

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Arbolino, Mr. Barbero, Mr. Kranz, Ms. Lapsley, Mr. Latham, Mrs. Parks,  
Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

**Absent:** None

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Barbero, seconded by Ms. Lapsley that the following minutes be approved as presented:**

August 23, 2022	Regular Meeting Minutes
August 23, 2022	Executive Session Minutes
September 7, 2022	Special Meeting Minutes
September 7, 2022	Executive Session Minutes
September 20, 2022	Work Session Minutes
September 20, 2022	Executive Session Minutes

**Roll Call:**

**Mr. Arbolino – Yes 8/23, 9/20, Abstain 9/7; Mr. Barbero – Yes; Mr. Kranz – Yes 9/7, 9/23, Abstain 9/7; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes 8/23, 9/7, Abstain 9/20; Mrs. Dalesandro - Yes**

**PRESIDENT'S COMMENTS**

Thanked the Superintendent again for a wonderful opening

**SUPERINTENDENT'S COMMENTS**

Fire Drill was held on September 7, 2022 at 12:56 p.m. with a duration of 9 minutes  
Security Drill was held on September 9, 2022 at 1:40 p.m. with a duration of 8 minutes  
Met w/ Lou Cammarata and did a security walkthrough. Made suggestions, overall school in good shape  
Need to build thread assessment team  
Great start to the school year  
Band & Choir has started  
Beyond School Day will start shortly  
Statement of Assurance needed for use of school facilities being developed by the DOE  
ESL Back to School Night on 9/28  
Curriculum meeting last week 12 parents were in attendance

**SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Masonry Consultant will be here tomorrow to look at the graduation stairs  
Trees were removed this past weekend  
Waiting for the Engineer to look at the wall

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Barbero, seconded by Ms. Lapsley to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No one wishing to be heard.**

**On a motion by Mr. Barbero, seconded by Mr. Stevens to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**ITEMS FOR BOARD ACTION**

**On a motion by Mr. Kranz, seconded by Mr. Stevens that resolutions #1-34 be approved as presented.**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 15, 2022 payroll in the amount of \$34,554.84.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 15, 2022 payroll in the amount of \$180,405.01.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from July 20, 2022 through August 23, 2022 in the amount of \$584,276.82.
  
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 Tuition Contract Agreement between the Netcong Board of Education and Stanhope Board of Education, Stanhope, NJ for the following students to be funded by the General Fund 11-000-100-562:
  - Student #9817217586
  - Student #2681651800
  - Student #3797046084
  
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorize the Business Administrator to advertise the following Request for Proposals:
  - Custodial Services – Night/2<sup>nd</sup> shift
  - Leaf Removal
  - Snow Removal Sidewalks
  - Lawn Maintenance
  
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following items:
  - Equipment
  - Smart Board on Wheels (1)      Tag # 00805
  - Music Instruments
  - Autoharps (5)
  - Food Service
  - Cafeteria Tables (4)
  - Computer Hardware and Accessories

Quantity	Type	Make	Model	Asset Tag
1	Cafeteria POS	iTouch POS	225PCT-HDD	x
1	CD Player	DuraSound		x
1	CD Player	Insignia		x
1	chromebook	hp	g4	00395
1	chromebook	hp	g4	00398
1	chromebook	hp	g4	00404
1	chromebook	hp	g4	00407
1	chromebook	hp	g4	00409
1	chromebook	hp	g4	00507
1	chromebook	hp	g4	00508
1	chromebook	hp	g4	00890
1	chromebook	hp	g4	00893
1	chromebook	hp	g4	00900
1	chromebook	hp	g5	00423
1	chromebook	hp	g5	00424
1	chromebook	hp	g5	00426
1	chromebook	hp	g5	00958

1	chromebook	hp	g5	01017
1	chromebook	hp	g5	01021
1	chromebook	hp	g5	01022
1	chromebook	hp	g5	01024
1	chromebook	hp	g5	01027
1	chromebook	hp	g5	01032
1	chromebook	hp	g5	01034
1	chromebook	hp	g5	01036
1	chromebook	hp	g5	01037
1	chromebook	samsung	500	00292
1	chromebook	samsung	500	00412
1	chromebook	samsung	500	00413
1	chromebook	samsung	500	00414
1	chromebook	samsung	500	00415
1	chromebook	samsung	500	00416
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1	chromebook	samsung	500	00421
1	chromebook	samsung	500	00422
1	chromebook	samsung	500	00490
1	chromebook	samsung	500	00496
1	chromebook	samsung	500	00497
1	chromebook	samsung	500	00811
1	chromebook	samsung	500	00812
1	chromebook	samsung	500	00813
1	chromebook	samsung	500	00814
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1	chromebook	samsung	500	00882
1	chromebook	samsung	500	00883
1	chromebook	samsung	500	00885
1	Desktop	Dell	3020	00202
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1	Desktop	Dell	3020	00204
1	Desktop	Dell	3020	00205
1	Desktop	Dell	3020	00206
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1	Desktop	Dell	3020	00623
1	Desktop	Dell	3020	00678
1	Desktop	Dell	3020	00692
1	Desktop	Dell	3020	00717
1	Desktop	Dell	3020	00736
1	Desktop	Dell	3020	00737
1	Desktop	Dell	3020	00738
1	Desktop	Dell	HVAC computer	00762
1	desktop	supermicro?		00762
1	Document Camera	Elmo	TT-02	x
1	Document Camera	HoverCam	Solo5	x
1	DVD Player	Samsung	DVD-E360	x
1	DVD Player	Sony	DVPS550D	x
1	DVD/VCR	Toshiba	DVR620	x
31	Keyboards	Dell		x
1	Laptop	Acer	E1-531-2438	00494
1	Laptop	Acer	E1-531-2438	00947
1	Laptop	Dell	E6440	00495
1	Laptop	Dell	E6440	00834
1	Laptop	Dell	E6440	00835
1	Laptop	Dell	E6440	00836
1	Laptop	Dell	E6440	00932
1	Laptop	Dell	E6540	00780
			Inspiron 17	
1	laptop	dell	5767	00997
1	Laptop	HP	BCM943142Y	00791
1	Laptop	HP	BCM943142Y	00949
1	Laptop	HP	BCM943142Y	00950
1	monitor	acer		x
1	monitor	dell		x
36	Monitors	Dell	E1914Hc	x
40	Phone	Toshiba	DP-5032SD	x
1	smartboard	Smart	sb600	00615
1	switch	netgear		x
1	Wireless Access Point	Ruckus	ZoneFlex 7982	x

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies and regulations for a **FIRST READ**:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	2425	Emergency Virtual or Remote Instruction Plan	Revised
b. Regulation	2425	Emergency Virtual or Remote Instruction Plan	New

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a **SECOND READ**:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	5514	Traveling To and From School and Student Use of Vehicles on School Grounds	Revised

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following donation from The Say Hi Foundation for the Special Education Department:

- Xerox C230 color laser jet printer and ink
- three (3) sorting bins
- sixty (60) plastic task box bins
- four (4) wobble rolling stools
- four (4) sets of light filters

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 District Goals Action Plan.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 Emergency Remote Virtual Learning Plan.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following students in the Teacher Cadet Program at Lenape Valley Regional High School to complete observations and practicum experience at Netcong Elementary School from September 28, 2022 – June 30, 2022:

- Amy Elizabeth Christie
- Nicole Czarnecki
- Victoria Elizabeth Erlemann
- Brielle Rose Fleming
- Lynn Taylor Garrison
- Maha Iftikhar
- Mikayla Rae Lucas
- Angela Marie Lugo

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Andrea Almendinger as the Netcong Education Foundation’s liaison to the Yearbook Club effective September 28, 2022 through June 30, 2022.
  
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby terminates the employment contract for employee #4023, effective immediately; BE IT FURTHER RESOLVED that employee #4023 be placed on administrative leave with pay, for regularly scheduled hours effective September 21, 2022 – October 21, 2022.
  
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of a School Social Worker position to be part of the Child Study Team.
  
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the job description for the School Social Worker.
  
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following stipend positions for the 2022-2023 school year:

Stipend Position	Name	Amount	Term
a. E Sports Moderator	Erika Brown	\$1634 to be paid from ESSER III funds	September 27, 2022 – June 15, 2023
b. Ski Club Advisor	Jacqueline Burkat	\$500 to be paid from ESSER III funds	September 27, 2022 – June 15, 2023
c. Boys Basketball Advisor	Jack Varian	\$1634	September 27, 2022 – June 15, 2023
d. Girls Basketball Advisor	Jack Varian	\$1634	September 27, 2022 – June 15, 2023

18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/ Conference	Location	Cost
a. 11/29 & 11/30/2022	Jennie Rider	Maximizing Your Effectiveness as an Instructional Coach	Virtual	Workshop - \$595.00 Mileage - \$0.00 To be paid out of Title IIA funds
b.10/10/2022	Dina Aiello Kurt Ceresnak Kelley Dilley Amy Henry Trina Thompson Kate Walsh	CPR Training	Netcong School	Workshop - \$270.00 \$45/per person Mileage \$0.00



c. 12/6 & 12/7/2022	Jennie Rider	Branching Minds Summit	Virtual	Workshop - \$128.00 Mileage - \$0.00 To be paid out of Title IIA funds
d. 10/3/22 – 10/7/22	Joanna Goodwin	Orton-Gillingham Literacy Strategies	Virtual	Workshop - \$1,275.00 Mileage - \$0.00 To be paid out of Title IIA funds
e. 11/16/2022	Erika Brown Carolyn Collins	Starlab Training	Raritan Valley Community College 118 Lamington Rd Branchburg, NJ 08876	Workshop - \$150.00/per person Mileage - \$23.50/per person To be paid out of Title II A funds
f. 10/10/2022	Dina Aiello Kristen Krasnick	Pre-K Conference	Chester Public School Dickerson Elementary School	Workshop - \$0.00 Mileage - \$7.52 per person
g. 10/16/2022	Lisa Clark	Everyone Reading	Virtual	Workshop - \$ 215.00 Mileage - \$0.00
h. 11/22/22	Paul Stabile	Social Media Cybersecurity	Institute for Professional Development - Virtual	Workshop - \$50.00 Mileage - \$0.00
i. 12/7/22	Paul Stabile	New Jersey Earned Sick Leave Act	Institute for Professional Development - Virtual	Workshop - \$50.00 Mileage - \$0.00

19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark to attend the Everyone Reading Professional Development on Sunday October 16, 2022 from 10:00 am – 4:00 pm at a rate of \$35/hour per the NTA contract.

20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2022-2023 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.10/3/2022	STEAM Cardboard Engineering Challenge	NES	G&T Gr 3-8	C Dougherty	\$150.00 to be paid out of Title IA No transportation needed
b. 10/7/2022	Virtual Fall Scavenger Hunt	NES	G&T Gr 2-5	C Dougherty	\$200.00 to be paid out of Title IA No transportation needed
c. 11/7/2022	St. Michael's Food Donation Delivery	St. Michael's Church	Early Act Club	A Evans	\$0.00 No transportation needed
d. Monthly-walking trips	Netcong Food Pantry – Mayor's Food Bag Assembly	Netcong Food Pantry	Early Act Club	A Evans	\$0.00 No transportation needed

e.10/13/2022	Middle School Summit	Sussex Vo-Tech Sparta, NJ	Grades 6-8	B Costello T Newcomer	\$0.00 Transportation - TBD
f. 3/13/23 & 3/14/2023	Art & Music Workshop	Morris Museum	Grades 6-8 14 students	J Burkat C Dougherty	\$70.00 per student Total \$980.00 Transportation – TBD To be paid out of Title IA
g. February 2023 – Dates TBD	All Schools Concert Rehearsals	Lenape Valley High School	Band & Choir students Gr 6-8 Approx. 50	J Burkat	\$0.00 Transportation to be provided by LVRHS
h.12/12/2022	Music Trip – Christmas Spectacular	Radio City Music Hall	Gr 6 Approx 25 students	J Burkat M Fiedorczyk L Kiely J Rider K Walsh Nurse	\$56 per person Transportation - TBD Paid out of ESSER III funds

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2022-2023 school year:

Class/Club/Team/ Group	Dates	Description	Funds Used For	Advisor/Teacher
a. Early Act Club	10/24/22 – 11/4/22	Collecting food for St. Michael’s Food Pantry	Food donations for St. Michael’s	AnnMarie Evans
b. Art Class	11/15/22 – 12/31/22	Parents can purchase custom keepsakes of student artwork	Art supplies/ materials for use in Art class	Chloe Dougherty

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Alexis Dausch effective on or about November 19, 2022.

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Todd Erwin effective October 30, 2022.

24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Mary Frances Koch effective July 1, 2023 for the purpose of retirement.

25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the McKinney Vento Collaborative Agreement with the Essex Regional Services Commission for the 2022-2023 school year.

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jamie Lios as a Substitute Teacher, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kelsey Sowell as a Paraprofessional, at the rate of \$15.00 per hour, starting on or about September 28, 2022 through June 30, 2023, pending an Office of Student Protection background check approval.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Nilesh Patel as the district's Technology Coordinator, at a prorated salary of \$85,000 starting on or about October 24, 2022 through June 30, 2023, pending an Office of Student Protection background check approval.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Susan McCall, RN as the full-time School Nurse starting on or about October 17, 2022 through June 30, 2023 at Step L on the BA salary guide, at a prorated salary of \$72,305 with benefits, pending an Office of Student Protection background check approval. Salary guide placement reflects the 2019-2022 contract, to be revised pending the outcome of negotiations with the NTA.
30. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Mariah Millan as the full-time School Social Worker starting on October 18, 2022 through June 30, 2023, at Step C on the MA salary guide, at a prorated salary of \$60,115 with benefits, pending an Office of Student Protection background check approval. Salary guide placement reflects the 2019-2022 contract, to be revised pending the outcome of negotiations with the NTA.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2022-2023 Paraprofessional Staff Statement of Assurance.
32. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of the following graduate courses tuition reimbursement, which were approved at the April 26, 2022 Board of Education meeting:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 536 Developing and Empowering Instructional Leaders	Grand Canyon University	4/28/22-6/9/22	3 credits @ \$572/credit = \$1716.00

33. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 10/4/2022	Taylor Newcomer	HIB Revisions to the Law	Virtual	Workshop - \$40.00 Mileage - \$0.00

34. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to attend meetings of the Early Childhood Advisory Council after school hours:

NAME		Funds
D. Aiello	\$35/hour	PSEA Funds
G. Brennan	\$35/hour	PSEA Funds
A. Henry	\$35/hour	PSEA Funds
K. Krasnick	\$35/hour	PSEA Funds
D. Yaeger	\$35/hour	PSEA Funds

**Roll Call**

**Mr. Arbolino – Yes; Mr. Barbero – Yes to all, Abstain 1, 2, 3, 18b, 20h; Mr. Kranz – Yes to all, Abstain 13; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

**LIAISONS REPORT**

- a. Netcong Educational Foundation
  - Appointed a parent volunteer to the yearbook committee
  - Paying for the yearbooks for the 8th grade class
  - Reduce the cost for the yearbooks for the other grades
  - Krispy Kreames will begin on 11/22
  - March 25, 2023 St. Patrick Dinner
  - Rotary Scholarship fundraiser 11/5.
  - Monthly Meeting moving to the 1<sup>st</sup> Tuesday at 7:30pm
  - Student Council Holiday Run
  - Axe Throwing Event
- b. Netcong PTA
  - Harvest Festival 10/28
  - School Store
  - Ice Cream Social
- c. Town Council
  - Discussion on making part of Prospect Street a one way
- d. Recreation Commission
  - Trunk n Treat 10/29
- e. Planning Board
  - Discussion on redevelopment of the St. Michaels Property

**OLD BUSINESS / MISCELLANEOUS**

Ms. Santalucia stated if something is going to be discussed with an outside agency it should be discussed with the Board.

### **HEARING OF CITIZENS**

**On a motion by Mr. Stevens, seconded by Mr. Kranz to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No one wishing to be heard.**

**On a motion by Mr. Kranz, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.**

### **EXECUTIVE SESSION**

**On a motion by Mr. Stevens, seconded by Mr. Kranz to recess into executive session at 7:21pm. Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues matters for an estimated time of 15 minutes and no action will be taken at the conclusion of the executive session.*

**On a motion by Mr. Stevens, seconded by Mr. Latham to close the executive session at 7:29pm. Approved by voice vote. All in Favor.**

### **ACTION ARISING FROM EXECUTIVE SESSION**

None

### **ADJOURNMENT**

On a motion by Mr. Arbolino, seconded by Mr. Barbero to adjourn the meeting at 7:30pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile  
Business Administrator/Board Secretary