



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING

May 23, 2017

7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mrs. Marianne Callahan
Mr. Timothy Domick
Mrs. Jennifer Santana

Mr. Michael Callahan
Mr. Charles Kranz

Mr. David Costanzo
Mr. Todd Morton

Curriculum/Instruction

Jennifer Santana *
Timothy Domick
Todd Morton
Bernadette Dalesandro

Facilities/Operations

Todd Morton *
Michael Callahan
Kerri Santalucia
Bernadette Dalesandro

Governance/Policy/Finance

Bernadette Dalesandro *
Marianne Callahan
Todd Morton
Jennifer Santana

Personnel

Marianne Callahan *
Charles Kranz
Kerri Santalucia
Bernadette Dalesandro

Policy

Bernadette Dalesandro *
Marianne Callahan
David Costanzo

Negotiations

Marianne Callahan
Kerri Santalucia
Bernadette Dalesandro

Board Liaisons

NEF = Bernadette Dalesandro
PTA = David Costanzo
Town Council = Rotating Members
Recreation Commission = Todd Morton
Planning Board = Todd Morton

Ad Hoc

Bernadette Dalesandro
Marianne Callahan
Todd Morton
Kerri Santalucia
Jennifer Santana

** Denotes Committee Chair*

2016-17
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Successfully communicate information for a successful passage of the ballot question.
2. Continue and increase professional development for board members.
3. Create an in-house new board member orientation.

District Goals

1. To continue to improve student achievement.
2. To continue to be financially disciplined in the areas of spending while continuing to maintain improvements to facilities.
3. Explore/Strategize ways to restore programs if the Ballot Question passes or fails.
4. To continue to schedule/complete Referendum projects.

1. Call to Order

Mrs. Callahan	_____	Mr. Morton	_____
Mr. Callahan	_____	Ms. Santalucia	_____
Mr. Costanzo	_____	Mrs. Santana	_____
Mr. Domick	_____	Mrs. Dalesandro	_____
Mr. Kranz	_____		

2. Flag Salute

3. Roll Call

4. Board Correspondence & Approval of Minutes

Correspondence – None

Moved by: _____	Seconded by: _____
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Approval of Board Minutes

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

April 25, 2017	Regular Session Minutes
April 25, 2017	Executive Session Minutes

Mrs. Callahan	_____	Mr. Morton	_____
Mr. Callahan	_____	Ms. Santalucia	_____
Mr. Costanzo	_____	Mrs. Santana	_____
Mr. Domick	_____	Mrs. Dalesandro	_____
Mr. Kranz	_____		

5. President’s Comments

6. Liaisons Report

- a. Netcong Educational Foundation – *B. Dalesandro*
- b. Netcong PTA – *D. Costanzo*
- c. Town Council – *Rotating*
- d. Recreation Commission & Planning Board – *T. Morton*

7. Chief School Administrator’s Comments

- a. Student Presentation – no volunteers this month
- b. Special Thank You’s
- c. Congrats & Thank You to Mrs. Von Hagen, the Netcong PTA, & all volunteers for applying & winning the Safe Routes to School Grant for \$243,000.
- d. Enrollment Update – Grade 3 = 29 students
- e. 16-17 District Goal Update
- f. HIB Monthly Report
- g. Fire/Security Drill Report – *Fire Drill, 5/15/17, 10 min.*
- h. Suspensions - *May 17, 2017 – Grade 2 Physical Altercation; May 18, 2017 Grade 2 – 3 days Out-of-School Physical Altercation*

8. Business Administrator’s Comments

- a. SEHBP Health Benefits

<u>Open</u>	_____	<u>Closed</u>	_____
Moved	_____	Moved	_____
Seconded	_____	Seconded	_____
Time	_____	Time	_____

9. Questions/Comments from Public – Agenda Items Only

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

10. Old Business

11. Information/Reports/Actions

A. **Finance** (B. Dalesandro, Chair) Be it resolved that resolution numbers 1-11 be adopted as presented:

Moved by: _____	Seconded by: _____
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1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the April 30, 2017 payroll in the amount of \$135,527.85.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the May 15, 2017 payroll in the amount of \$138,655.55.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for April 26, 2017 through May 23, 2017 in the amount of \$568,453.35.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following April 2017 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2017 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the Transfers Reports for the month of April 2017.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves staff to be paid from grant funding for the 2016-2017 school year as follows

<u>GRANT</u>	<u>NAME</u>	<u>POSITION</u>	<u>FTE</u>	<u>AMOUNT</u>
IDEA-PS	Diana Yaeger	PreSchool Aide	.39	\$ 789

Note: This resolution is mandatory to revise the aide associated with the funding since the prior personnel is unable to return to work.

7. Be it resolved that the Netcong Board of Education, hereby appoints the CSA as claims auditor for the 2017-2018 school year to approve the Business Administrator to process additional invoices for payment and make emergency account transfers for the current fiscal year with Board confirmation at the next regular meeting. Such checks will appear on the bills list and transfers will be confirmed by the Board at the next regular meeting.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the 2016-17 previously approved contracts listed below pursuant to PL 2015, Chapter 47 the Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. Seq.

Note: Annually, Boards of Education are mandated to reapprove all current school year contracts awarded.

1	Adam, Gutierrez & Lattiboudere, LLC	32	Mainstream Support Program w/Mt. Lakes BOE
2	AERO Environmental Services Inc.	33	Maschio's Food Service
3	Alarm & Communication Technologies	34	Matheny Educational Center
4	American Tutor, Inc.	35	Mathusek
5	Applied Behavioral Consulting	36	Moby Max
6	Automatic Temperature Control	37	Morris County Elevator Inc.
7	Bayada Nursing Services	38	Morris County Improvement Authority
8	Borough of Netcong – Shared Services	39	Morris School District
9	Butler Engineering Associates, Inc.	40	Networks & More
10	Byram Township BOE	41	Nick Restoration
11	Byram Township BOE - Joint Transportation	42	Nisivoccia, LLP
12	Calais School	43	NJSIG
13	CBIZ Insurances Services, Inc.	44	NW Financial Group, LLC
14	CDK Systems	45	Partnerships in Education, Inc.
15	Centris Group	46	Phonak, LLC
16	Cintas Corporation	47	Pitney Bowes
17	Cloud-com, LLC	48	Pritchard Industries
18	Delsea	49	Promedia, Inc.
19	Department of Children & Families, Office of Ed)	50	PSA Healthcare
20	Devil's Playground LLC	51	Reading & Language Arts Center
21	Duff & Phelps, LLC	52	Reading Streets Series
22	Educational Services of Morris County	53	Rockaway Township BOE
23	Genesis Educational Services	54	Rubicon International (Atlas Curriculum)
24	Handwriting without Tears	55	School Wires, Inc.
25	Harty Bros. Carpet & Vinyl	56	StarFall Education Foundation
26	Hewitt Electric	57	Strauss Esmay
27	Honeywell Instant Alerts	58	Stronge and Associates
28	J & B Therapy, LLC	59	Sussex County Regional Co-op
29	Joseph Casella	60	T.A. Mountford
30	Kim Lappe	61	Town of Hackettstown
31	Louis T. Roselle, Inc.		

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves C&C Masonry to provide miscellaneous patching of the outside concrete and brick on the graduation stairs to minimize interior water leakage at a cost of \$2,600, which will be funded through Maintenance Reserve.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Parette Somjen Architects to install a new steel staircase in the Emergency Exit at a cost of \$4,750, which will be funded through Capital Reserve.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves ND Security to provide stainless steel kickplates for the Gym doors at a cost of \$228.60.

Note: This project will be funded utilizing Referendum funds.

Mrs. Callahan	_____	Mr. Morton	_____
Mr. Callahan	_____	Ms. Santalucia	_____
Mr. Costanzo	_____	Mrs. Santana	_____
Mr. Domick	_____	Mrs. Dalesandro	_____
Mr. Kranz	_____		

B. Policy (B. Dalesandro, Chair) *Be it resolved that resolution number 1 be adopted as presented:*

Moved by:	_____	Seconded by:	_____
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1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **SECOND READING** of following Policy and Regulation Revisions:

Policy/Reg	#	Title	Type
	0000.01	Introduction (M)	Revised
	0000.02	Introduction (M)	Revised
	0000.03	Introduction (M)	Revised
Policy	2320	Independent Study Programs	Abolished
Policy	2415.06	Unsafe School Choice Option (M)	Revised
Regulation	2460.01	Special Education – Location, Identification & Referral (M)	Revised
Regulation	2460.8	Special Education – Free & Appropriate Public Education (M)	Revised
Regulation	2460.9	Special Education – Transition from Early Intervention Program to Preschool Programs (M)	Revised
Regulation	2460.15	Special Education	New
Regulation	2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students (M)	Re-Adoption
Policy	2464	Gifted & Talented Students (M)	Revised
Policy	2467	Surrogate Parents and Foster Parents (M)	Revised
Policy	2622	Student Assessment (M)	Revised
Policy/Reg	3160	Physical Examination (M)	Revised
Policy/Reg	4160	Physical Examination (M)	Revised
Policy/Reg	5116	Education of Homeless Children (M)	Revised
Policy	5460	High School Graduation	Revised
Policy	7446	School Security Program	New
Policy	8350	Records Retention	New
Policy/Reg	9150	School Visitors	Revised

Mrs. Callahan	_____	Mr. Morton	_____
Mr. Callahan	_____	Ms. Santalucia	_____
Mr. Costanzo	_____	Mrs. Santana	_____
Mr. Domick	_____	Mrs. Dalesandro	_____
Mr. Kranz	_____		

C. Facilities (T. Morton, Chair)

**None at this time*

D. Curriculum (J. Santana, Chair)

Be it resolved that resolution numbers 1 be adopted as presented:

Moved by: _____	Seconded by: _____
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1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

Date	Name	Workshop	Location	Cost
5/24/17	Mrs. Kate Walsh	NJSmart Live EdAnalyzer	Somerset, NJ	No registration fee Round Trip Mileage of 64.2 mi @ \$0.31/mile = \$19.90
5/31/17	Dr. Gina Cinotti	Blended Learning Leaders Summit	Mahwah, NJ	Registration fee \$229 Round Trip Mileage of 80.4 mi @ \$0.31/mile = \$24.93 Total = \$253.93
6/2/17	Dr. Gina Cinotti Liz Juliano	Strauss Esmay Annual Law & Policy Seminar	Lincroft, NJ	Round Trip Mileage of 122 mi @ \$0.31/mile = \$37.82 *mileage for Dr. Cinotti only due to carpooling
6/16/17	Cie DiRenzo	Visual Rehabilitation in Pediatrics	New Brunswick, NJ	Registration fee \$229.99 Round Trip Mileage of 78 mi @ \$0.31/mile = \$24.18 Total = \$254.17
6/21/17	Dr. Gina Cinotti Mrs. Kate Walsh	Stronge IRR Training	Vernon, NJ	Registration fee \$200 each Round Trip Mileage of 53.6 @ \$0.31/mile = \$16.62 Total = \$416.62 *mileage for Dr. Cinotti due to carpooling
6/22/17	Mrs. Nicole Sylvester	Prepare for a Successful Audit	Randolph, NJ	No registration fee. Round Trip Mileage of 17.6 @ \$0.31/mile = \$5.46

Mrs. Callahan _____	Mr. Morton _____
Mr. Callahan _____	Ms. Santalucia _____
Mr. Costanzo _____	Mrs. Santana _____
Mr. Domick _____	Mrs. Dalesandro _____
Mr. Kranz _____	

E. Personnel (*Marianne Callahan, Chair*) Be it resolved that resolution numbers 1 –6 be adopted as presented:

Moved by: _____	Seconded by: _____
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1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following staff for the 2016-2017 Extended School Year Program from June 26, 2017 – July 27, 2017 for a total of 20 days or 60 hours, running Monday-Thursday from 9:00 a.m. – 12:00 p.m.

Position	Name	Salary
Preschool Teacher	Cie DiRenzo	\$35/hour
K-2 Teacher	Melissa Ninni	\$35/hour
Grades 3-6 Teacher	Phyllis Konyak	\$35/hour
Aide	Genine Laurie	\$11.30/hour
Aide	Megan Moser	\$11.30/hour
Aide	Linda Tuorinsky	\$12.02/hour
Aide	Diana Yaeger	\$11.76/hour
Aide	<i>No applicant</i>	<i>TBD</i>
Aide	<i>No applicant</i>	<i>TBD</i>
Nurse	Noreen McGeary	\$35/hour
Substitute Nurse	Sue Hoffman	\$35/hour
Substitute Teacher	Dina O’Hagan	\$35/hour
Substitute Teacher	Amy Henry	\$35/hour
Substitute Aide	Kelley Dilley	\$11.30/hour
Occupational Therapist	Amy DelTurco	\$85/hour max. 15 hours
Physical Therapist	Kim Lappe	\$85/hour max. 15 hours
Speech Therapist	Danielle Painter	\$85/hour max. 15 hours

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following staff for the 2017-2018 Stipend Positions.

Note: As determined by the Netcong Board of Education, salaries will remain frozen at the 2016-17 rate and any salary increases will be considered by the Board pending the outcome of the contract negotiation with the NTA.

Stipend Position	Name	Amount	Term
After School Help	Tana Ferris	\$26.15	Daily Rate Sept. - June
After School Help	Amy Henry	\$26.15	Daily Rate Sept. - June
After School Help	Darrell Sandrue	\$26.15	Daily Rate Sept. - June
Band	Diana Blakely	\$1,634	Sept. - June
Basketball Coach – Boys	Kim Arbolino	\$2,601	Nov. – Feb.
Basketball Coach – Girls	Shawn Cryan	\$1,858	Nov. – Feb.
Breakfast Supervisor	Dina O’Hagan	\$1,667	Sept-June, 180days, 30 mins/day
Inclement Weather Monitor	Kim Arbolino	\$6.97	Sept-June, 180 days, 20 mins/day
Inclement Weather Monitor	Shawn Cryan	\$6.97	Sept-June, 180days, 20 mins/day
Inclement Weather Monitor	Phyllis Konyak	\$6.97	Sept-June, 180 days, 20 mins/day
Inclement Weather Monitor	<i>No applicant</i>	\$6.97	Sept-June, 180 days, 20 mins/day
Lunch Room Supervisor	<i>No applicant</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
Lunch Room Supervisor	<i>No applicant</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
Lunch Room Supervisor	<i>No applicant</i>	\$2,614.19	Sept.-June, 180days, \$14.52/day
S.A.D.D. Supervisor	Jane Morin	\$1045.68	Sept.-June
S.A.D.D. Supervisor	Danielle Painter	\$1045.68	Sept.-June
Student Council Advisor	Kim Arbolino	\$1,858	Sept.-June
Yearbook	<i>No applicant</i>	\$817	Nov.-May
CST Coordinator	Amy Henry	\$10,000	Sept.-June

Note: The Personnel Committee is still in discussion regarding the 7th & 8th Grade Participants.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following Instructional Aides for a fixed one-year term for the 2017-18 school year.

Note: As determined by the Netcong Board of Education, salaries will remain frozen at the 2016-17 rate and any salary increases will be considered by the Board pending the outcome of the contract negotiation with the NTA.

	Name	Rate/Hr.
1	Susan Falleni	\$11.76
2	Marilynn Garcia	\$11.30
3	Laurie Glennon	\$11.53
4	Genine Laurie	\$11.30
5	Phyllis Nemeth	\$11.30
6	Megan Moser	\$11.30
7	Melissa Slahor	\$11.53
8	Melissa Sylvester	\$11.53
9	Linda Tuorinsky	\$12.02
10	Diana Yaeger	\$11.76

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Jane Morin to act as the Coordinating Teacher/Mentor to Noreen McGeary as requested by William Paterson University in order to complete her School Nurse internship for the 2017 Fall Semester.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following five people as part-time summer help for a fixed term of 4 weeks beginning July 1, 2017 for 5 hours per day, 5 days a week at a rate of \$10.00/hour.
 - a. Andrew Davies
 - b. Alexander Golden
 - c. Stephen Ninni

Note: As more applicants are received we will continue to fill these positions.

6. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following Substitutes for the 2017-18 school year, paid at a rate as follows: Teachers are \$70/day for the first ten days and \$80/day thereafter, Nurses are \$150/day, Grounds are \$15/hour, and Aides are \$11.30/hour.

	First Name	Last Name	Position
1	Joseph	Bardi	Grounds
2	Henna	Cardenas	Nurse
3	Alan	Chorun	Teacher
4	Alan	Cook	Teacher
5	Emily	Crispino	Nurse
6	Lisa	DeAngelis	Teacher
7	Andrea	Dente	Teacher
8	Kelley	Dilley	Teacher
9	Christopher	Dimitriou	Teacher
10	Sue	Fallini	Aide/Teacher
11	Joyce	Ferraro	Nurse
12	Marilynn	Garcia	Aide/Teacher
13	Ellen	Garzon	Nurse
14	William	Glennon	Grounds
15	Grant	Harvey	Grounds
16	Garnett	Holmes	Grounds
17	Donna	Kali	Teacher
18	Genine	Laurie	Aide
19	Cynthia	Lisk	Nurse
20	Lisa	Macrae	Teacher
21	Charlie	Marotta	Grounds
22	Robert	Martone	Teacher
23	Noreen	McGeary	Nurse
24	Jordan	Melillo	Teacher
25	Michael	Moschella	Teacher
26	Megan	Moser	Aide/Teacher
27	Nicole	Perretti	Teacher
28	Anju	Shah	Aide
29	Melissa	Slahor	Aide
30	Carol Lee	Spages	Nurse
31	Vincent	Sylvester	Teacher
32	Linda	Tuorinsky	Aide/Teacher
33	David	Ward	Teacher
34	Diana	Yaeger	Aide/Teacher

Mrs. Callahan	_____	Mr. Morton	_____
Mr. Callahan	_____	Ms. Santalucia	_____
Mr. Costanzo	_____	Mrs. Santana	_____
Mr. Dornick	_____	Mrs. Dalesandro	_____
Mr. Kranz	_____		

12. Miscellaneous

<u>Open</u>		<u>Closed</u>	
Moved by _____		Moved by _____	
Seconded by _____		Seconded by _____	
Time _____		Time _____	

13. Comments from the Public – Any Issue/Topic

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

<u>Open</u>	<u>Closed</u>
Moved by _____	Moved by _____
Seconded by _____	Seconded by _____
Time _____	Time _____

14. Executive Session

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

15. Adjournment

Moved by _____	Seconded by _____	Time _____
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