund
d.3/20/22-3/23/22	Paul Stabile	NJ Buildings and Grounds Assoc Conference	Atlantic City, NJ	Workshop \$300.00 – General Fund Harrah’s \$291, Meals & Incidentals \$147.50, Mileage \$98.70 – General Fund

2. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s finding of school year 2021-2022 HIB #21-22-03.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.12/17, 1/21, 2/18, 3/11, 4/8, 5/6	NES Band & Choir – Practice with LVHS Band & Choir	Lenape Valley High School	8 (4 students)	J. Burkat	Trip/\$0.00 Transportation provided by LVHS
b. 1/6/22 snow date: 1/7/22	Rising Freshman Trip to LVHS	Lenape Valley High School	8	K. Ceresnak T. Newcomer D. Sandrue	Trip/\$0.00 Transportation provided by LVHS
c.1/6, 1/13,1/20, 1/27/22	Ski Club Trips	Shawnee Mountain Ski Area East Stroudsburg, PA	4-8	K. Walsh D. Sandrue C. Santorelli	Trip: Paid by students Transportation: TBD to paid out of ESSER III Beyond the School Day Activity Funds
d. 1/12/22 snow date: 1/19/22	WalMart	WalMart-Flanders	4-7	A.Evans	Trip/\$0.00 Transportation provided by Twp of Netcong/\$0.00
e.2/19/22	Jr. Model UN	Virtual	G&T 6-8	C. Dougherty	Trip/\$0.00 Transportation/\$0.00
f.1/13-1/14/22	Morris Museum with Art & Music Students	Morris Museum	6-8 (12 students)	J. Burkat C. Dougherty	\$60 per student/Total \$720 paid using Title IA funds Acct 20-231-100-800 Transportation/TBD using Acct 20-231-200-500

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the three year English Language Learner Plan for 2021-2024 to the NJ Department of Education.

Roll Call

Mr. Barbero _____

Mr. Kranz _____

Ms. Lapsley _____

Mr. Latham _____

Mrs. Parks _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

C. Personnel *(T. Morton, Chair) Be it resolved that resolution numbers 1-11 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Meganne Secola effective January 24, 2022.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves William Glennon as a substitute Custodian for the 2021-2022 Netcong Men's Basketball season, to be paid by the Netcong Men's Basketball League.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the voluntary transfer of Lisa Clark from full time Special Education teacher to full time Elementary School teacher effective January 1, 2022 through June 30, 2022 remaining at Step A on the BA salary guide, at a salary of \$54,865.00 with benefits out of the General Fund.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby amends the resolution approving Kristen Montan as a full time Special Education teacher at Step A on the BA salary guide, with a salary of \$54,865.00 with benefits to be funded through the American Recovery Plan (ARP)- ESSER III grant, Account # 20-487-100-100, effective November 23, 2021. Furthermore, Ms. Montan's salary from July 1, 2021 – November 22, 2021 was funded via the General Fund.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the resolution accepting Joanna Goodwin's resignation from the September 28, 2021 meeting. Furthermore, be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Ms. Goodwin's continuation as a full time Special Education teacher through June 30, 2022 at Step A on the MA+15 salary guide with a salary of \$ 62,865.00 which will be funded through the American Recovery Plan (ARP)- ESSER III grant, Account # 20-487-100-100.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Krystiana Sellers as a Substitute Teacher, for the 2021-2022 school year, at the rate of \$85 per day for the first 10 days and \$95 per day, thereafter, pending an Office of Student Protection background check approval and approval of a Substitute Teacher Certification from the NJDOE.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the offer of employment to Kimberly Casillo, maternity leave replacement teacher, at a prorated salary of \$54,865.00 with benefits from January 1, 2022, through March 7, 2022, due to a change in personnel needs within the district.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby amends the resolution from the September 21, 2021 Board of Education work session which

approved Tanya Cavallo as a full-time Special Education Teacher, starting on or about November 22, 2021 through June 30, 2022 at Step I on the BA salary guide, prorated \$64,260.00, with benefits, to be paid from ARP -ESSER III funds to now be paid out of the General Fund.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of a COVID-19 Contract Tracer Stipend position for the 2021-2022 school year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the job description for the COVID-19 Contact Tracer.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Alexis Dausch as the district's contact tracer from December 1, 2021 – June 30, 2022 at a stipend of \$3,000 to be funded out of CRSSA ESSER II grant.

Roll Call

Mr. Barbero _____	Mr. Kranz _____	Ms. Lapsley _____
Mr. Latham _____	Mrs. Parks _____	Ms. Santalucia _____
Mr. Stevens _____	Mrs. Dalesandro _____	

D. Facilities and Operations (C. Kranz, Chair) *Be it resolved that resolution numbers be adopted, as presented:*

Moved By: _____ Seconded By: _____

Roll Call

Mr. Barbero _____	Mr. Kranz _____	Ms. Lapsley _____
Mr. Latham _____	Mrs. Parks _____	Ms. Santalucia _____
Mr. Stevens _____	Mrs. Dalesandro _____	

11. Liaison Reports

- a. Netcong Educational Foundation – B. Dalesandro
- b. Netcong PTA – K. Santalucia
- c. Town Council – B. Stevens & B. Dalesandro
- d. Recreation Commission & Planning Board – T. Morton

12. Miscellaneous

- a. Interview for open Board of Education seat

13. Meeting Open to the Public

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, HIB 2223-04 and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
Mr. Latham _____ Mrs. Parks _____ Ms. Santalucia _____
Mr. Stevens _____ Mrs. Dalesandro _____

15. Adjournment

Moved By:_____ **Seconded By:**_____ **Time:**_____