



**Netcong School District  
26 College Road  
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING  
July 23, 2013  
7:00 P.M.**

**AGENDA**

**I. CALL TO ORDER**

**A. FLAG SALUTE**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT**

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

**D. BOARD GOALS**

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

**E. DISTRICT GOALS**

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.

**F. ROLL CALL**

Mrs. Callahan \_\_\_\_\_  
 Mr. Coladarci \_\_\_\_\_  
 Mr. McQueeney \_\_\_\_\_  
 Mr. Morton \_\_\_\_\_  
 Mrs. Popelka \_\_\_\_\_  
 Mrs. Santana \_\_\_\_\_  
 Mr. Stevens \_\_\_\_\_  
 Ms. Sufly \_\_\_\_\_  
 Mrs. Dalesandro \_\_\_\_\_

**II. PETITIONS AND REQUESTS OF THE PUBLIC**

Open to the Public:

Time:

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Voice Vote:            Ayes:            Nays:            Abstentions: \_\_\_\_\_

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public:

Time:

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Voice Vote:            Ayes:            Nays:            Abstentions: \_\_\_\_\_

**III. EXECUTIVE SESSION**

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**RESOLVED**, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

**EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Time: \_\_\_\_\_

**IV. PRESIDENT’S COMMENTS**

**V. CHIEF SCHOOL ADMINISTRATOR’S COMMENTS**

1. 2012-2013 District Goals
  - Student Achievement
  - School Climate and Culture
  - Communication
  - Fiscal
2. 2013-2014 District Goals
  - Student Achievement
  - Achieve NJ
  - School Climate and Culture
3. 2013-2014 Technology Presentation

**VI. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS**

**VII. BOARD CORRESPONDENCE AND MINUTES**

**Correspondence**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**RESOLVED**, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Kevin Earl	Resignation as Health and Physical Education Teacher	Netcong Board of Education
Catherine DeVito, NTA President	Grievance Calendar 2013-2014 Level III	Netcong Board of Education

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

**Approval of Board Minutes**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
5/28/13	Regular Meeting
6/4/13	Special Meeting
6/12/13	Special Meeting
6/25/13	Regular Meeting

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

**VIII. OLD BUSINESS**

## **IX. COMMITTEE REPORTS**

### **A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson Joe Coladarci, Member Patrick McQueeney, Member Colleen Suflay, Member**

**BE IT RESOLVED** that resolution numbers 1-10 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Special Education Tuition Contract Agreement between Netcong Elementary School and Jefferson Township Board of Education beginning September 1, 2013 through June 30, 2014 in the amount of \$30,725.00/yr tuition, in addition to Behavioral Disabilities Class/Speech Services, OT Services and Counseling Services as needed for student # 32421039. Speech and Related Services to be determined and billed separately.

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the ESY Special Education Tuition Contract Agreement between Netcong Elementary School and the Jefferson Township Board of Education beginning July 8, 2013 thru August 2, 2013 in the amount of \$1,706.90, in addition to Behavioral Disabilities Class/Speech Services, OT Services and Counseling Services as needed for student # 32421039. Speech and Related Services to be determined and billed separately.

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 contract between the State of New Jersey, Commission of the Blind and Visually Impaired and the Netcong Board of Education to provide educational services for student #8202747 from September 1, 2013 through June 30, 2014.

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 Mainstream Support Program Contract between Mountain Lakes Board of Education and Netcong Board of Education for student #3232888 to receive 1.5 service hours per week, from September 1, 2013 through June 30, 2014 in the amount of \$7,290.00.

5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 Mainstream Support Program Contract between Mountain Lakes Board of Education and Netcong Board of Education for student #3232889 to receive 1.5 service hours per week, from September 1, 2013 through June 30, 2014 in the amount of \$7,290.00.

6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 Mainstream Support Program Contract between Mountain Lakes Board of Education and Netcong Board of Education for student #3232889 for equipment rental, from September 1, 2013 through June 30, 2014 in the amount of \$2,430.00.

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the contract addendum to the 2005 Elevator Maintenance Agreement for July 1, 2013 through June 30, 2014 in the amount of \$864.00.

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 Shared Services Bid/Purchasing Program between Netcong Board of Education and The Educational Services Commission of Morris County in the amount of \$830.00 commencing July 1, 2013 through June 30, 2014.

9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves T. L. Groseclose as the Netcong Board of Education’s provider of voluntary student accident insurance.

10. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

<i>Number</i>	<i>Title</i>
0000.01	Introduction (M) (Revised)
0000.02	Introduction (M) (Revised)
P3232	Tutoring Services (New)
P5117	Interdistrict Public School Choice (Revised)
P5120	Assignment of Pupils (M) (Revised)
P5300	Automated External Defibrillators (AED) (M) (Revised)
P5533	Pupil Smoking (M) (Revised)
P7434	Smoking in School Buildings and on School Grounds (M) (Revised)
P7522	School District Provided Technology Devices to Staff Members (New)
P7523	School District Provided Technology Devices to Pupils (New)

<i>Number</i>	<i>Title</i>
R3232	Tutoring Services (Revised)
R5117	Interdistrict Public School Choice (New)
R5300	Automated External Defibrillators (AED) (M) (Revised)

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

**B. FACILITIES/OPERATIONS -**

**Joe Coladarci, Chairperson**  
**Marianne Callahan, Member**  
**Lynn Popelka, Member**  
**Bernadette Dalesandro, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage as follows:

**Netcong PTA 2013-2014 Calendar of Events**

<b>DATE</b>	<b>LOCATION</b>	<b>EVENT</b>	<b>HOURS</b>
7/24/2013	Library	Open library for students.	5-7PM
7/30/2013	Library	Open library for students.	9-11AM
8/7/2013	Library	Open library for students.	5-7PM
8/13/2013	Library	Open library for students.	9-11AM
8/14/2013	Library	PTA General Membership Meeting	7-8:30PM

8/21/2013	Library	Open library for students.	5-7PM
8/27/2013	Library	Open library for students.	9-11AM
9/3/2013	Garden Center	Tea and Tissues for K4 and K5 families	8:00AM
9/4/2013	Library	PTA General Membership Meeting	7-8:30PM
9/11/2013	Library	Open library for students.	3-5PM
9/11/2013	Library	PTA Exec. Committee Meeting	7-8:30PM
9/12/2013	Rear of Gym	Back-to-School Night	7-9PM
9/16/2013	Classrooms and Cafeteria-Display Collection Jugs	Penny Wars Fundraiser - Begin	Daily
9/18/2013	Pavement in front of old building	Walk and Roll	8:00AM
9/25/2013	Library	Open library for students.	3-5PM
10/9/2013	Pavement in front of old building	Walk and Roll	8:00AM
10/9/2013	School Field	Walk-a-Thon	8:30AM-2:40PM
10/9/2013	Library	Open library for students.	3-5PM
10/9/2013	Library	PTA Exec. Committee Meeting	7-8:30PM
10/23/2013	Library	Open library for students.	3-5PM
11/6/2013	Library	Open library for students.	3-5PM
11/6/2013	Library	PTA General Membership Meeting	7-8:30PM
11/12/2013	Location to be determined by school	Fall Book Fair Set Up	3:00PM
11/13/2013	Location to be determined by school	Fall Book Fair Wish List Day	8:30AM-2:40PM
11/13/2013	Library	PTA Exec. Committee Meeting	7-8:30PM
11/14/2013	Location to be determined by school	Fall Book Fair & Family Night	8:00AM-8:30PM
11/14/2013	Gym, Stage, Kitchen, Hallway, Lobby	Harvest Fest and Haunted Hallway	Set Up 3-6PM Event 6-8:30PM Clean Up 8:30-9PM
11/15/2013	Location to be determined by school	Fall Book Fair Purchase Day	8:30AM-3:00PM
11/20/2013	Pavement in front of old building	Walk and Roll	8:00AM
12/4/2013	Library	Open library for students.	3-5PM
12/4/2013	Library	PTA Exec. Committee Meeting	7-8:30PM
12/10/2013	Rear half of Gym	Holiday Shop Wish List Day	8:30AM-3:00PM
12/11/2013	Rear half of Gym	Holiday Shop Purchase Day	8:30AM-6:00PM
12/11/2013	Pavement in front of old building	Walk and Roll	8:00PM
12/18/2013	Library	Open library for students.	3-5PM
12/20/2013	Gym, Stage, Kitchen	Story time with Santa	Set Up 4-6PM Event 6-8PM Clean Up 8-8:30PM
1/8/2014	Library	Open library for students.	3-5PM
1/8/2014	Library	PTA Exec. Committee Meeting	7-8:30PM

1/22/2014	Library	Open library for students.	3-5PM
2/5/2014	Library	Open library for students.	3-5PM
2/5/2014	Library	PTA Exec. Committee Meeting	7-8:30PM
2/11/2014	Location to be determined by school	Winter Book Fair Set Up	3:00PM
2/12/2014	Location to be determined by school	Winter Book Fair Wish List Day	8:30AM-3:00PM
2/13/2014	Location to be determined by school	Book Fair Purchase Day and Family Night	8:30AM-7:00PM
2/14/2014	Location to be determined by school	Winter Book Fair Purchase Day	8:30AM-3:00PM
2/19/2014	Library	Open library for students.	3-5PM
3/3/2014	Gym, Kitchen, Stage	Family Reading Night	Set Up 4-6PM Event 6-8PM Clean Up 8-8:30PM
3/5/2014	Library	Open library for students.	3-5PM
3/5/2014	Library	PTA Exec. Committee Meeting	7-8:30PM
3/19/2014	Library	Open library for students.	3-5PM
3/26/2014	Pavement in front of old building	Walk and Roll	8:00AM
3/26/2014	Library	PTA General Membership Meeting	7-8:30PM
3/28/2014	Gym, Lobby, Stage, Kitchen, Stage	Free Throw Competition Fundraiser	Set Up 3-6PM Event 6-8:30PM Clean Up 8:30-9PM
4/2/2014	Library	Open library for students.	3-5PM
4/2/2014	Library	PTA Exec. Committee Meeting	7-8:30PM
4/16/2014	Library	Open library for students.	3-5PM
4/30/2014	Library	Open library for students.	3-5PM
5/6/2014	Location to be determined by school	Spring Book Fair Set Up	3:00PM
5/7/2014	Location to be determined by school	Spring Book Fair Wish List Day	8:30AM-2:40PM
5/7/2014	Library	PTA Exec. Committee Meeting	7-8:30PM
5/8/2014	Location to be determined by school	Spring Book Fair and Family Night	8:30AM-7:00PM
5/9/2014	Location to be determined by school	Spring Book Fair Purchase Day	8:30AM-3:00PM
5/9/2014	Concrete area by BOE building	Bike Rodeo	3-4:30PM
5/14/2014	Library	Open library for students.	3-5PM
5/16/2014	Location to be determined by school	Teacher's Appreciation Luncheon	10AM-1PM
5/21/2014	Pavement in front of old building	Walk and Roll	8:00AM
5/23/2014	Concrete area by BOE building	Bike Rodeo Rain Date	3-4:30PM
5/28/2014	Library	Open library for students.	3-5PM
6/4/2014	Library	PTA Exec. Committee Meeting	7-8:30PM



6/6/2014	Location to be determined by school	8th Grade Breakfast	7:30-8:30AM
6/11/2014	Library	Open library for students.	3-5PM
6/12/2014	Gym, Stage	HollyRock Game Show Assembly	8:30-11AM
6/16/2014	Pavement in front of old building	Walk and Roll	8:00AM

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

- C. PERSONNEL-**
- Colleen Suflay, Chairperson**
  - Bill Stevens, Member**
  - Marianne Callahan, Member**
  - Bernadette Dalesandro, Member**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1–7 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts, with regret, the resignation of Kevin Earl, Physical Education teacher, effective June 30, 2013. **A. 07-23-38**
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the creation of the Elementary Supervisor position and job description attached. **(A. 07-23-39)**
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Kathleen Walsh as the Elementary Supervisor for the 2013-2014 school year at the salary of \$70,000.00 plus benefits.
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Jacqueline Cinotti as the full time Basic Skills teacher for the 2013-2014 school year at the salary of \$49,562.00 plus benefits.
5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Corinne Sodano, Business Office Secretary, to work additional summer hours at the rate of \$18.45 per hour not exceed forty (40) hours for the month of July.
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves to retroactively approve the payment of an additional thirty (30) days salary after non-renewal of their contracts for the following:

Ali Feti  
Christina Meder  
Steven Petersen

NOTE: These employees have no further right to payment and/or employment with the Netcong Board of Education.

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

NAME	COURSE	LOCATION	DATES	COST
Kevin Carroll	Interdistrict Public School Choice Association Meeting	Deal, NJ	July 25, 2013	\$0
Kevin Carroll Diane Hajtovik	Determining Officials Workshop	Parsippany-Trop Hills Township School District Board of Education Bldg.	August 20, 2013	\$0
Barbara Dzurny	NJ Consortium for G & T Programs Meeting	Morris County Library Whippany, NJ	September 26, 2013	Mileage

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

**D. CURRICULUM/INSTRUCTION-** Patrick McQueeney, Chairperson  
 Todd Morton, Member  
 Bernadette Dalesandro, Member

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

**X. NEW BUSINESS**

**XI. MISCELLANEOUS**

**XII. PETITIONS AND REQUESTS OF THE PUBLIC**

Open to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

**XIII. EXECUTIVE SESSION** Time: \_\_\_\_\_

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**RESOLVED**, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

**EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Time: \_\_\_\_\_

**XIV. ADJOURNMENT** – A motion is requested to adjourn. Time: \_\_\_\_\_

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_