

NETCONG
ELEMENTARY
SCHOOL
PARENT HANDBOOK

*OUR CHILDREN
OUR SCHOOL
OUR FUTURE*

2008-2009

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www.netcongschool.org

Netcong School District
Calendar for 2008-2009
4 Inclement Weather Days
31/2 Teacher In-Service Days

MONTH/DAY	WEEK DAY	TITLE	# OF PUPIL DAYS
SEPTEMBER 1	MONDAY	LABOR DAY (CLOSED)	20
2	TUESDAY	TEACHER IN-SERVICE	
3	WEDNESDAY	FIRST DAY FOR STUDENTS	
OCTOBER 13	MONDAY	COLUMBUS DAY (SCHOOL CLOSED) Teacher In-Service	22
NOVEMBER 6 & 7	THURS. & FRI.	NJEA CONVENTION (CLOSED)	16
19 & 20	WED & THURS	PARENT-TEACHER CONF 12:37 dismissal 20 & 21	
26	WED.	THANKSGIVING EVE. 12:37 dismissal	
27 & 28	THURS. & FRI.	THANKSGIVING RECESS (SCHOOL CLOSED)	
DECEMBER 23	TUESDAY	12:37 DISMISSAL	17
24-31	WED. – WED.	HOLIDAY RECESS (SCHOOL CLOSED)	
JANUARY 1 & 2	THURS. & FRI.	SCHOOL CLOSED	19
5	MONDAY	SCHOOL RE-OPENS	
19	MONDAY	MARTIN LUTHER KING DAY SCHOOL CLOSED TEACHER IN-SERVICE	
FEB. 16 & 17	MON. – TUES.	WINTER RECESS (SCHOOL CLOSED)	18
MARCH			22
APRIL 7 & 8	TUES & WED	PARENT-TEACHER CONF. 12:37 DISMISSAL 8 & 9	16
10	FRIDAY	GOOD FRIDAY - CLOSED	
13 & 17	MON. – FRI.	SPRING RECESS	
MAY 4	MONDAY	12:37 DISMISSAL	20
25	MONDAY	MEMORIAL DAY (SCHOOL CLOSED)	
JUNE 16 & 17	TUES & WED	12:37 p.m. Dismissal	14
18	THURSDAY	GRADUATION & LAST DAY 12:37 p.m. Dismissal	

AFFIRMATIVE ACTION

All students, staff, and community members are reminded that, according to Title IX and NJAC 6:4, the Netcong Borough School believes that: “No person in the United States shall, on the basis of sex, race, color, economic status, age, and/or physical handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal Financial Assistance.”

Section 504 is the Rehabilitation Act that prohibits discrimination on the basis of physical or mental handicaps.

Questions or grievances regarding Affirmative Action should be directed to Mrs. Melissa Flach-Bammer, Assistant Principal.

ASBESTOS REINSPECTION

In compliance with the Asbestos Hazard Emergency Response Act (AHERA), the Netcong Board of Education conducted the required three year re-inspection during the Fall of 2005. All six month inspections are conducted on schedule.

A report of the re-inspection is on file in the administrative office and may be reviewed upon request during daily business hours.

ATHLETIC/EXTRA CURRICULAR ELIGIBILITY

For students to be able to participate in practices, athletic contents, and/or extracurricular activities, the following academic guidelines are in force (for basketball, Student Council, ski club, computer club, chorus, S.A.D.D., Peer to Peer, G & T, etc.):

1. Any student who is failing a course at the end of the marking period or at the mid-marking period progress report will be placed on probation until the end of the marking period or next mid-marking period progress report – whichever is sooner.
2. During the probationary period the student will be given an opportunity to bring all failing grades up to passing.
3. During the probationary period the student will not be permitted to participate in practices, games, or club activities.
4. At the end of the probationary period, if the student's grades have been brought up to passing, s/he will be reinstated to the team or club.
5. At the end of the probationary period, if the student's grades have not been brought up to passing, s/he will not be reinstated to the team or club until such time as the grades are brought up to a passing level.
6. Any student who reaches 12 points as per the discipline point policy will be removed from the team or club for a **marking period**. Once the student

reaches 20 points as per the discipline policy, permanent removal from the team or club will take place.

7. All detentions must be served before being able to attend practices, games, or club activities. If a student has a detention on the day of an away game and misses the bus, s/he will not be able to participate in the game.
8. A student who is absent on the day of a club or team activity or game will not be able to attend said activity or game. The student must be in school for at least four hours (not including lunch) to be considered present. For Student Council dances this rule applies to **ALL** students.

A student may be prohibited from participation in team or club activities at the discretion of the coach, advisor, or an administrator when deemed appropriate.

ATTENDANCE

The State of New Jersey officially recognizes the observance of a religious holiday as the only reason for an excused absence. A student is awarded a full day of attendance when s/he is present for four hours of actual class time. A Perfect Attendance certificate is presented to a student who has zero days absent and no more than four days tardy for the school year.

1. A student who is absent without an approved excuse will receive no credit for the day's work missed. S/he may also be required to make up the time s/he was absent from school.
2. When a student returns to school after an absence, a written note must be brought from the parent/guardian addressing the reason(s) for the absence. This note must be provided to the school nurse.
3. If the absence is excused, the student will have two days for each day absent in which to make up work. Ex: A student absent 2 days will have 4 days in which to make up the work. Work missed during an unexcused absence may not be made up. Students will be permitted to make up major tests.
4. We know that you want the school to be as concerned about your child's safety and welfare as you are. Therefore, students are not permitted to leave school before regular dismissal time unless a note is brought from home. Parents must sign their children out in the main office whenever they are leaving during the school day. This must occur each time a child leaves school.
5. Any student who is absent/tardy must bring a note from his/her parent/guardian. If the excuse for the tardiness is forgotten, the student must supply a note on the next school day or face disciplinary action by the teacher and/or principal.
6. **It is very important that all students arrive at school on time and ready to begin the day. Students are considered late/tardy if they arrive after 8:30 a.m. Between 8:30 and 8:45 a.m. students may report directly to their classroom, however, they will still be marked tardy. After 8:45 a.m. students must report to the main office where they will be issued a pass. After three tardies disciplinary action may take place in the form of a detention.**

***Continued tardiness could lead to more serious punishments.**

WHENEVER POSSIBLE, PARENTS ARE REQUESTED TO MAKE MEDICAL, DENTAL, AND OTHER IMPORTANT BUSINESS APPOINTMENTS AT TIMES OTHER THAN WHEN SCHOOL IS IN SESSION.

ATTENDANCE SECURITY POLICY

If your child is going to be absent for the day, please notify the school between 8:00-9:00 a.m. and 12:00 – 1:00 p.m. (for afternoon K4 session only). If the school does not hear from an absent child's parent/guardian, the school will contact him/her by phone. Students are not permitted to call themselves out.

As a last resort and for the safety/security of your children, we will contact the local police if parental contact is not made.

Our attendance procedures can only be effective with the full cooperation of both home and school. If parents are negligent in reporting valid absences repeatedly, school personnel could assume that a particular child's absence is valid because of the parent's failure to report. The effects of such an attitude could be detrimental to the entire security system. Since this procedure is primarily one of student security, we will still require written notice upon your child's return to school for our health and attendance records.

We request the full cooperation of all parents or guardians on this matter so that together we can provide the best possible security for all children.

BODY SPRAYS/PERFUMES

Due to allergies and asthma, we ask that students do not bring body sprays, spray deodorant, perfumes, etc. to school.

BREAKFAST PROGRAM

The state approved breakfast program will cost students \$1.35. Only students purchasing a school breakfast may enter the gym from 8:00 to 8:20 a.m. Menus will be included in the weekly newsletter at the beginning of each month and on the school website.

BICYCLE RIDING, SKATEBOARDS, AND SCOOTERS

Riding bicycles, skateboards, roller blades, scooters, and wheelies (sneakers) to and from school is not permitted. This is due to the additional risk of injury to the rider and to the children while walking to school or while playing on school grounds. Mini-bikes and other motorized vehicles are absolutely prohibited on school grounds at all times.

CELL PHONE PROCEDURE

The Netcong Elementary School staff acknowledges the fact that, in today's day and age, many children have cell phones. Whereas the use of cell phones has become vital in many situations, during the school day children who bring a cell phone to school must adhere to the following guidelines:

Please note that in an emergency circumstance, be it a school, community, regional, state, or national emergency, students will be allowed to use cell phones as long as it is permissible by school or law enforcement officials.

1. All students' cell phones must be turned off and remain off once they have entered the school building.
 - a. Phones are to be turned off between the hours of 8:25 a.m. and 2:49 p.m.
 - b. Before 8:25 a.m. and after 2:49 p.m., phones can only be used outside of the school building.
 - c. If a parent or guardian receives a call from his/her child's cell phone during the school day, that child is in direct violation of this policy.
 - d. Should a parent or guardian need to speak to his/her child during the school day, s/he should contact the main office. Additionally, should a child need to contact his/her parent or guardian during the school day, s/he will be allowed to use one of the school phones.
2. Cell phones should be stored in a student's securely locked locker. Cell phones are not to be visible ***at all*** during the school day.
3. Students may only have their cell phones on inside the school building for two reasons:
 - a. They have been authorized by a school employee to turn the cell phone on for a specific purpose, or,
 - b. They have been commanded by a school employee to turn it on for a specific reason (crisis, critical incident, etc.).

Unauthorized activation of and/or use of cell phones by students will result in confiscation and may result in a search of the cell phone, as such action is a direct violation of school policy. Please remember that cell phones, like all other personal items brought into school by a student, may be subject to search. The outcome of this search may result in school sanction and/or a criminal investigation by the Netcong Police Department.

As with other personal property brought into our school, the Netcong Elementary School is not responsible for lost or stolen cell phones.

Should a student violate the guidelines listed above, the following steps will occur:

First offense – The phone will be confiscated by a school employee and brought to the main office. The phone will be returned to the student at the end of the day, at which time the student will call his/her parent and explain that this is his/her first cell phone offense. Additionally, the student will be given an afterschool detention.

Second offense – The phone will be confiscated by a school employee and brought to the main office. A parent or guardian will be required to pick up the phone and will be given another copy of this procedure (This procedure appears on our website and in the parent handbook.). It will be the student’s responsibility to contact his/her parent after school hours to notify him/her of the violation. Additionally, the student will be given two afterschool detentions.

Third offense – The phone will be confiscated by a school employee and brought to the main office. The student’s parent or guardian will be notified by the administration that this is the third offense and that the phone will remain in the school’s possession for one full week (seven days). After that time the parent or guardian will be required to pick up the phone and will be given another copy of this procedure (This procedure appears on our website and in the parent handbook.). Additionally, the student will be given three afterschool detentions.

Fourth and final offense – The phone will be confiscated by a school employee and brought to the main office. The student’s parent or guardian will be notified that this is the fourth and final offense and that the student **will no longer be allowed to bring the phone in question or any other cell phone to school for the remainder of the year.** The phone in question will remain in the school’s possession for twelve days. After that time, the parent or guardian will be required to pick up the phone, will be given another copy of this procedure (This procedure appears on our website and in the parent handbook.), and will be asked to sign a form stating that s/he understands that his/her child cannot bring **any** cell phone to school for the remainder of the year. Additionally, the student will receive an in-school suspension for his/her continued disregard for these guidelines.

CHILD ABUSE

In recognition of the responsibility to provide for the welfare of all students, the Netcong Elementary School has developed a policy for the prevention and reporting of child abuse and neglect. Following the dictates of state law or regulations governing such matters, all school personnel **are mandated** to report suspected child abuse incidents to the Division of Youth and Family Services. The burden of proof is not on school personnel but with DYFS.

CHILD STUDY TEAM SERVICES

In accordance with state law, the Netcong School District stands ready to provide advice, assistance, and information to parents of students from age three to twenty-one. Parents who suspect that their child may have an educational disability should contact their child’s teacher to discuss their concerns. Parents may also contact the child study team directly at any time at 973-347-4624.

Project Child Find is a free referral service, public awareness campaign, to assist in the identification of unserved/underserved youth with a delay or disability from birth to twenty-one years of age. For more information call Project Child Find at 1-800-322-8174.

CRISIS MANAGEMENT TEAM

The administration and Board of Education realize the importance of a crisis management team. The following have been appointed to serve as members of the team for the 2007-2008 school year, Mr. Arthur DiBenedetto, Mrs. Flach-Bammer, Mrs. Morin, Mrs. Dalesandro (Board of Education President), and Mrs. Werner (Business Administrator). Mr. Arthur DiBenedetto will serve as the district's spokesperson to outside agencies and media. The purpose of the team is to coordinate and assist students, staff, parents, and community in the event of an urgent or critical situation or emergency.

DETENTION

In order to maintain a safe environment that is conducive to educational growth, the district has established a student conduct code. The code provides for a detention or suspension process designed to modify inappropriate behavior as well as penalize students who violate school rules.

Parents of children who will be detained will receive notification of the discipline code infraction and the date(s) and time of the issued detention. Students who receive discipline forms must have their parent/guardian sign them. The signed forms must be returned to the office or issuing teacher the next school day prior to the student's first period class.

Detention must be served on the assigned day(s). If a child is absent on any assigned day, the missed days will be made up upon the student's return to school.

Students will not be excused from detention to participate in co- and extra-curricular or interscholastic school activities.

Students excused from detention for a valid reason will be required to make up the day missed.

Students who receive more than one detention on a given day must talk with both staff members and re-arrange their detention schedule. **It is not the responsibility of the office to work out the conflicts.**

Furthermore, students who do not attend a scheduled detention (without a valid reason/excuse) will receive an additional detention. Continued infractions will result in more serious consequences.

DISCIPLINE

PHILOSOPHY

The Netcong School District's Board of Education and Administration believe that every student deserves to be safe while in school. The safety and security of all children, including their emotional and physical well being, is paramount. Every student deserves to learn without interference from or fear of others.

Each day as part of the school's overall philosophy, the staff subscribes to the premise that each person has the ability to choose his/her own behavior. Each student is taught that s/he must act responsibly and be responsible for this behavior. There are times when inappropriate behavior does occur. In those circumstances, the student is held responsible for both the behavior and its consequence(s).

Discipline is designed to reinforce the positive behaviors we expect of all students. Discipline alone is not intended to change behaviors. Behaviors change when the student, parent/guardian, and school work cooperatively to reinforce and encourage proper/acceptable behavior.

Students make mistakes. Hopefully, outlining our rules and regulations will guide them in the appropriate direction. Our hope is that students learn to behave more positively and live more productively when given appropriate guidance, direction, and consistency.

RULES AND REGULATIONS

CODE OF CONDUCT

The following underlying principles dictate the Netcong School District's discipline policy and procedures:

The Netcong School District, its administration, and faculty expect the following from all students:

General Rules:

1. All students have the right to an education that is conducted in a non-disruptive learning environment. Students should not be allowed to leave the classroom during instruction or be permitted to go to their locker during passing periods. For students who wish to use the bathroom facilities during class, they must have their assignment book and have it signed by the classroom teacher.
2. All students should **BE PROUD OF THEIR SCHOOL**. Therefore, all students should help keep it clean by taking care of the property of the school. This includes, but is not limited to, the following:
 - a. All food and drink is restricted to the cafeteria during lunchtime except at district-approved parties. Food and drink is forbidden outside the school building.
 - b. All papers/wrappers are to be placed in appropriate containers.
 - c. All plastic, aluminum cans, and other recycled material should be placed in the appropriate recycling containers.
3. Proper command of the English language should be at the forefront of our school system. Therefore, profanity, abusive or offensive language, and non-verbal gesturing are strictly forbidden.
4. A school district free of all drugs, alcohol, tobacco, and weapons must be maintained.

Classroom Rules:

1. Students must exhibit proper respect for adults, other students, and school property.
2. Students need to arrive to class promptly, prepared, and ready to learn.
3. Students need to actively participate in their own learning experiences.
4. In order to receive the full benefit of their education, students must complete their classwork, homework, projects, etc. Students who do not complete work within the teacher specified time limit will receive detention and be assigned points via our point system.

Hall Rules:

1. Students should walk and not run in the halls. Students must walk on the right side of the hallway and on the right side of the stairways when moving from one area to another.
2. Although students may occasionally need to be in the hall during class time, they are expected to remain silent and not disturb instruction.
3. Students are not to hug, touch, etc. their classmates or pull on backpacks when in the halls.

Cafeteria Rules:

1. Lunch should be an organized part of the program. Therefore, students need to be prepared for lunch, know whether they are going outside for the day, and observe good behavior in the cafeteria. Students are expected to exhibit good manners.
2. In order to have a quality lunch program, students need to keep their talking to a minimum, refrain from loud talking and shouting, observe good table manners, and request permission by raising their hand to speak to the lunchroom supervisors.
3. Students are to remain seated until dismissed by the lunchroom supervisor.

Playground Rules:

1. Students must observe all safety rules by respecting and obeying lunchroom supervisors and playing in appropriately assigned areas.
2. Students may participate in games that are appropriately organized and/or supervised.
3. Students should re-enter the building in an appropriate and safe manner at the direction of the lunchroom supervisors and sixth or seventh period teachers. Building safety requirements must be consistently followed and observed.
4. Dangerous play/rough-housing is strictly prohibited.

Serious Violations:

The following are considered serious violations, which greatly affect the ability of children to learn in a safe/healthy environment:

1. Continued and willful disobedience – This can be with multiple persons, include multiple incidents, or with a single person during a single incident.
2. Open defiance of any adult staff member or person having authority over the student at the time of the incident.

3. Conduct which constitutes a threat, danger of a threat, or continuing danger to the physical well being of others. Pushing, shoving, and horseplay which might result in potential injury are included in this offense.
4. Taking or attempting to take personal property, money, or articles of clothing from another student. This would constitute both threatening (intimidation/shake down) and theft.
5. Willfully causing or attempting to cause damage to the school district's property.
6. Participation in any unauthorized occupancy by any group or individual student. This violation could include, but is not limited to, the following:
 - a. Unlawful entry
 - b. Breaking and entering
 - c. Being in an area without permission
 - d. Occupancy of the building or portion thereof without permission
 - e. Failure to leave said area when directed
7. Inciting to riot or to cause a riot.
8. Truancy or to incite/promote truancy.
9. Possession, sale, or use of illegal substances as per N.J.A.C. Code or Federal/State statute.
10. Use of tobacco products on school property or at events where students might be present.
11. All rules covered and applied to minors found in the Local, State, or Federal statutes.

POINT SYSTEM

Our discipline policy provides for rewards and consequences based upon classroom and building rules and regulations. Students who continually misbehave may be deprived of privileges such as attending school-sponsored activities. The point system is as follows:

- | | |
|---|-----------|
| • Each Tardy detention | 1 point |
| • Each Lunch detention | 1 point |
| • Each issue of non-completion of work
(as per teacher specified time limit) | 1 point |
| • Each Class detention | 2 points |
| • Each Office detention | 3 points |
| • Each one day In-School/Out-of-School Suspension | 5 points |
| • Each two day In-School/Out-of-School Suspension | 6 points |
| • Each three day In-School/Out-of-School Suspension | 7 points |
| • Each four day In-School/Out-of-School Suspension | 9 points |
| • Each five day In-School/Out of School Suspension | 10 points |

A total of thirty-six (36) points results in automatic exclusion from the class trip and other extra-curricular activities. The point system takes effect the first day of school.

DISSECTION – ALTERNATIVE

A student can refuse to harm or destroy an animal, including dissection, as part of course work. Parents have two weeks to request an alternative education project, which is to be graded without discrimination. The law does not differentiate between the true believers and the squeamish. P.L. 2005 c.266

DRUG POLICY

The Netcong Board of Education has adopted a substance abuse policy (#5530). The district has also implemented a substance abuse prevention program for its students that, at a minimum, provides:

- 1) age-appropriate, developmentally based education and prevention programs for all students.
- 2) a statement to students that the use of illicit drugs and unlawful possession and use of alcohol is wrong, harmful, and will not be tolerated.
- 3) standards of conduct that are applicable to students and that clearly prohibit the unlawful possession of, use, or distribution of illicit drugs or alcohol on school premises or as part of any of the school's activities.
- 4) a clear statement that disciplinary sanctions, up to and including expulsion and referral for prosecution, will be imposed on those who violate the standards of conduct.

EIGHTH GRADE GRADUATION

Eighth grade graduation is a special time in a student's life. It is a time to honor those who have successfully completed their academic program. Any student failing two or more major courses will not be eligible to participate in the graduation ceremonies.

Repeated disruptive behavior during the school year may result in an eighth grade student having his/her privilege of participating in the graduation ceremony revoked.

ELECTRONICS

Please note that iPods, MP3 players, CD players, headphones, Gameboys, hand held video games, and all other electronic devices are prohibited in school.

EXTRA HELP – MAKE-UP WORK

Teachers are available for extra help and make-up work before and after school. Your child can make up work, obtain extra help, use the library, or work with his/her teachers on new assignments. The school staff stands ready to help your child obtain the optimum benefit from his/her school years.

We strongly recommend that you as parents encourage your child to take advantage of this help.

FIELD TRIPS

Field trips requiring bus transportation are part of the learning activities your child will experience at Netcong Elementary. Such trips are made only if the parent signs a consent form which will be sent home prior to the trip. Room parents are permitted on the bus if there is room. No children other than the students in the respective classes are allowed on the bus.

HEALTH SERVICES

A full-time nurse will be on duty during the school day. By State law only she can administer first aid. In case of a serious accident, you will be notified immediately. If it is necessary for your child to go home as a result of illness or injury, you should make provisions to pick up your son/daughter.

Medications may only be dispensed by the school nurse, physician, parent, or legal guardian. In the event that the school nurse is not present, parents must make arrangements to dispense the medication. All medication must be in original prescription bottles.

Under limited regulation, self-medication of some prescription drugs is allowed. We would ask that you direct any health questions to the school nurse.

HOMEWORK

Homework is an important part of your child's learning experience. Written assignments should be done completely and accurately if the child expects to derive any benefit from the assignments. If there are no written assignments on a given night, the child will in all probability have studying, reading, outlining, and/or revision of class notes to complete. Your cooperation and assistance in this regard is essential to your child's academic growth and success.

The following times are suggested guidelines for each grade level:

Kindergarten	Up to 10 minutes twice a week
Grades 1-2	20-30 minutes per night
Grades 3-4	30-45 minutes per night
Grade 5	45-60 minutes per night
Grades 6-8	60-100 minutes per night

If your child is absent and you would like to pick up homework, **please notify the office no later than 9:00 a.m.** on the second day of his/her absence. The homework will be available in the main office after 2:30 p.m. For students in grades 5-8, please know your child's locker number and combination so you can get any books they may need out of their locker. In the past we have had problems with work being requested and then not being picked up. If your child is absent for one day, s/he can wait until s/he returns to

make-up the work; we will not longer accept homework requests for students who are absent for one day.

HONOR ROLL POLICY

In recognition of outstanding student performance, students will be placed on the honor roll based on their course work in grades 5 through 8.

High Honors: This is achieved when a student earns all 90's and above with not more than one 80 in all course work.

Honors: All 90's and 80's and not more than one 70.

*A student can be denied honor status if they have accumulated ten points per quarter on the disciplinary point system.

I & RS COMMITTEE

The Intervention and Referral Service Committee is another form of assistance provided by the school district. The committee is a school-based problem-solving group whose purpose is to assist teachers with strategies for dealing with students who are having learning/behavior problems. The committee is composed of the school's assistant principal, the school nurse, at least one self-contained K-4th grade teacher, and at least one departmentalized teacher. If you feel your child needs the committee's assistance, please call Mrs. Flach-Bammer's office at 973-347-0020.

KNIVES-WEAPONS-DANGEROUS INSTRUMENTS

Knives, weapons, or dangerous instruments are not allowed in school. Having such articles on one's person or stored in one's school locker will result in police involvement.

LEAVING SCHOOL

Students are not permitted to leave school during the school day unless permission has been secured from home and approved by the principal. Unless it is an emergency situation, permission must be requested in writing. Parents or their designated messenger are required to sign students out in the main office when leaving school before the end of the day.

LOCKERS

All 6th, 7th, and 8th grade students will have two lockers – a gym locker and a hall locker. All 5th grade students will have one locker – a hall locker. It is imperative that a regulation lock (rented through the school) be placed on each locker. Locks will be rented at a cost of \$4.00 per lock. The rented locks can be used until 8th grade

graduation. Upon completion of school, \$4.00 will be refunded for each lock returned. **Please be advised that school lockers are public property and school authorities reserve the right to inspect them at any time.**

LOST AND FOUND

Lost and found articles are taken to the school office. Parents/guardians are encouraged to check the lost and found on a regular basis. Articles are displayed during various times of the year. Unclaimed articles are given to local charitable organizations.

LUNCH FACILITIES

A state approved lunch program is available at a cost of \$2.50 per lunch. Families with financial needs may apply for free or reduced lunches according to state guidelines. Menus are included in the weekly newsletter at the beginning of each month or may be found on the school website. Students who do not purchase lunch may bring their own lunch to school. Students **must** stay for lunch **unless parents physically sign them out in the main office.**

MONEY AND VALUABLES

Students frequently forget to lock their lockers or become careless with valuable possessions. Please caution your child not to bring personal valuables and large sums of money to school.

The school is not responsible for lost or stolen property. Students should be instructed not to leave money, outdoor clothing, or valuable objects in their desks. Students should report cases of theft immediately to their teacher or the teacher-in-charge.

NO SMOKING POLICY

The Netcong Board of Education has enacted a no-smoking policy for both students AND adults. Smoking is strictly prohibited in the building and on school grounds.

Students are subject to both school discipline and those penalties outlined in the municipal ordinance. Adults are subject to penalties outlined in the municipal ordinance, P.L. 2001, C.226.

PARENT-TEACHER CONFERENCES

Grades K-8 will have Parent-Teacher Conferences twice a year. School will be closed at 12:37 p.m. on November 20 and 21, 2008 and April 23 and 24, 2009. Parent Teacher Conferences will be held on the following dates:

November 19
November 20

6:00-8:00 p.m.
1:30 – 4:00 p.m. & 6:00-8:00 p.m.

April 7
April 8

6:00-8:00 p.m.
1:30 – 4:00 p.m. & 6:00-8:00 p.m.

Parents of children in grades Kindergarten 4 through grade 4 will have a scheduled appointment. Children will bring notices home with their designated conference times.

Parents of children in Grades 5-8 will be able to visit teachers on an unscheduled basis during the above time periods.

Students in Kindergarten 4 AM will attend school from 8:30 a.m. to 10:30 a.m. and Kindergarten 4 PM will attend school from 10:37 a.m. to 12:37 p.m.

PHYSICAL EDUCATION ATTIRE

Physical education is mandatory for, and will be provided to, all students in grades K-8. In grades K-5, all students should wear sneakers during the period on the days that gym is scheduled.

All students in grades 6-8 will wear gym shorts and t-shirts. Sneakers and sweat socks are required.

PRE-SCHOOL HANDICAPPED SERVICES

In accordance with the law regarding such matters, the Netcong School District stands ready to provide advice, assistance, and information to parents of pre-school handicapped children (ages birth to 3 years) in need of such service. This same law further requires the district to provide actual pre-school handicapped educational programs for children between the ages of 3 and 5 years. Parents who suspect that their child may have an educational disability should contact the Child Study Team at 973-347-4624.

PROFESSIONALISM

Just as we encourage and expect our staff and students to speak and act in a professional and appropriate manner, we encourage and expect the same from parents and visitors to our school.

PROGRESS REPORTS

In order to provide parents with an achievement report on their child, progress reports will be issued during each marking period to all students in grades 4-8.

The approximate issuing dates of the reports will be:

October 1

December 10

February 25

May 6

PROMOTION POLICY/SUMMER SCHOOL

In general, children in grades K-4 will be placed at the grade level to which they are best suited academically, socially, and emotionally. Children will usually progress annually from grade to grade spending one year in each grade. However, some children will profit by remaining in the same grade for another year. In such cases, we will notify and advise the parents of the school's recommendation to retain a student.

In grades 5-8 students must pass a required number of classes in order to be promoted to the next grade.

Based on the school's belief that students are responsible for their academic success, any 5th, 6th, 7th, or 8th grade student who fails up to two subjects is required to attend summer school at their parent's expense. Failure to attend and successfully complete summer school will result in automatic retention. Students required to attend summer school twice during their Middle School years may also be subject to retention. The decision to allow a student to attend summer school rests with the building Principal.

Students failing three or more subjects (or the equivalent) will be retained without the opportunity of attending summer school.

PUPIL SUPERVISION AFTER SCHOOL DISMISSAL

In accordance with policy #8601 Pupil Supervision after School Dismissal, all parents and guardians must be made aware of the following:

Upon dismissal from school parents/guardians may request that the school not release the pupil to walk home after dismissal unless said pupil is released to the parent(s), or legal guardian(s), or escort(s) designated by the parent or legal guardian.

As a result of this policy, a form will be sent home and must be completed and returned to school no later than September 15, 2008.

REGISTRATION

FOUR YEAR OLD AND FIVE YEAR OLD KINDERGARTEN

Registration of kindergarten students in the Netcong School District is held in the spring prior to a student's entry to school.

Only children who have attained the age of four years on or before October 1st may register in the kindergarten 4 class for the present school year. Those registering for the kindergarten 5 class must be five on or before October 1st.

**REGISTRATION MATERIAL
NEW ENTRANTS/GRADES K – 8**

Parents must present the following document and immunization records:

DOCUMENTS

1. Birth Certificate
2. Proof of Residency
 - a. copy of lease or mortgage
 - b. copy of tax bill

HEALTH RECORDS

1. DPT: For those children born on or after January 1, 1986, a minimum of 4 doses of DPT are required. One dose must have been administered on or after the fourth birthday. A child with any total of five doses of DPT will also be in compliance with this regulation.
2. POLIO: For those children born on or after January 1, 1986, a minimum of three (3) doses of oral polio vaccine (OVP) or (IPV) is required, provided at least one dose is given on or after the fourth birthday or any four doses.
3. RUBELLA: Immunization needed – must be administered on or after the first birthday.
4. MEASLES: Two doses of a measles-containing vaccine given after the first birthday, preferably MMR, will be required of children born on or after January 1, 1990, and entering Kindergarten, Grade 1, or a similar age and entry level special education class after September 1, 1995.

The two doses of measles-containing vaccine must be separated by an interval of at least one month.

Children entering Kindergarten or Grade 1 with no documented doses of measles-containing vaccine will be given provisional status after receiving 1 dose. These children shall be required to receive the second dose of measles vaccine, preferably as MMR, no sooner than one month and no later than the routine interval of two months following the first dose. Children who have not received the second dose on schedule during the second month will be subject to exclusion.

One dose of measles vaccine administered on or after the first birthday continues to be acceptable for school enrollment and for continued attendance for children born before January 1, 1990.

5. HIB - All children 15-59 months of age attending a child care center or preschool after September 1, 1995, not previously vaccinated with any HIB vaccine, must document receipt of at least one dose of any HIB conjugate vaccine.

A dose of any licensed combination DTP/HIB vaccine is considered a valid HIB dose.

6. MUMPS: Immunization must be administered on or after the first birthday or documented laboratory evidence of mumps immunity.
7. Out of state or country transfer students need a valid mantoux within six months.

TRANSFER STUDENTS

1. Transfer Card – From the previous school
2. Report Card – Last issued report card from the previous school
3. Proof of Immunizations – See above
4. Proof of Residency – Must be a lease or mortgage or tax bill
5. Birth Certificate

REPORT CARDS

Report cards are issued four times a year. Report cards are one of the ways the school informs parents/guardians of their child's progress.

Our marking system is based on the following for grades 3-8:

A = 90 - 100	Excellent
B = 80 - 89	Good
C = 70 - 79	Average
D = 60 - 69	Poor
F = Below 59	Failing
I = Incomplete**	

** Incomplete marks on the report card must be made up no later than 2 weeks after the close of the marking period. If a student fails to do so, the "Incomplete" becomes an "F."

Grades 1 & 2 receive letter grades as follows:

O = Outstanding	90-100
G = Good	80 - 89
S = Satisfactory	70 - 79
N = Needs Improvement –	Below 70

REPORT CARD SCHEDULE

Report cards will be issued four times a year on the following dates:

November 21 January 30 April 9 June 18

Report cards envelopes must be signed and returned within 7 days of their receipt.

ROOM PARENTS

We ask that parents who act as “room parents” for our elementary homerooms adhere to the following:

- please submit any correspondence to be sent home to Mrs. Bammer for prior approval
- when having items delivered (pizza, etc.), please let the main office know before the item is delivered
- if collecting money, please do not ask homeroom teachers to keep track of which students were and/or were not able to contribute.

SAFETY/TRAFFIC – COLLEGE ROAD

The parking lot in front of the main door is only for the Netcong School staff.

The parking lot behind the school may be used for parking as well as picking up children. The two orange cones indicate the end of the parking area and no cars are allowed beyond that area. This parking lot, however, is primarily for parents picking up or dropping off students in the K4 program.

Parents may use the parking area to the right of the building for a drop-off area. Please use all available parking spaces in the far parking lot where the lower grade students enter the building. Once the parking spaces are all occupied, you may pull along the fence, but **you must stay with your vehicle at all times**. Only allow your child to get in and out of your car while in the middle lane when you are up at the opening of the gate.

Those parents who are legally parked on the far side of College Road should have their child cross at the crosswalk as directed by the crossing guard. **PLEASE DO NOT BLOCK THE DRIVEWAYS OF OUR NEIGHBORS ON COLLEGE ROAD.**

Due to police regulations, dropping off or picking up children on the school side of College Road is strictly prohibited. At the discretion of the police department you may receive a ticket for this violation.

SCHOOL/COMMUNITY RELATIONS

Citizens are invited to attend board meetings. The public is encouraged to ask questions. Information may be obtained by calling and scheduling an appointment with the district administrative staff at 973-347-0045.

SCHOOL DAY

The school day will begin at the specified times. Please schedule your child's arrival at school as close to the "Door Open" time as possible. For the safety of your child, parents should not leave children unattended before the 8:25 a.m. bell.

Parents/guardians should note the school does not provide supervision until five minutes before the school day begins. Early arrival exposes your child to the risk of injury and may subject your child to any of a number of unwarranted situations.

All students will be permitted to enter the building at 8:25 a.m. K5 students will enter the building through the side entrance nearest the main office. K4 students will enter the building through the back door.

Students in grades 1-8 will enter the building only through assigned doors. Assigned entrances are designated to facilitate the traffic flow of all students entering at the same time and to reduce the contact between older and younger students.

SCHOOL INSURANCE

The district does not carry accident insurance for students. Parents are financially responsible for any medical expenses resulting from injury incurred due to participation in a school-related activity including interscholastic athletics.

Parents/guardians who do not have personal health insurance or simply want extended insurance coverage for their children may utilize insurance forms sent home on opening day.

Enrollment in this program is strictly voluntary. Any purchase of this insurance constitutes an agreement between the company and the parent. The school is not a sponsor of this coverage, but is merely the coordinating agent to provide this opportunity to parents.

Non-resident students attending Netcong Elementary School are ineligible for this insurance.

NJ Family Care is a health insurance program for children from families who are uninsured. If you are a family who does not have health insurance, you may contact NJ Family Care for further information at 1-800-701-0710 or visit their website at www.njfamilycare.org.

SCHOOL NUTRITION

The Board of Education recognizes that child and adolescent obesity has reached epidemic levels in the United States and that poor diet combined with the lack of physical activity negatively impacts on pupils' health and their ability and motivation to learn.

The Board is committed to: providing pupils with healthy and nutritious foods; encouraging the consumption of fresh fruits and vegetables, low fat milk, and whole grains; supporting healthy eating through nutrition education; encouraging pupils to select and consume all components of the school meal; and providing pupils with the opportunity to engage in daily physical activity.

All reimbursable meals shall meet Federal nutrient standards as required by the U.S. Department of Agriculture Child Nutrition Program regulations. All items served as part of an After School Snack Program shall meet the standards as outlined within this Policy.

The following items may not be served, sold, or given out as free promotion anywhere on school property at anytime before the end of the school day:

1. Foods of minimal nutritional value (FMNV) as defined by U.S. Department of Agriculture regulations;
2. All food and beverage items listing sugar, in any form, as the first ingredient; and
3. All forms of candy.

Schools shall reduce the purchase of any products containing trans fats. Federal labeling of trans fats on all food products is required by January 1, 2006.

All snack and beverage items sold or served anywhere on school property during the school day, including items sold in a la carte lines, vending machines, snack bars, school stores, and fundraisers, or served in the reimbursable After School Snack Program, shall meet the following standards:

1. Based on manufacturers' nutritional data or nutrient facts' labels:
 - a. No more than eight grams of total fat per serving, with the exception of nuts and seeds.
 - b. No more than two grams of saturated fat per serving.
2. All beverages shall not exceed 12 ounces with the following exceptions:
 - a. Water
 - b. Milk containing 2% or less fat.
3. Whole milk shall not exceed 8 ounces.

In elementary schools, 100% of all beverages offered shall be milk, water, or 100% fruit or vegetable juices.

In middle and high schools, at least 60% of all beverages offered, other than milk and water, shall be 100% fruit or vegetable juices. No more than 40% of all ice cream/frozen desserts shall be allowed to exceed the standards in this Policy for sugar, fat, and saturated fat.

Food and beverages served during special school celebrations or during curriculum related activities shall be exempt from this Policy, with the exception of foods of minimal nutritional value as defined by USDA regulations.

This Policy does not apply to: medically authorized special needs diets pursuant to 7 CFR Part 210; school nurses using FMNVs during the course of providing health care to individual pupils; or special needs pupils whose Individualized Education Plan (IEP) indicates their use for behavior modification.

Adequate time shall be allowed for pupil meal service and consumption. The school district shall provide a pleasant dining environment for pupils, and schools shall attempt to schedule physical education or recess before lunch whenever possible.

The school district's curriculum shall incorporate nutrition education and physical activity consistent with the New Jersey Department of Education Core Curriculum Standards.

The Board of Education is committed to promoting this School Nutrition Policy with all food service personnel, teachers, nurses, coaches, and other school administrative staff so they have the skills needed to implement this Policy and promote healthy eating practices. The Board will work toward expanding awareness about this Policy among pupils, parent(s) or legal guardian(s), teachers, and the community at large.
N.J.A.C. 2:36-1.7(a);2:36-1.7(b).

Please note that due to their caffeine and sugar content we encourage students to not bring "energy drinks" (Monster, Red Bull, etc.) to school.

SCHOOL TIME SCHEDULES

REGULAR SCHOOL DAY

GRADE	DOOR OPENS	CLASS BEGINS	DISMISSAL
4 Old Kindergarten A.M.		8:30 a.m.	11:05 a.m.
4 Old Kindergarten P.M.		12:15 p.m.	2:49 p.m.
Grades K5-8	8:25 a.m.	8:30 a.m.	2:49 p.m.

HALF DAY SCHEDULE

4 Old Kindergarten A.M.		8:30 a.m.	10:30 a.m.
4 Old Kindergarten P.M.		10:37 a.m.	12:37 p.m.
Grades K5-8	8:25 a.m.	8:30 a.m.	12:37 p.m.

DELAYED OPENING SCHEDULE

Students will report as follows:

Kindergarten 4 a.m.	10:00 a.m. – 12:10 p.m.
Kindergarten 4 p.m.	12:40 p.m. – 2:49 p.m.
Grades K5-8	10:00 a.m. – 2:49 p.m.

ONE SESSION/EARLY DISMISSAL

Occasionally, there may only be one session of school due to inclement weather. Under these circumstances, early dismissal is at 12:37 p.m. for grades K5-8.

A.M. Kindergarten will be dismissed at 11:05 a.m. and P.M. Kindergarten will be cancelled.

SECTION 504 OF THE REHABILITATION ACT OF 1973 AND THE AMERICANS WITH DISABILITIES ACT (ADA)

The Netcong Board of Education affirms that no qualified person shall, solely by reason of his/her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity conducted by the School District. Contact Person: Mrs. Flach-Bammer, Assistant Principal, may be contacted at 973-347-0020.

STUDENT ASSISTANCE PROGRAM

In the interest of improved communication between the school and community, the Netcong Board of Education authorized the implementation of a communication plan designated as the Student Assistance Program – SAP. The program appoints one staff member as a SAP counselor for a small group of students in grades 5-8.

The specific function of this program is to establish contact with parents/guardians of specific students in the interest of modifying a student's apathy and increasing his/her motivation for academic success.

STUDENT DRESS CODE

The Board of Education recognizes that each pupil's mode of dress and grooming is a manifestation of the pupil's personal style and individual preferences. The Board will impose its judgment on pupils and parent(s) or legal guardian(s) only when a pupil's dress and grooming affect the educational program of the schools.

Pupils must abide by the following guidelines:

1. Hats, bandanas, and other head coverings are prohibited inside the school. On days designated specifically as spirit hat days, pupils will be permitted to wear hats, which conform to predetermined themes.
2. No “spaghetti strap” tank tops or baby tees may be worn. Shirts must cover the body without exposing any portion of the abdomen and/or without showing cleavage. Sleeveless tops with straps less than three inches wide, cut-out shirts, and/or sleeveless athletic jerseys are unacceptable. Also, bra straps should not be visible.
3. Any article of clothing containing words, phrases, or pictures which may be deemed inappropriate or offensive (suggesting violence; profanity; sexual connotations; tobacco, alcohol, or drug use; etc.) is forbidden.
4. On days when the weather necessitates the wearing of shorts, skirts, skorts, etc., an appropriate length (to the longest fingertip when measured with the arm flat against the body) must be maintained.
5. Skirts, skorts and/or dresses deemed to be suggestive or inappropriate based on length or design (slits) will be prohibited. Even when skirts, skorts, shorts, etc., are worn with leggings, they must be of an acceptable length (to the longest fingertip as stated in #4 above).
6. Pants, which are worn to expose undergarments, are strictly banned. Pants must be waist fitted and worn to prevent slipping to hip level. They must be worn so the entire waistband is above the top of the hip.
7. No link chains, bicycle chains, spike collars, or spike bracelets may be worn in the building.

Students who are unsuitably attired for school will be asked to change or remove the offending item. Should a student not be able to change, s/he will be detained in the office until the appropriate clothing can be secured. Frequent dress code violations may result in disciplinary action.

STUDENT RECORDS AND FILES

According to the Family Education and Privacy Act of 1974, parents have the right to review all files and records pertaining to their child. This act covers all official records and all contents contained therein. A reasonable amount of time for scheduling and/or copying the records is also required. There will be a charge for copying requested information.

The Board of Education designates the name of the student, address, and phone number as “directory information” which may be released to the Parent-Teacher Association.

If you do not wish this information released, you must send a letter to the superintendent indicating your desire not to have directory information about your child released.

TELEPHONE CALLS

ONLY in cases of an emergency will phone messages from parents be delivered to students. Students may use the pay phone to call home during the lunch periods and after school.

Students will be allowed to use the office phone for emergencies. In order to do so, they must have permission from the sending teacher and the Principal.

Cell Phones must be turned off during the school day and may not be visible. Please refer to the section in this handbook regarding cell phone procedures.

TITLE I

Supplemental and remedial educational services will be provided for educationally deprived children, provided funds are made available by the State Department of Education. Should you feel your child is eligible for such services, please contact the school. Should you desire to become actively involved in the Parent Council, please contact the school.

TRANSFERS

If you plan to transfer your child to another school district, please notify the Principal's office several days before your departure date. A transfer card will then be issued to the new school.

VISITORS

Visitors and parents are always welcome at school. All persons entering the building are required to report to the office first and receive a visitor's badge. This is for the safety and security of all persons in the building. The door on the north side of the building (closest to the office) should be the only door used to enter the school.

Staff members have been instructed not to admit anyone to their room who does not possess a visitor's pass issued by the office. All parents should wait outside of the building during arrival and dismissal of the students.

WEATHER EMERGENCIES

On inclement weather days Netcong School will utilize a phone notification system (ALERTNOW) to notify families of school closings, delayed openings, and early dismissals. Listed below is how the ALERTNOW system will work.

At the beginning of the school year, parents will be asked for phone numbers that will be used on inclement weather days and during emergency situations. In the morning on days of a delay or closure, your main contact number will be called. The system will call up to six times until a person or machine answers the call (your answering machine must be set to pick up before the sixth ring for the system to work). No other numbers will be called at this time. You must say hello when the call is answered, and there will be a three second delay before the message is delivered. If you have caller ID the school number will be displayed. **DO NOT KEEP SAYING HELLO AS THE SYSTEM NEEDS A FEW OF SECONDS TO BEGIN THE MESSAGE.** Also, if you utilize a telemarketer zipper the call may not go through.

In the event of an early dismissal or an emergency situation (evacuation, lockdown, relocation) during the day, **all of the phone numbers that were submitted will be called.** The system does not stop after the first call. If you have caller ID, the school number will be displayed for an early dismissal and 411 will be displayed in an emergency situation.

Throughout the year if updates or changes are needed to be made to the system please contact the Main Office. The system is only as good as the accuracy of the contact information. If you have any questions or comments regarding the ALERTNOW, system do not hesitate to call the main office.

The following are other avenues to gain information regarding school closings:

[www.weather closings.com](http://www.weatherclosings.com)

News Channel 12 – New Jersey

www.news12.com

If there is a question concerning the opening or closing of school, call the school. **DO NOT CALL THE POLICE. For weather emergency announcements only, call 973-347-0020 ext. 12 for a recorded message.**

YOUR CHILD'S PROGRESS

The home and school must work together to insure the best chance for educational progress for the students. There are many ways in which the home can help. Here are a few suggestions:

- 1) Demonstrate to your child a genuine interest in his/her school activities. Show a positive interest in your child's accomplishments and continually encourage him/her to do his/her best in academic activities.
- 2) A growing body needs plenty of rest. Please make sure your child has a daily schedule that provides for sufficient sleep.
- 3) Children need to feel secure. Avoid or minimize friction and other emotional tensions in the home. Your child needs the confidence and understanding that only a stable home can give.

- 4) Your child's school day is his/her working day. Be sure that you do not overload his/her day. Although outside activities are important, they should be balanced to afford your child the opportunity for adequate relaxation and play.
- 5) When your child has schoolwork to do at home, please see that s/he has the proper equipment and a quiet work place free from distractions.
- 6) The growing child must have nutritious food to supply energy for work and play. His/her health and school progress is influenced by the food s/he eats. Breakfast is the most important meal of the day. Please provide a wholesome and adequate breakfast.

NETCONG SCHOOL STAFF E-MAIL ADDRESSES

Mr. Arthur DiBenedetto	adibenedetto@netcongschool.org
Mrs. Melissa Flach-Bammer	mbammer@netcongschool.org
Mrs. Marlene Baccaro	mbaccaro@netcongschool.org
Mrs. Valerie Becker	vbecker@netcongschool.org
Mrs. Linda Cannon	lcannon@netcongschool.org
Mr. Robert Chiappelli	rchiappelli@netcongschool.org
Ms. Donna Colaco	dcolaco@netcongschool.org
Mrs. Eileen Cook	ecook@netcongschool.org
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Mr. Darrell Sandrue	dsandrue@netcongschool.org
Mrs. Gina Szarejko	gszarejko@netcongschool.org

SCHOOL STAFF

Mr. Arthur DiBenedetto.....Interim Superintendent/Principal
Mrs. Melissa Flach-Bammer Assistant Principal/CST Coordinator

Mrs. Baccaro, 2 nd Grade	Mrs. Henry, <i>Mandated Programs</i>
Mrs. Becker, 2 nd Grade	Ms. Jensen, <i>Music</i>
Mrs. Cannon, 4 th Grade	Mrs. Koch, 4 th , 6 th , 7 th , & 8 th <i>Math</i>
Mr. Chiappelli, 5-8 th <i>Grade Social Studies</i>	Ms. Konyak, <i>Mandated Programs</i>
Ms. Colaco, <i>Speech</i>	Mrs. Longo, <i>Mandated Programs</i>
Mrs. Cook, <i>Art</i>	Mr. Martone, <i>Basic Skills & 5th GrMath</i>
Mr. DeKleine, 4 th Grade	Ms. Meeth, 3 rd Grade
Mrs. DeKleine, 1 st Grade	Mrs. Morin, <i>Nurse</i>
Ms. Delfino, K4	Ms. Pavics, 1 st Grade
Ms. DeVito, <i>Mandated Programs</i>	Mr. Picallo, <i>Spanish</i>
Mrs. DiRenzo, K4	Miss Rich, <i>Science</i>
Mrs. Dzurny, 5 th <i>Grade Language Arts & Reading</i>	Ms. Richeda, K4
Mr. Earl, <i>Physical Education</i>	Mr. Sandrue, 6-8 th <i>Grade Language Arts</i>
Mrs. Evans, <i>Mandated Programs</i>	Mrs. Szarejko, <i>Computer Education</i>
Mrs. Ferris, 6-8th <i>Grade Reading</i>	
Mrs. Flaherty, K5	
Ms. J. Garay, <i>ESL</i>	

Mrs. Karen Koster, Secretary to the Superintendent
Ms. Diane Hajtovik, Secretary to the Principal

CHILD STUDY TEAM STAFF

Mrs. Melissa Flach-Bammer - Coordinator
Mr. Nicholas DiDonato - School Psychologist
Mrs. Amy Henry - LTDC

BOARD OF EDUCATION

Board of Education Meets 4th Tuesday of the Month
Board Room – 7:00 p.m.

Bernadette Dalesandro, President
Donna Secola, Vice President
John Arbolino
Kimberly Criscuolo
Karen Moros
Robert Olivo
Joseph Picatello
Lynn Popelka
James Still

Mrs. Christine Werner, Business Administrator/Board Secretary
Mrs. Lisa Napoli, Secretary