



## MINUTES OF THE REGULAR BOARD MEETING

of the  
NETCONG SCHOOL DISTRICT  
26 College Road  
Netcong, New Jersey 07857

April 29, 2014

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:00 p.m.

**A. FLAG SALUTE - All of those present participated in the salute to the flag.**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT-** The following was made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

**D. BOARD GOALS for 2013-2014**

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

#### **E. DISTRICT GOALS for 2013-2014**

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.

#### **II. ROLL CALL**

**The following members were present:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

**Not Present:** Mrs. Callahan (illness)  
Ms. Suflay

**Also Present:** Mr. Kevin Carroll, Chief School Administrator  
Mr. Peter Weigly, Interim Business Administrator  
Mrs. Nicole Sylvester, Assistant Business Administrator/Board Secretary  
Twelve (12) Members of the public present

#### **III. BOARD CORRESPONDENCE AND MINUTES**

##### **Correspondence**

None at this time.

##### **Approval of Board Minutes**

None at this time.

#### **IV. PRESIDENT'S COMMENTS**

President Dalesandro opened the meeting by acknowledging Board Trustee Lynn Popelka. She stated that tomorrow night at the Morris County Schools Board Association meeting Mrs. Popelka will receive her 20 year service pin. Mrs. Popelka has honorably serviced the children and residents of the Netcong school district for 20 solid years and in those 20 years she has proved to be a valuable asset.

Her loyalty, support and passion for the district are unwavering. During her time on the Board she has provided valuable guidance and insight over and over again while logging in over several thousand volunteer hours. I have had the pleasure of knowing and serving with Mrs. Popelka for 14 of those years. During that time Lynn has distinguished herself through her vision for the district and her willingness to serve. We may not always agree but we agree to disagree. Tomorrow night myself, Mrs. Callahan and Ms. Suflay will be in attendance to support Mrs. Popelka as she receives her well-deserved recognition.

President Dalesandro said, "Lynn, please accept my sincere congratulations and I ask that everyone join me in recognizing Mrs. Popelka's accomplishment." All members of the Board and public gave Mrs. Popelka a standing ovation.

Board Trustee Colleen Suflay entered the room at 7:05 p.m.

President Dalesandro then informed the public that the formal presentation and board acceptance of the Strategic Plan will be on May 6<sup>th</sup> at 7pm right here in the library. A lot of time and energy went into developing this forward thinking document that will help the Board plan the future of the Netcong School District. Many thanks to all those that helped in the process to bridge the gap between long-term vision and day to day tactics. Again, a big thank you to the community and staff who helped.

President Dalesandro addressed the Governance/Policy and finance portion of the agenda and stated there are two resolutions up for consideration. The first resolution seeks support by co-sponsoring the request that the State administer the Fair School Funding Plan as written and fulfill its duty to distribute the State Aid for education in a fair manner for all districts. If New Jersey School Board Association is successful in lobbying this request the Netcong School District would see a substantial increase in state aid. The second resolution is seeking support to have the Superintendent salary cap amendment repealed.

In a nut shell it would lift the cap currently in place for superintendents and place no limit on the salary a superintendent can earn. Both important resolutions having direct impact on school funding and budgets.

President Dalesandro then stated tonight is the public presentation of the 2014- 2015 budget. Before I say anything about the budget I would like to thank Mr. Peter Weigly and his staff along with Mr. Carroll for their hard work and dedication to the preparation of next year's budget.

She asked, "What is a budget?" then answered, a budget is a blueprint for moving the District forward while exercising fiscal discipline and responsibility. The budget the Board adopts will need to be reasonable in cost yet educationally sound and sufficient. At last year's budget presentation I informed the public there would be a slight increase of one percent to the tax levy and then highlighted some exciting items that the increase brought with it to include the budgeting of the Strategic planning process, a district wide regional curriculum and instructional coordinator, improving and upgrading our technology infrastructure, the purchase of google Chromebooks for our middle school, two new programs, Genesis and IEP direct, updated curricular resources for students and teachers to include a new reading and writing series and finally the budget created a new permanent substitute position for stability and better instruction.

The 2014-2015 school budget will have a 5.77% increase to the tax levy and the only highlights are the upgrading through leasing of 37 CPU and monitors to help administer the new state testing model called PARCC and the leasing of a new reading and writing series. More details will come during the presentation. The budget does not include any new programs or increase in staffing.

President Dalesandro stated that before the presentation she will answer the question most of you probably have. How is a 5.77% increase to the tax levy possible? What happened to the states two percent max cap limit on the tax levy? Legislation enacted in 2012 eliminating the requirement that a Board of Education submit its proposed budget to a public vote providing it remained at or under the two percent tax levy cap. In exchange for that the Board would be allowed to move its annual election from April to November.

What no one realized was that the State allowed for the use of banked cap and also allowed for inflated adjusted tax levy cap increases. Examples of how it could be used include but are not limited to offset increases in health care costs increased enrollment or increase in pension contributions. It is still important for this Board to adequately explain to the public the rationale for the choices being made in preparing the 2014- 2015 school budget.

President Dalesandro explained, as I have stated before I am against taking the right of the people that are paying a large percentage of the bill for public education. Taxpayers need the right to express their satisfaction or dissatisfaction. The need to approve a districts spending plan should come from the test of a public vote and not indirectly by election of a trustee.

President Dalesandro closed her comments by stating that the very foundation of public education sits with the public through its support and buy in. Silencing taxpayers by eliminating their right to vote on school budgets undermines that very foundation.

**V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

**1. Fire Drill/Security Report**

|                       | <b>DRILL</b>             | <b>DATE/TIME</b>  | <b>EVACUATION/DURATION</b> |
|-----------------------|--------------------------|-------------------|----------------------------|
| Netcong Public School | Fire Drill               | 3/31/14 1:09 p.m. | 2 Minutes                  |
|                       | Security Drill- Lockdown | 3/10/14           | 10 Minutes                 |

**2. Suspensions**

| <b>GRADE</b>    | <b>INFRACTION</b>   | <b>ISS</b> | <b>OSS</b> |
|-----------------|---------------------|------------|------------|
| 7 <sup>th</sup> | Academic Dishonesty | 1 day      |            |
| 5 <sup>th</sup> | Simple Assault      | 1 day      |            |

**3. HIB- None**

Mr. Carroll presented the 2014-2015 budget slideshow and further explained how the Board came to an increase of 5.77%. Mr. Carroll started the presentation by explaining to the public the 2014-2015 budget goals. He compared and explained the fiscal year revenue comparisons from the 2013-2014 budget versus the 2014-2015 budget and the amount each section will be increasing or decreasing. Mr. Carroll also explained the expenditures and why there were significant increases or decrease in each major category. In conclusion, Mr. Carroll explained how the Netcong Board of Education is under budget adequacy by \$640,000 as a result of six prior fiscal years with no tax levy increase and one percent for the current year. Upon completion of explaining the 2014-2015 budget increase, Mr. Carroll explained to the public how they could calculate the approximate tax increase for their own homes.

Mr. Carroll asked if the public or Board had any questions regarding the budget. Mrs. Amico asked what are the other revenues composed of? Mr. Peter Weigly explained that the miscellaneous revenues were composed of tuition, shared services for our Regional Curriculum Coordinator, employee portion of health benefits, facilities usage and other small miscellaneous refunds, etc. during the school year.

Mrs. Sanaluchia asked what is the budgeted fund balance? Again, Mr. Weigly explained that this was like a savings account which the district could put up to \$250,000 in as a reserve in case next year the district incurs a cost that was unexpected. She also asked at what age do the students get to start using the Chromebooks? Mr. Carroll explained that grades 5-8 use the Chromebooks.

Mrs. Amico asked what the money from last years budgeted fund balance was used for since it dropped down to \$20,000 for the 2014-2015 budget. Mr. Weigly explained that this was an amount he felt comfortable putting in the district's "savings". Mrs. Amico requested the details of the additional revenue sources be e-mailed to her. President Dalesandro asked the Board Secretary to ensure Mrs. Amico received a response. Discussion ensued.

## VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

Mr. Peter Weigly made the Board aware that the note the Board took in 2013 would be due on May 13<sup>th</sup>, 2014. Mr. Weigly reminded the Board that the note was to cover the referendum project state portion of the funding. He further explained that Mr. Anthony DelSordi has completed all final submissions to the state and we are now awaiting reimbursement from the state. If funds are not received in a timely manner from the State, we will pay down the note and roll over the remaining balance. The remaining balance will be paid off as soon as we receive our state funding. If there are any funds remaining after paying off the note the district may make upgrades to the building within specific guidelines.

## VII. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Joe Coladarci, to open the public session at 7:48 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:48 p.m.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Patrick McQueeney moved, seconded by Board Trustee Colleen Suflay, to close the public session at 7:49 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:49 p.m.

## VIII. OLD BUSINESS

None at this time.

## IX. COMMITTEE REPORTS

- A. GOVERNANCE/POLICY/FINANCE -** Bernadette Dalesandro, Chairperson  
Joe Coladarci, Member  
Patrick McQueeney, Member  
Colleen Suflay, Member

Board Trustee Patrick McQueeney thanked Mr. Peter Weigly and staff who helped create the 2014-2015 budget for their time and dedication to the district.

Mr. Carroll also thanked the Child Study Team and Technology Coordinator for their help creating the 2014-2015 budget.

**Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolution to be approved as submitted:**

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, the final budget for the Netcong Board of Education be approved for the 2014-2015 school year and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

|                                   | <u>GENERAL FUND</u> | <u>SPECIAL REVENUES</u> | <u>DEBT SERVICE</u> | <u>TOTAL</u>       |
|-----------------------------------|---------------------|-------------------------|---------------------|--------------------|
| <u>2014-15 TOTAL EXPENDITURES</u> | \$4,198,611         | \$250,853               | \$146,978           | <b>\$4,596,442</b> |
| <u>LESS: ANTICIPATED REVENUES</u> | \$1,294,503         | \$250,853               | \$0                 | <b>\$1,545,356</b> |
| <u>TAXES TO BE RAISED</u>         | \$2,904,108         | \$0                     | \$146,978           | <b>\$3,051,086</b> |

\*Budget received final approval by the Executive Morris County Superintendent.

**VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTION #1 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Ms. Suflay and Mr. Stevens

**NAYES:** Mrs. Dalesandro, President

**ABSENTATIONS:** None

**Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 2-12 be adopted as presented:

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the March 30, 2014 payroll in the amount of \$163,837.42.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the April 15, 2014 payroll in the amount of \$158,866.63.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the April 30, 2014 payroll in the amount of \$154,924.64.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts the following March 2014 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2014 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account of

fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The financial reports from the Board Secretary and the Treasurer of School Monies for the month of March 2014.

6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the bills list for March 25, 2014 to April 22, 2014 in the amount of \$483,551.37
7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the transfers of the attached list (A. 04-29-01) for March 2014.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the contract with Educational Services Commission of Morris County for Professional Support/Non-Public Services Agreement and 192-193 Addendum-Supporting Documents for the 2014-2015 school year.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves requesting co-sponsors for the Fair School Funding Plan for the State of New Jersey:

WHEREAS, the Netcong Board of Education believes that every child should have equal resources of state aid distributed by the legislature for an education in the State of New Jersey by utilizing a fair school funding mechanism; and WHEREAS, the current distribution of state aid for education to the schools has not been distributed in a fair and equitable manner to provide property tax relief to all the citizens of the State of New Jersey; and

WHEREAS, Article III, Paragraph 1, of the New Jersey State Constitution states, "The powers of government shall be divided among three distinct branches, the legislative, executive, and judicial. No person or persons belonging to or constituting one branch shall exercise any of the powers properly belonging to either of the others, except as expressly provided in this Constitution;" and

WHEREAS, Article VIII, Section IV, Paragraph 1, of the New Jersey State Constitution states, "the Legislature shall provide for the maintenance and support of a thorough and efficient system of free public schools for the instruction of all children in the State between the ages of five and eighteen years;" and

WHEREAS, Article VIII, Section IV, Paragraph 2, of the New Jersey State Constitution states, "the fund for the support of free public schools...shall be annually appropriated to the support of free public schools, and for the equal benefit of all the people of this State;" and

WHEREAS, Article VIII, Section 1, Paragraph 7.a. of the New Jersey State Constitution states, the income tax is to be "annually appropriated...exclusively for the purpose of reducing or offsetting property taxes;" and

WHEREAS, this body can no longer bear the burden of the continued diversion of its fair share of state school aid for the students between the ages of five and eighteen years of age who reside within this jurisdiction.

NOW, THEREFORE, BE IT RESOLVED, that the Netcong Board of Education does hereby call upon the legislature of the State of New Jersey to fulfill its constitutionally assigned duty to distribute the state aid for education to the school districts in this state in a fair manner that is for the equal benefit of all the people of the state and not by means that are prejudiced by the actions of special interests that may have been presented before the court or other venue.

BE IT FURTHER RESOLVED, that the Board Secretary is hereby directed to forward a copy of this resolution to Governor Chris Christie, Senate President Stephen Sweeney, Senate Minority Leader Thomas Kean Jr., Assembly Speaker Sheila Oliver and Assembly Minority Leader.

BE IT FURTHER RESOLVED, that we request our legislative delegation to become co-sponsors of the fair school funding legislation formulated by State Senator Michael J. Doherty and Assemblyman John DiMaio.

BE IT FURTHER RESOLVED, that we direct the Board Secretary to forward this resolution to our district state legislators requesting their support and sponsorship of this legislation.

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator hereby approves the following Salary Cap Amendment Resolution:

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.



NOW, THEREFORE, BE IT RESOLVED that the Netcong Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further RESOLVED, that a copy of this resolution shall be forwarded to each member of the 25<sup>th</sup> legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator hereby approves the contract with Parette Somjen architects in the amount not to exceed \$8,400 to update and create the Long Range Facility Plan (LRFP).
12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator hereby approves the Tri-Town Recreation Program fee of \$250 plus \$44/hr.

Board Trustee Lynn Popelka expressed that she was unhappy with resolution number eleven as she was not comfortable with Parette Somjen to be hired as the architects for our Long Range Facility Plan. She expressed she did not feel that they did a sufficient job with our referendum project. Discussion ensued.

President Dalesandro explained that she hoped the Board would approve the Fair School Funding resolution as this could help the Netcong School District if this was passed. President Dalesandro also stated that she was not in favor of salary cap amendment for Chief School Administrator's as she thought this would put Netcong behind other schools based on what the district was able to afford. Discussion ensued.

Board Trustee Todd Morton explained that resolution number twelve should be reconsidered because the cost to the children and their families was very high. Discussion ensued.

**VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #2- #12 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** Mr. Morton on resolution #11  
Mrs. Popelka on resolutions #10-12  
Mrs. Santana on resolutions #10 & 12  
Ms. Sufly on resolution #12  
Mrs. Dalesandro, President on resolution #10

**ABSENTATIONS:** Mr. Morton on resolution #12

**B. PERSONNEL-**  
Colleen Sufly, Chairperson  
Bill Stevens, Member  
Marianne Callahan, Member  
Bernadette Dalesandro, Member

**Board Trustee Colleen Sufly, seconded by Board Trustee Joe Coladarci moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-6 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

| NAME             | COURSE  | LOCATION                                   | DATES          | COST   |
|------------------|---|--|----------------|--|
| Nicole Sylvester | NJASBO Conference                               | Borgata Hotel<br>Atlantic City, NJ         | June 4-6, 2014 | \$150 Registration<br>Mileage (\$0.31/mile)<br>IRS Per Diem Rate- M&IE & Lodging |
| Nicole Sylvester | CDK Accounting<br>Program- Closing the<br>Books | Hawk Pointe<br>Golf Club<br>Washington, NJ | May 8, 2014    | Mileage  |

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following tuition reimbursement as per the negotiated agreement:

| NAME                      | COURSE   | LOCATION                         | DATES           | COST       |
|---------------------------|--|----------------------------------|-----------------|------------|
| Suzanne DeKleine          | Achieving Success for English Language<br>Learners | University of Laverne-<br>Online | Spring Semester | \$330      |
| Suzanne & Robert DeKleine | Effective Character Ed                             | University of Laverne-<br>Online | Spring Semester | \$330/each |
| Suzanne DeKleine          | ADD/ADHD Strategies & Interventions                | University of Laverne-<br>Online | Spring Semester | \$330      |
| Robert DeKleine           | The Differentiated Classroom                       | University of Laverne-<br>Online | Spring Semester | \$330      |
| Robert DeKleine           | Bullying   | University of Laverne-<br>Online | Spring Semester | \$330      |

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following certified staff for the 2014-2015 School Year:

**CERTIFIED STAFF/TENURED**

- |                      |                        |
|----------------------|------------------------|
| a. Kim Arbolino      | p. Sandra Jensen       |
| b. Marlene Baccaro   | q. Mary Frances Koch   |
| c. Valerie Becker    | r. Phyllis Konyak      |
| d. Linda Cannon      | s. Christine Longo     |
| e. Robert Chiappelli | t. Jane Morin          |
| f. Robert DeKleine   | u. Melissa Ninni       |
| g. Suzanne DeKleine  | v. Julio Picallo       |
| h. Catherine DeVito  | w. Darrell Sandrue     |
| i. Nicholas DiDonato | x. Rachelle Simons     |
| j. Ciewen DiRenzo    | y. Gina Szarejko       |
| k. Barbara Dzurny    | z. Katherine Threlkeld |
| l. Ann Marie Evans   |                        |
| m. Tana Ferris       |                        |
| n. Diane Flaherty    |                        |
| o. Amy Henry         |                        |

**CERTIFIED STAFF/NON-TENURED**

- a. Shawn Cryan  
b. MaryLou DeCaprio  
c. Cori DiRupo

**CERTIFIED STAFF/GAINING-TENURE**

- a. Jacqueline Cinotti  
b. Dina O'Hagan

**SUPPORT STAFF**

- a. Stuart Bidgood
- b. MaryAnne Collins
- c. Diane Hajtovik
- d. Todd LeBlanc
- e. Corinne Sodano

**NON-TENURED ADMINISTRATION**

- a. William Ross
- b. Nicole Sylvester
- c. Kathleen Walsh

**ADMINISTRATION**

- a. Kevin Carroll

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following staffing assignments:

**NETCONG ELEMENTARY**

**2014-2015 STAFF**

| <b><u>SCHOOL</u></b>        |                     | <b><u>DISTRICT</u></b>                             |                   |
|-----------------------------|---------------------|--|-------------------|
| Elementary Supervisor       | Kate Walsh          | Chief School Administrator                         | Kevin Carroll     |
| School Secretary            | Diane Hajtovik      | Regional Curriculum Coordinator                    | Will Ross         |
| K4 / Mandated Programs      | Phyllis Konyak      | Secretary to the CSA                               | MaryAnne Collins  |
| Kindergarten                | Diane Flaherty      | Business Administrator of Record                   | TBA               |
| Kindergarten                | Suzanne DeKleine    |  |                   |
| Grade 1                     | Marlene Baccaro     | Assistant Business Administrator / Board Secretary | Nicole Sylvester  |
| Grade 1                     | Valerie Becker      |  |                   |
| Grade 2                     | Dina O'Hagan        | Secretary to the Business Administrator            | Corinne Sodano    |
| Grade 2                     | Robert DeKleine     |  |                   |
| Grade 3                     | Jacqueline Cinotti  | <b><u>CHILD STUDY TEAM</u></b>                     |                   |
| Grade 3                     | Barbara Dzurny      |  |                   |
| Grade 4                     | Kimberly Arbolino   | School Psychologist                                | Nicholas DiDonato |
| Grade 4                     | Katherine Threlkeld |  |                   |
| Grade 5                     | Tana Ferris         | LTDC/Mandated Programs                             | Amy Henry         |
| Grade 5                     | Linda Cannon        |  |                   |
| Basic Skills                | Cori DiRupo         | Speech Therapist                                   | Shelly Simons     |
| Reading/Language Arts (6-8) | Darrell Sandrue     | OT (share w/ Byram)                                | Amy DelTurco      |
| Math (6- 8)                 | Mary Frances Koch   |  |                   |
| Science (6-8)               | Mary Lou DeCaprio   | <b><u>CUSTODIAL / MAINTENANCE</u></b>              |                   |
|                             |                     | Head Custodian                                     | Stuart Bidgood    |
| Social Studies (6-8)        | Robert Chiappelli   | Grounds Keeper                                     | Todd Leblanc      |
| Mandated Programs (LLD)     | Cienwen DiRenzo     |  |                   |
| Mandated Programs (3)       | Melissa Ninni       |  |                   |
| Mandated Programs (4-5)     | Christine Longo     |  |                   |
| Mandated Programs (6-8)     | Ann Marie Evans     |  |                   |

|                              |               |
|------------------------------|---------------|
| Mandated Programs (6-8)      | Cathy DeVito  |
| Nurse                        | Jane Morin    |
| Art / G&T                    | TBA           |
| Computers                    | Gina Szarejko |
| ESL / Spanish                | Julio Picallo |
| General / Instrumental Music | Sandy Jensen  |
| Physical Education/Health    | Shawn Cryan   |

5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves maternity leave for Nicole Sylvester on or before July 7, 2014 and to return on or after October 6, 2014.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Corinne Sodano for the maternity leave replacement position of Board Secretary for the stipend of \$200 per month. Position will be from May 1, 2014 through September 30, 2014.

**VOTE:** PERSONNEL RESOLUTIONS #1-6 AS PRESENTED.

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

**NAYES:** Mr. Stevens on resolution #2

**ABSENTATIONS:** None

**C. FACILITIES/OPERATIONS -** Joe Coladarci, Chairperson  
Lynn Popelka, Member  
Bernadette Dalesandro, Member

**Board Trustee Joe Coladarci, seconded by Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Facilities usage as follows:

| DATE   | LOCATION                       | EVENT                                      | HOURS                           |
|--|--------------------------------|--|---------------------------------|
| 05/08/14- Thursday<br>05/15/14- Thursday<br>05/22/14- Thursday<br>05/29/14- Thursday<br>06/05/14- Thursday<br>06/12/14- Thursday<br>06/19/14- Thursday | Gymnasium                      | Netcong Wellness Committee:<br>Fit Club    | 6:30PM-7:30PM                   |
| 06/11/14- Wednesday  | Gymnasium                      | 8 <sup>th</sup> Grade Dodgeball Tournament | 6:30PM-9:00PM                   |
| 06/18/14- 08/27/14-<br>Wednesdays  | Library                        | PTA Open Library                           | 9:00AM-12:00PM<br>6:00PM-9:00PM |
| 07/07/14-08/15/14  | Gymnasium/Library/2 Classrooms | Tri-Town Recreation Program                | 9:00AM-2:00PM                   |

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Kate Walsh as the District Safety Coordinator for the 2013-2014 School Year.

President Dalesandro explained that resolution #3 would not be voted on since it was a repeated resolution from earlier under Governance, Policy & Finance.

**VOTE: FACILITIES/OPERATIONS RESOLUTIONS #1-2 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** Mr. Morton on resolution #1

**D. CURRICULUM/INSTRUCTION-** Patrick McQueeney, Chairperson  
Marianne Callahan, Member  
Todd Morton, Member  
Bernadette Dalesandro, Member

Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following class trips:

| TEACHER                   | GRADE                 | LOCATION  | DATE         | COST                  |
|---------------------------|-----------------------|---|--------------|-----------------------|
| Mrs. Henry/<br>Mrs. Morin | SADD<br>(6,7,8 Grade) | Somerset Patriots<br>Baseball Game<br>Bridgewater, NJ | June 4, 2014 | \$260- Transportation |
| Mr. Carroll               | 8 <sup>th</sup> Grade | LVHS Orientation                                      | June 5, 2014 | \$80- Transportation  |

**VOTE: CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**X. MISCELLANEOUS**

Board Trustee Lynn Popelka asked if the district needed and had headphones for the new PARCC testing. Mr. Carroll explained that the district already had necessary headphones for students for testing.

## **XI. PETITIONS AND REQUESTS OF THE PUBLIC**

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Lynn Popelka, to open the public session at 8:18 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:18 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Mrs. Amico asked what the money for the dodgeball tournament was going to be used for and how much did they anticipate to raise?

There being no further items for discussion, Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to close the public session at 8:20 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:20 p.m.

## **XII. EXECUTIVE SESSION**

Motion by Board Trustee Lynn Popelka, seconded by Board Trustee Joe Coladarci, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:20 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:20 p.m. President Dalesandro stated action will not be taken after executive session.

### **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Patrick McQueeney made a motion to come out of executive session. It was seconded by Board Trustee Lynn Popelka and carried by Unanimous Voice Vote by all members present at 8:43 p.m.

**XII. ADJOURNMENT**- There being no further business to come before the board, Board Trustee Patrick McQueeney made a motion, seconded by Board Trustee Joe Coladarci and carried by Unanimous Voice Vote to adjourn the April 29, 2014 Regular Board Meeting of the Netcong Board of Education at 8:44 p.m.

Respectfully Submitted



Nicole Sylvester  
Assistant Business Administrator