



MINUTES OF THE REGULAR MEETING

**of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, New Jersey 07857**

**June 16, 2015
7:00 PM**

I. CALL TO ORDER: The meeting was called to order by President Dalesandro at 7:00 p.m.

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. BOARD GOALS for 2014-2015

- Comprehensive review and update of the district policy manual.
- Continue to monitor and approve curriculum updates and systems of assessment.
- Review Board operations to improve Board performance.

E. DISTRICT GOALS for 2014-2015

- Implement the action plans identified in the Netcong School District's Strategic Plan with a 2014/15 timeline under the goal areas of Student Achievement & Technology, School and Community, and Finance and Facilities.

II. ROLL CALL

The following members were present: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

Not Present: Mr. Coladarci- moved out of town, will be putting in resignation
Mrs. Popelka

Also Present: Mr. Pio Pennisi, Interim Superintendent
Mrs. Nicole Sylvester, Business Administrator/Board Secretary
Dr. Gina Cinotti, Principal
Mrs. Kate Walsh, Elementary Supervisor

Mrs. Charlene Peterson, NJ School Boards Representative
Five (5) Members of the public and staff present

III. BOARD CORRESPONDENCE AND MINUTES

Correspondence

None at this time.

Approval of Board Minutes

Board Trustee Todd Morton moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

May 19, 2015	Regular Minutes
May 19, 2015	Executive Session #1
May 19, 2015	Executive Session #2

The motion was seconded by Board Trustee Bill Stevens and was approved by Unanimous Voice Vote by all members present.

IV. PRESIDENT'S COMMENTS

Now that the 2014-2015 school year is officially over I would like to commend Mr. Pennisi, Dr. Cinotti and Mrs. Walsh on a job well done this year. They have each laid a successful foundation for next year and I see no reason why the 2015-2016 school year will not be even more successful. Again, thank you to all that helped shape and impact this year.

On June 11th I attended the 8th grade graduation ceremony and I must say that it was one of the best planned and executed ceremonies we have had in years. Dr. Cinotti and Mrs. Walsh did an outstanding job. I was very impressed and several parents expressed their appreciation for a flawless ceremony to me as well. I can't say enough good things about this year's graduation. Ladies I applaud your hard work and dedication that helped make this year's graduation an amazing success.

Sadly, tonight we say good bye to our Interim Superintendent Mr. Pio Pennisi. Pio came to us in the beginning of October ready to work and eager to help guide us. Very quickly Pio learned that he had an opportunity to make positive changes and help move us in a positive direction. His unwavering commitment, determination and dedication to this district was second to none. Simply stated he was the best Interim and Interim Superintendent we have had in many years and we all know we have had many. Pio your impact to this Board and me personally was immeasurable and I stand before you a better Board member as a result of your tutelage. Finally, let it be known that reposing special trust and confidence in the abilities of Mr. Pio Pennisi, the Netcong Board of Education acknowledges his passion and efforts for the improved success of this district. We thank you again and wish you continued success.

Tonight also marks the departure of three of our talented teachers and one long time staff member as they begin their retirement. Combined our retirees have over 100 years of dedication and commitment to the children of the Netcong School District. During that time through their passion for education they each inspired and motivated a generation of children to learn. They each will be missed by all and tough to replace. I would like to congratulate and thank all of our retirees for their selfless dedication and commitment. You each have played a role in defining and shaping so many young lives and for that we are forever grateful. Their tireless devotion to the Netcong School District reflects great credit upon themselves, their family and the teaching profession. Some people spend an entire lifetime wondering if they made a difference in the world during their careers.

Mrs. Val Becker, Mrs. Diane Flaherty, Mrs. Diane Hajtovik and Ms. Sandy Jensen do not have that problem. At this time I ask that my fellow Board member staff and audience members help me recognize over 100 years of academic and professional excellence by applauding as I announce each retirees name one last time for the record here at Netcong,

- Mrs. Val Becker.....25 years of exceptional service
- Mrs. Diane Flaherty.....21 years of exceptional service
- Mrs. Diane Hajtovik28 years of exceptional service
- Ms. Sandy Jensen.....35 years of exceptional service

President Dalesandro stated that there may possibly be two vacant seats on the Board in July. She indicated she would let everyone know once the seats became vacant.

At this time I would like to introduce Mrs. Charlene Peterson from New Jersey School Boards who is here tonight to present the Board with the results of its annual self-evaluation. After a thorough explanation of the Board’s Self Evaluation, Mrs. Peterson stated that she believes this Board could use a retreat to work on the skills of working with others on the Board to see everyone on the same page. Board Trustee Marianne Callahan indicated she would also like to see a Board retreat as she feels all personal feelings towards one another should be left at the door. Discussion ensued.

V. INTERIM SUPERINTENDENT’S COMMENTS

1. Fire Drill/Security Report:

	DRILL	DATE/TIME	DURATION
Netcong Public School	Lockdown	5/27/15 8:35 am	5 minutes
	Fire Drill	6/2/15 10:35 am	2 minutes
	Lockdown	6/9/15 10:30 am	5 minutes

Board Trustee Patrick McQueeney made a motion to amend the times from “pm” to “am”. The motion was seconded by Board Trustee Jen Santana and approved by Unanimous Voice Vote by all members present.

2. Suspensions- NONE

3. HIB – NONE

VI. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS

Mrs. Sylvester indicated she worked on the cash flow summary and to date, she feels we will not be in the red or have to designate money from fund balance. However, she indicated that certain monies have not yet been received so this could change, however she does not see this as a likely situation.

Mrs. Sylvester thanked Mr. Pennisi for his time here at Netcong and explained how lucky we were to have him here.

VII. PETITIONS AND REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to open the public session at 7:33 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:33 p.m.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Mr. Hathaway asked if this meeting was being recorded. He indicated he had reservations about certain Board members whose voice was not recorded in prior minutes. He then indicated that it was presented in the budget that the line items for administrator salary accounts would not be fulfilled, however on the agenda, it looked like this was in fact being fulfilled. Mr. Pennisi stated that is not what he said or implied and that what he budgeted is what he believes the administrator's should receive and even at that some of them are still well under paid. Mr. Hathaway explained that he was concerned when programs were being cut and certain administrators were receiving a large increase in salary. He said the wrong impression was given to the public and he hoped that there was more awareness regarding this. President Dalesandro asked Mr. Hathaway if he was referring to motion #3 under G/P/F. Mr. Hathaway explained that he wasn't trying to single any one person out. Mr. Pennisi explained that it was a \$20,000 savings with putting the administrators in with their salaries from this current year to next year.

Ms. Santalucia asked about motion #26 under G/P/F and asked if we had an asbestos problem. President Dalesandro indicated that we did not have an asbestos problem and that most of the asbestos in the school was removed during the referendum. She also explained that this was an annual motion that we needed to have. Ms. Santalucia asked why the bills list was so high this month compared to prior months. Mrs. Sylvester explained this was because both payrolls for the teacher's was paid on June 11th rather than one being paid on June 30th. She then asked what motion #8 under G/P/F was for. President Dalesandro explained this was for our boiler maintenance. Lastly, Ms. Santalucia expressed that she was concerned about the personnel motions and the large increases when the students were receiving less.

There being no further items for discussion, Board Trustee Patrick McQueeney, moved, seconded by Board Trustee Todd Morton, to close the public session at 7:43 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:43 p.m.

VIII. OLD BUSINESS

None at this time.

IX. COMMITTEE REPORTS

- A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson
Marianne Callahan, Member
Jennifer Santana, Member
Colleen Suflay, Member**

President Dalesandro thanked Mr. Quan for his generous donation to the 8th grade dance.

Board Trustee Colleen Suflay, seconded by Board Trustee Marianne Callahan moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-32 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the May 30, 2015 payroll in the amount of \$145,284.63.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the June 11, 2015 payroll in the amount of \$111,246.57.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the June 15, 2015 payroll in the amount of \$158,603.35.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the bills list for May 14, 2015 to June 10, 2015 in the amount of \$735,434.38.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the transfers of the attached list for May 2015.
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the following May 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of May 31, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of May 31, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract for the 2015-2016 school year with Devil's Playground, LLC for the migration from e-mail migration to Gmail at a cost not to exceed \$500.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Butler Water Corrections, for an amount not to exceed \$1,600 for the 2015-2016 school year.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the 2015-2016 school year Nursing Services Plan.
10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Educational Services Commission of Morris County for the Joint Transportation Agreement, for the 2015-2016 school year.
11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Educational Services Commission of Morris County for the Bid Purchasing, for an amount not to exceed \$830, for the 2015-2016 school year.
12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Educational Services Commission of Morris County for the Professional Support/Non-Public Services Agreement and 192-193 Addendum-Supporting Documents, for the 2015-2016 school year.

13. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Nisivoccia, LLP for auditing services, for an amount not to exceed \$22,500 for the 2015-2016 school year.
14. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Applied Behavioral Consulting (ABC), LLC, for an amount not to exceed \$750 per month for the 2015-2016 school year.
15. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Atlas Curriculum Management System, for an amount not to exceed \$1,000 for the 2015-2016 school year.
16. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the monetary donation to the 8th grade dance from Mr. Carlos Quan in the amount of \$200.
17. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the stipend positions as follows:

	Stipend Name	Applicant	2015-16
1	After School Help	Tana Ferris	\$26.15/session
2	Inclement Weather Monitor	Phyllis Konyak	\$6.97/day
3	Basketball Coach – Boys	Kim Arbolino	\$1,858

18. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the list below pursuant to PL 2015, Chapter 47 the Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

- CBIZ Insurance Services, Inc. d/b/a, CBIZ Centric
- Morris County Improvement Authority
- Reading Street Series by Pearson Publishing
- Maschio's Food Service
- Educational Services of Morris County
- Phonak, LLC
- Partnerships in Education, Inc. Inclusive Learning Academy
- AERO Environmental Services Inc.
- NW Financial Group, LLC
- Alarm & Communication Technologies
- Nisivoccia, LLP
- Joel Tree Service
- Hewitt Electric
- Butler Engineering Associates, Inc.
- St. Claire's Hospital
- Morris County Elevator Inc.
- Honeywell Instant Alerts
- Tiny Tots Therapy
- Joseph Casella
- Nick Restoration
- Harty Bros. Carpet & Vinyl
- Mainstream Support Program w/ Mt. Lakes BOE
- Delsea
- Automatic Temperature Control
- Schwartz, Simon, Edelstein & Celso, LLC
- Able Security
- Centris Group
- Delahanty Construction
- Schneck, Price, Smith & King, LLP
- Sussex County Regional Co-op
- Reading & Language Arts Centers
- Lake Drive School Program
- Applied Behavioral Consulting
- Butler Engineering
- Jefferson Twp. BOE
- Mountain Lakes BOE
- NSIG
- Strauss Esmay
- Supreme Consultants
- Byram Township BOE
- Kim Lappe

19. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the District Improvement Plan (DIP) for QSAC to be submitted to the county office.
20. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the amount of tax monies required for school purposes for the 2015-2016 school year is \$3,340,928.00 for General Fund and \$150,290.00 for Debt Service and that the Netcong Borough is hereby requested to pay the Treasurer of School Monies the below listed amounts:

Due Date	Amount
July 15, 2015	\$278,411.00
August 15, 2015	\$278,411.00
September 15, 2015	\$278,411.00
October 15, 2015	\$278,411.00
November 1, 2015	\$35,145.00
November 15, 2015	\$278,411.00
December 15, 2015	\$278,411.00

Due Date	Amount
January 15, 2016	\$278,411.00
February 15, 2016	\$278,411.00
March 15, 2016	\$278,410.00
April 15, 2016	\$278,410.00
May 1, 2016	\$115,145.00
May 15, 2016	\$278,410.00
June 15, 2016	\$278,410.00

21. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby authorizes the School Business Administrator to appropriate, (should a shortfall arise) prior to June 30, 2015, funds not to exceed \$30,000 from the unbudgeted fund balance to general fund this resolution expires June 30, 2015.
22. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following grants for the 2015-2016 school year:

Name of Grant	Amount
NCLB Title I Part A	\$73,028
NCLB Title II A	\$10,894
IDEA- Basic	\$102,022
IDEA- Preschool	\$5,397

23. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the waiver if the NCLB Title III Grant in the amount of \$3,078.
24. **BE IT RESOLVED** that the Netcong Board of Education, upon recommendation of the Interim Superintendent, hereby appoints Nicole Sylvester as District Purchasing Agent- QPA.

WHEREAS, 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons which shall have the power to prepare advertisements, to advertise for and receive bids and to award contract as permitted by this chapter, and

WHEREAS, 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and

WHEREAS, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed tin the aggregate in a contract year the bid threshold may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and

WHEREAS, 18A:18A-37 provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations of so authorized by board resolution, and now therefore

BE IT RESOLVED, that the Netcong Board of Education pursuant to the statues cited above hereby appoints Nicole Sylvester, Business Administrator, as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Netcong Board of Education, and

BE IT FURTHER RESOLVED, that Nicole Sylvester, School Business Administrator, is hereby authorized to award contracts on behalf of the Netcong Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Nicole Sylvester, School Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold per statute set at \$26,000.

Note: Quotation threshold per statue to be set at \$3,900.00 per 18A:18A-4.

25. **BE IT RESOLVED** that the Netcong Board of Education, upon recommendation of the Interim Superintendent, hereby designates the School Business Administrator to:
- a. Invest board funds at the most advantageous rate in compliance with all state laws and regulations effective on or about July 1, 2015 to June 30, 2016.
 - b. Make telephone wire or electric transaction of the Board's financial accounts of deposit effective on or about July 1, 2015 to June 30, 2016.
 - c. Advertise for and receive bids for supplies, equipment and services when required and in accordance with Public School Contract Law.
 - d. Audit and approve any account and demand for payment prior to presentation to the Board as per N.J.S.A. 18A:19-4.1.
 - e. Be bonded as per NJ State Law requirements.
 - f. To authorize, in consultation and agreement with the Interim Superintendent, to process line item changes in compliance with required law between board meetings effective on or about July 1, 2015 to June 30, 2016.
26. **BE IT RESOLVED** that the Netcong Board of Education, upon recommendation of the Interim Superintendent, hereby appoints AERO Environmental Services Inc. as the district's licensed asbestos management planner for the 2015-2016 school year.
27. **BE IT RESOLVED** that the Netcong Board of Education, upon recommendation of the Interim Superintendent, hereby appoints Gina Cinotti, Chief School Administrator, as custodian of records for personnel records, and Nicole Sylvester, Business Administrator, as custodian of records for business and financial records.
28. **BE IT RESOLVED** that the Netcong Board of Education, upon recommendation of the Interim Superintendent, hereby authorizes the district's School Business Administrator to make transfers not to exceed \$247,921.43 per the 2013-2014 audit, to the referendum account (Fund 30) retroactive to May 12, 2015; consistent with all applicable laws and regulations.
29. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves to reinstate Policy #3421.10, Health Insurance Waiver For State Health Benefits Plan as of July 1, 2015.

30. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Kim Lappe as the Physical Therapist for the 2015-2016 school year at a rate of \$85/hour.
31. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby authorizes the Business Administrator to conduct a sale of surplus textbooks (greater than 10 years old), furniture and equipment (old box TV's) in accordance with Board policy.
32. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Dr. Gina Cinotti, as a grant funded administrator for the 2014-2015 school year to the NCLB Title I Part A Grant at amount not to exceed 5% of the grant for an amount of \$3,709.

VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1 – #32 AS PRESENTED.

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

B. PERSONNEL- Marianne Callahan, Chairperson
 Bill Stevens, Member
 Jennifer Santana, Member
 Bernadette Dalesandro, Member

Board Trustee Marianne Callahan stated that she would be voting no on personnel resolution #3. She said this was not personal. She said she has respect for Mrs. Sylvester and she thinks she does a great job. However, she had to vote no because she feels given our financial situation a \$20,000 raise is very irresponsible. She said she would love to see our BA make this amount of money but while we are reducing programs for our kids how could we justify this raise all in one year. She said from what she understood our surplus was at a devastating low. She indicated that back when she questioned these line items it was explained to her how extremely important it was to increase surplus. She was under the impression that Mrs. Sylvester was going to get a significant raise while taking the remainder of the money to start building surplus. She said she would rather see a \$10,000 raise while she completes her first year and as she gets experience we pay for professional development next year and then discuss another significant raise while doing the budget for the 2016-2017 school year. She believes this is the responsible thing to do at this time.

President Dalesandro congratulated Dr. Cinotti as she is approved for the position as CSA for the 2015-2016 school year. President Dalesandro also said that she is echoing Mrs. Callahan's vote on personnel resolution #3. She stated this was not because of performance but she would like to watch Mrs. Sylvester grow into the position. She felt this was fiscally irresponsible and she would have liked to see her phased in over two years.

Board Trustee Patrick McQueeney said he would be voting yes. He indicated that even at the salary of \$80,000 we are nowhere near where anyone in the county or state is being paid at. He said this \$20,000 increase would not even be enough to bring back a teacher or program. He said that he was noticing that others were following the advice of our professional when it was warranted.

Board Trustee Todd Morton said the Board needs to look at this at a whole. He said you get what you pay for and this is what has happened to us in the past when we nickel and dimed everyone. He said we need to pay so we don't keep having a rotating door and end up in the same position we were in.

Board Trustee Colleen Sufly said she would be voting yes on personnel resolution #3 for two reasons. One because this was funded correctly in next year's budget and two, we are not top heavy. She said she heard it from the public before about the administrator's being top heavy. She said this was not true and that the Board should be able to understand this and how positions should be paid.

Board Trustee Marianne Callahan said that if we have to do what our professionals say then she would have to vote yes to everything and she would be a robot.

Board Trustee Patrick McQueeney said no one said that you had to vote with the professional. He explained that this is why we have committees so we can discuss items on the agenda before the meetings.

Mr. Pennisi stated in response to Mrs. Callahan that the amounts being approved for administrator's was budgeted for. He indicated that this had been hashed out in Executive Session at the last meeting and they should be voting yes or no when it comes time. He stated that committee meetings are the time and place to discuss issues, however, he said the committees are not the ones that put personnel items on the agenda, it is the Superintendent who does this. He also stated that comments should not be made in order for Board members to sway the vote of other Board members at this time after it was hashed out already. After the board member questioned why did it change from a previous Board meeting where the board had agreement on a salary, Mr. Pennisi stated that during the executive meeting on April 28, 2015, which he was told that was only for his evaluation thus not attending, discussion on the salary for the BA occurred. He was not told that personnel issues were going to be discussed, therefore, that discussion should have never happened.

Board Trustee Marianne Callahan, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-19 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Melissa Slahor as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the 2015-2016 school year.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Terri Bird as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the 2015-2016 school year.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints and approves the contract with Nicole Sylvester, School Business Administrator from July 1, 2015 through June 30, 2016 for a one year period at a salary of \$80,000. The contract has been previously approved by the Executive County Superintendent.
4. **BE IT RESOLVED** that the Netcong Board of Education, hereby approves a five-year contract (July 1, 2015 through June 30th 2020), with Dr. Gina M. Cinotti, Chief School Administrator, with a salary of \$130,000 for the first year of the contract, July 1, 2015 through June 30, 2016. The contract has been previously approved by the Executive County Superintendent.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the job description of the Assistant Principal.
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints and approves the contract with Kathleen Walsh, Assistant Principal from July 1, 2015 through June 30, 2016 for a one year period at a salary of \$80,000.
7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints and approves the contract with Rene Solar, as

Treasurer of School Monies in accordance with N.J.S.A 18A:17-31 for an amount not to exceed \$3,000 for the 2015-2016 school year.

8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the voluntary transfer of MaryAnne Collins from Assistant to the Business Administrator to School Secretary for the 2015-2016 school year.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints and approves the contract with Michele Rachel as Assistant to the School Business Administrator for a period of one year from July 6, 2015 to June 30, 2016 at a pro-rated salary of \$40,000 pending fingerprinting and background check.
10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the 2015-2016 Purchasing Manual.
11. **BE IT RESOLVED** that the Netcong Board of Education, accepts the Superintendent's evaluation for the 2014-2015 school year.
12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Gina Szarejko as the Technology Coordinator for a stipend salary not to exceed \$8,750 for the period of July 1, 2015 through August 31, 2015.

Motion by Board Trustee Todd Morton to amend motion #13 and #14 as follows. The motion was seconded by Board Trustee Patrick McQueeney and approved by Unanimous Voice Vote by all members present.

13. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Kate Walsh as the following for the 2015-2016 school year:
 - School Safety Team Coordinator
 - Anti-Bullying Specialist
14. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Nicole Sylvester as the following for the 2015-2016 school year:
 - Right to Know Coordinator
 - Asbestos Hazard Emergency Response Act (AHERA)
 - Public Agency Compliance Officer (P.A.C.O.)
 - Affirmative Action Officer
 - Facilities Manager
 - Indoor Air Quality Officer
 - Integrated Pest Management Officer
15. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Gina Szarejko as Teacher in Charge in the absence of all certified school administration.
16. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Dr. Casella as its medical examiner to provide school physician services in accordance with N.J.S.A. 18A:40-1, for the 2015-2016 school year at an annual fee of \$2,500.

17. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Assistant Principal, Kate Walsh as the School Attendance Officer for the 2015-2016 school year.
18. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the Chief School Administrator, Assistant Principal, Nurse, CST Coordinator and Teacher in Charge to hereby be designated to transport pupils in an emergency for the 2015-2016 school year.
19. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, following Professional Development:

NAME	COURSE	LOCATION	DATE(S)	COST
Kate Walsh	Curriculum Aligned to the Common Core	Bedminster, NJ	July 8, 2015	\$149 fee \$36.15 (mileage)

VOTE: PERSONNEL RESOLUTIONS #1 – #19 AS PRESENTED.

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

NAYES: Mrs. Callahan on resolution #3
President Dalesandro on resolution #3
Mr. Stevens on resolution #3

ABSENTATIONS: None

C. FACILITIES/OPERATIONS - Todd Morton, Chairperson
Lynn Popelka, Member
Patrick McQueeney, Member
Bernadette Dalesandro, Member

None at this time.

D. CURRICULUM/INSTRUCTION- Colleen Sufly, Chairperson
Joe Coladarci, Member
Patrick McQueeney, Member
Bernadette Dalesandro, Member

Board Trustee Colleen Sufly, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby adopts the curriculum for K-6 Math curriculum which is aligned to the Common Core State Standards.

VOTE: CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

X. MISCELLANEOUS

None at this time.

XI. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Colleen Suflay, to open the public session at 8:12 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:12 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Mr. Hathaway said regarding resolution #3, his previous comments were not to suggest that the administrators were top heavy or to say that Mrs. Sylvester should not get the \$80,000. He stated he does think that the Board has the right staff in place. He was indicating that he does want to see the minorities opinions reflected in the Board minutes. He also stated he would like to have the addendums available at the Board meetings so the public can read them ahead of time and ask questions. Mr. Hathaway thanked Dr. Cinotti and Nicole Sylvester for their personal time to help put together the benefit on May 31st to raise money for the school. He said the Netcong Educational Foundation raised a couple thousand dollars which will be donated to the school. President Dalesandro agreed with Mr. Hathaway that the right administrators are in place.

Mrs. Bond asked if the facilities request for the Girl Scout's was approved as she didn't see this on the last few agendas. Mrs. Sylvester indicated that we did receive the request and would get back to her letting her know if the dates were available.

Ms. Santalucia said she appreciated hearing the Board's discussion regarding items so she can better understand where the Board is coming from.

There being no further items for discussion, Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to close the public session at 8:18 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:18 p.m.

XII. EXECUTIVE SESSION

Motion by Board Trustee Patrick McQueeney, seconded by Board Trustee Colleen Sufly that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:18 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:18 p.m. President Dalesandro stated that action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 30 (thirty) minutes.

EXECUTIVE SESSION ADJOURNMENT

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 8:48 p.m.

PERSONNEL MOTIONS AFTER EXECUTIVE SESSION:

Board Trustee Marianne Callahan, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 20-24 be adopted as presented:

20. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby rescinds the contract of District Secretary Liz Juliano in the amount of \$40,800 for the 2015-2016 school year.
21. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves to incorporate substitute teacher calling as part of the permanent job description for Liz Juliano (\$1,800) into her annual salary of \$42,600 for the 2015-2016 school year.
22. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Susan Falleni as a Cafeteria aide at a rate of \$14.52/day for the 2015-2016 school year.
23. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Linda Tuorinsky as a Cafeteria aide at a rate of \$14.52/day for the 2015-2016 school year.
24. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with MaryAnne Collins, School Secretary from July 1, 2015 through June 30, 2016 for a one year period at a salary of \$41,820.

VOTE: CURRICULUM/INSTRUCTION RESOLUTIONS #20-24 AS PRESENTED.

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

XIII. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to open the public session at 8:51 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:51 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to close the public session at 8:52 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:52 p.m.

XIV. EXECUTIVE SESSION

Motion by Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:53 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:53 p.m. President Dalesandro stated that no action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 30 (thirty) minutes.

EXECUTIVE SESSION ADJOURNMENT

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 9:17 p.m.

XV. ADJOURNMENT There being no further business to come before the board, Board Trustee Patrick McQueeney made a motion, seconded by Board Trustee Todd Morton and carried by Unanimous Voice Vote to adjourn the June 16, 2015 Regular Meeting of the Netcong Board of Education at 9:17 p.m.

Respectfully Submitted,



**Nicole Sylvester
Business Administrator/Board Secretary**