

MINUTES OF THE REGULAR MEETING

**of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, NJ 07857**

September 30, 2010

I. CALL TO ORDER: The meeting was called to order by President Popelka at 7:00 PM. The meeting was held in the Netcong Public School Library as publicly advertised.

A. FLAG SALUTE - All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEET ACT PROCLAMATION – The following is made part of the minutes:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education of the Netcong School in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed/faxed to the Daily Record, New Jersey Herald and those persons or entities requesting notification, and filed with the Municipal Clerk of the Borough of Netcong.

C. MISSION STATEMENT – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

The following members were present: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Mr. Tranor, and Mrs. Popelka, President.

Absent: None

Also Present: Mrs. Melissa Flach-Bammer, Acting Superintendent/Principal/CST Coordinator
Christine M. Werner, School Business Administrator/Board Secretary Consultant
Thirty three (33) members of the public.

**E. NJASK Test Results 2009-2010 and Long Range Curriculum Plan Presentation
Ms. Beth Barnhill, Interim Vice Principal**

Ms. Barnhill provided a powerpoint presentation regarding the NJASK test results for school year 2009-2010 and a Long Range Curriculum Plan for the Netcong Public School.

Ms. Barnhill distributed the following materials:

- ✚ **NJASK Test Data** – 2006-2007, 2007-2008, 2008-2009 and 2009-2010 school years for grades 3 - 8 including:

1. AYP % - State % Standards – Goal (LAL and Math only)
2. Subject Areas Covered – LAL, Math and Science (grade 4 and grade 8 only)
3. Test Scores – Partially Proficient, Proficient and Advanced Proficient Data (#s and %) for each grade level and subject areas.

- ✚ **Curriculum Development Timeline** (Step Sheet)

- ✚ **Scope of Planned Project for Three Major Subject Areas – 2010-2011 School Year**

Mathematics

Language Arts Literacy

Science

| Grade | # Units | # Lessons |
|-------|---------|-----------|
| K | 5 | 22 |
| 1 | 4 | 20 |
| 2 | 4 | 26 |
| 3 | 5 | 25 |
| 4 | 5 | 27 |
| 5 | 5 | 26 |
| 6 | 5 | 29 |
| 7 | 5 | 24 |
| 8 | 5 | 28 |

| Grade | # Units | # Lessons |
|-------|---------|-----------|
| K | 4 | 40 |
| 1 | 4 | 40 |
| 2 | 4 | 40 |
| 3 | 4 | 38 |
| 4 | 4 | 38 |
| 5 | 4 | 38 |
| 6 | 4 | 38 |
| 7 | 4 | 38 |
| 8 | 4 | 38 |

| Grade | # Units | # Lessons |
|-------|---------|-----------|
| K | 4 | 16 |
| 1 | 4 | 16 |
| 2 | 4 | 16 |
| 3 | 4 | 24 |
| 4 | 4 | 25 |
| 5 | 4 | 22 |
| 6 | 4 | 22 |
| 7 | 4 | 28 |
| 8 | 4 | 28 |

- ✚ **Long-range Plan for Curriculum Revision / Textbook Adoption Plan** (2010-2011 through 2020-2021 SYs)

- ✚ **Protocol and Procedures**

1. Write Curriculum / Review and adopt Textbook
2. Pilot
3. Implement
4. Monitor
5. Evaluate/Plan

Discussion ensued. President Popelka “thanked” Ms. Barnhill for her informative presentation.

President Popelka noted that the Board of Education will suspend the current order of business to enter executive session at this time for the purpose of legal matters; in particular, the process and procedures for filling a Board Trustee vacancy.

IX. EXECUTIVE SESSION

Motion by Mrs. Dalesandro, seconded by Mr. Olivo, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 8:00 pm and was approved by a unanimous voice vote by all members present.

X. EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Mrs. Dalesandro, seconded by Mr. Olivo, to close executive session at 8:35 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 8:35 pm with the following members present:

Present: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Mr. Tranor and Mrs. Popelka, President.

President Popelka stated that, under the law, the Board must appoint a new Board member within 65 days following a Board Trustee’s resignation. President Popelka stated that this is, in fact, the 65th day following Mrs. Criscuolo’s resignation. Therefore, under the law, the Board must appoint a new trustee this evening or the appointment will be made by the Morris County Executive Superintendent.

Board Trustee Bernadette Dalesandro said that the Board had two (2) highly qualified individuals this evening for consideration to be appointed to fill the Board Trustee vacancy and, while it will be difficult to fill the shoes of Mrs. Criscuolo, she noted that she was comfortable that the Board would be successful in appointing either one of these individuals to serve out the remainder of Mrs. Criscuolo’s term.

President Popelka asked that the two individuals who were here this evening to apply for the open Board Trustee position be considered at this time.

Motion by Mr. Morton, seconded by Mrs. Callahan that the following resolution be adopted as presented:

BE IT RESOLVED, that the Netcong Board of Education nominate Ms. Colleen Suflay to fill the vacant Board Trustee position effective September 30, 2010 through April 26, 2011 (anticipated) – School Board Election, at which time the expired term of Trustee Kimberly A. Criscuolo be filled through the election process as required under Title 18A.

| | |
|---------------------|---|
| VOTE: | APPOINTMENT OF NEW BOARD TRUSTEE MS. COLLEEN SUFLAY |
| AYES: | Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still and Mr. Tranor |
| NAYES: | Mrs. Popelka, President |
| ABSTENTIONS: | Mr. Arbolino |

INDUCTION AND ADMINISTRATION OF THE OATH OF OFFICE TO THE NEW BOARD MEMBER

Mrs. Werner administered the Oath of Office to Ms. Colleen Suflay. Mrs. Werner congratulated Ms. Suflay on her successful appointment as a Board Member.

PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Mr. Morton moved, seconded by Mrs. Dalesandro, to open the public session at 8:40 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 8:40 pm.

Karen Koster (41 Dell Avenue) stated “**congratulations**” on the success of the School referendum.

Kathleen Renegar (29 Dell Avenue) also stated “**congratulations**” on the success of the School referendum. Ms. Renegar commented that the use of the town E-Blast was a great way to communicate with the public and keep residents more aware.

There being no items for discussion at this time, Mr. Olivo moved, seconded by Mr. Morton to close the public session at 8:42 pm. This was approved by a unanimous voice vote by all members present.

PRESIDENT’S COMMENTS

1. **September 28, 2010 Referendum Vote Update** - President Popelka “**thanked**” everyone in assisting with passing the Referendum.
2. **NJSBA Team Building Workshop Opportunity** – President Popelka stated Mrs. Joanne Borin, NJSBA Field Service Representative had proposed November 3 or 4, 9 or 15 to provide the NJSBA Team Building Workshop. A brief discussion ensued. The consensus being for Tuesday, November 9. Mrs. Werner will contact Mrs. Borin with proposed date and advertise a Committee of the Whole Meeting for the Team Building workshop as discussed.

III. ACTING SUPERINTENDENT’S COMMENTS

Mrs. Flach-Bammer “THANKED” everyone for their support of the Netcong Public School Referendum!
Mrs. Flach-Bammer thanked Mrs. Szarejko for all of her assistance as well!

Mrs. Flach-Bammer congratulated Ms. Suflay and stated “**WELCOME TO THE NETCONG BOARD OF EDUCATION**”!

Mrs. Flach-Bammer reported on the following matters:

1. Fire Drill Report

| | DATE/TIME | EVACUATION TIME |
|-----------------------|------------------------------------|------------------------|
| Netcong Public School | 09/15/10 – 10:37 a.m. – 10:39 a.m. | 2:00 Minutes |
| Netcong Public School | 09/16/10 – 1:52 p.m. – 1:54 p.m. | 2:00 Minutes |

2. Lock Down Drill Report

| | DATE/TIME |
|-----------------------|----------------------|
| Netcong Public School | 09/22/10 – 9:30 a.m. |

3. **Facility Use Policy Discussion** – Mrs. Flach-Bammer distributed a copy of Board Policy #7510 – Use of School Facilities with an updated paragraph pertaining to additional fees discussed in committee including, but not limited to, One-Time Rental Use Fee and Energy Surcharge fees in addition to custodial overtime wages. Mrs. Flach-Bammer read the policy aloud. Discussion ensued. The consensus of the Board of Education was to include this revision(s) as presented and approve policy #7510 – Revised as first reading this evening under the New Business portion of the Agenda.

BOARD MINUTES AND CORRESPONDENCE

Approval of Board Minutes

Mr. Still moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

| Date | Meeting |
|-----------------|--------------------------|
| July 20, 2010 | Special Meeting |
| | Executive Session I |
| | Executive Session II |
| August 24, 2010 | Regular Business Meeting |
| | Executive Session |
| August 26, 2010 | Special Meeting |
| | Executive Session |

The motion was seconded by Mrs. Dalesandro and opened for discussion. A brief discussion ensued. Mrs. Dalesandro requested that the minutes of July 20, 2010 and August 24, 2010 be corrected/amended as noted.

Approval of Board Minutes

Mr. Still moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) as amended* be approved as submitted:

| Date | Meeting |
|-----------------|------------------------------------|
| July 20, 2010 | Special Meeting * Amended |
| | Executive Session I |
| | Executive Session II |
| August 24, 2010 | Regular Business Meeting * Amended |
| | Executive Session |
| August 26, 2010 | Special Meeting |
| | Executive Session |

The motion was seconded by Mrs. Dalesandro and approved was approved by a majority voice vote of the members present:

- AYES:** Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still
Mr. Tranor and Mrs. Popelka, President.
- NAYES:** None
- ABSTENTIONS:** Ms. Sufly – minutes of July 20, 2010, August 24, 2010 and August 26, 2010
due to her absence from the meeting.

Correspondence

Mrs. Dalesandro moved the following resolution:

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

| Sender | Subject | Referred to |
|--|--|---|
| Netcong Fire Department | Invitation Netcong School Band To Perform at the Annual Fire Department Inspection | Ms. Jenson, Netcong Public School Mrs. M. Flach-Bammer, Acting Superintendent Members, Netcong Board of Education |
| Mr. Robert Olivo | Thank You Expression of Sympathy | Mrs. M. Flach-Bammer, Acting Superintendent Members, Netcong Board of Education Mrs. C. Werner, Business Administrator Consultant |
| * State of New Jersey Department of Education | Education Jobs Act – Netcong Public School Allocation 2010-2011 School Year | Mrs. M. Flach-Bammer, Acting Superintendent Members, Netcong Board of Education Mrs. C. Werner, Business Administrator Consultant |
| Daily Record | Netcong, NJ Voters Approve \$2 Million Referendum for School Repairs | Mrs. M. Flach-Bammer, Acting Superintendent Members, Netcong Board of Education Mrs. C. Werner, Business Administrator Consultant |

* A brief discussion ensued. Board Trustee Bernadette Dalesandro inquired as to the additional funding that the district will receive pertaining to the Education Jobs Act – Netcong Public School Allocation 2010-2011 School Year notice. Mrs. Werner noted that Netcong is expected to receive an additional \$36,000 +/- for this purpose. Board Trustee Dalesandro inquired as to the date this funding must be spent. Mrs. Flach-Bammer stated that there has been no date specified as to a deadline regarding expending this Federal funding allocation. A brief discussion ensued.

The motion was seconded by Mr. Still and was approved by a unanimous voice vote by all members present.

V. OLD BUSINESS

Mrs. Dalesandro moved the following resolution:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and the Business Administrator Consultant authorizes payment of the following:
(Note: These checks were tabled on August 24, 2010 pending clarification and further review.)

| Check # | Payee | Amount |
|---------|---|------------|
| 7311 | Schwartz, Simon, Edelstein. Celso & Zitomer LLC | \$3,298.28 |

The motion was seconded by Mr. Tranor and opened for discussion. Mrs. Dalesandro inquired if Mr. Tranor had reviewed the SSECZ invoice and compared it with the legal contact log of the Board President/Acting Superintendent/Business Administrator Consultant to ensure accuracy of the invoice and remittance as presented. Mr. Tranor stated “yes”.

VOTE: OLD BUSINESS AGENDA ITEM #1 AS PRESENTED

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

VI. COMMITTEE REPORTS

A. FINANCE/FACILITIES - Frank Tranor, Chairperson

Motion by Mr. Tranor, seconded by Mr. Morton that resolutions numbered 1 – 12 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, accepts the following quotations for the purchase of new cafeteria freezer:
(Note: Source of funding: Food Service Enterprise Funds)

| Company | Quotation /Proposal |
|---------------------------------|---------------------|
| Singer | \$2,950.00 |
| E & A Hotel & Restaurant Supply | \$3,954.02 |
| Service Plus | \$4,245.00 |

(Attachment # 1)

FURTHER BE IT RESOLVED that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, awards the contract to Singer in the amount of \$2,950.00 for the purchase of a new cafeteria freezer in accordance with the proposals submitted herewith.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the bills list dated September 30, 2010. (Attachment #2)
3. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the Board Secretary for July 2010 and the Associated Board Treasurer’s of School Monies (A-149) report for the month of July 2010 which were reconciled with each other by Fund for that period. (Attachment # 3)
4. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of July 31, 2010 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certifies that as of June 30, 2010 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

6. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the Board Secretary for August 2010 and the Associated Board Treasurer’s of School Monies (A-149) report for the month of August 2010 which were reconciled with each other by Fund for that period. (Attachment #4)
7. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of August 31, 2010 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 8. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certifies that as of August 31, 2010 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

- 9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the contract with Saf-T-Net /AlertNow emergency contact service at a cost of \$864.00 for the 2010-2011 school year.
- 10. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the contract with Schoolwires/Centricity for Webhosting and Centricity Software implementation service and online training at a cost not to exceed \$3,659.50 for the 2010-2011 school year.
- 11. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and the School Business Administrator/Board Secretary Consultant, approves the discard of the district’s obsolete, broken and unusable furniture, equipment and miscellaneous items as listed and authorize the deletion of these articles from the district’s Fixed Assets report accordingly.

| Fixed Asset Tag # | Description |
|-------------------|-------------|
| 00798 | Television |

Mrs. Flach-Bammer thanked Mr. Olivo for his assistance in removing and recycling the television on E-Waste Day.

- 12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Use of School Facilities Requests as noted:

| Group | Purpose | Date | Time | Fee (if applicable) |
|--|--|---------------------------|-------------------|---------------------|
| Patriots’ Path Council Boy Scouts of America Sussex District | Cub Scouts Recruitment Classroom | Monday 09/22/10 | 6:30 pm – 8:30 pm | N/A |

* All dates/times are subject to cancellation in the event of inclement weather by the Acting Superintendent in consult with the Board President or Vice President and the Finance & Facilities Committee Chairperson.

VOTE: FINANCE/FACILITIES AGENDA ITEMS #1 – #12 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

B. PERSONNEL - James Still, Chairperson

Motion by Mr. Still, seconded by Mr. Morton that resolution numbers 1- 7 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the employment continuance of Kristen Napoli through September 1, 2010 as clerical assistant in the school office.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the employment Mrs. Elizabeth A. Juliano as a long term substitute secretary in the school office effective September 20, 2010 – June 30, 2011 as needed, at an hourly pay rate of \$12.00 per hour, not to exceed 7 hours per day (excluding lunch) on an emergent hire basis pending final County approval.
(As noted, county approval refers to the fingerprinting process required by law for all state employees.)
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following classroom aide appointments for the 2010-2011 school year pending final County approval:
(As noted, county approval refers to the fingerprinting process required by law for all state employees.)

| Aide | Step On Guide | Max. Hours Per Week | Hourly Rate | Funding Source(s) |
|-----------------|-----------------|---------------------|-------------|------------------------|
| Linda Tuorinsky | Col. 3 – Step 1 | 13.75 | \$11.00 | IDEA Preschool Fund 20 |

(*Tentative last day of school – June 20, 2011)

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, **rescinds** the appointment of the following NPS Aftercare personnel:

| Employee | Max. Hours Per Week | Hourly Rate | Funding Source(s) |
|-------------------------|---------------------|-------------|--------------------------------|
| Jason Kolucki | 15 | \$15.00 | NPS After Care Enterprise Fund |
| Amy Costanza Substitute | 15 | \$10.00 | NPS After Care Enterprise Fund |

Discussion: Mrs. Flach-Bammer noted that the both candidates declined to accept the position.

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 1, 2010 – June 17, 2011* as follows: * Tentative

| Employee | Max. Hours Per Week | Hourly Rate | Funding Source(s) |
|------------------------------|---------------------|-------------|--------------------------------|
| Karen Shirvanian Teacher | 15 | \$15.00 | NPS After Care Enterprise Fund |
| Melissa E. Miller Substitute | 15 | \$10.00 | NPS After Care Enterprise Fund |
| Karla Cahill Substitute | 15 | \$10.00 | NPS After Care Enterprise Fund |

Discussion: Mrs. Flach-Bammer noted that **all** personnel (including school district personnel and any other entity that provides services for children) working with children must undergo fingerprint clearance/criminal background check.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, acknowledges the movement of Tana Ferris’s advanced salary guide status, effective September 1, 2010 as follows:

| Employee | From | To |
|-------------|-------------------|-------------------|
| Tana Ferris | BA + 15 – Step 8* | BA + 30 – Step 8* |
| | T.B.D.* | T.B.D.* |

Discussion: Mrs. Flach-Bammer noted that this resolution serves to acknowledge Ms. Ferris’s advanced salary guide status.

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following stipends and personnel for the listed positions for the 2010 – 2011 school year:

| ADVISOR | ACTIVITY | STIPEND |
|---------------------|--|----------------------------------|
| Daryl Sandrue (LAL) | After School Extra Help Hours (2:50 pm – 4:00 pm approx) | \$25.00/day Tuesday |
| Cathy DeVito (Math) | After School Extra Help Hours (2:50 pm – 4:00 pm approx) | \$25.00/day Thursday |
| Gina Szarejko | Computer Club | T.B.D. |
| Kevin Earl | Breakfast Supervisor (8:00 am – 8:20 am approx) | \$20.00/hour 3 sessions = 1 hour |
| Cathy DeVito | Family Math | \$600 |
| Mary Frances Koch | Family Math | \$600 |
| Kim Arbolino | Inclement Weather 8:05 am - 8:25 am | \$20.00/hour 3 sessions = 1 hour |
| Phyllis Konyak | Inclement Weather 8:05 am - 8:25 am | \$20.00/hour 3 sessions = 1 hour |
| Katherine Pavics | Inclement Weather 8:05 am – 8:25 am | \$20.00/hour 3 sessions = 1 hour |
| Rob Chiappelli | Substitute Inclement Weather 8:05 am – 8:25 am | \$20.00/hour 3 sessions = 1 hour |
| Kevin Earl | Lunch Room Supervisor | \$2,500 |
| Amy Henry | Substitute Lunch Supervisor | \$25.00 / day |
| Kim Arbolino | School Newspaper Not to exceed 5 Issues | T.B.D. (Min. 3 Issues) |
| Sandy Jensen | Music Concerts | T.B.D. |
| Amy Henry | S.A.D.D. | \$1,000 |
| Jane Morin | S.A.D.D. | \$1,000 |
| Jaci Rich | Student Council/8 th Grade Advisor | T.B.D. |
| Gina Szarjeko | Teacher In Charge | No Stipend |
| Jaci Rich | Teacher In Charge | No Stipend |

Discussion: Board Trustee Bernadette Dalesandro inquired if there was any additional information from the NEF regarding providing funding for reinstating the Netcong Elementary School Basketball program. Mrs. Flach-Bammer stated that she had not yet received confirmation from Mr. Patamia, NEF President but that she is expecting to hear from him soon regarding same. Board Trustee Marianne Callahan inquired about the Family Math program. Mrs. Flach-Bammer stated that it is an evening math exploration program for 5th grade students and their parent(s).

VOTE: PERSONNEL AGENDA ITEMS #1 – #7 AS PRESENTED.

AYES: Mr. Arbolino (Resolutions 1-6), Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor and Mrs. Popelka

NAYES: None

ABSTENTIONS: Mr. Arbolino – Resolution #7

C. EDUCATION - Todd Morton, Chairperson

Motion by Mr. Morton, seconded by Mrs. Dalesandro that resolutions numbered 1 – 15 be adopted as presented:

- 1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, declares the week of October 18-22, 2010 as “School Violence Awareness Week” pursuant with N.J.S.A. 18A:36-5.1 and N.J.A.C. 6A:16-5.2.
- 2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, acknowledges the week of October 23-31, 2010 as “Red Ribbon Week” pertaining to Drug Resistance Education in the Netcong Public School.
- 3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, declares the week of November 14-20, 2010 as “American Education Week” in the Netcong Public School.
- 4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the appointment of Mrs. Melissa Flach-Bammer as the district’s 504 Officer and the following staff members to serve on the I&RS and 504 Committees for the 2010-2011 school year.

| | | |
|---------------------|---------------------|------------------|
| Ms. Jane Morin | Ms. Marlene Baccaro | Ms. Linda Cannon |
| Ms. Ann Marie Evans | Ms. Amy Henry | Ms. Jane Morin |
| | Mr. Darrell Sandrue | |

- 5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff members to serve on the Crisis Management Committee for the 2010-2011 school year at no additional expense to the district:

| | | |
|------------------|----------------|-------------------|
| Ms. Cathy DeVito | Ms. Jane Morin | Ms. Gina Szarejko |
|------------------|----------------|-------------------|

- 6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff members to serve on the NPS Staff Advisory Committee for the 2010-2011 school year at no additional expense to the district:

| | | |
|----------------------|--------------------|---------------|
| Mrs. Marlene Baccaro | Ms. Valerie Becker | Ms. Jaci Rich |
| Ms. Cathy DeVito | Ms. Gina Szarejko | |

- 7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff members to serve on the NPS Wellness Committee for the 2010-2011 school year at no additional expense to the district:

| | | |
|--------------------|---------------------|----------------|
| Mr. Kevin Earl | Ms. Chris Longo | Ms. Jane Morin |
| Ms. Diane Flaherty | Ms. Marlene Baccaro | |

- 8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff members to serve on the NPS Professional Development Committee as follows at no additional expense to the district:

| | |
|-------------------------------------|--|
| Mrs. Kim Arbolino (until July 2012) | Ms. Katherine Pavics (until July 2012) |
| Ms. Tana Ferris (until July 2011) | Ms. Linda Cannon (until July 2011) |

Discussion: Mrs. Dalesandro inquired if the district committees changed every year. Mrs. Flach-Bammer stated some of the committees change and some of the committees stay the same.

9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff member to serve on the Language Arts Literacy Curriculum Revision Committee for the 2010-2011 school year at no additional expense to the district:

Mr. Daryl Sandrue

Ms. Tana Ferris

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff members to serve on the Science Curriculum Revision Committee for the 2010-2011 school year at no additional expense to the district:

Mrs. Linda Cannon

Ms. Diane Flaherty

Ms. Jacqueline Rich

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following staff members to serve on the Mathematics Curriculum Revision Committee for the 2010-2011 school year at no additional expense to the district:

Mrs. Linda Cannon

Ms. Cathy DeVito

Mrs. Mary Frances Koch

12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the participation of the NES band at the Netcong Fire Department’s annual inspection on Monday, October 11, 2010 as in past years.

13. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Field Trips as listed:

(Transportation will be provided as noted and funded as listed.)

| Date | Grade | Field Trip |
|----------|--|---|
| 10/14/10 | K5 | Alstede Farm Chester, NJ Current Expense |
| 11/09/10 | Honors Band and Chorus Grades 7 & 8 | NJ Performing Arts Center Newark, NJ Current Expense |
| 11/10/10 | Grade 6, 7 & 8 | Broadway Play – “Wicked” Majestic Theatre New York, NY (Transportation Expense – PTA) (Ticket Expense – Parent/Student) |
| 11/17/10 | Honors Band and Chorus Grades 7 & 8 | Sussex County Franklin, NJ Current Expense |
| 01/21/11 | Honors Band and Chorus Grades 7 & 8 | Stanhope, NJ Current Expense |

14. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the following workshop/conferences as listed:

| Date | Board Trustee | Subject | Estimated Cost |
|---|---------------|----------------------------------|------------------------------------|
| 10//19-10/20/10 (1 to 2 Days) (1 Night) (as appropriate) | | NJSBA Conference Somerset, NJ | Expenses Mileage (Current Exp.) |

Discussion: Board Trustee Bernadette Dalesandro inquired regarding the NJSBA workshop and expenses consideration. Mrs. Werner stated the district has been afforded a \$2,000 credit with NJSBA to offset the annual NJSBA conference expenses.

| Date | Employee | Workshop | Estimated Cost |
|----------|---------------------|--|---|
| 10/07/10 | Mrs. Flach-Bammer | MCAEMSA Fall Conference Mountain Lakes, NJ | No Charge Mileage (Current Exp.) |
| 10/22/10 | Ms. Ann Marie Evans | Anxiety Disorders in Children and Adolescents – Recognizing and Treating the Emerging Epidemic Parsippany, NJ | \$199.00 N.C.L.B. Title II Mileage (Current Exp.) |
| 11/12/10 | Mrs. Flach-Bammer | M.C.A.S.E. Meeting Morris County School of Technology Denville, NJ | No Charge Mileage (Current Exp.) |
| 12/10/10 | Mrs. Flach-Bammer | M.C.A.S.E. Meeting Black Horse Inn Mendham, NJ | No Charge Mileage (Current Exp.) |
| 01/14/11 | Mrs. Flach-Bammer | M.C.A.S.E. Meeting L.R.C. – N.S. Morris Plains, NJ | No Charge Mileage (Current Exp.) |
| 04/15/11 | Mrs. Flach-Bammer | M.C.A.S.E. Meeting Morris County School of Technology Denville, NJ | No Charge Mileage (Current Exp.) |
| 05/13/11 | Mrs. Flach-Bammer | M.C.A.S.E. Meeting L.R.C. – N.S. Morris Plains, NJ | No Charge Mileage (Current Exp.) |
| 06/10/10 | Mrs. Flach-Bammer | M.C.A.S.E. Meeting Black Horse Inn Mendham, NJ | No Charge Mileage (Current Exp.) |

15. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the contract with Applied Behavioral Consulting, LLC, to provide ABA (Applied Behavior Analysis) Services to Student #34-4004 of the Netcong School District based on the following fee schedule (as noted in the Professional services contract):

October 1, 2010 – June 30, 2011

| <u>Professional Service</u> | <u>Rate</u> |
|-----------------------------|-------------------|
| ABA Therapy | \$125.00/per hour |

VOTE: EDUCATION AGENDA ITEMS #1 – #15 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

VII. NEW BUSINESS

Mr. Olivo requested that President Popelka take this opportunity to briefly discuss the Board of Education procedures pertaining to Regular and Executive Session matters/discussions thereof.

President Popelka noted that the Netcong Board of Education shares camaraderie, works together, speaks freely and trusts each other in their operation as a Board. In relation to Executive Session matters, President Popelka reiterated that it is imperative that any discussions held in Executive Session remain confidential and that the Board Trustees should feel free to speak openly and trust/feel confident that all discussions, as such, will remain confidential. The Board acknowledged and affirmed President Popelka’s statements.

Motion by Mr. Morton, seconded by Mr. Olivo, that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **first reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

| <i>Number</i> | <i>Policy Title</i> |
|---------------|--------------------------|
| 7510 | Use of School Facilities |

VOTE: **NEW BUSINESS AGENDA ITEM #1 AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

VIII. MISCELLANEOUS

Motion by Mr. Morton, seconded by Mrs. Dalesandro, that resolution numbers 1 – 2 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

| <i>Number</i> | <i>Title</i> |
|---------------|--|
| 5111 | Eligibility of Resident/Nonresident Pupils |
| 5111.1 | Preschool Program Admission and Tuition |

2. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **first reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

| <i>Number</i> | <i>Policy Title</i> |
|---------------|--|
| 0142.1 | Nepotism |
| 0174 | Legal Services |
| 0177 | Professional Services |
| 1570 | Internal Controls |
| 1620 | Administrative Employment Contracts |
| 3351 | Healthy Workplace Environment (Teaching Staff Members) |
| 4351 | Healthy Workplace Environment (Support Staff Members) |
| 5338 | Diabetes Management |
| 5533 | Pupil Smoking |

| <i>Number</i> | <i>Policy Title</i> |
|---------------|--|
| 6111 | Special Education Medicaid Initiative (SEMI) Program |
| 6360 | Political Contributions |
| 6471 | School District Travel |
| 6660 | Student Activity Fund |
| 7434 | Smoking on School Grounds |
| 8461 | Reporting Violence, Vandalism, Alcohol, and Other Drug Abuse |
| 9700 | Special Interest Groups |

| <i>Number</i> | <i>Regulation Title</i> |
|---------------|--|
| R 1570 | Internal Controls |
| R 5338 | Diabetes Management |
| R 5533 | Pupil Smoking |
| R 6111 | Special Education Medicaid Initiative (SEMI) Program |
| R 6471 | School District Travel Procedures |

VOTE: MISCELLANEOUS AGENDA ITEMS #1 - #2 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

Board Trustee Frank Tranor respectfully requested that President Popelka afford him the opportunity to open a discussion in regard to the district’s successful referendum vote. President Popelka acknowledged Mr. Tranor at this time. Mr. Tranor expressed concern regarding the district’s AOR (Architect of Record) including, but not limited to, many discussions that have expressed concerns on behalf of various Board members regarding invoices and payments for DesignIdeasGroup over the last year and the anticipated expenditure (monies that will be paid to the architect) for architectural services associated with the district’s referendum projects. Mr. Tranor stated that he had spoken with Mrs. Werner earlier this evening and that she noted that the architectural fees included in the Referendum projects’ budget is quite a substantial sum. Mr. Tranor then stated that while the BOE had requested that Mr. Fyffe solicit 3 quotes for AOR services last Spring, he said he would like to see if the district could solicit other proposals for architectural services specifically for the referendum projects to see if there are other comparable firms/prices. President Popelka stated that she felt that the district’s consideration to change architects at this time would be difficult for the district. A brief discussion ensued. Mrs. Flach-Bammer stated that if this is a consideration for the Board of Education, then she must recommend that the district move ahead quickly. Discussion ensued regarding the timeline for the referendum projects, architectural services, construction services (begin June 22, 2011 and end August 31, 2011), construction manager considerations, etc. Mr. Tranor recommended that President Popelka consider appointing a committee specifically to attend to the district’s Referendum tasks consisting of himself, Mr. Morton, Mr. Olivo and President Popelka – noting that this ad hoc committee is only a suggestion – and stated that he would like to see community members assigned to the committee as well. Mr. Tranor stated that he was merely making suggestions for consideration but stated that he felt it was more important to discuss/consider architectural services for the referendum projects before all else. Much discussion ensued.

Motion by Mr. Tranor, seconded by Mrs. Dalesandro, that resolution number 3 be adopted as presented:

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, authorizes the Business Administrator/Board Secretary Consultant to prepare a Request for Qualifications (RFQ) proposal for Architectural Services associated with the Referendum facilities’ projects in consult with the Board Attorney; and

BE IT FURTHER RESOLVED that the Netcong Board of Education, hereby authorizes the Business Administrator/Board Secretary Consultant, in consult with the Netcong Board of Education and Board Attorney, to advertise the district’s RFQ proposal for architectural services associated with the Referendum facilities’ projects; and

BE IT FURTHER RESOLVED that the Netcong Board of Education, hereby authorizes the Business Administrator/Board Secretary Consultant to solicit and accept RFQ proposals for architectural services associated with the Referendum facilities’ projects on Friday, October 15, 2010 at 11:00 a.m.

VOTE: MISCELLANEOUS AGENDA ITEM #3 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

PETITIONS AND REQUESTS OF THE PUBLIC

Mr. Morton moved, seconded by Mr. Olivo, to open the public session at 9:45 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 9:45 pm.

Karen Koster (41 Dell Avenue) inquired about the status of the Shared Services Superintendent consideration with LVRHS stating that she was told that Mr. Palek is no longer interested in a shared services agreement with Netcong regarding the Superintendent’s position. President Popelka stated that this matter would be discussed in Executive session later this evening.

Mrs. Koster then noted that in terms of Facilities Use considerations discussed by the BOE this evening – she said she wanted to note that there are other entities in the community that utilize the district’s facilities and that this has always been **free** of charge i.e. the Netcong Firehouse, etc. Mrs. Koster said that she hoped this would remain the same in the future.

Mrs. Koster thanked Mr. Morton for all of his assistance and involvement pertaining to the district’s website but stated that \$3,659.50 for this purpose was not realistic being the budget was cut and that expenditures are minimal. Mrs. Koster inquired as to who was involved in this decision. President Popelka stated that the Board of Education has not been happy with the district’s website for some time. Mrs. Koster stated that she did not think that the district’s website was “poorly done” and that she felt it was very user friendly.

Mrs. Koster commented that in terms of the architect, she hoped that the district would continue with DesignIdeasGroup as the AOR.

Kathleen Renegar (29 Dell Avenue) suggested that the Board consider using another company regarding the web hosting consideration and stated that there are opportunities that are free to districts for this purpose such as Joomla, etc.

Karen Moros (1 Prospect Street) inquired about the district's BSI program or lack thereof. Mrs. Flach-Bammer noted that the Teachers provide differentiated instruction to address basic skills instruction and that the district offers after school tutoring on Tuesdays and Thursdays every week. Mrs. Moros expressed concern because after school tutoring might/does conflict with band and/or other extracurricular activities. Mrs. Flach-Bammer stated that many teachers stay after school most days to offer additional help for children who may need assistance. Mrs. Flach-Bammer also stated that all classroom teachers were provided pertinent information regarding students in need of BSI instruction and that Ms. Barnhill, Interim Vice Principal, had met with parents and teachers regarding same. Mrs. Flach-Bammer stated that both she and Ms. Barnhill are always available to parents via telephone or email if there are additional or specific questions or concerns regarding BSI.

Jacqueline Rich (NPS Teacher) inquired if Mr. Palek, LVRHS has declined consideration with regard to the shared services Superintendent situation, "Does that mean it is off the table?" President Popelka stated that a contract has changed hands between LVRHS BOE and Netcong BOE but that Netcong has not received an official response from Mr. Palek or LVRHS at this time. President Popelka stated "No, we cannot confirm that it is off the table."

Karen Koster (41 Dell Avenue) inquired if her email that was sent to the BOE website address would be added to the Agenda at some point being that the BOE had stated that all emails received would about read and addressed in public. President Popelka requested that Mrs. Koster's email be placed on the Agenda at the next opportunity and read aloud publicly has been previously stated would happen by the BOE.

Phyllis Koster (3 Allen Street) inquired why the Board of Education got rid of the Superintendent. Mrs. Koster stated that while the BOE provided an explanation that it was for financial reasons she just cannot understand why – where is the savings? Discussion ensued. She said that she could see that there was not plan at the time, what is the plan now? President Popelka stated that the BOE was considering all of its options regarding the Superintendent's position.

There being no additional items for discussion at this time, Mrs. Dalesandro moved, seconded by Mr. Morton to close the public session at 9:57 pm. This was approved by a unanimous voice vote by all members present.

Mr. Arbolino left the meeting at 10:00 p.m.

Mrs. Flach-Bammer left the meeting at 10:00 p.m.

IX. EXECUTIVE SESSION

Motion by Mr. Morton, seconded by Mrs. Dalesandro, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 10:00 pm and was approved by a unanimous voice vote by all members present.

X. EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Mr. Olivo, seconded by Mr. Tranor, to close executive session at 11:10 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 11:10 pm with the following members present:

Present: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka, President.

XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION

Motion by Mr. Morton, seconded by Mrs. Dalesandro that resolution number 16 be adopted as presented:

- 16. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, offers Ms. Beth Barnhill-DeSantis employment as Interim Vice-Principal on an emergent hire basis, four (4) days per week at a salary of \$250.00 per diem (no benefits) for the period of October 1, 2010 – October 28, 2010.

| | |
|---------------------|--|
| VOTE: | PERSONNEL AGENDA ITEMS #16 AS PRESENTED. |
| AYES: | Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka, President. |
| NAYS: | None |
| ABSTENTIONS: | None |

XII. ADJOURNMENT – There being no further business to come before the board, Mr. Morton made a motion, seconded by Mrs. Callahan and carried by Unanimous Voice Vote to adjourn the September 30, 2010 Regular Meeting of the Netcong Board of Education at 11:12 PM.

Respectfully Submitted,

Christine M. Werner

Christine M. Werner
School Business Administrator/Board Secretary
Consultant