



Our Children  
Our School  
Our Future

## MINUTES OF THE REGULAR MEETING

of the  
**NETCONG SCHOOL DISTRICT**  
26 College Road  
Netcong, New Jersey 07857

April 28, 2015  
7:00 PM

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:00 p.m.

**A. FLAG SALUTE**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**D. BOARD GOALS for 2014-2015**

- Comprehensive review and update of the district policy manual.
- Continue to monitor and approve curriculum updates and systems of assessment.
- Review Board operations to improve Board performance.

**E. DISTRICT GOALS for 2014-2015**

- Implement the action plans identified in the Netcong School District's Strategic Plan with a 2014/15 timeline under the goal areas of Student Achievement & Technology, School and Community, and Finance and Facilities.

## **II. ROLL CALL**

**The following members were present:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**Not Present:** Mrs. Callahan  
Mrs. Popelka- Surgery

**Also Present:** Mr. Pio Pennisi, Interim Superintendent  
Mrs. Nicole Sylvester, Business Administrator/Board Secretary  
Dr. Gina Cinotti, Principal  
Mrs. Carolyn Chaudry, Board Attorney  
Fifty (50) Members of the public and staff present

**President Dalesandro thanked everyone for coming to tonight’s meeting. She stated that although not noted on the agenda, Superintendent Pennisi is requesting an Executive Session at the start of tonight’s meeting in reference to a personnel matter that presented itself at 1:00 p.m. this afternoon. The Board will need this information in order to move forward with our agenda. At this time President Dalesandro requested a motion to go into Executive Session for a personnel issue.**

Motion by Board Trustee Jen Santana, seconded by Board Trustee Joe Coladarci that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:00 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:00 p.m. President Dalesandro stated that action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 30 (thirty) minutes.

**President Dalesandro thanked everyone for their understanding.**

**EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Jen Santana made a motion to come out of executive session. It was seconded by Board Trustee Joe Coladarci and carried by Unanimous Voice Vote by all members present at 7:33 p.m.

**The Board meeting was moved to the gymnasium due to the amount of public and staff present.**

**III. BOARD CORRESPONDENCE AND MINUTES**

**Correspondence**

Board Trustee Patrick McQueeney moved the following resolution:

BE IT RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Fortunato Montella	HIB Incident	Board of Education
Diane Flaherty	Retirement	Mr. Pio Pennisi, Interim Superintendent
Sandra Jensen	Retirement Postponement	Mr. Pio Pennisi, Interim Superintendent

The motion was seconded by Board Trustee Colleen Sufly and was approved by Unanimous Voice Vote by all members present.

**Approval of Board Minutes**

Board Trustee Todd Morton moved the following resolution:

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

April 14, 2015	Work Session Minutes
April 14, 2015	Executive Session Minutes

The motion was seconded by Board Trustee Patrick McQueeney and was approved by Unanimous Voice Vote by all members present.

#### **IV. PRESIDENT'S COMMENTS**

President Dalesandro reported on the highlights of the upcoming PTA events. She stated that the Tricky Tray would be held on May 16<sup>th</sup>.

#### **V. INTERIM SUPERINTENDENT'S COMMENTS**

##### **1. Fire Drill/Security Report:**

	<b>DRILL</b>	<b>DATE/TIME</b>	<b>DURATION</b>
Netcong Public School	Lockdown	3/27/15 2:00 pm	5 minutes
	Fire Drill	4/14/15 9:30 am	2 minutes

##### **2. Suspensions:**

	<b>GRADE</b>	<b>INFRACTION</b>	<b>ISS</b>	<b>OSS</b>
Netcong Public School	6	Shoving a chair which hit student's tooth		1 day
	7	Punching another student		2 days

##### **3. HIB – NONE**

Mr. Pennisi stated that the Board will be holding their Regular Board Meetings on May 19<sup>th</sup> & June 16<sup>th</sup> starting at 7:00 pm. The May 26<sup>th</sup> and June 23<sup>rd</sup> meetings have been cancelled.

#### **VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS**

Mrs. Sylvester informed the public that we received a refund of \$12,500. This was a program which was purchased last year but was never utilized in the current school year. She stated that Dr. Cinotti worked with this company in order to obtain the \$12,500 refund.

Mrs. Sylvester stated that in April 2014 we were monitored regarding all our federally funded grants and that we received a monitoring report which had approximately 46 findings from prior years of non-compliance. She expressed that she was happy to say with the help of Amy Henry our CST Coordinator, Mrs. Walsh, Mr. Pennisi and Dr. Cinotti we have complied with all findings and had the case closed. She informed the public that the letter of compliance has been posted on our website under "our district", "Consolidated Monitoring Report" and then click on "correction of non-compliance".

Mrs. Sylvester stated that once the budget and all corresponding paperwork is submitted she will be taking another look at our current financial situation which she will report on at our next Regular Board Meeting should there be sufficient time to compile information.

Mrs. Sylvester explained that in the presentation by Mr. Pennisi regarding our current financial deficit it was projected that we would be receiving approximately \$55,000 from another school district. She was happy to report that we have received approximately \$43,000 of this money and expect to receive all other money by the end of the school year.

Mrs. Sylvester was pleased to announce that we received an anonymous donation of \$11,584 to restore music to full-time for the remainder of school year. She stated the motions later on in the agenda will reflect this.

Mrs. Sylvester reported on the 2015-2016 budget highlights as follows. She indicated that due to attrition, we were able to keep all staff, however we still were unable to bring back two elementary positions. She then stated the Board passed a resolution at our prior meeting to have a November ballot question to restore two elementary teachers and restore music, art and Spanish position from part-time (.75) to full-time. She stated all expenditure lines are fully funded and revenues were correctly budgeted. She stated in next year's budget we made up for the short fall in revenues in current school year. She also explained that the budget reflects that all maintenance line items were correctly budgeted which will allow the school to repair the buckled floor in Room 1, maintain the cleanliness and safety of the school and hopefully make some small necessary repairs.

## **VII. PETITIONS AND REQUESTS OF THE PUBLIC FOR AGENDA & 2015-2016 BUDGET ITEMS ONLY**

**Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to open the public session at 7:40 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:40 p.m.**

**President Dalesandro explained Board Policy 0168, Recording Board Meetings and Policy 0167 Public Participation in Board Meetings.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Mr. Hathaway asked if the Board was in a position to have Ms. Jensen restored for next year. Mr. Pennisi stated that at this point he would not make the recommendation to the Board since everything has already been decided and budgeted for.

Mrs. Spiro asked who makes the decisions for the school. Mr. Pennisi stated he makes recommendations to the Board to which they either vote yes or no on. He stated he was brought in two do two things: 1. Adjust the structure of the administration and 2. To create financial stability.

Mr. Yelinko asked why the music program was being attacked. Mr. Pennisi stated that music was not being attacked and that he took the recommendation of the Principal and this is what we needed to do to all different areas of the school's budget to ensure we did not operate in a deficit.

Mrs. Renegar asked that since there were retirements, would this put any money into next year's budget for salaries. Mr. Pennisi stated that due to the retirement, we were able to save our current staff from not being reduced or having a reduction in force, it allowed all staff members to remain with a job.

Mr. Alahverdian asked when does the town get reassessed? President Dalesandro stated the town does the re-assessments and he would need to go down to speak with them. He stated the reason he was asking this question was because his taxes were too high.

Mr. Montella stated he would like to address a HIB violation in regards to a letter he wrote to the Board. Board Attorney, Mrs. Carolyn Chaudry stated that the Board did not understand this letter was to appeal the situation as it was not stated in his letter. Mrs. Chaudry asked if the Board would take this as his appeal letter and re-address this issue on May 5<sup>th</sup>. The Board agreed and Mr. Montella agreed that this was fair. Should the issue need to be addressed with the Board, this will take place at the May 5<sup>th</sup>, 2015 Board meeting.

**There being no further items for discussion, Board Trustee Jen Santana moved, seconded by Board Trustee Bill Stevens, to close the public session at 8:03 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:03 p.m.**

## **VIII. OLD BUSINESS**

**Board Trustee Patrick McQueeney made a motion to re-open the discussion of the 2015-2016 school calendar. It was seconded by Board Trustee Jen Santana and carried by Unanimous Voice Vote by all members present.**

**Board Trustee Patrick McQueeney made a motion to amend the 2015-2016 school calendar to have spring break continue through April 1<sup>st</sup>, extend the school year until June 16<sup>th</sup> and stated that once all snow days are used, we will take days off of spring break in reverse order starting with April 1<sup>st</sup>. It was seconded by Board Trustee Todd Morton.**

### **VOTE: AMEND THE 2015-2016 SCHOOL CALENDAR**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

## **IX. COMMITTEE REPORTS**

**A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson  
Marianne Callahan, Member  
Jennifer Santana, Member  
Colleen Sufly, Member**

**Board Trustee Colleen Sufly, seconded by Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-12 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the March 30, 2015 payroll in the amount of \$156,313.60.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the April 15, 2015 payroll in the amount of \$152,990.26.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the bills list for March 18, 2015 to April 14, 2015 in the amount of \$548,328.19.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the transfers of the attached list for March 2015.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the following March 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the **removal** of the following Policy and Regulation Revisions:

***\*P&R = Policy and Regulation***

*	NUMBER	TITLE
P&R	9181	Volunteer Athletic Coaches & Co-Curricular Activity

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the submission of the grant application for the 2015 Safety Grant Program through the New Jersey School Insurance Group's ERIC WEST Subfund for the purposes described in the application, in the amount of \$1,000 for the period July 1, 2015 through June 30, 2016.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the anonymous donation in the amount of \$11,584 for the restoration of the music position to full-time through the end of the 2014-2015 school year.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby includes in the final budget the adjustment for increased costs of health benefits in the amount of \$45,307. The additional funds are included in the base budget and will be used to pay for the additional increases in health benefits.
10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby includes in the final budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$333,431 for the purposes of maintaining and supporting staff and maintenance of building. The district intends to complete said purposes by June 2016.

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the final budget for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2015-16 Total Expenditures</b>	4,559,037	215,109	150,290	4,924,436
<b>Less: Anticipated Revenues</b>	<u>1,218,109</u>	<u>215,109</u>	<u>0</u>	<u>1,433,218</u>
<b>Taxes to be Raised</b>	<u>3,340,928</u>	<u>0</u>	<u>150,290</u>	<u>3,491,218</u>

12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the November ballot question as follows:

In addition to the regular advertised budget, the Netcong Board of Education will seek approval from the district's legal voters to raise an additional \$200,000 for General Funds in the same school year (2015-16). These taxes will be used exclusively for the hiring of two elementary teachers for the purpose of reducing class size and to increase Art, Music, and Spanish from part-time (.75) to full-time. Approval of these taxes will result in a permanent increase in the district's tax levy. The proposed additional expenditures are in addition to those necessary for thorough and efficient (T&E) education.

**VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1 – #12 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**B. PERSONNEL-** Marianne Callahan, Chairperson  
 Bill Stevens, Member  
 Jennifer Santana, Member  
 Bernadette Dalesandro, Member

**Board Trustee Jen Santana, seconded by Board Trustee Bill Stevens moved the following resolutions to be approved as submitted:**

**President Dalesandro stated that motion #12 needed to be amended to add, “BA, Step 2, salary TBD.” The motion was made by Board Trustee Patrick McQueeney and seconded by Board Trustee Joe Coladarci for the motion to read as amended. The motion was carried by Unanimous Voice Vote by all members present.**

**BE IT RESOLVED** that resolution numbers 1-12 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Ray Hopler as a substitute custodian at \$15 per hour retroactive to March 9, 2015.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Sevalija Fazlic as a substitute custodian at \$15 per hour retroactive to April 23, 2015 pending fingerprinting and background check.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Anila Sulejmeni as a substitute custodian at \$15 per hour effective April 29, 2015 pending fingerprinting and background check.
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Henna Cardenas as a substitute nurse at \$150 per day pending fingerprinting and background check retroactive to March 31, 2015.
5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the retirement of Diane Flaherty effective June 30, 2015.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following staff for the 2015-2016 School Year:

**CERTIFIED STAFF/TENURED**

- |                           |                        |
|---------------------------|------------------------|
| a. Kim Arbolino           | o. Mary Frances Koch   |
| b. Marlene Baccaro        | p. Phyllis Konyak      |
| c. Linda Cannon           | q. Christine Longo     |
| d. Robert Chiappelli      | r. Jane Morin          |
| e. Jackie Cinotti         | s. Melissa Ninni       |
| f. Robert DeKleine        | t. Dina O'Hagan        |
| g. Suzanne DeKleine       | u. Julio Picallo (.75) |
| h. Catherine DeVito       | v. Darrell Sandrue     |
| i. Nicholas DiDonato (.8) | w. Gina Szarejko       |
| j. Ciewen DiRenzo         | x. Katherine Threlkeld |
| k. Barbara Dzurny         |                        |
| l. Ann Marie Evans        |                        |
| m. Tana Ferris            |                        |
| n. Amy Henry              |                        |

**CERTIFIED STAFF/NON-TENURED**

- a. Shawn Cryan
- b. MaryLou DeCaprio
- c. Michele Fulmer (.75 Art)
- d. Kim LaMarco (speech)
- e. Meganne Secola (.6)

**SUPPORT STAFF**

- a. MaryAnne Collins
- b. Diane Hajtovik



**AIDES**

1. Johnna Charette
2. Kelley Dilley
3. Susan Falleni
4. Kathy Ferrentino
5. Helen Smith
6. Linda Tuorinsky
7. Diana Yaeger
8. Diane Yaeger

**NON-TENURED ADMINISTRATION**

a. Nicole Sylvester

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Board of Education, pending contract approval from the County, hereby approves Gina Cinotti as the Chief School Administrator (CSA) for the 2015-2016 school year effective July 1, 2015.
8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the creation of the Assistant Principal position.
9. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the job description for the Assistant Principal.
10. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the deferred and new retirement date of Ms. Jensen from May 1, 2015 to June 30, 2015.
11. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby restores Ms. Sandy Jensen to a full-time music position for the remainder of the 2014-2015 school year effective May 11, 2015 utilizing donated funds of \$11,584.
12. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints Diana Manos as the new music teacher at .75 for the 2015-2016 school year pending fingerprinting and background check at BA, Step 2, salary TBD.

**VOTE: PERSONNEL RESOLUTIONS #1 – #12 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

- C. FACILITIES/OPERATIONS -** Todd Morton, Chairperson  
Lynn Popelka, Member  
Patrick McQueeney, Member  
Bernadette Dalesandro, Member

**Board Trustee Todd Morton made a motion to approve Delahanty Construction for the replacement of the back steps at a cost not to exceed \$9,800. It was seconded by Board Trustee Patrick McQueeney.**

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Delahanty Construction for the replacement of the back steps at a cost not to exceed \$9,800.

**VOTE: REPLACEMENT OF BACK STAIRS**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**D. CURRICULUM/INSTRUCTION-** Colleen Sufly, Chairperson  
 Joe Coladarci, Member  
 Patrick McQueeney, Member  
 Bernadette Dalesandro, Member

President Dalesandro stated that motion #3 needed to be amended to remove Helen Smith as the ESY Aide and replace with Johnna Charette. The motion was made by Board Trustee Patrick McQueeney and seconded by Board Trustee Todd Morton for the motion to read as amended. The motion was carried by Unanimous Voice Vote by all members present.

Board Trustee Colleen Sufly, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

**BE IT RESOLVED** that resolution numbers 1-4 be adopted as presented:

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following field trips & chaperones:

TEACHER	GRADE	LOCATION	DATE	COST
Darrell Sandrue Amy Henry Jane Morin	6	Philadelphia	May 12, 2015	No Cost
Suzanne DeKleine Diane Flaherty Jane Morin (Nurse)	K	Alstede Farms	May 19, 2015	No Cost
Marlene Baccaro Valerie Becker Jane Morin (Nurse)	1	Crayola Factory	June 3, 2015	No Cost
Robert DeKleine Dina O'Hagan Jane Morin (Nurse) Helen Smith (Aide)	2	Crayola Factory	May 26, 2015	No Cost
Jacqueline Cinotti Barbara Dzurny Melissa Ninni	3	Bronx Zoo	May 27, 2015	No Cost

Jane Morin (Nurse)				
Kimberly Arbolino Katherine Threlkeld Jane Morin (Nurse)	4	Liberty Science Center	May 20, 2015	No Cost
Linda Cannon Tana Ferris Darrell Sandrue Jane Morin (Nurse)	5	Metropolitan Museum of Art	June 1, 2015	No Cost

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the rescheduled 8<sup>th</sup> grade visit to Lenape Valley High School on Thursday, May 14, 2015.
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the Extended School Year (ESY) Program from June 29 through July 30, 2015 from 9:00 am to 12:00 pm, Monday – Thursday with the staff and rates as follows:

<b><u>Staff Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>
Cie DiRenzo	Teacher	\$35/hour
Melissa Ninni	Teacher	\$35/hour
Chris Longo	Teacher	\$35/hour
Noreen McGearry	Nurse	\$35/hour
Kathy Ferrentino	Aide	\$11.30/hour
Kelley Dilley	Aide	\$11.45/hour
Helen Smith	Aide	\$11.30/hour
Amy Henry	Substitute Teacher	\$35/hour
Linda Tuorinsky	Substitute Aide	\$11.45/hour
Jane Morin	Substitute Nurse	\$35/hour
Kim Lappe	PT	\$85/hour
Adrienne Durso	OT	\$85/hour
Kimberly LaMarco	Speech	\$35/hour

5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Home Instruction by Julio Picallo at a rate of \$35/hour at 5 hours per week for Student #32121098 on or about May 11<sup>th</sup> through the end of the 2014-2015 school year.

**VOTE: CURRICULUM/INSTRUCTION RESOLUTIONS #1 – #4 AS PRESENTED.**

**AYES:** Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**XI. MISCELLANEOUS**

None at this time.

**XII. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Colleen Suflay moved, seconded by Board Trustee Joe Coladarci, to open the public session at 8:14 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:14 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Mrs. Patamia asked President Dalesandro when the structure of the G/P/F committee was formed. She then stated that according to Board policy each Chair Member of the Committees would make up the G/P/F committee. She explained that currently the Chair Member of Facilities, Board Trustee Todd Morton was not on the G/P/F committee. President Dalesandro stated that the G/P/F committee was formed about 1 ½ to 2 years ago. She stated at the time of the G/P/F committee for this year, the Board agreed it would remain as is.

Ms. Sarik-Jensen asked when Mr. Pennisi will be stepping down. Mr. Pennisi replied that as of May 1<sup>st</sup> he would only be working one day a week. He stated he is here until June 30<sup>th</sup>.

Mrs. Spiro asked when Mr. Pennisi would be leaving. She then acknowledged President Dalesandro for her hard work on the Board, quoted President Dalesandro from the March 24, 2015 minutes stating:

“Board President Dalesandro responded with tears in her eyes to Ms. Jensen and stated, your reduction hurts me more than anything else, I blame myself, I take full responsibility and I apologize to you.”

Mrs. Spiro commended her for her taking blame and for her time in the military.

Mr. Domick asked what the amendment was to resolution #12 under personnel. President Dalesandro stated that it would say “BA, Step 2, Salary TBD”.

Ms. Sarik-Jensen asked if Dr. Cinotti's salary for next year was budgeted in the same line item as the teacher's. Mr. Pennisi responded letting her know that her salary was not in the same line item as the teacher's.

Mr. Yelinko asked why we were picking on the arts. Mr. Pennisi stated that we were not picking on the arts and that different sections of the school's budget were touched on when making cuts.

Mrs. Renegar stated that part of the problem was that taxes have not been increased in 6 years which is why we are in the financial position we are today.

Mrs. Patamia stated that she had questions on the bills list. She said it listed in Policy 6471 that each person must submit proper documentation and travel expenses when they go to a workshop/conference. She asked President Dalesandro what she learned on two different occasions, one being the School Board Conference held in Atlantic City in October 2014 and where her Post-Travel Form was. President Dalesandro stated that she and other Board members learned a lot regarding safety of our school and brought this information back and had many Board discussions regarding this. President Dalesandro stated that she did turn in a post-travel form for the School Board Conference in October and was unsure why this was not on file in the main office.

Ms. Sarik-Jensen asked if Dr. Cinotti's contract would be on the next agenda. Mr. Pennisi stated that it would need to be approved by the county first before it would be made public.

**President Dalesandro stated that we have exceeded the 30 minute time limit. Board Trustee Todd Morton made a motion to extend the public session an additional 30 minutes. This was seconded by Board Trustee Joe Coladarci and was approved by a Unanimous Voice Vote by all members present.**

Mrs. Patamia stated that the Board had spent over \$5,000 in expenses for the School Board Conference. She asked President Dalesandro if she drove to the conference in 2014. President Dalesandro replied stating that she did drive down in 2014. Mrs. Patamia then questioned President Dalesandro's cab ride and asked if she remembered the name of the cab company since her receipts did not have a name of the company on them. President Dalesandro stated that she did not remember the name of the cab company she took 6 months ago. Mrs. Patamia asked President Dalesandro why she was taking cab rides if she had driven down. President Dalesandro stated that the \$10 parking cost in and out of the parking garage every time she went somewhere would have been a lot more expensive than the cab rides.

Mrs. Spiro asked what the dollar amount would be to keep Ms. Jensen whole for the entire 2015-2016 school year. Mr. Pennisi stated that it would be around \$55,000 to keep Ms. Jensen at a full-time position for the 2015-2016 school year.

Mr. Hathaway stated that we had a leadership issue. He said the community needed to take responsibility as well as the Board. He indicated that he was not going to let the situation settle down, that he was going to take a stand and help be a part of the solution.

Mrs. Bond asked President Dalesandro if the vision from the Strategic Plan was still going to be addressed. President Dalesandro stated that one vision of the Strategic Plan was to have the right administrator's in place in order to have stability in our offices.

Mr. Yelinko said he felt that we have taken a step backwards and asked how the Board expects to get out of this mess. Mr. Pennisi stated that he recommended the Board never goes below the 2% increase and not to spend money just because they have it.

Mrs. Winget asked if the ballot question passes can we rehire for December 1<sup>st</sup>? Mr. Pennisi stated that if the ballot question passes, we would hire teachers as soon as possible.

Mrs. Spiro apologized to Mr. Pennisi stating that she was wrong in thinking that Mr. Pennisi did not have a vested interest in the school. She suggested that the Board take the recommendations of Mr. Pennisi.

**There being no further items for discussion, Board Trustee Colleen Suflay moved, seconded by Board Trustee Jen Santana, to close the public session at 9:17 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 9:17 p.m.**

### **XIII. EXECUTIVE SESSION**

Motion by Board Trustee Patrick McQueeney, seconded by Board Trustee Bill Stevens that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues and legal matters. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 9:18 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 9:18 p.m. President Dalesandro stated that action will not be taken after executive session and it is anticipated the Board will be in executive session for approximately 60 (sixty) minutes.

**Mrs. Chaudry exited the room at 9:45 pm.**

**Mr. Pennisi & Mrs. Sylvester exited the room at 10:00 pm.**

### **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 10:18 p.m.

**XIV. ADJOURNMENT** There being no further business to come before the board, Board Trustee Patrick McQueeney made a motion, seconded by Board Trustee Todd Morton and carried by Unanimous Voice Vote to adjourn the April 28, 2015 Regular Meeting of the Netcong Board of Education at 10:19 p.m.

**Respectfully Submitted,**



**Nicole Sylvester  
Business Administrator/Board Secretary**