



**MINUTES OF THE REGULAR MEETING**  
of the  
**NETCONG SCHOOL DISTRICT**  
26 College Road  
Netcong, New Jersey 07857

**March 24, 2015**  
**7:00 PM**

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:00 p.m.

**A. FLAG SALUTE**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**D. BOARD GOALS for 2014-2015**

- Comprehensive review and update of the district policy manual.
- Continue to monitor and approve curriculum updates and systems of assessment.
- Review Board operations to improve Board performance.

**E. DISTRICT GOALS for 2014-2015**

- Implement the action plans identified in the Netcong School District's Strategic Plan with a 2014/15 timeline under the goal areas of Student Achievement & Technology, School and Community, and Finance and Facilities.

**II. ROLL CALL**

**The following members were present:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**Not Present:** Mrs. Callahan- Family Emergency  
Mrs. Popelka- Work Commitment

**Also Present:** Mr. Pio Pennisi, Interim Superintendent  
Mrs. Nicole Sylvester, Business Administrator/Board Secretary  
Dr. Gina Cinotti, Principal  
Mrs. Kate Walsh, Elementary Supervisor  
Twenty-Two (22) Members of the public present

**III. BOARD CORRESPONDENCE AND MINUTES**

**Correspondence**

Board Trustee Colleen Sufly moved the following resolution:

BE IT RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Randy Schrader	Gifted & Talented 2015-16 Budget	Mr. Pio Pennisi, Interim Superintendent Dr. Gina Cinotti, Principal Board of Education

The motion was seconded by Board Trustee Todd Morton and was approved by Unanimous Voice Vote by all members present.

**Approval of Board Minutes**

Board Trustee Todd Morton moved the following resolution:

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

March 9, 2015	Special Meeting Minutes
March 17, 2015	Work Session Minutes

The motion was seconded by Board Trustee Patrick McQueeney and was approved by Unanimous Voice Vote by all members present.

**IV. PRESIDENT’S COMMENTS**

President Dalesandro thanked everyone for coming to tonight’s meeting and was happy to see more people from the public attending the meetings.

President Dalesandro reported on the highlights of the upcoming PTA events. She stated that the Tricky Tray would be held on May 16<sup>th</sup>.

President Dalesandro stated there were two more NJSBA opportunities for training and encouraged all Board members to attend.

President Dalesandro stated she attended the McDonald’s fundraiser and it was a huge success raising \$350. She thanked Ms. Cinotti, Ms. Ninni, Mr. Morton & Mrs. Walsh for their help working this fundraiser.

President Dalesandro also stated that she attended the SADD induction on March 19<sup>th</sup> and thanked Mrs. Henry and Mrs. Morin for their outstanding job.

President Dalesandro congratulated Dr. Gina Cinotti on earning her doctorate.

**V. INTERIM SUPERINTENDENT'S COMMENTS**

**1. Fire Drill/Security Report:**

Netcong Public School	Fire Security, Lockdown	3/13/15 2/25/15	2 mins. 4 mins.
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**2. Suspensions: NONE**

Mr. Pennisi gave his monthly report on two HIB incidents.

**VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS**

None at this time.

**VII. PETITIONS AND REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY**

**Board Trustee Patrick McQueeney moved, seconded by Board Trustee Joe Coladarci, to open the public session at 7:11 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:11 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 7:12 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:12 p.m.**

**VIII. OLD BUSINESS**

Board Trustee Patrick McQueeney asked if we were going to discuss structure of committees for policy review. President Dalesandro informed Board Trustee Patrick McQueeney that he was not in attendance at the meeting that they discussed this and as a Board they agreed to leave the structure of committees as is.

**IX. COMMITTEE REPORTS**

- A. GOVERNANCE/POLICY/FINANCE -** Bernadette Dalesandro, Chairperson  
Marianne Callahan, Member  
Jennifer Santana, Member  
Colleen Suflay, Member

**Board Trustee Todd Morton, seconded by Board Trustee Colleen Suflay moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-10 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the February 28, 2015 payroll in the amount of \$150,671.56.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the March 15, 2015 payroll in the amount of \$154,848.60.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the bills list for February 14, 2015 to March 17, 2015 in the amount of \$424,970.15.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the transfers of the attached list for February 2015.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the following February 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of February 28, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of February 28, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the **second reading** of the following Policy and Regulation Revisions:

***\*P&R = Policy and Regulation***

<b>*</b>	<b>NUMBER</b>	<b>TITLE</b>
P&R	5117	Interdistrict Public School Choice

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves AERO Environmental to take an Indoor Air Quality Test of Room 1 at a cost not to exceed \$800.00.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Able Security to install two new stands for our security camera and two-way intercom system at the main entrance way at a cost not to exceed \$60.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Centris Group as our provider of IEP Direct Services for the 2015-2016 school year at a cost not to exceed \$2,905.
10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following professional services;

**Whereas,** pursuant to N.J.A.C. 6A:23A-5.2, a Board of Education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14,

**NOW, THEREFORE, BE IT RESOLVED,** that the Netcong Board of Education hereby establishes the following maximums for the 2015-2016 year as follows:

• Architecture/Engineering	\$8,400
• Legal	\$15,000
• Audit	\$22,500
• Physician	\$2,500
<b>For a total amount of</b>	<b>\$48,400</b>

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to insure that the maximum amount is not exceeded.

**VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1 – #10 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**B. PERSONNEL-** Marianne Callahan, Chairperson  
Bill Stevens, Member  
Jennifer Santana, Member  
Bernadette Dalesandro, Member

**Board Trustee Todd Morton, seconded by Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-3 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Steve Farese as a substitute custodian pending fingerprinting and background check at an hourly rate of \$15/hour as of March 25, 2015.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Alexandra Basciano as a substitute pending fingerprinting and background check at a daily rate of \$70 retroactive to March 13, 2015.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Hal Mordkoff as a substitute teacher pending fingerprinting and background check at a daily rate of \$70 effective March 25, 2015.

**VOTE: PERSONNEL RESOLUTIONS #1 – #3 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**C. FACILITIES/OPERATIONS - Todd Morton, Chairperson  
Lynn Popelka, Member  
Patrick McQueeney, Member  
Bernadette Dalesandro, Member**

None at this time.

**D. CURRICULUM/INSTRUCTION- Colleen Sufly, Chairperson  
Joe Coladarci, Member  
Patrick McQueeney, Member  
Bernadette Dalesandro, Member**

**Board Trustee Colleen Sufly, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby rescinds all expenses previously approved by the Board of Education for grades K4-6 field trips for the 2014-2015 school year.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the 8<sup>th</sup> grade dance at Skylands in Randolph on May 29, 2015 at no cost to the Board of Education. Students will provide their own transportation and funding will be made through the student activities account.

**VOTE: CURRICULUM/INSTRUCTION RESOLUTIONS #1 – #2 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**XI. MISCELLANEOUS**

Board Trustee Patrick McQueeney stated that he would like to put a question on the November ballot to bring back the reduced teachers to full time. He stated there would not be any consequence if the public

voted this down, however, he stated that now we have an opportunity to let the public speak, and if they say no, then they say no but he would like to have a Board meeting where he's berated for doing too much for the children rather than too little.

Mr. Pennisi stated that he would need to know by our next Regular Board meeting if they want to put a question on the ballot in November as this would need to be approved with our budget at our Public Hearing on April 28<sup>th</sup>.

## **XII. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Patrick McQueeney moved, seconded by Board Trustee Joe Coladarci, to open the public session at 7:31 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:31 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

**The following members of the public spoke and raised questions and concerns about prior construction of the current school year budget, no spring break on next year's school calendar and not taking advice of professionals on prior budgets. Some members of the public spoke to advise Board members to step down as they have made too many mistakes in the past. Others said the Board should dissolve and try to merge with another district. Discussion ensued.**

Bob Hathaway, Kerri Santalucia, Leigh Ann Vonhagen, Nancy Esposito, Kathy Renegar.

**President Dalesandro stated that we have exceeded the 30 minute time limit. Board Trustee Patrick McQueeney made a motion to extend the public session an additional 30 minutes. This was seconded by Board Trustee Jenn Santana and was approved by a Unanimous Voice Vote by all members present.**

Domenico Tancredi from Stanhope expressed his interest in bringing the Italian language to the curriculum for the students of Netcong, since a large population in town was from Italian decent. He stated he would be proposing this to Byram, Stanhope and Lenape Valley. He expressed his concern that this was not the best time to bring this to the attention of our school, however, he stated this would be a shared service and for three years after this was instituted he would provide a grant of \$20,000 a year to help fund this program. Discussion ensued.

**The following members of the public spoke and raised questions and concerns about prior construction of the current school year budget, no spring break on next year's school calendar and that Board members should not go to convention next year if we are reducing teachers. Members of the public spoke to state that there would be no summer camp run by the Netcong Educational Foundation this year due to lack of interest. Discussion ensued.**

Kathy Renegar, Randy Schrader, Karin Bond, Bob Hathaway, Elaine Winget.

**President Dalesandro stated that we have exceeded the 30 minute time limit. Board Trustee Todd Morton made a motion to extend the public session an additional 30 minutes. This was seconded by Board Trustee Joe Coladarci and was approved by a Unanimous Voice Vote by all members present.**

Discussion ensued regarding the 2015-16 calendar and that there was no spring break. Discussion ensued and the Board agreed to re-visit the school calendar and potentially make adjustments per the public's request.

**There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 8:38 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:38 p.m.**

### **XIII. EXECUTIVE SESSION**

Motion by Board Trustee Todd Morton, seconded by Board Trustee Patrick McQueeney that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues, negotiations and legal matters. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:38 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:38 p.m. President Dalesandro stated that action will not be taken after executive session and it is anticipated the board will be in executive session for approximately 60 (sixty) minutes.

**Dr. Cinotti exited the room at 9:00 pm.**

### **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Jennifer Santana and carried by Unanimous Voice Vote by all members present at 9:39 p.m.

**XIV. ADJOURNMENT** There being no further business to come before the board, Board Trustee Patrick McQueeney made a motion, seconded by Board Trustee Bill Stevens and carried by Unanimous Voice Vote to adjourn the March 24, 2015 Regular Meeting of the Netcong Board of Education at 9:39 p.m.

**Respectfully Submitted,**



**Nicole Sylvester  
Business Administrator/Board Secretary**