

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Barbero, Mr. Kranz, Mr. Morton, Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

Absent: Mrs. Lapsley

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton, seconded by Mr. Barbero that the following minutes be approved as presented:

| | |
|---------------|---------------------------------|
| July 27, 2021 | Virtual Regular Meeting Minutes |
|---------------|---------------------------------|

Roll Call:

Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Absent; Mr. Morton –Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Good evening and welcome back to our first in person meeting in more than 16 months.

SUPERINTENDENT’S COMMENTS

Fire Drill was conducted on July 15, 2021 at 9:55 am with a duration of 10 minutes

Security Drill was held on July 21, 2021 at 10:19 am with a duration of 5 minutes

July Birthdays

2019-2020 HIB Score 74 out of 78

School Safety Data System submission annually and approved once a year

Continue to prepare for the opening of the school year.

Back to school plan does not need Board approval just updating the appendencies it will be posted tomorrow it's just a modified version of our reopening plan from last year and there's also frequently asked questions that will go out tomorrow just our procedures just for the remainder of school year. Encourage picnic lunches outside so

we can kind of spread out and take a break with the masks and we will continue to follow whatever executive orders are in place able to stay open for the whole year after last year.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Gave update on capital projects, facilities audit and music room renovations.
Items on tonight's agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

**On a motion by Mr. Morton, seconded by Mr. Kranz to open the hearing of citizens on agenda items only.
Approved by voice vote. All in favor.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

**On a motion by Mr. Morton, seconded by Mr. Kranz to close the hearing of citizens on agenda items only.
Approved by voice vote. All in favor.**

OLD BUSINESS

NONE

COMMITTEE REPORTS

➤ Governance, Policy and Finance

President Dalesandro reviewed the items at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-11 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2021-2022 District Goals:

2021-2022 District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.

3. Create a 21st century school environment that embraces and supports community-based, arts-integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.
2. Be it resolved that the Netcong Board of Education hereby approves the following 2021-2022 Board Goals:

2021-2022 Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 30, 2021 payroll in the amount of \$46,712.61.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 15, 2021 payroll in the amount of \$39,966.92.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from July 27, 2021 through August 24, 2021 in the amount of \$337,509.89
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|---------------------------|----------|--|-------------|
| a. Policy | 2422 | Comprehensive Health and Physical Education (M) | Revised |
| b. Policy | 2467 | Surrogate Parents and Resource Family Parents (M) | Revised |
| c. Policy | 5111 | Eligibility of Resident/Nonresident Students (M) | Revised |
| d. Policy | 5114 | Children Displaced by Domestic Violence | Abolished |
| e. Policy | 5116 | Education of Homeless Children | Revised |
| f. Policy & Regulation | 7432 | Eye Protection (M) | Revised |
| g. Policy | 8420 | Emergency and Crisis Situations (M) | Revised |
| h. Policy | 8420.1 | Fire and Fire Drills (M) | Revised |
| i. Policy | 8540 | School Nutrition Programs (M) | Revised |
| j. Policy | 8550 | Meal Charges/Outstanding Food Service Bill (M) | Revised |
| k. Policy | 8600 | Student Transportation (M) | Revised |
| l. Policy | 8810 | Religious Holidays | Abolished |
| m. Policy | 6115.01 | Federal Awards/Funds Internal Controls – Allowability of Costs (M) | New |
| n. Policy | 6115.02 | Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) | New |

| | | | |
|-----------|---------|---|-----------|
| o. Policy | 6115.03 | Federal Awards/Funds Internal Controls – Conflict of Interest (M) | New |
| p. Policy | 6311 | Contracts for Goods or Services Funded by Federal Grants (M) | Revised |
| q. Policy | 1648 | Restart and Recovery Plan (M) | Abolished |
| r. Policy | 1648.02 | Remote Learning Options for Families (M) | Abolished |
| s. Policy | 1648.03 | Restart and Recovery Plan – Full-Time Remote Instruction (M) | Abolished |
| t. Policy | 1648.11 | The Road Forward COVID -19 – Health and Safety (M) | New |

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the donation of the following items from the Say Hi Foundation:

| Item | Quantity | Total Value |
|--|----------|----------------------------------|
| Kidney Shaped Whiteboard Tables 48” x 72” | 6 | \$2,463.48 |
| Round Whiteboard Table 48” | 1 | \$330.35 |
| Cog Collaborative Table w/Whiteboard Top | 1 | \$268.82 |
| Little Tikes 3” Trampoline | 1 | \$59.99 |
| Kids Art Easel w/magnetic letters and numbers | 1 | \$52.89 |
| Countertop Microwave for MS Resource Room | 1 | \$109.00 |
| Pyrex Simply Store Pack for MS Resource Room | 1 | \$9.97 |
| NASCO Pre-Vocational Work Station for MS Resource Room | 1 | \$117.95 |
| | | TOTAL Donation \$3,412.45 |

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the FY22 American Rescue Plan ESSER III Grant in the amount of \$496,469.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the FY22 American Rescue Plan (ARP) IDEA Consolidated Grant in the amount \$15,301.00
- ARP IDEA Basic Grant - \$14,102
ARP IDEA Preschool Grant - \$ 1,199

10. Be it resolved that the Board of Education of the Netcong School District in the county of Morris, upon the recommendation of the Superintendent, hereby approves the submission of the following “Other Capital Project” to the Department of Education for review and approval and for amendment to the Long Range Facilities Plan. It is further understood that the District is not seeking funding at the current time for this project:

| School | Project | DOE Project # |
|---------------------------|------------------------|------------------|
| Netcong Elementary School | Music Room Renovations | 3520-060-22-1000 |

11. RESOLUTION AWARDING CONTRACT FOR SCHOOL BASED COUNSELING, COACHING AND CERTIFICATION:

WHEREAS, the Netcong Board of Education (“Board”) previously approved a Resolution for a joint purchasing agreement with the Mine Hill School District, Morris County, New Jersey for Counseling Coaching and Certification services for the 2021-2022 school year; and
 WHEREAS, the Board publicly advertised for the receipt of proposals for School Based Counseling Coaching and Certification for the 2021-2022 school year with an option to extend for the 2022-2023 school Year, contingent upon funding; and
 WHEREAS, the Board received one (1) Request for Proposal response, which was opened on August 24, 2021;
 WHEREAS, Sage Thrive, Inc.’s proposal offers to perform the services in compliance with the specifications for both the Netcong and Mine Hill School Districts in the total amount of \$43,500.00 (\$21,750.00 per District) for the September 1,2021 through June 18, 2022 period, with a Board option to extend for the 2022-2023 school Year, contingent upon funding; and
 WHEREAS, the provided services will be funded by both school districts through the Mental Health Grant of the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA), Elementary and Secondary School Emergency Relief Fund (ESSER II) Grant; and
 THEREFORE, BE IT RESOLVED that the Board hereby awards the School Based Counseling Coaching and Certification contract to Sage Thrive, Inc. in accordance with the Request for Proposal specifications and the joint purchasing agreement for the September 1, 2021 through June 18, 2022 period at a cost not to exceed \$43,500.00; and
 BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to execute the agreement between the Board and Sage Thrive, Inc., subject to attorney review.

Roll Call

Mr. Barbero – Yes 1-2, 5-11, Abstain 3-4; Mr. Kranz – Yes; Mrs. Lapsley – Absent; Mr. Morton – Yes; Ms. Santalucia - Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the items discussed at the last committee meeting.

On a motion by M. Santalucia, seconded by Mr. Morton that resolutions #1-8 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves all district Curriculum and updates hereto, for the 2021-2022 school year.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

| Date | Name | Workshop/Conference | Location | Cost |
|-------------------|-------------|--|----------|--|
| a. 9/17/21 | K. Ceresnak | The Value of Family Engagement PreK-12 | Virtual | Workshop - \$75.00 Mileage - \$0.00 |
| b. 9/21/21 | K. Ceresnak | Student 1 st Amendment Rights in Light of the July 2021 US Supreme Court Decision | Virtual | Workshop - \$40.00 Mileage - \$0.00 |
| c. 9/1/21-6/30/22 | K. Walsh | MCASA Monthly Roundtable Meetings | Varies | Mileage @ \$0.35 per mile |

| | | | | |
|---------------------|--|--|----------------|--|
| d. 9/1/21-6/30/22 | P. Stabile | MCASBO Business Administrators' Monthly Meetings | Randolph, NJ | Mileage @ \$0.35 per mile |
| e. 9/1/21 – 6/30/22 | P. Stabile | NJASBO Professional Development Monthly Seminars | Whippany, NJ | Workshop - \$100 each Mileage @ \$0.35 per mile |
| f. 9/1/21-6/30/22 | P. Stabile | Northwest Chapter - Buildings & Grounds Association Monthly Meetings | Varies | Mileage @ \$0.35 per mile |
| g. 9/1/21-6/30/22 | P. Stabile | New Jersey Association of Designated Persons Quarterly Meetings | Colts Neck, NJ | Tolls-\$25 max Mileage @ \$0.35 per mile |
| h. 10/26-10/28/21 | BOE Members, Administration, & Staff Members | New Jersey School Board Association Annual Workshop | Virtual | Workshop - \$900 Mileage - 0 |

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 District Professional Development Plan and submission of the Statement of Assurance.
4. Be it resolved that the Netcong Board of Education hereby approves the 2021-2025 Chief School Administrator's Professional Development Plan.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 District Mentor Plan and submission of the Statement of Assurance.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Nursing Services Plan for the 2021-2022 school year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

| Date | Name of Field Trip | Location | Grade | Chaperone | Cost |
|------------------------------------|--|-----------------------|----------------------------------|----------------------------|--|
| a. 9/17/21 | Future Patriot's Day Rain date 9/20 or 9/24 | LVRHS Stanhope, NJ | 8 th | Tom Salerno T. Newcomer | No cost to district; Transportation provided by LVRHS |
| b. 10/14/21 | 8 th Grade Orientation Time: TBD | LVRHS Stanhope, NJ | 8 th | K. Ceresnak T. Newcomer | No cost to district; Transportation provided by LVRHS |
| c. 2/8/22 (Snow Date – 2/10/22) | All Schools Concert | LVRHS Stanhope, NJ | 6 th -8 th | J. Burkat | No cost to district; Transportation provided by LVRHS |
| d. 3/3/22 | 8 th Grade Shadow Day | LVRHS Stanhope, NJ | 8 th | T. Newcomer | Cost of bus is paid by the Netcong School District. LVRHS will bus students |

| | | | | | |
|------------|-----------------------|-----------------------|-----------------|-----------------------------|---|
| f. 3/16/22 | Herren Talks Assembly | LVRHS Stanhope, NJ | 8 th | T. Newcomer J. Anastasio | No cost to district; Transportation provided by LVRHS |
|------------|-----------------------|-----------------------|-----------------|-----------------------------|---|

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following new ELA novels as indicated below:

| Title | Author | Grade Levels |
|------------------------------|-------------------------|--------------|
| Number The Stars | Lois Lowry | 4-8 |
| Hatchet | Gary Paulsen | 6-8 |
| Walk Two Moons | Sharron Creech | 6-8 |
| The Outsiders | SE Hinton | 6-8 |
| The Giver | Lois Lowry | 6-8 |
| Red Scarf Girl | Ji-Li Jiang | 6-8 |
| A Long Walk to Water | Linda Sue Park | 6-8 |
| Born A Crime | Trevor Noah | 6-8 |
| The Wave | Todd Strasser | 6-8 |
| The Call of the Wild | Jack London | 6-8 |
| The Watsons Go to Birmingham | Christopher Paul Curtis | 6-8 |
| Tangerine | Paup Blor | 6-8 |

Roll Call

**Mr. Barbero – Yes 1, 2 a,b,d-h, 3-8, Abstain 2c; Mr. Kranz – Yes; Mrs. Lapsley – Absent;
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Personnel**

Mr. Morton reviewed the items discussed at the last committee meeting.

On a motion by Mr. Morton, seconded by Mr. Kranz that resolutions #1-6 be approved as presented:

1. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed staff for the 2021-2022 school year prior to the September 21, 2021, 2021 Board of Education meeting.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jaclyn (Plate) Meudt to advance on the salary guide to MA Step A, \$58,865.00, effective August 30, 2021 due to successful completion of graduate credits.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Melissa Akerman as a part-time Paraprofessional for a fixed term beginning August 30, 2021 through June 30, 2022 at a rate of \$15.00/hour, pending approval from the Office of Student Protection.

4. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Joanna Goodwin as a full-time Special Education Teacher, for the term of August 25, 2021 through June 30, 2022 at Step A on the MA+15 salary guide, \$62,865.00, with benefits, paid from ESSER III funds, and pending an Office of Student Protection fingerprint approval.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2021-2022 Stipend Positions:

| Stipend Position | Name | Amount * | Term |
|---|------------------|--------------|---|
| a. After School Help - ESL Gr K-8 Funded by ESEA Title III Account #20-241-100-100 | Julio Picallo | \$35.00/hour | Sept. – June, 2 hours per week |
| b. After School Help – Gr. K-8 Funded by CARES Funds Account #20-477-100-100 | Jennie Rider | \$35.00/hour | Sept. – June, 2 hours per week |
| c. After School Help – Gr. K-8 Funded by CARES – ESSER I Account #20-477-100-100 | Darrell Sandrue | \$35.00/hour | Sept. – June, 1 hour per week |
| d. After School Help – Gr. K-8 Funded by CARES – ESSER I Account #20-477-100-100 | Carolyn Collins | \$35.00/hour | Sept. – June, 2 hours per week |
| e. After School Help – Gr. K-8 Funded by CARES – ESSER I Account #20-477-100-100 | Brianna Costello | \$35.00/hour | Sept. – June, 2 hours per week |
| f. Breakfast Supervisor Food Service Acct | Danielle Barbero | \$1667.00 | Sept. – June, 180 days, 30 mins per day |
| g. Breakfast Supervisor Food Service Acct | Laurie Glennon | \$1667.00 | Sept. – June, 180 days, 30 mins per day |
| h. After School - Battle of the Books Funded by General Fund | Thomas Salerno | \$1634.00 | Sept. - June |
| i. After School - Mock Trial Club Funded by CRRSA ESSER II Learning Acceleration Grant Account #20-484-100-100 | Thomas Salerno | \$1634.00 | Sept. - June |

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark as Yearbook Advisor for the 2021-2022 school year at a stipend of \$1634.00.

Roll Call

**Mr. Barbero – Yes1-4, 5 a-e, g-i, Abstain 5f; Mr. Kranz – Yes; Mrs. Lapsley – Absent;
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Facilities and Operations**

Mr. Kranz reviewed the topics discussed at the last committee meeting.

No resolutions to be approved.

LIAISONS REPORT

- a. Netcong Educational Foundation
Would like to do the St. Patrick day dinner, Krispy Kreme fundraiser. Would like to speak at back to school night. Will be donating breakfast for the staff on the first day.
- b. Netcong PTA
Hoping for an ice cream social. Hoping they can get a table for back to school night if it's going to be in person they need two officers both secretaries and they need a lot of memberships this year to make up from last year
- c. Town Council
Noise complaint on college Rd but wouldn't affect the school.
Possible new development going on in Netcong, as of now the Bank Street project only has one child in the school district and that all the units are full
- d. Recreation Commission
This Saturday last family fun day. No Netcong Day this year. Meeting tomorrow night at Town Hall.
- e. Planning Board
Meeting last night. Regular business.

MISCELLANEOUS

None

HEARING OF CITIZENS

On a motion by Mr. Kranz, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Tom Salerno who is the middle school social studies teacher introduced himself to the Board as the new teachers association president.

David Costanzo, Prospect St, also believe that being a board member is a thankless job. Reaching out to all of you because I don't feel I resigned properly, I sent all of you an email stating that I resigned. I started this job six years with the best intentions growing up in this gym here. My father was a teacher, my grandmother was a teacher here, friends and all of you up here. Unfortunately, we had some liars who had come against me, that I had to defend myself. That I had to spend personal money out of my personal pocket defending many of you lies that you said were in affidavit's that I took on the chin and when it came down time to pay me my money back you would only be willing to pay me the insurance policy. So, I have a choice to make. I have a choice to come after all of you individually and make you pay as I would. What would you like? I think you should reconsider your decision with all due respect.

Since there was no one else wanting to be heard

On a motion by Mr. Morton, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mr. Stevens, seconded by Mr. Barbero to recess into executive session at 7:30pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel and student matters for an estimated time of 15 minutes and action will not be taken at the conclusion of the executive session.

On a motion by Mr. Kranz, seconded by Mr. Stevens to close the executive session at 7:46pm. Approved by voice vote. All in Favor.

ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Barbero to adjourn the meeting at 7:46pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile
Business Administrator/Board Secretary