



**MINUTES OF THE WORK SESSION MEETING**  
**of the**  
**NETCONG SCHOOL DISTRICT**  
**26 College Road**  
**Netcong, New Jersey 07857**

**December 10, 2013**

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:30 p.m.

**A. FLAG SALUTE - All of those present participated in the salute to the flag.**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT-** The following was made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

**D. BOARD GOALS for 2013-2014**

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

**E. DISTRICT GOALS for 2013-2014**

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.

**II. ROLL CALL**

**The following members were present:** Mr. McQueeney, Mrs. Callahan, Mr. Coladarci, Mr. Stevens and Mrs. Dalesandro, President.

**Not Present:** Mr. Morton, Mrs. Popelka, Ms. Suflay, Mrs. Santana and Mr. Kevin Carroll, Chief School Administrator

**Also Present:** Mrs. Nicole Sylvester, Assistant Business Administrator/Board Secretary  
One (1) Member of the public present

**III. BOARD CORRESPONDENCE AND MINUTES**

**Correspondence**

Board Trustee Patrick McQueeney moved the following resolution:

**BE IT RESOLVED**, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Ms. DeVito- President, NTA 12/8/13	Netcong Teachers' Association	Mrs. Bernadette Dalesandro, Board President Board of Education Members

The motion was seconded by Board Trustee Marianne Callahan and was approved by Unanimous Voice Vote of the members present.

**Approval of Board Minutes**

Board Trustee Patrick McQueeney moved the following resolution:

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
September 17, 2013	Executive Session Minutes
September 24, 2013	Regular Board Minutes
September 24, 2013	Executive Session Minutes
October 15, 2013	Work Session Minutes
October 15, 2013	Executive Session Minutes

October 29, 2013	Regular Board Minutes
October 29, 2013	Executive Session Minutes
November 11, 2013	Executive Session Minutes
November 19, 2013	Work Session Minutes
November 19, 2013	Executive Session Minutes
November 26, 2013	Regular Board Minutes
November 26, 2013	Executive Session Minutes
December 2, 2013	Special Board Minutes

The motion was seconded by Board Trustee Marianne Callahan.

**VOTE: APPROVAL OF BOARD MINUTES**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** Mrs. Callahan on Regular & Executive Session minutes for November 26, 2013  
 Mr. Coladarci on Regular & Executive Session minutes for September 24, 2013 and Special Board Minutes on December 2, 2013  
 Mr. Stevens on Executive Session Minutes for September 17, 2013 and Work & Executive Session on October 15, 2013

**Mrs. Santana entered the room at 7:02 p.m.**

**IV. PRESIDENT'S COMMENTS**

President Dalesandro thanked everyone who came out for tonight's meeting, in spite of the inclement weather.

President Dalesandro also thanked everyone who participated in the Strategic Planning process over the weekend.

**V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

None at this time.

**VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS**

None at this time.

**VII. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Patrick McQueeney moved, seconded by Board Trustee Marianne Callahan, to open the public session at 7:32 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:32 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Patrick McQueeney moved, seconded by Board Trustee Marianne Callahan, to close the public session at 7:32 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:32 p.m.

**VIII. OLD BUSINESS**

None at this time.

**IX. COMMITTEE REPORTS**

- A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson  
 Joe Coladarci, Member  
 Patrick McQueeney, Member  
 Colleen Suflay, Member**

Board Trustee Patrick McQueeney, seconded by Board Trustee Joe Coladarci moved the following resolutions to be approved as submitted:

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following science textbooks in the amount of \$13,035.12.

DESCRIPTION	AMOUNT
Science Explorer C2009 LEP Student Edition Life Science	40 at \$83.47
SX09 LEP Teacher Edition Life	1 at \$109.97
Science Explorer Life Science All in One Teacher Resource Box	1 at \$437.47
Science Explorer LEP Life Science Textbook Purchase and IText CDROM and 6 year online access 2007C	40 at \$11.47
Science Explorer C2009 LEP Student Edition Earth	40 at \$83.47
SX09 LEP Teacher Edition Earth	1 at \$109.97
Science Explorer Earth Science All in One Teacher Resource Box	1 at \$437.47
Science Explorer LEP Earth Science Textbook Purchase with IText CDROM and 6 Year Online Access 2007C	40 at \$11.47
Science Explorer C2009 LEP Student Edition Physical Science	40 at \$83.47
SX09 LEP Teacher Edition Physical	1 at \$109.97
Science Explorer Physical Science All in One Teacher Resource Box	1 at \$437.47
Science Explorer LEP Physical Science Textbook Purchase and IText CDROM and 6 year online access	40 t \$11.47

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the first reading of:

POLICY #	DESCRIPTION
3125.2	Employment of Substitutes
4434	Holidays
4413	Overtime Compensation

**VOTE:** GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1- #2 AS PRESENTED.

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**B. PERSONNEL-** Colleen Suflay, Chairperson  
 Bill Stevens, Member  
 Marianne Callahan, Member  
 Bernadette Dalesandro, Member

**Board Trustee Marianne Callahan, seconded by Board Trustee Bill Stevens moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-3 be adopted as presented:

- BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts, with regret, the resignation of Eileen Cook for the purpose of retirement, effective June 30, 2014. (A. 12-10-01)
- BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

NAME	COURSE	LOCATION	DATES	COST
Sandy Jensen	NJMEA Music Conference	Oakhurst, NJ	February 20-22, 2014	\$150
Kevin Carroll Gina Szarejko	NJASA Techs PO	Atlantic City, NJ	January 30-31, 2014	\$385/each \$99 lodging + mileage
Kate Walsh Jacqueline Cinotti	School Safety (Climate) Team Training Series	Monroe Township, NJ	December 13, 2013	\$149/each + mileage
Mary Frances Koch	Cutting Edge, Practical Strategies to Successfully "Flip" you Math Instructions (6-8)	Newark (Parsippany), NJ	December 19, 2013	\$229 +mileage
Cathy DeVito	Workshop: Grade 5-8 Common Core Content and practices: Look at What's New!	Rutgers Piscataway, NJ	January 9, 2014	\$195 + mileage
Tana Ferris	Best Practices in Co-Teaching	Fairfield, NJ	January 13, 2014	\$235 +mileage

- BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Christine Longo for the stipend position of Home Instructor at the negotiated rate, not to exceed ten (10) hours per week, effective December 9, 2013.

**VOTE: PERSONNEL RESOLUTIONS #1- #3 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** Mr. Stevens on resolution #1 and resolution #2 line 2  
Mrs. Callahan on resolution #2 line 2  
Mrs. Santana on resolution #2 line 2  
Mrs. Dalesandro on resolution #2 line 2

**ABSENTATIONS:** None

**C. FACILITIES/OPERATIONS - Joe Coladarci, Chairperson  
Marianne Callahan, Member  
Lynn Popelka, Member  
Bernadette Dalesandro, Member**

**Board Trustee Joe Coladarci, seconded by Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Facilities usage as follows:

DATE	LOCATION	EVENT	HOURS
12/28/13- Saturday	Gymnasium	Lenape Valley Jr. Wrestling	8:00AM-3:00PM
1/4/13- Saturday	Gymnasium	Lenape Valley Jr. Wrestling	8:00AM-3:00PM
1/18/13- Saturday	Gymnasium	Lenape Valley Jr. Wrestling	8:00AM-12:00PM

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Lenape Valley Boys Basketball team to use the Gymnasium on December 24<sup>th</sup> from 8 a.m. to 10 a.m. for practice. The Lenape Valley Boys Basketball team will be responsible for all costs for use of facilities that day.

**VOTE: FACILITIES/OPERATIONS RESOLUTIONS #1- #2 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** Mr. Coladarci on resolution #2

**D. CURRICULUM/INSTRUCTION- Patrick McQueeney, Chairperson  
Todd Morton, Member  
Jennifer Santana, Member  
Bernadette Dalesandro, Member**

Board Trustee Patrick McQueeney, seconded by Board Trustee Jennifer Santana moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following class trips:

TEACHER	GRADE	LOCATION	DATE	COST
DeVito/Morin/Chiappelli	8	Washington, D.C.	April 15-17 2014	\$3,885
Mr. Sandrue	6	Center City, Philadelphia, PA	June 3, 2014	\$970
Becker/Baccaro	2	Crayola Factory Easton, PA	June 5, 2014	\$315
Arbolino/Threlkeld	3	ShopRite Flanders, NJ	February 19, 2014 (February 20, 2014- snow date)	\$225

**VOTE:** CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**X. MISCELLANEOUS**

The Board is waiting for Mr. Carroll to provide a calendar for budget season so we can prepare our 2014-2015 budget in a timely manner.

**XI. PETITIONS AND REQUESTS OF THE PUBLIC**

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Marianne Callahan, to open the public session at 7:41 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:41 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Ms. DeVito asked how the resolutions tonight would be passed since there was not a full Board present.

There being no further items for discussion, Board Trustee Patrick McQueeney moved, seconded by Board Trustee Marianne Callahan, to close the public session at 7:41 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:41 p.m.

**XII. EXECUTIVE SESSION**

None at this time.

**XIII. ADJOURNMENT**- There being no further business to come before the board, Board Trustee Patrick McQueeney made a motion, seconded by Board Trustee Joe Coladarci and carried by Unanimous Voice Vote to adjourn the December 10, 2013 Work Session Meeting of the Netcong Board of Education at 7:42 p.m.

Respectfully Submitted



Nicole Sylvester  
Assistant Business Administrator/Board Secretary