

Netcong School District 26 College Road Netcong, New Jersey 07857

REGULAR BOARD MEETING January 22, 2013 7:00 P.M.

AGENDA

I. <u>CALL TO ORDER</u>

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. BOARD GOALS

- Student Achievement Continue to improve student achievement in NJASK test scores to garner achievable AYP results.
- School Climate and Culture Develop a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Communication Improve communications both internally and externally as a means to advance student advocacy and public confidence in our schools.
- Fiscal Promote a school choice initiative as a means to advance public confidence in our schools as well as provide a revenue stream regarding school finance.

E. DISTRICT GOALS

Fiscal – Address and resolve QSAC fiscal management recommendations.

- School Climate and Culture Support district initiatives regarding a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Strategic Plan Develop a 5-year strategic plan in all areas of instruction and programs, personnel, fiscal management, operations, and governance as a means to advance student achievement and promote public confidence in our schools.

| F. | ROLL CALL | | | |
|--------------------------|--|--|--|---|
| Paranton's | Ms. Albensi Mrs. Callahan Mr. Coladarci Mr. McQueeney Mr. Morton Mrs. Popelka Mr. Stevens Ms. Suflay Mrs. Dalesandro | | | |
| Open to the P | | | <u>::</u> | |
| Moved by: | | Second | ed by: | |
| Voice Vote: | Ayes: | Nays: | Abstentions: | |
| indivi The p The I | idual address the Board, public portion shall be lin Board wishes to remind iple of keeping the public | giving name and address nited to thirty minutes with all attendees at its meetin | s, comments or concerns. The and asks that all remarks be a five-minute time limit on e g that while it subscribed wipolicy it cannot allow public | e directed to the Chair. each participant. thout reservation to the |
| | d be referred to the Chie | | School is of interest or cond the Board of Education, eith | |
| Close to the F | Public: | <u>Tim</u> | e: | |
| Moved by: | | Second | ed by: | |
| Voice Vote: | Ayes: | Nays: | Abstentions: | |
| DAXID GUHEN | MESIESSION | | Time: | |
| Motion by: _ | | | seconded by: | |

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

| EXECUTIVE SESSION - | | | | |
|---------------------|--|--|--|--|
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| Motion by: | Seconded by: |
|------------|--------------|
| | |

II. PRESIDENIES COMMENIS

III. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS

1. Fire Drill/Security Report

| | DRILL | DATE/TIME | EVACUATION TIME |
|-----------------------|------------|------------------|-----------------|
| Netcong Public School | Fire Drill | 01/10/13/1:50 PM | 2:00 Minutes |

IV. SCHOOL BUSINESS ADMINISTRATIOR'S COMMENTS

BE IT RESOLVED that resolution numbers 1-3 be adopted as presented:

- 1. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and Business Administrator, approves the Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report for the fiscal year ended June 30, 2012.
- 2. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and Business Administrator, approves the Corrective Action Plan (C.A.P.) for the fiscal year ended 2011-2012. (A. 01-22-5)
- 3. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and Business Administrator, approves the following Resolution for submission to the County Office in compliance with Department of Education requirements:

RESOLUTION APPROVING COMPREHENSIVE MAINTENANCE PLAN AND THE M-1

WHEREAS, the Department of Education requires New Jersey School Districts to have three-year Comprehensive Maintenance Plan and M-1 form documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached documents for the Netcong Elementary School District are consistent with these requirements,

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE, BE IT RESOLVED, that the Netcong Board of Education hereby authorizes the School Business Administrator to submit the attached Three-Year Comprehensive Plan and M1-form for the Netcong

| | | | | n requirements. Said plan is on file for th ally due November 15, 2012 (A. 01-22- | |
|-----------------|----------------------------------|----------------|--|---|---|
| BOARD COR | RESPON | DENCE AN | D MINUTES | | |
| Corresponden | ce | | | | |
| Moved by: | | | Secon | ded by: | |
| RESOLVED, th | ne communi | cations menti | oned be listed in the m | inutes and action be taken as noted. | |
| Sender | | | Subject: | Referred to | |
| ary Stephens | Takan Pangalan Sangalan Sangalan | Resignation as | s Trustee for Netcong andation Effective | Mr. Kevin Carroll, Chief School Administr Mrs. Bernadette Dalesandro, Board Preside Members, Netcong Board of Education | |
| X7-1 X7-4 | A | | NI 02222 | Abstantions | |
| Voice Vote: | Ay | es: | Nays: | Abstentions: | |
| Moved by: BE IT | RESOLVE | | | meeting(s) be approved as submitted: Meeting | |
| | 10/10/10 | Date | Danila Mastina | wieering | |
| | 12/18/12 | | Regular Meeting | | |
| | 01/02/13 | | Reorganization Me | | * |
| | 01/08/13 | | Work Session Mee | ting . | |
| Voice Vote: | Ay | es: | Nays: | Abstentions: | |
| V. OLDI | BUSINESS | 3 | | | |
| VI. COMI | <u> Mindolog</u> | REPORTS | | | |
| A. FINANCI | E/FACILI | | Joe Coladarci, Chair Marianne Callahan, Lynn Popelka, Mem Bernadette Dalesand | Member ber | |

Seconded by:

Moved by:

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. <u>BE IT RESOLVED</u>, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage as follows:

| NAME | RURROSE | DATE | TIVE |
|-------------------------|-------------------|------------------|-------------------|
| Netcong Basketball Team | Annual Basketball | February 1, 2013 | 3:30 PM – 7:00 PM |
| | Tournament | | |
| Netcong Basketball Team | Annual Basketball | February 2, 2013 | 8:00 AM – 6:30 PM |
| | Tournament | | |

Roll Call:

| vis. Albensi Mrs. Ca | illahan Mr. Coladarci | Mr. McQueeney | Mr. Morton | Mrs. Popelka | Mr. Stevens | Ms. Suflay | Mrs. Dalesandro |
|----------------------|-----------------------|---------------|------------|--------------|-------------|------------|-----------------|
| | | | | | | | |

B. PERSONNEL

Colleen Suflay, Chairperson Bill Stevens, Member Marianne Callahan, Member Bernadette Dalesandro, Member

| Moved by: | Seconded by: |
|-----------|--------------|
| | |

BE IT RESOLVED that resolution numbers 1-4 be adopted as presented:

1. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following Professional Development:

| NAME | COURSE | LOCATION | DATES | COST |
|------------------------------------|---|-------------------|------------------|---|
| Cathy DeVito/ | Co-Teaching That | Parsippany | January 29, 2013 | \$225.00 each (\$450.00 |
| Tana Ferris | Works | | | total) Plus Mileage |
| Jacqueline Kartanos/ Amy Henry | Section 504 in New Jersey | Hasbrouck Heights | March 13, 2013 | \$189.99 Plus Mileage |
| Kimberly Arbolino/ Linda Cannon | Keeping All of Your Students Engaged While You Work with Small Math Groups | Parsippany | March 3, 2013 | \$215.00 each (\$430.00 total) Plus Mileage |

- 2. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the termination of Deborah Ross, Assistant to the Business Administrator, effective January 25, 2013.
- 3. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the hiring of Renee Solar as the Interim Assistant to the Business Administrator at the rate of \$25.00 per hour effective January 15-January 31.
- 4. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the creation of the position and accompanying job description for the Secretary to the Business Administrator. This will be a part-time position. (A. 01-22-7)

Roll Call:

| 1s. Albensi | Mrs. Callahan | Mr. Coladarci | Mr. McQueeney | Mr. Morton | Mrs. Popelka | Mr. Stevens | Ms. Suflay | Mrs. Dalesandro |
|-------------|---------------|---------------|---------------|------------|--------------|-------------|------------|-----------------|
| | | | | | | | | |
| | | l . | l I | | 1 | | | 1 |

C. EDUCATION

Patrick McQueeney, Chairperson Leslie Albensi, Member Bernadette Dalesandro, Member

| Moved by: | Seconded by: |
|-----------|--------------|
| | |

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. <u>BE IT RESOLVED</u> by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following class trips:

| TEACHER | GRADE | LOCATION | DATE | COST |
|-----------|-------|---------------------|---------|----------------|
| Jaci Rich | 5-8 | Prudential Center, | 2/19/13 | No cost to the |
| 1 | | Newark | | District |
| · | | Seton Hall Men's | | |
| | | Basketball Game | | |
| Jaci Rich | 5-8 | Prudential Center, | 4/10/13 | No cost to the |
| | | Newark | | District |
| | | NJ Devils Hockey | | |
| | | Game | | |
| Jaci Rich | 5-8 | Montclair State | 6/1/13 | No cost to the |
| | | University | | District |
| | | Yogi Berra Stadium | | |
| | | NJ Jackals Baseball | | |
| | | Game | | |

Roll Call:

| Ms. Albensi | Mrs. Callahan | Mr. Coladarci | Mr. McQueeney | Mr. Morton | Mrs. Popelka | Mr. Stevens | Ms. Suflay | Mrs. Dalesandro |
|-------------|---------------|---------------|---------------|------------|--------------|-------------|------------|-----------------|
| | | | | | | | | |

VIII. NEW BUSINESS

VIII MISCEPPANICOUS

BE IT RESOLVED that resolution number 1 - 2 be adopted as presented:

1. <u>BE IT RESOLVED</u> by the Netcong Board of Education, to approve the <u>first reading</u> and adoption of the following Bylaw, Policy and Regulation Revisions:

| Number | Title |
|--------|-------------------------------|
| 0132 | Executive Authority (Revised) |

| 2415 | No Child Left Behind Programs (Revised) |
|------|---|
| 2431 | Athletic Competition (Revised) |
| 2468 | Independent Educational Evaluations (New) |
| 3230 | Outside Activities (Revised) |
| 3281 | Inappropriate Staff Conduct (Revised) |
| 4230 | Outside Activities (Revised) |
| 4281 | Inappropriate Staff Conduct (Revised) |
| 6113 | E-Rate (New) |
| 6163 | Advertising on School Property (New) |
| 6480 | Purchase of Food Supplies (Revised) |
| 8505 | School Nutrition (Revised) |

| Number | Title |
|----------|---|
| R 2431.1 | Emergency Procedures for Athletic Practices and Competitions (Revised) |
| R 2431.2 | Medical Examination to Determine Fitness for Participation in Athletics (Revised) |
| R 3230 | Outside Activities (Revised) |
| R 4230 | Outside Activities (Revised) |
| R 4281 | Inappropriate Staff Conduct (Revised) |

2. <u>BE IT RESOLVED</u> by the Netcong Board of Education, to approve the <u>first and second reading</u> and adoption of the following Bylaw Revisions:

| Number | Title |
|--------|------------------|
| 0155 | Board Committees |

Roll Call:

| As. Albensi | Mrs. Callahan | Mr. Coladarci | Mr. McQueeney | Mr. Morton | Mrs. Popelka | Mr. Stevens | Ms. Suflay | Mrs. Dalesandro |
|-------------|---------------|---------------|---------------|------------|--------------|-------------|------------|-----------------|
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PETERLONS AND REQUESTS OF THE PUBLIC

| Open to the Public | <u>::</u> | Time: | | |
|--------------------|-----------|---------|--------------|--|
| Moved by: | | Seconde | d by: | |
| Voice Vote: | Ayes: | Nays: | Abstentions: | |

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

| Close to the Public: | <u>Time:</u> |
|----------------------|--------------|
| | |

| | Moved by: | | | Seco | onded by: | | | | | |
|---------|---|---------------|---------------|---------------------------------|------------|--------------|--|------------|-----------------|--|
| | <u>Voic</u> | ee Vote: | Ayes: | | Nays: | A | bstentions: | | | |
| | IX. | | IAME SESSIC |)N | Tim | <u>e:</u> | | | | |
| | Mot | ion by: | | | Seco | onded by: | ······································ | | | |
| | RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. Roll Call: | | | | | | | | | |
| Ms. Alb | ensi | Mrs. Callaban | Mr. Coladarci | Mr. McQueeney | Mr. Morton | Mrs. Popelka | Mr. Stevens | Ms. Suflay | Mrs. Dalesandro | |
| | | Motion by | /: | ON – A motion A motion is requ | Seco | onded by: | of executive ses | | | |

. . • .

A. 01-22-5

CORRECTIVE ACTION PLAN 11-12

NAME OF SCHOOL Netcong Board of Education

COUNTY: Morris

TYPE OF AUDIT Financial

DATE OF BOARD MEETING January 22, 2013

CONTACT PERSON Lorraine Frega

TELEPHONE NUMBER 973-347-0045

| Financial Planning, Accounting and Reporting 1. Payments were backdated during July/Aug to June 30 th | 5. State taxable wages were under reported on W-2's due to exclusion of pension contributions. | prepared. 4. Compensated absences Incorrectly computed | A summary of Payroll Agency account was not | E-CERT1 was not filed by March 15th | Payrolls not approved by CSA and certified by Board President, SBA & CSA | Administrative Practices and Procedures | RECOMMENDATION NUMBER |
|---|--|--|--|--|--|---|---|
| Correct cash cut-off procedures will be followed. | function Pension contributions will not be excluded from State taxable wages on W-2's. | Compensated absences will be based on current salary and reported by expense | Monthly summary will be prepared showing | 12-13 E-CERT will be filed timely | Will be approved monthly. | | CORRECTION ACTION APPROVED BY THE BOARD |
| GAAP accounting methods will be followed. | of-year J-schedules State tax withholding will be accurately calculated in future. | Reconcile monthly Will be calculated annually for use in end- | | File with NJ Dept Treasury as per 18A:17- 14.4; 6A23A-4.2 | Signed upon receipt of payroll | | METHOD OF IMPLEMENTATION |
| SBA | | SBA | SBA | SBA | SBA | | PERSON RESPONSIBLE FOR IMPLEMENTATION |
| Immediate | | Immediate | June 30, 2013 | Warch 15, 2013 February 28, 2013 | Immediate | | COMPLETION DATE OF IMPLEMENTATION |

| | | 7. Othe | ō | ណុ | 4. | 'n | 2 |
|---|---|--|---|---|---|---|---|
| IDEA grant reimbursement requests exceeded expenditures | Budgets for grant expenditures not established and/or not in agreement with awards. | Reconciling items are not resolved. Other Federal/State Projects; | | | (June & December) District had cash deficits at June 30 th in its General, Capital Project and Food Service Funds. | | 2012 Board Secretary reports reconciled with Treasurer's records. Treasurer's reports identified discrepancies |
| Requests for grant reimbursement will not exceed expenditures. | Grant budgets will be established and monitored. | reconciling items promptly resolved. | All transfers over 10% will have County approval. | Adherence to budget and careful use of transfers necessary. | Cash accounts and financials must be up-todate and a cash flow projection should be created to avoid these deficits. | Reports will be submitted to the County on a timely basis. | Board Secretary records will be reconciled with Treasurer's reports on a monthly basis. Treasurer will receive appropriate files on a timely basis. |
| Correct controls will be put in place to monitor grant fund revenue & | Grant budgets will be established and monitored for best use. | Reconciliations will be analyzed periodically and outstanding items addressed. | Will submit according as per 18A:22-8.1-2; 6A:23A-16.10 | 13-14 budget should be constructed to try and avoid over-expended accounts. | Accounts must be correctly monitored and reconciled to avoid these deficits. | Reports will be submitted to the County office when required, by due date. | SBA will work closely with school treasurer to assure balanced cash accounts. |
| SBA | | SBA/CSA | SBA | SBA/CSA | SBA | SBA | SBA |
| Feburary 28, 2013 | | Immediate | As necessary | Ongoing/immediate | Immediate | Immediate | rebruary 28, 2013 |

put in place to monitor grant fund revenue & expenditures.

| & \$2,834,763 from the SDA for renovations to the school. 9. Wiscellaneous | Student Body Activities Application for State School Aid Pupil Transportation Facilities and Capital Assets 1. District did not take action required to release \$154,508. for boiler replacement project 1a. District did not take action required to release \$1,516,840. | School Food Service | School Purchasing Program 1. Required documents not retained on file for contracts and professional services awarded. | aid project completion reports were not prepared and filed with grantor. | prepared or tiled. 4. Federal program closeout | 3. Reimbursement voucher for pension & Social Security due to NJDOE for TPAF salaries charged to federal programs was not |
|---|---|---------------------|---|--|--|---|
| Surety bonds for Treasurer & Interim SBA will be increased to \$175000. | No Comments No Comments No Comments No Comments District is taking necessary steps to collect grant reimbursement from SDA. Board hired Anthony DelSordi to manage this project. | No Comments | Filing system is being constructed for all documents. | | All closeout reports will be filed at end of grant periodl | Pension & SS due to NJDOE for TPAF salairies charged to federal grants will be prepared and filed annually |
| Surety Bond procurement is being | Along with consultant A. DelSordi, business office will take necessary steps required to fulfill SDA requirements for release of funds. | | All required documents will be retained on file for all contracts and professional servides awarded according to NJ Retention manual. | State nonpublic aid project reports will be filed at end of grant period with grantor. | Federal program closeout reports and | Voucher for pension & SS due to NJDOE will be filed annually |
| SBA. | SBA/Referendum Consultant | | SBA | | SBÀ | SBA |
| Immediate | Immediate | | Immediate | | lmmediate | June 30, 2013 |

Findings/Recommendations 10. Status of Prior Year's

year's findings. on the findings and 1. Corrective action was not taken requests. They are included in this dated checks and reimbursement recommendations regarding stale

> are no repeat findings. Corrective action is being taken and CAP will be periodically reviewed to assure that there

> > Corrective action is

SBA

Ongoing

reviewed to prevent ongoing and CAP is repeat findings.

C: County Superintendent

CHIEF SCHOOL ADMINISTRATOR

DATE

BOARD'SECRETARY/SCHOOL BUSINESS ADMINISTRATOR

A. 01-22-6



Annual Maintenance **Budget Amount Worksheet** Per N.J.A.C. 6A:26A

| County | |
|-----------------|--|
| District Name | |
| District Number | |
| Filing Date | |

| Morris: | ۲ | | |
|----------|-----|------|---|
| Netcong: | | ν.:. | |
| 27/3520: | · V | N. S | ः |

Current Area Cost Allowance per SF District contact name

143.00 Lorraine Frega

1/24/2013

District contact phone District contact e-mail

973-347-0045 Ifrega@netcongschool.org.

| | VAIZ-1120. | | 213 | trict contact | | THERMAINERCONS | SUNDOINUES. |
|--|--|--|---------|----------------|--|--|--|
| Ą | В | С | | D | E | F | G |
| | | | N. | | Brior Years Actual | Min Annual | |
| | | € F Gross ? | | Building | & Current Year | Target | Anticipated |
| School Racility Name | Schoo | WAYBuildings | R | eplacement | Budgeted | Expenditures | (15)) |
| | Numb | Area(GST) | | Value | expenditure (Sec. | | |
| | | | | | Detailed Slicet) | 13.14 | 13-14 |
| Netcong Elementary | .::060 | 48,135 | S | 6,883,305 | \$ 534,735 | The same of the sa | Name and Address of the Owner, where the Owner, which is the Owne |
| | | .0,125 | \$ | - | \$ - | \$ 13,707 | . 30,000 |
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| | | | 18 | | \$ - | \$ - | |
| District Total | | | s | 6,883,305 | \$ 534,735 | | |
| Min. Required amount for FY | 13-14 | | | | | \$ 13,767 | |
| Anticipated Budget amount for FY | 13-14 | | E 177 | Valla Vin | | - 15,767 - 15,767 | \$ 50,00 |
| | You was a series of | malphic sectors N | G= 140% | ILIOSEEDYNOXHS | 一日本の日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本 | heardwin rectified | 30,00 |

| Pre | pared | by: |
|-----|-------|-----|
| | | |

District School Business Administrator

Max. Maintenance Reserve Amount (4% of column D) Current District Maintenance Reserve Amount

127

District Number

COMPREHENSIVE MAINTENANCE REPORT NETCONG PUBLIC SCHOOL MORRIS COUNTY

12-13 Budgeted \$48,900.

11-12 Actual \$43,137.

Emergency lighting Classroom lighting Vacuum pump repairs Gym Floor/Stripping & waxing Strip lighting/Stage area Playground Rug cleaning Wall prep & paint when needed Electrical Elevator Roof, gutters, downspouts **HVAC/Univent** Pest Management Water treatment Parking lot Plumbing Boiler Sprinkler systems Fire extinguishers Fire alarm Routine repair & maintenance: Gym Floor/Stripping & waxing Strip lighting/Stage area Rug cleaning Playground Wall prep & paint when needed Classroom lighting **HVAC/Univent** Water treatment Parking lot Plumbing Boiler Fire extinguishers Fire alarm Vacuum pump repairs Emergency lighting Roof, gulters, downspouts Pest Management Sprinkler systems Routine repair & maintenance: Electrical Elevator Vacuum pump repairs

Gym Floor/Stripping & waxing Playground Rug cleaning
Strip lighting/Stage area Wall prep & paint when needed Boiler Electrical Classroom lighting Elevator Roof, gullers, downspouls Pest Management HVAC/Univent Water treatment Parking lot Plumbing Sprinkler systems Fire extinguishers Fire alarm Emergency lighting

13-14 Planned 53,000.

Routine repair & maintenance:

Annual inspections:

Annual servicing and inspection of all systems

Annual servicing and inspection of all systems

Asbestos - Three Year Plan

Asbestos

Annual inspections:

Annual inspections:

Annual servicing and inspection of all systems

A. 01-22-7

NETCONG SCHOOL DISTRICT JOB DESCRIPTION

TITLE:

SECRETARY TO THE BUSINESS

ADMINISTRATOR

QUALIFICATIONS:

1. High school diploma, secretarial training

2. Knowledge of automated office equipment and excellent secretarial skills, including transcription

 Strong analytical, communication, and human relations Skills

4. Good command of English with the ability to compose letters, memoranda, reports, etc.

General knowledge of PC word Processor/Spread Sheet & Data Base programs

6. Excellent telephone communication skills

7. Required Criminal History Background check and proof of U.S. citizenship or legal resident alien status

8. Minimum of two years related work experience.

REPORTS TO:

Business Administrator

JOB GOAL:

To serve as the business administrator's confidential secretary, performing all duties necessary for the successful operation of the business office.

PERFORMANCE RESPONSIBILITIES:

- 1. Supervises and coordinates the efficient work flow of the school system relative to the responsibilities of the business administrator.
- 2. Assists in the preparation of board meeting agendas as well as all committee meeting agendas.
- 3. Performs all secretarial and confidential work as assigned by the business administrator.
- 4. Supervises and assists in the preparation of all correspondence and reports emanating from the business office.
- 5. Handles all incoming and outgoing mail.
- 6. Maintains a regular filing system, as well as a set of locked confidential files, and processes incoming correspondence.

- Maintains and updates publications/data from various services, including but not limited to NJSBA, N.J. Education Law Reports, NJASA updates, Title 6 Administrative Code, School Boards Negotiations Source Book, etc.
- 8. Places and receives telephone calls, and records messages for the business office. Maintaining good public relations by receiving telephone calls and visitors in a positive, friendly and helpful manner.
- 9. Maintains a schedule of appointments for the business office and makes arrangements for conferences, meetings, and interviews.
- 10. Acts as a liaison between the business office and staff/community, screening and routing inquiries and requests.
- 11. Assists the business administrator in preparing reports required by law, administrative code, and board policy.
- 12. Assists business administrator in the preparation of grants, funding applications and related reports and evaluations.
- 13. Serves as a Notary Public for the district.
- 14. Maintains strictest confidence regarding the performance of all duties.
- 15. Performs other related duties as may be assigned by the business administrator.

TERMS OF EMPLOYMENT: Sal

Salary and work year to be determined by the board.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of non-certified staff or upon mutual agreement by the supervisor and employee.

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DATE:

REVISED:



Netcong School District 26 College Road Netcong, New Jersey 07857

REGULAR BOARD MEETING January 22, 2013 7:00 P.M.

AGENDA ADDENDUM

VI. COMMITTEE REPORTS

A. FINANCE/FACILITIES -

Joe Coladarci, Chairperson Marianne Callahan, Member Lynn Popelka, Member Bernadette Dalesandro, Member

| Moved by: | Seconded by: | |
|------------|--------------|--|
| wioved by. | Seconded by. | |

BE IT RESOLVED that resolution number 2 - 5 be adopted as presented:

- 2. <u>BE IT RESOLVED</u>, that the Netcong Board of Education, upon the recommendations of the Chief School Administrator and the Interim Business Administrator, approves the bills list for January 15, 2013 to January 22, 2013.
- 3. <u>BE IT RESOLVED</u>, that the Netcong Board of Education, upon the recommendations of the Chief School Administrator and the Interim Business Administrator, approves the following Resolution:

RESOLUTION TO GRANT INTRAFUND TRANSFERS

Be It Resolved, the Netcong Board of Education hereby authorizes the Assistant to the Business Administrator, to prepare and process Intrafund Transfers between accounts held at Valley National Bank in the event the Interim Business Administrator is unavailable to do so.

4. <u>BE IT RESOLVED</u>, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage as follows:

| Tri-Town Recreation | 2013 Summer | July 8 – August 16, | 8:30 AM – 3:30 PM |
|---------------------|--------------------|---------------------|-------------------|
| Committees | Recreation Program | 2013 | |

5. <u>BE IT RESOLVED</u>, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, allows the Interim School Business Administrator to set up a scholarship fund checking account named the "Lisa A. Williams Scholarship Fund" at Valley National Bank. *Note: Criteria for the scholarship will be provided at a later date.*

B. PERSONNEL

Colleen Suflay, Chairperson Bill Stevens, Member Marianne Callahan, Member Bernadette Dalesandro, Member

| Moved by: | Seconded by: |
|-----------|--------------|
| | |

BE IT RESOLVED that resolution numbers 5 - 9 be adopted as presented:

- 5. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, rescinds the contract approval for Lorraine Frega as the Interim Business Administrator Consultant.
- 6. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the contract with Educational Staffing Solutions (ESS) to provide a school business administrator consultant, Lorraine Frega, for the Netcong School District. ESS will be paid a rate of \$400 per diem for the services.
- 7. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves Theresa Verviet, at the pro-rated salary of \$38,000 plus benefits, as the Assistant to the Business Administrator, effective January 28, 2013 to June 30, 2013.
- 8. <u>BE IT RESOLVED</u> that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves Corinne Sodano, at the pro-rated salary of \$19,000 as the Part-Time Secretary to the Business Administrator, effective January 24, 2013 to June 30, 2013.
- 9. **<u>BE IT RESOLVED</u>** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following Tuition Reimbursement:

| NAME | COURSE | LOCATION | DATES | COST |
|---------------|---------------------|-----------------|--------------------|----------------------|
| Kevin Earl | Human Motor | Montclair State | January – May 2013 | \$1851.24 (3 credit |
| | Development | University | | class) |
| Julio Picallo | Advanced Structure | Montclair State | 1/22/13 | \$1,551.00 |
| | of American English | University | | 517.00 Per Credit (3 |
| | APIN – 524 | | | Credit Class) |