

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Arbolino, Mr. Barbero, Ms. Lapsley, Mr. Latham, Mrs. Parks,
Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

Absent: Mr. Kranz

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Barbero, seconded by Ms. Santalucia that the following minutes be approved as presented:

July 19, 2022	Regular Meeting Minutes
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Roll Call:

**Mr. Arbolino – Yes; Mr. Barbero – Yes; Mr. Kranz – Absent; Ms. Lapsley – Yes; Mr. Latham – Yes;
Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Abstain; Mrs. Dalesandro - Yes**

PRESIDENT’S COMMENTS

Parents waiting for the beginning of the school year to start
Administration and Staff getting the building ready
Looking for a wonderful year
A resolution to stop the increase proposed for health care
Putting together a Finance/Budget committee together and Mr. Arbolino will be the chairperson

- a. School Employees Health Benefits Program resolution

Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by N.J.S.A. 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees’ Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees’ Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Netcong Board of Education in the county of (insert name of county) call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Netcong Board of Education in the county of Morris urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Netcong Board of Education in the county of Morris urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Anthony Bucco, Assembly Representatives Dunn and Bergen, and the New Jersey School Boards Association.

On a motion by Mr. Stevens, seconded by Mr. Arbolino to approve resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

Roll Call

Mr. Arbolino – Yes; Mr. Barbero – Yes; Mr. Kranz – Absent; Ms. Lapsley – Yes; Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

SUPERINTENDENT’S COMMENTS

Fire Drill was held on August 3, 2022 at 8:12 a.m. with a duration of 6 minutes
Security Drill was held on August 3, 2022 at 10:49 a.m. with a duration of 5 minutes
Esports Club and Junior Honor Society looking to have someone run this activity.
Hoping to have a normal school year
Chaperones for DC Trip
Grant from Subaru \$3,000 grant
Meeting with the PTA
Parent night September 21

Mr. Fiedorczyk gave a presentation regarding the updates to the curriculum.

Dr. Ceresnak gave a presentation on what has taken place this past school year and what is planned for this upcoming school year.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Music room and stairs are complete
A/C in kitchen installed next week
Fence and gate to be repaired next week

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Barbero, seconded by Ms. Lapsley to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Stevens to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

ITEMS FOR BOARD ACTION

On a motion by Ms. Santalucia, seconded by Mr. Stevens that resolutions #1-35 be approved as presented.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2022-2023 District Goals:

2022-2023 District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
 2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.
 - a. *Note: Prioritization of facilities audit as action step.*
 3. Create a 21st century school environment that embraces and supports community-based, arts-integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.
 4. To expand community outreach and build community support.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2022-2023 Board Goals:

2022-2023 Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy-request Policy Wellness Check for NJSBA
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. Secure resources for Music Room upgrades
3. To expand community outreach and build community support.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 29, 2022 payroll in the amount of \$49,693.45
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 15, 2022 payroll in the amount of \$40,232.00
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from July 20, 2022 through August 23, 2022 in the amount of \$430,048.82
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a FIRST READ:

Policy/Regulations	#	Title	Type
a. Policy	5514	Traveling To and From School and Student Use of Vehicles on School Grounds	Revised

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a SECOND READ:

Policy/Regulations	#	Title	Type
a. Policy	0163	Quorum	Revised
b. Policy	1511	Board of Education Website Accessibility(M)	Revised
c. Policy	2415	Every Student Succeeds Act (M)	Revised
d. Policy & Regulation	2432	School Sponsored Publications	Abolished
e. Policy	3216	Dress and Grooming	Revised
f. Policy	3270	Professional Responsibilities	Revised
g. Regulation	3270	Lesson Plans and Plan Books	Revised
h. Policy	4216	Dress and Grooming	New
i. Policy & Regulation	5513	Care of School Property (M)	Revised
j. Policy	5517	School District Issued Student Identification Cards (M)	Revised
k. Policy	5722	Student Journalism (M)	New

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following candidates as part-time Paraprofessionals for a fixed term of August 30, 2022 through June 30, 2023 pending approval from the Office of Student Protection.

First	Last	Position	Hourly Rate
Lisette	Hernandez	Paraprofessional	\$15.00
Jessica	Maitz	Paraprofessional	\$15.00
Damaris	Valle	Paraprofessional	\$15.00

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kathleen Quigley Shann as a Substitute Teacher, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the increase of the allowable mileage reimbursement rate to \$.47 per mile for employees traveling by their personal automobile for official school related business.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 8/22/22 – 8/26/22	Madison Boos	Comprehensive Orton-Gillingham Plus	virtual	Workshop - \$1275.00 Mileage – \$0.00 Workshop fee to be paid from Title IIA
b. 9/16/22	Amy Henry	Handle With Care Re-Certification	Hilton Garden Inn Hamilton, NJ	Workshop - \$475.00 Mileage – \$61.01
c. 9/27/22	Jennie Rider	IXL Live Virtual	Virtual	Workshop - \$75.00 Mileage – \$0.00 Workshop fee to be paid from Title IIA
d. TBD	Kurt Ceresnak	Year 2-TMI Education Leadership Co-Op: Advancing Individual Leadership Development	Virtual sessions- approx 1x per month with 2 in-person workshops	Workshop - \$249.00 Mileage – \$TBD Workshop fee to be paid from Title IIA
e. 9/1/22-6/30/23	P. Stabile	MCASBO Business Administrators’ Monthly Meetings	Randolph, NJ	Mileage @ \$0.47 per mile
f. 9/1/22 – 6/30/23	P. Stabile	NJASBO Professional Development Monthly Seminars	Whippany, NJ	Workshop - \$100 each Mileage @ \$0.47 per mile

g. 9/1/22-6/30/23	P. Stabile	Northwest Chapter - Buildings & Grounds Association Monthly Meetings	Lafayette, NJ	Mileage @ \$0.47 per mile
h. 9/1/22-6/30/23	P. Stabile	New Jersey Association of Designated Persons Quarterly Meetings	Colts Neck, NJ	Tolls-\$25 max Mileage @ \$0.47 per mile
h. 9/1/22-6/30/23	K. Walsh	MCASA monthly meetings	Various	Mileage @ \$0.47 per mile

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Jamie Anastasio effective September 24, 2022.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of the following stipend position for the 2022-2023 school year:

Stipend Position	Name	Amount	Term
Student Council Co-Advisor	Jamie Anastasio	\$929.00	September 1, 2022 – June 15, 2023

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following stipend position for the 2022-2023 school year:

Stipend Position	Name	Amount	Term
Student Council Co-Advisor	Brianna Costello	\$817.00	September 1, 2022 – June 15, 2023

15. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitutes for the 2022-2023 school year, paid at the following rate:
- Teachers: \$100/day for the first ten days and \$105/day thereafter;

	First Name	Last Name	Position
1	James	Joy	Teacher
2	Sarah	Limon	Teacher

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves updates to the Visual & Performing Arts curriculum, Comprehensive Health & Physical Education curriculum, Science curriculum, Social Studies curriculum, World Language curriculum, Computer Science & Design Thinking, Career Readiness, Life Literacies and Key Skills and be it further resolved the Netcong BOE approves all district curriculum hereto for the 2022-2023 school year.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 District Professional Development Plan and submission of the Statement of Assurance.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 District Mentor Plan and submission of the Statement of Assurance.

19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Nursing Services Plan for the 2022-2023 school year.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2022-2023 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 9/23/22 Rain date 9/26	Future Patriot's Day	LVRHS Stanhope, NJ	8 th	T Salerno T Newcomer	No cost to district; Transportation provided by LVRHS

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the interlocal nursing services agreement between Byram Township Board of Education, Netcong Board of Education, Lenape Valley Regional High School Board of Education and Stanhope Board of Education through June 30, 2023.
22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jim Stroker to provide professional development to district staff on 8/31/2022 at a rate of \$1500 to be paid out of ESSER III funds account #20-491-200-300-000-000, Mental Health Support Staffing.
23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the amendment to the American Rescue Plan, Mental Health Staffing and Support.
24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Subaru Loves Learning Adopt-A-Classroom grant in the amount of \$3,000.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updates to job descriptions for the School Secretary and the District Secretary
26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the extension of the contract with Thrive Alliance Services from September 1, 2022 – June 30, 2023 to include continued training and certification of the Mental Health Team of the Netcong School District to be paid out of CRSSA Mental Health funds, account #20-485-200-300-000-000 at a cost not to exceed \$21,750.00.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract with Thrive Alliance Services from September 1, 2022 – June 30, 2023 to provide Tier II and Tier III support and counseling services to students at a rate of \$150/hour to be paid out of American Rescue Plan, NJTSS Mental Health Support Staff, account # 20-491-200-300-000-000.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract with SSC to provide professional development to staff on mental wellness and self-care on October 10, 2022 at a rate of \$500 to be paid out of American Rescue Plan, NJTSS Mental Health Support Staff account # 20-491-200-300-000-000.

29. Be it resolved that the Netcong Board of Education, hereby approves Marky Walsh as a certified Therapy Dog for the 2022-2023 school year.
30. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 30, 2022 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2022 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2022.
32. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby submits for approval the 10% Transfer Worksheet Report pursuant to N.J.A.C. 6A:23A-13.3(f)1.
33. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, approve the following change orders for the music room renovation project as per the architect.
- | | |
|---|-----------------------|
| PCO #1 - Sound Deadening Ceiling System | - \$19,028.74 |
| PCO #2 - Pipe insulation and painting | - \$ (6,875.00) |
| PCO #3 - Damaged sub floor/Ceiling modification | - <u>\$ 1,1220.35</u> |
| Total | - \$13,274.09 |
34. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent authorizes the submission of the Emergent and Capital Maintenance Needs grant in the amount of \$6,165.00.
35. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Alexis Dausch, School Nurse, to attend the PreK and Kindergarten Orientation on August 30, 2022 at a rate of \$35/hour, not to exceed 2 hours, to be paid from PSEA funds.

Roll Call

Mr. Arbolino – Yes; Mr. Barbero – Yes to all, Abstain 3, 4, 5, 11d, 11i, 29; Mr. Kranz – Absent; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
No meeting
- b. Netcong PTA
No meeting
- c. Town Council
No report, Business as usual
- d. Recreation Commission
Sunday is Family Fun Day
Looking to use the facility on September 17th
- e. Planning Board
No report

OLD BUSINESS / MISCELLANEOUS

Status of wall, waiting for the engineer to inspect.

HEARING OF CITIZENS

On a motion by Mr. Stevens, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Ms. Santalucia, seconded by Ms. Lapsley to recess into executive session at 8:10pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel and student matters for an estimated time of 30 minutes and no action will be taken at the conclusion of the executive session.

On a motion by Mr. Latham, seconded by Mrs. Parks to close the executive session at 8:37pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

None

ADJOURNMENT

On a motion by Mrs. Parks, seconded by Mr. Latham to adjourn the meeting at 8:38pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary