

MINUTES OF THE REGULAR MEETING

of the NETCONG SCHOOL DISTRICT 26 College Road Netcong, NJ 07857

August 24, 2010

I. CALL TO ORDER: The meeting was called to order by President Popelka at 7:00 PM. The meeting was held in the Netcong Public School Library as publicly advertised.

A. FLAG SALUTE - All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEET ACT PROCLAMATION – The following is made part of the minutes:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education of the Netcong School in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed/faxed to the Daily Record, New Jersey Herald and those persons or entities requesting notification, and filed with the Municipal Clerk of the Borough of Netcong.

C. MISSION STATEMENT – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

The following members were present: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Still, Mr. Tranor, and Mrs. Popelka, President.

Absent: Mr. Olivo

Also Present: Mrs. Melissa Flach-Bammer, Acting Superintendent/Principal/CST Coordinator
Christine M. Werner, School Business Administrator/Board Secretary Consultant
Mrs. Lisa Gorab, Esq. Wilentz, Goldman & Spitzer (Bonding Attorney)
Twenty three (23) members of the public.

E. NETCONG PUBLIC SCHOOL REFERENDUM DISCUSSION
Lisa Gorab, Esq., Wilentz, Goldman & Spitzer (Bonding Attorney)

At this time, President Popelka turned the meeting over to Mrs. Lisa Gorab, Esquire of Wilentz, Goldman & Spitzer, the district's Bonding Attorney to lead the Netcong Public School Referendum discussion.

Mrs. Gorab thanked Mrs. Popelka, stated her name and provided an overview of her firm and her personal experience both with Netcong and in other New Jersey school districts, and then discussed the following pertaining to the upcoming Referendum proposed by the Netcong Board of Education:

- ✚ Overview of the Referendum process and procedures.
- ✚ Overview of the Netcong Public School building projects and ROD grants.
- ✚ Overview of the current economic conditions and the impact of this pertaining to the Referendum.
- ✚ Overview of the timelines for referendum.
- ✚ Overview of the Referendum question(s) for the ballot.

Much discussion ensued regarding the two ballot questions presented this evening. Mrs. Dalesandro stated that while the proposed building projects' cost represents approximately \$3.544 million dollars, the local taxpayer is only being asked to approve \$2.027 million through referendum vote. Mrs. Gorab concurred with Mrs. Dalesandro's statement and reiterated that the New Jersey Department of Education is committed to provide \$1.5 million in grant ("free") money but is only made available to the district if the referendum passes. Mrs. Gorab reiterated that the projects being considered by the Netcong Board of Education are classified/deemed "Health and Safety" projects by the New Jersey Department of Education which is significant in terms of the extent of the facility needs of the school. Mrs. Gorab also noted that the district needs to attend to projects which cannot be conceivably be absorbed by the district's current expense budget over the course of the school year, in fact, a bond referendum is an opportunity for voters to decide whether the school district will be authorized to raise funds through the sale of bonds to address specific facility capital improvements, repairs and/or renovations and that which allows the district to spread the cost of the project of the project(s) over a 20 year period. Mrs. Gorab discussed the fiscal impact to the local taxpayer of this referendum as follows:

The District will borrow, or bond, the local share of the project over a 20-year period. It is anticipated that the impact of the bond payments on the average assessed home of \$292,700 is approximately \$127.00 annually or \$10.58 monthly. In addition, the Board of Education and Administration has discussed other considerations to help offset the bond payments, the District has estimated that the energy efficiencies of the project, including the lighting and HVAC upgrades will produce approximately \$30,000 in energy costs savings. As a result, the overall impact of the referendum on the average assessed home is approximately:

\$102.00 annually
\$ 8.50 monthly

Much discussion ensued. Mrs. Gorab also discussed some significant reasons pertaining to the timeliness of the projects and why it is important to consider undertaking these projects at this time:

1) the opportunity to take advantage of ROD grant state aid made available from the New Jersey Department of Education; Netcong's grant award is \$1.5 million.

Note: The State has recently released grant funds to school districts and Netcong was one of the fortunate districts to receive a portion of \$19 million towards the referendum projects. As a result of the grant, the local taxpayers are only being asked to support 57.80% of the project's cost. Based on the Governor's recent statements, the District does not believe that it is likely that we will have the opportunity to access such grants in the future.

This is free money.

2) the ability to borrow funds for the projects at historically low interest rates – economic conditions indicate that we are currently at a 30 year low in terms of interest rates – current rates are less than 4%; and
3) the current economic conditions have made for a competitive bidding environment, construction costs/bids are currently very low, it is a "buyers market".

Mrs. Gorab also noted that if the bids/project were to be less than the anticipated costs in terms of the estimated costs and bond referendum funding, then the extra monies would go back to the local taxpayer in tax relief pertaining to the taxpayer annual debt service tax levy. Mrs. Gorab stated that while the economic environment emanates difficult times with people struggling, this is the time to go forward with the project so that the district can take advantage of the reasons stated previously this evening. Mrs. Gorab also discussed the ROD grant state aid and stated that the grants are funded through the State's income tax and sales tax revenues, noting that everyone contributes to the pot of monies and that utilizing the funding is really merely "getting your fair share."

Much discussion ensued pertaining to the verbiage/structuring of the question or questions that will be placed on the ballot, as well as the associated costs of the referendum election if it is successful and, then if it is defeated. Mrs. Gorab stated that oftentimes, more than one question is confusing to the voter and lends itself to a defeated referendum; Mrs. Gorab reiterated that the wording of the question is key for the voter to make an informed decision. Discussion ensued.

PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Mrs. Dalesandro moved, seconded by Mr. Morton, to open the public session at 8:10 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 8:10 pm.

Phyllis Koster (3 Allen Street) stated she felt that the Board should have one question/one package. She stated that she is a Senior citizen and she did not feel that the referendum question "was a lot of money" for the local taxpayer. "I see no reason to confuse people in this town. It is not a lot of money in my opinion." There was a round of applause from the public audience. President Popelka called for a straw poll/show of hands of the public in attendance this evening pertaining to "one (1) question to cover everything" to be placed on the ballot for the September 28 election. The public in attendance show of hands indicated full support of one question to cover all projects proposed. Mr. Arbolino stated that he was concerned about the district's annual budget election in April because both elections will affect the local taxpayer. Mr. Arbolino stated that he was particularly concerned with how this might affect the school and staff in light of last year's budget defeat and reduction in force of staff in the district. Mrs. Dalesandro stated that she felt the district and Board of Education has no other choice but to "roll the dice" and do what is in the best interest of the district. A brief discussion ensued.

Pat Marsico (41 Koclas Drive) inquired regarding the Governor's "Race to the Top" application for New Jersey and if this might help in terms of the annual school election and budgetary concerns for the 2011-2012 school year. It was noted that the "Race to the Top" grant funding is Federal monies and that the State of NJ has no definitive answers pertaining to the State's application or whether or not we will receive funding for this purpose.

Discussion ensued pertaining to the referendum. Mrs. Gorab noted that if the September 28, 2010 referendum election was not successful, the district will have the opportunity to scale down the project(s) and go out for another referendum election in December and, if not successful in December, the district can look to a third opportunity late in January 2011. Mrs. Flach-Bammer stated that Administration considers **all** of the projects to be necessary, and that the terminology of the projects in terms of "levels" are not to be prioritized as such because the district is in **dire need of all of these health and safety capital improvements**. A brief discussion ensued regarding considerations should the referendum be unsuccessful in September, December and January. Mrs. Gorab stated that the grant monies would be given back to the State of NJ. President Popelka stated that the Board of Education would need to give consideration to sending the children to another district, tuition expenses, bussing, etc. for a period of time. Mrs. Gorab noted that there is a provision that the District/Board of Education could appeal to the Commissioner of Education if the referendum fails three (3) times and that Clark had 7 failed referendum elections and subsequently were required to put the project in the district's Current Expense budget or finance through lease purchase (5 year repayment schedule) which was fiscally difficult for the school district and local taxpayer. Mrs. Gorab reiterated that the State of NJ is committed to providing \$1.5 million in grant funds to Netcong and that this will greatly relieve the burden of the local taxpayer for this purpose, but that if the district is forced to return the grant funds to the State, then the local taxpayer will bear the burden of 100% of the cost of the project(s). Mrs. Gorab also reiterated the reduction of the tax impact from energy savings considerations. Discussion ensued emphasizing that the projects proposed are not frivolous but rather health and safety improvements. Mrs. Dalesandro stated that the consensus seems to be that we are "all are in favor of this for September". Mrs. Phyllis Koster stated "Do it! The Board should not nickel and dime it."

President Popelka stated that the Netcong Board of Education has addressed many capital projects over the last 10 years including replacement of windows, building/equipment for the school kitchen, gymnasium HVAC, the repavement of the district parking lots and last year's boiler replacement project, just to name a few and adding that the Administration and Board of Education have not increased taxes for these projects, but rather saved and utilized Capital Reserve funds and State facilities grant funding to complete these projects.

Board Trustee Marianne Callahan stated that she was concerned about class size considerations of the district in the future due to budget caps and budget defeats as it relates to staffing cuts/RIFs.

Karen Amico (52 Railroad Avenue) referenced the referendum and the information that has been posted on the district's website pertaining to AHERA/asbestos considerations, Mrs. Werner indicated that while it was included in the scope of the project as deemed necessary by the District's Architect of Record, it is not the primary consideration associated with the overall project. Mrs. Amico also referenced the fire door replacement. A brief discussion ensued. Mrs. Amico suggested that the pictures be posted on the website as well. Mrs. Werner stated that she and Mrs. Bammer would most definitely implement her suggestion at the earliest opportunity.

Karen Koster (41 Dell Avenue) suggested that the Board of Education emphasize the positive aspects of the Borough and school regarding these referendum projects. Mrs. Koster said that "...in comparison, Netcong is a darn good town. In terms of the school, we need to fix (address our facility needs) what we have or we will lose it. Our school has a good reputation and our resident's care! We need to keep it that way!"

Kathleen Renegar (29 Dell Avenue) suggested that the Board consider using the Borough's website to provide information to local residents being that everyone may not have a school age child. Ms. Renegar also suggested that the Board request press coverage from the "Daily Record" for this purpose. President Popelka thanked Ms. Renegar for her suggestions this evening and stated that the Board would make every effort to implement them as soon as possible. Mrs. Gorab noted that the law is clear in that the Board cannot utilize these sources to advocate the election. Mrs. Flach-Bammer also stated that Administration, in conjunction with the Board of Education, will schedule information sessions for the public and provide tours of the facility for interested parties at the next opportunity.

Pat Marsico (41 Koclas Drive) suggested that referendum information being distributed should include the concessions made by the Board of Education and Administration to keep taxes down and in particular, school budgets that have been implemented over the past four years with no tax increase, as well as capital projects that have been completed such as windows, parking lots, and boiler replacement projects which have had no tax impact to the local taxpayer in the recent past. Ms. Marsico also stated that the project "levels" were confusing. The consensus of those present agreed. Discussion ensued.

Karen Koster (41 Dell Avenue) stated that it was more costly to separate out the cost of the individual projects (as noted at the Special BOE meeting held on July 29, 2010) and that it is better to do all projects in one question.

Board Trustee Frank Tranor stated that all of the projects proposed are safety related so they are critical. Mr. Tranor stated that he felt that the district should do them all and take advantage of the grant funds being provided by the State of NJ totaling 42.8% or \$1.5 million and historically low interest rates. Mr. Tranor expressed concern that the grant funding would go back to the state if the referendum is not successful adding that the grant funding is \$1.5 million in free money. A brief discussion ensued.

Kathleen Renegar (29 Dell Avenue) suggested that the Referendum information be translated to provide information to bilingual residents. President Popelka thanked Ms. Renegar for her suggestion and stated that Administration would make every effort to implement this recommendation as soon as possible.

Board Trustee Marianne Callahan expressed concern regarding the fiscal impact of the referendum for the local taxpayer.

Board Trustee John Arbolino noted that if the referendum is defeated in September, then the district has two more opportunities to go back out to the local taxpayer in December for consideration and approval of the district's capital improvement projects but scaled down as may be necessary.

Board Trustee Bernadette Dalesandro stated that she was in agreement with the concerns Mrs. Callahan had expressed earlier in terms of the fiscal impact of the referendum for the local taxpayer but would support one question to be voted on in September and if it is defeated, then as Mr. Arbolino has noted, then the Board of Education may opt to scale down the projects and question to be posed in December. Mrs. Dalesandro stated that she would support the strategy Mrs. Gorab has discussed this evening to have one referendum question proposed on September 28, 2010.

Phyllis Koster (41 Dell Avenue) concurred that asking one question is a better option stating that the State of NJ would not be providing grant funds if the facility projects were not a necessity.

Board Trustee Marianne Callahan stated that it is important to target the local taxpayer with Mrs. Flach-Bammer educating the public as to what projects are included in the referendum and emphasizing why we (the district) need these capital improvements. President Popelka stated that the Board of Education needs to encourage more people to get out and vote/target voters. Mrs. Gorab stated that the Board of Education must also educate the community and public with regard to the referendum and capital improvement projects needed by the district.

David Angell (5 Koclas Drive) stated that "it scares me to think we are not getting the word out to all voters. He concurred with Mrs. Renegar in terms of ensuring that information is provided to all residents and that information that is distributed is provided in both English and Spanish. Mr. Angell stated that he felt parents have a responsibility to go out and vote.

President Popelka stated that Administration is distributing as much information as possible and that Mrs. Bammer and Mrs. Werner had made presentations to the Mayor and Borough Council, as well as the Senior Citizens just recently and that tentative dates to provide a powerpoint presentation to the Netcong Ladies Auxiliary, Netcong Fire Department #1 and #2 as well as the Netcong PTA had been scheduled. President Popelka also stated that Mrs. Flach-Bammer was in the process of scheduling building tours and providing press releases to local newspapers was also underway.

Kathleen Renegar (29 Dell Avenue) expressed concern pertaining to the fire doors matter and stated that if the district was not in compliance with state regulations that this was not only dangerous but could result in a lawsuit. Mrs. Flach-Bammer noted that the district has never been cited for this purpose and that the district had been grandfathered in terms of code regulations. Discussion ensued. Board Trustee James Still stated that the NJ Fire Code is constantly changing but that the district's fire doors currently meet NJ State standards/regulations.

Pat Marsico (Koclas Drive) suggested that the Board of Education emphasize the things that have been done to keep taxes down.

There being no items for discussion at this time, Mr. Tranor moved, seconded by Mr. Morton to close the public session at 9:02 pm. This was approved by a unanimous voice vote by all members present.

The following resolution was introduced and moved for adoption by Mr. Morton and seconded by Mr. Still:

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG IN THE COUNTY OF MORRIS, NEW JERSEY PROVIDING FOR THE SUBMISSION OF A SPECIAL BALLOT QUESTION TO THE NETCONG BOROUGH VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD TUESDAY, SEPTEMBER 28, 2010

WHEREAS, the Board of Education (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) of the Borough of Netcong in the County of Morris, New Jersey (the "State") desires to undertake a school facilities project consisting of the renovation and upgrade of the Netcong Elementary School including roof replacement, building envelope improvements and internal renovations and upgrades including HVAC upgrades, barrier-free improvements, fire door replacement, boiler upgrades, wall, ceiling and floor upgrades, lighting improvements, locker replacements and locker room upgrades (the "Project"); and

WHEREAS, to accomplish the same, the Board seeks to authorize the submission of a ballot question (the "Proposal") at a special School District election to be held Tuesday, September 28, 2010 (the "Election") and to authorize certain actions required to be taken in connection with the conduct of the Election and the undertaking of the Project.

NOW THEREFORE, BE IT RESOLVED by The Board of Education of the Borough of Netcong in the County of Morris, New Jersey (not less than a majority of the full membership of the Board concurring) as follows:

1. The following Explanatory Statement and Proposal (the "Proposal") shall be submitted to the legal voters of the School District at a special School District election (the "Election") of the legal voters of the School District to be held on Tuesday, September 28, 2010, commencing at 2:00 p.m. in the School District. The polls shall remain open until 9:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot.

EXPLANATORY STATEMENT

As set forth in the Proposal below, the Board is seeking authorization to renovate and upgrade the Netcong Elementary School including roof replacement, building envelope improvements and internal renovations and upgrades including unit ventilator replacements, barrier-free improvements, fire door replacement, various efficiency controls for new boiler, wall, ceiling and floor upgrades, lighting improvements, locker replacements and locker room upgrades.

If the Proposal is approved, the School District anticipates receiving a State grant in the amount of \$1,516,840 (42.80% of project costs) for the project, reducing the amount of borrowing for the project to \$2,027,162 (57.20% of project costs).

PROPOSAL

The Board of Education of the Borough of Netcong in the County of Morris, New Jersey is authorized to (A) undertake the renovation and upgrade of the Netcong Elementary School including roof replacement, building envelope improvements and internal renovations and upgrades including unit ventilator replacements, barrier-free improvements, fire door replacement, various efficiency controls for new boiler, wall, ceiling and floor upgrades, lighting improvements, locker replacements and locker room upgrades; (B) expend on such project an amount not to exceed \$3,544,002, which expenditure shall be funded, in part, with a State grant in the amount of \$1,516,840 (based on the project’s final eligible costs of \$3,544,002); and (C) issue bonds of the School District in an aggregate amount not to exceed \$2,027,162 (representing the local share). The Board is also authorized to issue additional bonds in an amount not exceeding the State grant amount to temporarily finance the State grant for cash flow purposes only, as necessary, pending receipt of the State grant.

2. The Board hereby approves and adopts the Proposal and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same.

3. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to comply with applicable provisions of the Education Law and Election Law, to the Morris County Superintendent of Schools, Morris County Clerk, Morris County Board of Elections, and to the Clerk of the Borough of Netcong, and to request such persons to undertake their respective functions under the Education Law and the Election Law, as applicable, in connection with the Election. The Business Administrator/Board Secretary is hereby authorized to amend the Proposal and the Explanatory Statement to conform same to statutory requirements.

4. The Board hereby acknowledges and confirms that, in accordance with the requirements of Sections 24-16 and 24-17 of the Education Law, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Borough of Netcong, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the offices of the Clerk of the Borough of Netcong, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution. The Board hereby directs the Business Administrator/Board Secretary to cause such Supplemental Debt Statement to be filed in the office of the Director of the Division of Local Government Services, New Jersey Department of Community Affairs prior to the date of the Election.

5. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel and the Architect for the Project, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of the State grant.

6. This resolution shall take effect immediately.

The foregoing resolution was adopted by the following vote:

AYES:	Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Still, Mr. Tranor and President Popelka.
NAYS:	Mrs. Callahan
ABSTENTIONS:	None
ABSENCES:	Mr. Olivo

Mrs. Gorab left the meeting at 9:05 p.m.

II. PRESIDENT’S REPORT

President Popelka noted the PTA Beefsteak Dinner event to be held on Saturday, October 2, 2010 6:00 p.m. – 10:00 p.m. Flyers have been distributed. All are welcome!

President Popelka noted that the Netcong Board of Education has continued discussing a potential shared services Superintendent arrangement with Lenape Valley Regional HS Board of Education effective on or about October 1, 2010. President Popelka noted that Lenape Valley Regional HS Board of Education will meet on Tuesday, August 31, 2010 to discuss the matter further.

III. ACTING SUPERINTENDENT’S COMMENTS

Mrs. Flach-Bammer reported on the following matter:

1. Fire Drill Report (as noted):

	DATE/TIME	EVACUATION TIME
Netcong Public School	08/20/10 – 3:32 p.m. – 3:34 p.m.	2:00 Minutes

2. **Netcong 2009-2010 NJASK Test Scores Discussion:** Mrs. Flach-Bammer briefly discussed the 2009-2010 NJASK Test Results for grades 3-8 providing an overview of the Netcong Public School’s performance pertaining to the test data/ results. Mrs. Flach-Bammer noted that the State of NJ had recently reissued test score data for grades 3, 4 and 5. She then provided an update pertaining to the rescored test data in comparison to the test data/ results received in late July. A brief discussion ensued.
3. **K4 and K5 Orientation – August 25, 2010:** Mrs. Flach-Bammer noted that the K4 and K5 program orientation will be held on Wednesday, August 25, 2010, at 6:00 p.m. to provide the children and parents/guardians the opportunity to become acquainted with the classroom teacher and classroom surroundings.
4. **Opening of School:** – Mrs. Flach-Bammer noted that the NPS Administration and Staff (Secretarial/Custodial) had worked very hard to prepare for the Opening of School. Mrs. Flach-Bammer stated that everything is ready to go for the start of school noting that Teachers report Wednesday, September 1, 2010 and that all students report Thursday, September 2, 2010.
5. **September 2010 Calendar:** – Mrs. Flach-Bammer noted that a copy of the September 2010 Calendar had been placed in the Board packages. Mrs. Flach-Bammer highlighted the events scheduled to take place during the month of September including but not limited to all school events such as Back to School Night, etc., as well as a variety of Referendum presentations scheduled to take place during the month.

IV. SCHOOL BUSINESS ADMINISTRATOR CONSULTANT’S COMMENTS

1. **Netcong Board of Education Annual Retreat:** Mrs. Werner noted that the annual Board Retreat will commence on Thursday, August 26, 2010 at 6:00 p.m.
2. **Netcong Board of Education Vacancy Update:** Mrs. Werner noted that the deadline to receive letters of interest pertaining to the Board of Education vacancy is August 26, 2010. Mrs. Werner noted that, to date, two letters of interest have been received and that a copy of these letters will be provided to the Board at the Annual Retreat meeting on Thursday, August 26, 2010.

BOARD MINUTES AND CORRESPONDENCE

Minutes

Mr. Still moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
June 15, 2010	Special Business Meeting
	Executive Session I
	Executive Session II
June 22, 2010	Regular Business Meeting
	Executive Session

The motion was seconded by Mr. Morton and opened for discussion. Mrs. Dalesandro requested that the minutes of June 22, 2010 be corrected/amended as noted.

Mr. Still moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as amended and submitted:

Date	Meeting
June 15, 2010	Special Business Meeting
	Executive Session I
	Executive Session II
June 22, 2010	Regular Business Meeting <i>(as corrected/amended)</i>
	Executive Session

The motion was seconded by Mr. Morton and was approved by a majority voice vote of the members present as follows:

- AYES:** Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Still, Mr. Tranor and Mrs. Popelka, President.
- NAYES:** None
- ABSTENTIONS:** Mr. Morton – minutes of June 22, 2010 due to his absence from the meeting.

Correspondence

Mrs. Dalesandro moved the following resolution:

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Netcong Fire Company #1 *	Netcong Elementary School Use of School Facilities Request – Tricky Tray - September 11, 2010	Mrs. Melissa Flach-Bammer, Acting Superintendent Mrs. Christine Werner, Board Secretary Consultant Members, Netcong Board of Education
Maria Patamia Netcong PTA President	Netcong Elementary School Use of School Facilities Request - Addendum Via Email	Mrs. Melissa Flach-Bammer, Acting Superintendent Mrs. Christine Werner, Board Secretary Consultant Members, Netcong Board of Education

Sender	Subject	Referred to
Mr. Ralph Blakeslee Netcong Borough	Netcong E-Waste Day Use of School Facilities Request September 25, 2010	Mrs. Melissa Flach-Bammer, Acting Superintendent Mrs. Christine Werner, Board Secretary Consultant Members, Netcong Board of Education
Roseann Liriano	Request for Maternity Leave of Absence	Mrs. Melissa Flach-Bammer, Acting Superintendent Members, Netcong Board of Education
Janice Vecchione NJ Department of Agriculture Child Nutrition Programs	Approval FY 2011 Child Nutrition Program Agreement Package FY2011 – Agreement #02703520	Mrs. Melissa Flach-Bammer, Acting Superintendent Christine Werner, BA/BS Consultant

* Board Trustee Dalesandro inquired as to the acceptance for the Netcong Fire Co. #1's request when this was previously accepted and approved. Mrs. Werner noted that there was a change in the time/duration of the event subsequent to the Board's previous approval.

The motion was seconded by Mr. Still and was approved by a unanimous voice vote by all members present.

V. OLD BUSINESS

Board Trustee Bernadette Dalesandro inquired if the K4 press release pertaining to tuition charges had been published. Mrs. Flach-Bammer indicated that the press release had been published in the Daily Record.

VI. COMMITTEE REPORTS

A. FINANCE/FACILITIES - Frank Tranor, Chairperson

BE IT RESOLVED that resolution numbered 1 – 10 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the bill list for the period June 23, 2010 – June 30, 2010.
(Distributed Monday Evening)

Discussion:

Board Trustee Bernadette Dalesandro questioned check #7311 listed on the bill list payable our attorney (SSECZ) and inquired if the Attorney contact log had been reviewed by the Committee Chairperson to ensure that all legal expenses were in correlation with the invoice. A brief discussion ensued. Mr. Tranor noted he would make a concerted effort to review the Attorney contact log(s) and compare said log(s) with the invoice received by the district at the next available opportunity.

Motion by Mrs. Dalesandro, seconded by Mr. Tranor that the following check listed on the bills list of resolution #1

Check #	Payee	Amount
7311	Schwartz, Simon, Edelstein, Celso & Zitomer LLC	\$3,298.28

be **tabled** at this time pending further review and affirmation by Mr. Tranor to the BOE at the next opportunity.

All in favor.

2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the list of transfers and the monthly transfer report as of June 30, 2010.
(Distributed Monday Evening)

	From:	To:
11-240-100-101-000-000 B/L Teacher Salary	\$ 3,869.50	
11-120-100-102-002-000 Grade 1-5 Sub Salaries		\$ 1,268.00
11-130-100-102-002-000 Grade 6-8 Sub Salaries		\$ 2,061.50
11-204-100-101-002-000 L & LD Sub Sals		\$ 40.00
11-213-100-101-002-000 Resource Room Sub Sals		\$ 40.00
11-230-100-101-002-000 BS/Remedial Sub Sals		\$ 160.00
11-000-213-104-002-000 Health Sub Sals		\$ 300.00
11-000-291-290-000-000 Emp Ben Other Emp Ben	\$ 400.00	
11-000-291-250-000-000 Emp Ben Unemp/Comp/CI		\$ 400.00
TOTAL	\$ 4,269.50	\$ 4,269.50

3. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the Board Secretary for June 2010 and the Associated Board Treasurer's of School Monies (A-149) report for the month of June 2010 which were reconciled with each other by Fund for that period.
(Distributed Monday Evening)
4. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of June 30, 2010 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certify that as of June 30, 2010 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the bill list for the month of July 2010 up to and including August 24, 2010.
(Distributed Monday Evening)

7. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of August 24, 2010 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year
8. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certify that as of August 24, 2010 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

9. **BE IT RESOLVED** by the Netcong Board of Education to authorize the Acting Superintendent and/or School Business Administrator Consultant to accept FY2011 Chapter 192/193 Private School Funding in the amount of \$67,252.00 and Non-Public Nursing in the amount of \$12,325.00 as presented, and;

BE IT FURTHER RESOLVED by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the Morris County Educational Services Commission 2010-2011 Non Public Service Contracts for services under Chapters 192/193 and Non-Public Nursing.

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Use of School Facilities Requests as noted:

Group	Purpose	Date	Time	Fee (if applicable)
Netcong Fire Department – Company #1	Tricky Tray	Saturday – 09/11/10	12:00 Noon – 10:00 P.M.	Reimbursement Custodial Charge
Netcong Borough	Netcong Borough E-Waste Day	Saturday – 09/25/10	9:00 a.m. – 12:00 Noon	N/A

Group	Purpose	Date	Time	Fee (if applicable)
Netcong PTA	<i>“Tea & Tissues”</i> For Parents	Thursday – 09/02/10	8:00 a.m. – 8:45 a.m.	N/A
	General Membership Meeting	Tuesday – 09/21/10	7:00 p.m. – 9:00 p.m.	N/A
	“Back to School Night”	Thursday – 09/23/10	7:00 p.m. – 9:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 10/19/10	7:00 p.m. – 9:00 p.m.	N/A
	<i>“Walk-a-Thon”</i>	Wednesday – 10/20/10	8:45 a.m. – 2:30 p.m.	N/A
	<i>“Trunk-or-Treat”</i>	Friday – 10/29/10	4:00 p.m. – 9:00 p.m.	N/A
	<i>Fall Book Fair</i>	Tuesday – 11/09/10 Wednesday – 11/10/10 Thursday – 11/11/10	3:00 p.m. – 8:00 p.m. 8:00 a.m. – 9:00 p.m. 8:00 a.m. – 4:00 p.m.	N/A
	<i>Harvest Festival & Carnival</i>	Friday – 11/12/10	3:00 p.m. – 9:30 p.m.	N/A
	General Membership Meeting	Tuesday – 11/16/10	7:00 p.m. – 9:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 12/06/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 12/08/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Thursday – 12/09/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 12/13/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 12/15/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Friday – 12/17/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 12/20/10	7:00 p.m. – 8:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 12/21/09	7:00 p.m. – 9:00 p.m.	N/A

Group	Purpose	Date	Time	Fee (if applicable)
	<i>Open Gym Basketball</i>	Wednesday – 12/22/10	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 01/03/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 01/05/11	7:00 p.m. – 8:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 01/05/10	7:00 p.m. – 9:00 p.m.	N/A
	“ <i>Movie Night</i> ”	Friday – 01/05/11	6:00 p.m. – 9:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 01/10/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 01/12/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Friday – 01/14/11	7:00 p.m. – 8:00 p.m.	N/A
	General Membership Meeting	Tuesday – 01/18/11	7:00 p.m. – 9:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 01/19/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Friday – 01/21/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 01/24/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Tuesday – 01/25/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Thursday – 01/27/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 01/31/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Parent/Child Basketball Game</i>	Wednesday – 02/02/11	7:00 p.m. – 8:00 p.m.	N/A
	“ <i>Movie Night</i> ”	Friday – 02/04/11	6:00 p.m. – 9:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 02/07/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 02/09/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Friday – 02/11/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Monday – 02/14/11	7:00 p.m. – 8:00 p.m.	N/A
	“ <i>Spring Book Fair</i> ”	Monday – 02/14/11 Tuesday – 02/15/11 Wednesday – 02/16/11	3:00 p.m. – 5:00 p.m. 8:00 a.m. – 7:00 p.m. 8:00 a.m. – 5:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 02/15/11	7:00 p.m. – 9:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Friday – 02/18/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Wednesday – 02/23/11	7:00 p.m. – 8:00 p.m.	N/A
	<i>Open Gym Basketball</i>	Friday – 02/25/11	7:00 p.m. – 8:00 p.m.	N/A
	“ <i>Movie Night</i> ”	Friday – 03/04/11	6:00 p.m. – 9:00 p.m.	N/A
	General Membership Meeting	Tuesday – 03/15/11	7:00 p.m. – 9:00 p.m.	N/A
	“ <i>Bike Rodeo</i> ”	Thursday – 03/17/11	12:37 p.m. – 3:00 p.m.	N/A
	<i>Craft Fair</i>	Friday – 03/25/11 Saturday – 03/26/11	3:00 p.m. – 8:00 p.m. 6:30 a.m. – 6:30 p.m.	N/A
	“ <i>Movie Night</i> ”	Friday – 04/01/11	6:00 p.m. – 9:00 p.m.	N/A
	“ <i>Egg Hunt</i> ”	Friday – 04/15/11	3:00 p.m. – 6:00 p.m.	N/A
	Executive Board Meeting	Thursday – 04/28/11	7:00 p.m. – 9:00 p.m.	N/A
	“ <i>Teacher Appreciation Luncheon</i> ”	Friday – 05/06/11	10:00 a.m. – 1:00 p.m.	N/A
	General Membership Meeting	Tuesday – 05/17/11	7:00 p.m. – 9:00 p.m.	N/A
	<i>8th Grade Breakfast</i>	Friday – 06/10/11	8:00 a.m. – 9:00 a.m.	N/A
	Executive Board Meeting	Tuesday – 06/14/11	7:00 p.m. – 9:00 p.m.	N/A
	“ <i>Field Day</i> ”	Wednesday – 06/15/11	11:00 a.m. – 12:30 p.m.	N/A

- *Dates and Time schedule subject to change at the discretion of the Acting Superintendent in conjunction with the approval of the Board President and/or Facilities Committee Chairperson.*

Discussion:

Board Trustee Bernadette Dalesandro expressed concern with regard to the “Open Gym Basketball” events proposed by the Netcong PTA commenting that the Board of Education has not been afforded the opportunity to conduct a full discussion regarding this matter, in particular being necessary in that the program has not been considered or implemented in the past and consideration for Use of Facility requests for the school gymnasium already approved by the BOE for said evenings and time slots. Discussion ensued regarding age appropriateness, supervision of program, supervision of children, etc. There were questions pertaining to supervision, fingerprinting of volunteers, games and clinics and age appropriateness, etc. Board Trustee Dalesandro stated that she would be more than happy to volunteer to referee home games for the basketball program if and when, the Board of Education has been provided sufficient information pertaining to this evening’s inquiries regarding supervision and operation of the proposed program such that the Board is satisfied that the program can/will be implemented appropriately.

Motion by Mrs. Dalesandro, seconded by Mr. Morton that resolution #10, all “Open Gym Basketball” events as presented be tabled at this time.

All in favor.

Motion by Mrs. Dalesandro, seconded by Mr. Morton that resolution #10 be amended as presented:

Group	Purpose	Date	Time	Fee (if applicable)
Netcong PTA	"Tea & Tissues" For Parents	Thursday – 09/02/10	8:00 a.m. – 8:45 a.m.	N/A
	General Membership Meeting	Tuesday – 09/21/10	7:00 p.m. – 9:00 p.m.	N/A
	"Back to School Night"	Thursday – 09/23/10	7:00 p.m. – 9:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 10/19/10	7:00 p.m. – 9:00 p.m.	N/A
	"Walk-a-Thon"	Wednesday – 10/20/10	8:45 a.m. – 2:30 p.m.	N/A
	"Trunk-or-Treat"	Friday – 10/29/10	4:00 p.m. – 9:00 p.m.	N/A
	Fall Book Fair	Tuesday – 11/09/10 Wednesday – 11/10/10 Thursday – 11/11/10	3:00 p.m. – 8:00 p.m. 8:00 a.m. – 9:00 p.m. 8:00 a.m. – 4:00 p.m.	N/A
	Harvest Festival & Carnival	Friday – 11/12/10	3:00 p.m. – 9:30 p.m.	N/A
	General Membership Meeting	Tuesday – 11/16/10	7:00 p.m. – 9:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 12/21/09	7:00 p.m. – 9:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 01/05/10	7:00 p.m. – 9:00 p.m.	N/A
	"Movie Night"	Friday – 01/05/11	6:00 p.m. – 9:00 p.m.	N/A
	General Membership Meeting	Tuesday – 01/18/11	7:00 p.m. – 9:00 p.m.	N/A
	"Movie Night"	Friday – 02/04/11	6:00 p.m. – 9:00 p.m.	N/A
	"Spring Book Fair"	Monday – 02/14/11 Tuesday – 02/15/11 Wednesday – 02/16/11	3:00 p.m. – 5:00 p.m. 8:00 a.m. – 7:00 p.m. 8:00 a.m. – 5:00 p.m.	N/A
	Executive Board Meeting	Tuesday – 02/15/11	7:00 p.m. – 9:00 p.m.	N/A
	"Movie Night"	Friday – 03/04/11	6:00 p.m. – 9:00 p.m.	N/A
	General Membership Meeting	Tuesday – 03/15/11	7:00 p.m. – 9:00 p.m.	N/A
	"Bike Rodeo"	Thursday – 03/17/11	12:37 p.m. – 3:00 p.m.	N/A
	Craft Fair	Friday – 03/25/11 Saturday – 03/26/11	3:00 p.m. – 8:00 p.m. 6:30 a.m. – 6:30 p.m.	N/A
	"Movie Night"	Friday – 04/01/11	6:00 p.m. – 9:00 p.m.	N/A
	"Egg Hunt"	Friday – 04/15/11	3:00 p.m. – 6:00 p.m.	N/A
	Executive Board Meeting	Thursday – 04/28/11	7:00 p.m. – 9:00 p.m.	N/A
	"Teacher Appreciation Luncheon"	Friday – 05/06/11	10:00 a.m. – 1:00 p.m.	N/A
	General Membership Meeting	Tuesday – 05/17/11	7:00 p.m. – 9:00 p.m.	N/A
	8 th Grade Breakfast	Friday – 06/10/11	8:00 a.m. – 9:00 a.m.	N/A
	Executive Board Meeting	Tuesday – 06/14/11	7:00 p.m. – 9:00 p.m.	N/A
	"Field Day"	Wednesday – 06/15/11	11:00 a.m. – 12:30 p.m.	N/A

All in favor.

VOTE: FINANCE/FACILITIES AGENDA ITEMS #1 – #10 AS AMENDED AND AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Still, Mr. Tranor and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: Mrs. Dalesandro – Resolution #1 and Resolution #6

B. PERSONNEL - James Still, Chairperson

Motion by Mr. Still, seconded by Mr. Morton that resolutions numbered 1- 5 and 6 - 8 as addended be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the appointment of Mrs. Dina O’Hagan, Teacher Grade K, B.A. Guide - Step 0, at an annual salary of \$44,982 TBA (To Be Adjusted upon completion of the 2010-2013 NTA contract negotiations.) effective September 1, 2010 – June 30, 2011. Benefits have been waived.
2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the appointment of Ms. Melissa Ninni as Long Term Substitute Teacher (replacement for Mrs. DiRenzo), BA Guide - Step 0, at an annual salary of \$44,982 TBA (To Be Adjusted upon completion of the 2010-2013 NTA contract negotiations.) plus applicable benefits, effective September 1, 2010 through January 28, 2011.

Discussion:

Board Trustee Bernadette Dalesandro commented that Ms. Ninni was a former student of NPS and LVRHS (one of “our own” and is here to assist us. Mrs. Dalesandro commented that Ms. Ninni has been given the quality foundation of NPS which is obviously great in that her success carries through to today. Mrs. Dalesandro commented “Welcome aboard, Ms. Ninni!”

3. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Classroom Aides for the 2010-2011 school year:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Sheila Biank (NCLB – HQ)	20.67	Col. 2 – Step 4	\$11.25	Current Expense
Johnna Charette (Sub Cert)	20.67	Col. 3 – Step 2	\$11.50	Current Expense
Kelley Dilley (Sub Cert)	20.42	Col. 3 – Step 1	\$11.00	Current Expense
Joanne Gun (NCLB – HQ)	19.97	Col. 2 – Step 10	\$14.25	Current Expense
Laura Kiely (Sub Cert)	20.67	Col. 3 – Step 2	\$11.50	Current Expense
Stacy Spicka (Sub Cert)	18.95	Col. 3 – Step 2	\$11.50	Current Expense
Melissa Sylvester (NCLB – HQ)	12.97	Col. 2 – Step 2	\$10.25	Current Expense
Lisa Williams (NCLB – HQ)	20.42	Col. 2 – Step 6	\$12.25	IDEA ARRA
Diane Yaeger (NCLB – HQ)	20.42	Col. 2 – Step 8	\$13.25	Current Expense

4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 7, 2010* – June 17, 2011* as follows:

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Jennifer DeRosa (Head Teacher)	15	\$15.00	NPS After Care Enterprise Fund
Johnna Charette	6	\$20.00	NPS After Care Enterprise Fund
Karen Amico Bookkeeper	N/A	\$150.00/Month	NPS After Care Enterprise Fund

* Tentative

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the request for Maternity Leave for Ms. Roseann Liriano effective September 13, 2010 (approximate) through October 29, 2010*, with the intention to exhaust sick and personal days during said period. (* Tentative)
6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 7, 2010* – June 17, 2011* pending final County approval (as noted “county approval” refers to the fingerprinting process required by law for all state employees) for the 2010-2011 school year:

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Suzanne Gardner (Teacher)	15	\$15.00	NPS After Care Enterprise Fund
Amy Costanza (Substitute Teacher)	As Needed	\$10.00	NPS After Care Enterprise Fund

(* Tentative)

Discussion:

Board Trustee Marianne Callahan inquired pertaining to resolution #6 approval of NPS After Care Personnel. Mrs. Werner noted that while these are not district employees, the Business Office processes payroll for approved personnel as an Enterprise Fund as recommended by the Auditor. Discussion ensued. Mrs. Callahan inquired if said personnel is required to undergo a background check/fingerprinting for this purpose. Mrs. Werner stated yes, all personnel who work in a school or work with children are required to undergo a background check. Discussion ensued regarding the Netcong Education Foundation programs and fiscal practices pertaining to the same. President Popelka noted that the NEF’s sole purpose was to raise funds for programs for kids just like the Netcong PTA and that all funds were earmarked as such citing examples of expenditures/scholarships provided during the 2009-10 school year. Mrs. Callahan specifically inquired as to how the Basketball program will be handled (fiscally, vendors, payroll, donations, etc) and then inquired if this would be handled in the same manner as the NPS After Care program. Discussion ensued. Mrs. Callahan expressed concern with a recent newspaper article in which the NEF had solicited donations for the Basketball program to be sent to the Netcong Public School @ 26 College Road which was confusing since it appeared that the Netcong Public School was soliciting donations for the Basketball program and she stated that she felt that this was “tacky”. A brief discussion ensued.

7. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the appointment of Mrs. Jacqueline Cinotti as a P/T long term substitute replacement leave for the ESL teacher, Ms. Liriano, effective September 13, 2010 through October 28, 2010* at a rate of \$40.00/day (P/T) without benefits. (* Tentative)

* Board Trustee Bernadette Dalesandro stated “Welcome Back, Mrs. Cinotti!”

8. **BE IT RESOLVED** that the Netcong Board of Education authorizes the Acting Superintendent to emergent hire the following personnel:

Instructional Aide (3rd grade)
Substitute Per Diem Secretary

upon advising the Board President and Vice President in conjunction with the Personnel Committee with retroactive approval to be confirmed at the September 27, 2010 Regular Business Board of Education meeting.

Discussion:

Board Trustee Bernadette Dalesandro made several inquiries pertaining to resolution #8 as follows:
RE: Instructional Aide – is this an additional instructional aide for the current school year or is this a replacement appointment?
 Mrs. Flach-Bammer noted that the district employed 10 instructional aides during the 2009-10 SY and had budgeted for the same # of positions during the 2010-11 SY, however one instructional aide declined the district’s employment offer. Mrs. Bammer stated this position will be filled due to the district’s current needs in the 3rd grade. **RE:** Substitute Per Diem Secretary – discussion ensued regarding consideration of man hours that will be provided in terms of 2 P/T positions @ 4 hours/day = 8 man hours –vs- 1 position @ 7 hours/day/ Depending on the hourly wage to be paid, consideration should be given to man hours worked, hourly wage paid, etc. Mrs. Flach-Bammer stated that she preferred and recommends one person to be appointed to work 7 hours/day (employee will not be paid for lunch) for consistency purposes. Mrs. Dalesandro stated that she did not agree in the sense that 2 P/T persons would provide 8 man hours per day rather than 1 person providing 7 hours per day and may be less expensive or at the very least the same as Mrs. Flach-Bammer has recommended. Mrs. Flach- Bammer stated that while Mrs. Dalesandro’s comments/concerns are duly noted and has been considered this evening, however, Mrs. Flach-Bammer stated that her recommendation to hire 1 person @ 7 hours/day remains the same at this time. Mrs. Dalesandro stated that, in her estimation, the resolution is vague.

VOTE: **PERSONNEL AGENDA ITEMS #1 – #5 AND #6 - #8 AS ADDENDED AND AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Still, Mr. Tranor and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: Mrs. Dalesandro – Resolution #8 – Substitute Per Diem Secretary only.

C. EDUCATION - Todd Morton, Chairperson

Motion by Mr. Morton, seconded by Mrs. Dalesandro that resolutions numbered 1 -7 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to develop a NCLB Title III - ESL Entitlement Consortium with the following constituent districts: Chester, Mount Arlington, and Stanhope for the 2010-11 school year.
2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, authorizes the Acting Superintendent and School Business Administrator Consultant to submit the FY2011 IDEIA B and IDEIA PS grant application as per the entitlement figures released by the New Jersey Department of Education in the following areas:

<i>Program Name</i>	<i>Netcong Award Entitlement</i>	<i>Nonpublic Award Entitlement</i>	<i>Program Duration</i>
IDEIA CONSOLIDATED	IDEIA		<i>Start: Sept. 1, 2010 End: Aug. 31, 2011</i>
IDEIA-B <i>Basic Allocation</i>	61,961	35,073	97,034
IDEIA-PS <i>Preschool Allocation</i>	5,526	0	5,526

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the workshops/conferences for the months of September 2010 and October 2010 as listed:

Date	Teacher	Subject	Estimated Cost
09/17/10	Mrs. Flach-Bammer	Morris County Spec. Ed. Coordinators Meeting Morris Plains, NJ	No Charge Mileage (Current Exp.)
09/24/10	Mrs. Flach-Bammer	Superintendent’s Roundtable Morris Plains, NJ	No Charge Mileage (Current Exp.)
10/15/10	Mrs. Flach-Bammer	Morris County Spec. Ed. Coordinators Meeting Morris Plains, NJ	No Charge Mileage (Current Exp.)

4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, authorizes the submission a request to the Morris County Office of Education requesting “Dual Use/Divided Space/Simultaneous Use” of the NPS Library for Resource Room and Small Group Instruction in accordance with the Morris County Executive Superintendent and School Business Administrator’s memorandum.

- 5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, authorizes the submission of an application of waiver request to the Morris County Office of Education - "Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms" pertaining to the K-5 classroom in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom as is the case with the K-4 and K-5 classrooms located in the Netcong Public School.

6.

**Resolution
Bilingual/ESL District Bilingual Waiver Request
School Year 2010-2011**

WHEREAS, N.J.S.A. 18A-18 and N.J.A.C. 6A:15 provides that a school district may request a waiver from the requirement to conduct a full-time bilingual education program, and establish an instructional program alternative, and

WHEREAS, the Netcong Board of Education desires to apply for this waiver and offer a part-time Bilingual instructional alternative in lieu of a full-time bilingual education program for the 2010-11 school year;

NOW THEREFORE BE IT RESOLVED, that the Netcong Board of Education hereby authorizes the Acting Superintendent to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of N.J.S.A. 18A-18 and N.J.A.C. 6A:15 for the 2010-11 school year.

- 7. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the Interlocal Agreement between the Netcong Board of Education and the Stanhope Board of Education regarding the shared services of a School Psychologist with Netcong Board of Education being the Host District for the 2010-2011 School Year.

VOTE: EDUCATION AGENDA ITEMS #1 – #7 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Still, Mr. Tranor and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

Mr. Still left the meeting at 9:50 p.m.

VIII. NEW BUSINESS

President Popelka referenced the School Use of Facilities requests as presented. Mrs. Flach-Bammer noted that the resolution contains a disclaimer notation as follows:

** Dates and Time schedule subject to change at the discretion of the Acting Superintendent in conjunction with the approval of the Board President and/or Facilities Committee Chairperson.*

further, Mrs. Flach-Bammer stated that all school events will bump all other events (including PTA) or requests for use of school facilities.

Board Trustee Marianne Callahan expressed concern pertaining to the Board’s prior approval for use of school facilities’ requests and requested additional clarification. Mrs. Flach-Bammer referenced the Basketball program. Mrs. Flach-Bammer explained that with the elimination of the Basketball program, the Netcong PTA made an extraneous effort to provide an opportunity for children to play basketball and to provide supervision for this purpose. Discussion ensued. Mrs. Patamia stated that the Netcong PTA would send flyers and questionnaires home to parents of all NPS K5-8 in an effort to accommodate that which is in the best interest of the school and children pertaining to providing a basketball program. President Popelka stated that the Netcong Education Foundation is making every effort to raise funds for the school’s basketball program as well but that there is not sufficient funds raised to support the program at this time, if there is not sufficient funding, the Netcong PTA is making every effort to provide a program for the children. Board Trustee Bernadette Dalesandro stated that the basketball program traditionally takes place from 3:00 pm – 6:00 pm. Mrs. Patamia stated that while that was true in years past, that the PTA volunteers also work during the course of the day and have difficulty in providing volunteer services during that time period which is why the PTA has requested use of school facilities during the early evening hours. Netcong PTA President, Maria Patamia briefly discussed the vision of the PTA for this program. Discussion ensued. Board Trustee Todd Morton stated that 7:00 pm is late in the evening for younger children to play basketball. Mrs. Patamia stated that the PTA requested use of facilities to commence at 6:00 pm and that the program(s) will be coordinated by age so that the program(s) are age appropriate. Much discussion ensued. Mrs. Flach-Bammer recommended that the gym be divided in half such that different groups can use it at the same time/simultaneously, but added that if a group is not going to use the facilities that they not block the time slot so as to allow other groups to use the facilities. In this manner everyone will share. A brief discussion ensued.

Motion by Mrs. Dalesandro, seconded by Mrs. Callahan that the following resolution be adopted as presented:

BE IT RESOLVED, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the division/splitting of the Netcong Public School gymnasium for the purpose of allowing two community groups to use the school facility simultaneously. Approval of the use of school facilities will be at the discretion of the Acting Superintendent in consent with the Board President and/or Vice President and Finance and Facilities Chairperson in conjunction with the disclaimer notation as presented. The Netcong Board of Education will publicly approve all “Use of School Facility” requests in accordance with Board of Education policy and NJ laws pertaining to the same.

AYES:	Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Tranor and Mrs. Popelka, President.
NAYS:	Mr. Morton
ABSTENTIONS:	None

Discussion ensued pertaining to the Netcong PTA’s proposal for “Open Gym Basketball” tabled earlier this evening. It was noted that further action to be taken pertaining to the approval of the PTA Open Gym request

will be considered when the requested information as discussed earlier this evening has been presented for review and consideration by the Netcong Board of Education. Mrs. Patamia stated she would provide said requested information to the Board for consideration in October 2010.

President Popelka noted that the Netcong Education Foundation was hosting a Pancake Breakfast fundraiser event on Sunday, September 19 at the Knights of Columbus building to raise funds for the Netcong School Basketball program. All are welcome!!!

VI. MISCELLANEOUS

Motion by Mrs. Dalesandro, seconded by Mrs. Callahan, that that resolutions numbered 1- 2 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **first reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Title</i>
5111	Eligibility of Resident/Nonresident Pupils
5111.1	Preschool Program Admission and Tuition

Discussion:

Board Trustee Bernadette Dalesandro explained the need for the Board of Education to implement a fee schedule for K4 tuition purposes. Discussion ensued. Mrs. Dalesandro stated that she was glad to see that the new procedures included monthly invoicing. It was noted that Netcong is one of only two districts in Morris County that did not charge tuition for its K4 program but that due to economic conditions, reduced state aid revenues and other factors, the Board has implemented tuition for the program with the exception of children who are classified PSD or those children who qualify for Free/Reduced lunch. In this situation, parent(s)/guardian(s) are exempt from tuition charges as noted in the Board policy. Mrs. Flach-Bammer stated that Administration will revisit the tuition charges at the end of the fiscal year to determine increases/decreases to tuition charges for the ensuing school year.

2. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Title</i>
2415.03	Highly Qualified Teachers
2423	Bilingual and ESL Education
2560	Live Animals in School
3126	Induction Program for Provisional Teachers
3240	Professional Development (Teaching Staff Members)
3281	Inappropriate Staff Conduct (Teaching Staff Members)
3431.3	NJ’s Family Leave Insurance Program (Teaching Staff Members)
4281	Inappropriate Staff Conduct (Support Staff Members)
4431.3	NJ’s Family Leave Insurance Program (Support Staff Members)
R 2423	Bilingual and ESL Education
R 2560	Live Animals in School
R 3126	Induction Program for Provisional Teachers
R 3240	Professional Development (Teaching Staff Members)
R 3281	Inappropriate Staff Conduct (Teaching Staff Members)
R 4281	Inappropriate Staff Conduct (Support Staff Members)
R 6471	School District Travel Procedures

VOTE: MISCELLANEOUS AGENDA ITEMS #1 - #2 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Tranor, and Mrs. Popelka, President.

NAYS: None

ABSTENTIONS: None

PETITIONS AND REQUESTS OF THE PUBLIC

Mrs. Dalesandro moved, seconded by Mr. Morton, to open the public session at 10:11 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 10:11 pm.

Jacqueline Rich (NPS Teacher) inquired at what time the mats will be brought out for wrestling practice. Ms. Rich stated that there were times when the Netcong Public School Basketball program goes beyond 6:00 p.m. Ms. Rich suggested that the Board consider stipulating that wrestling will need to wait until basketball games have concluded to use the gymnasium for practice. And likewise, the same stipulation will be extended to any/all groups requesting use of the NPS gymnasium during the basketball season. Discussion ensued. Ms. Rich made reference to Mrs. Napoli, Business Office Secretary, and asked her to speak to the usage of the facility in terms of other groups who have made such requests in the past. Mrs. Napoli provided an overview of the process and procedures pertaining to "Use of Facility" requests. Mrs. Napoli stated that, in the past, she has provided all use of facility requests to the Superintendent who would then review all requests and the district calendar to determine dates and time slot schedules for all groups. The process in the past has been a concerted effort to provide equal opportunity for all community groups. A brief discussion ensued.

Angela Kunkel (13 Church Street) inquired if the school district had a job description for the Superintendent and the Principal. President Popelka stated yes. Mrs. Kunkel then requested a copy of the district's Job Description for the Superintendent be provided to her. Mrs. Werner noted she would provide said document at the earliest opportunity.

President Popelka noted that Mrs. Flach-Bammer, Mrs. Werner and she were scheduled to provide the Netcong Public School Referendum presentation to the Netcong Fire Department's Ladies Auxiliary on Thursday, September 2, 2010 at 7:30 p.m.

There being no additional items for discussion at this time, Mr. Morton moved, seconded by Mrs. Dalesandro to close the public session at 10:15 pm. This was approved by a unanimous voice vote by all members present.

Mr. Arbolino left the meeting at 10:15 p.m.

IX. EXECUTIVE SESSION

Motion by Mrs. Dalesandro, seconded by Mr. Morton, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 10:15 pm and was approved by a unanimous voice vote by all members present.

X. EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Mr. Morton, seconded by Mrs. Callahan, to close executive session at 10:23 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 10:23 pm with the following members present:

Present: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Tranor and Mrs. Popelka, President.

XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION –None at this time.

XII. ADJOURNMENT – There being no further business to come before the board, Mr. Morton made a motion, seconded by Mrs. Callahan and carried by Unanimous Voice Vote to adjourn the August 24, 2010 Regular Meeting of the Netcong Board of Education at 10:24 PM.

Respectfully Submitted,

Christine M. Werner

Christine M. Werner
School Business Administrator/Board Secretary
Consultant