

Netcong School District  
26 College Road  
Netcong, NJ 07857

Special Meeting Minutes  
September 6, 2016  
7:00pm

**I. CALL TO ORDER** The meeting was called to order by President Costanzo at 7:00 p.m.

A. Flag Salute

B. Open Public Meeting Act Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. Board Goals

1. Successfully communicate information for a successful passage of the ballot question.
2. Continue and increase professional development for board members.
3. Create an in-house new board member orientation.

E. District Goals

1. To continue to improve student achievement.
2. To continue to be financially disciplined in the areas of spending while continuing to maintain improvements to facilities.
3. Explore/Strategize ways to restore programs if the Ballot Question passes or fails.
4. To continue to schedule/complete Referendum projects.

**II. ROLL CALL**

**The following members were present:** Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santalucia, Mrs. Santana and Ms. Schuffenhauer

**Not Present:** Mrs. Callahan- prior engagement

**Also Present:** Dr. Gina Cinotti, Chief School Administrator  
Juanita A. Petty, RSBA, SFO, Interim Business Admin./Board Secretary  
5 members of the public

**III. BOARD CORRESPONDENCE & APPROVAL OF MINUTES**

None at this time.

**IV. PRESIDENT'S COMMENTS**

Board President, David Costanzo, welcomed Mrs. Petty as the Interim Business Administrator/Board Secretary.

**V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

None at this time.

**VI. SCHOOL BUSINESS ADMINISTRATOR REPORT**

None at this time.

**VII. PETITIONS & REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY**

**The agenda contained no agenda items for petitions or requests from the public.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the CSA or the Board of Education, either by telephone or letter.

**VIII. OLD BUSINESS**

None at this time.

**IX. COMMITTEE REPORTS****A. Governance/Policy/Finance – D. Costanzo (Chair)**

None

**B. Policy– D. Costanzo (Chair)**

None

**C. Facilities - T. Morton (Chair)**

None

**D. Curriculum – B. Dalesandro (Chair)**

None

**E. Personnel – M. Callahan (Chair)**

None

**X. MISCELLANEOUS**

None at this time.

**XI. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Bernadette Dalesandro moved, and Board Trustee Jennifer Santana seconded, to open the public session at 7:03 p.m.. Motion was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 7:03 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the CSA or the Board of Education, either by telephone or letter.

**Mrs. Johnna Charette, 16 Center Street, addressed the Board about the replacement teacher for Middle School Science and voiced some concerns about the possible replacement.**

**Mrs. Denise Magrini, 29 Amendola Drive, also addressed the Board and expressed her concerns about the Middle School Science replacement teacher.**

**There being no further items for discussion, Board Trustee Todd Morton moved, and Board Trustee Bernadette Dalesandro seconded, to close the public session at 7:10 p.m. The motion was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:10 p.m.**

**XII. EXECUTIVE SESSION**

Motion by Board Trustee Todd Morton, seconded by Board Trustee Bernadette Dalesandro that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:11 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:11 p.m. President Costanzo stated that action may be taken after executive session and it is anticipated the Board will be in Executive Session for approximately one (1) hour.

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Bernadette Dalesandro and carried by Unanimous Voice Vote by all members present at 7:58 p.m.

Five (5) members of the public were in attendance.

### **XIII. INFORMATION/REPORTS/ACTIONS**

#### **A. PERSONNEL- (*M. Callahan, Chair*)**

**Board Trustee Todd Morton moved and Board President David Costanzo seconded to move the following resolution to be approved as submitted:**

**Be it resolved that resolution number 1 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Andrea Woconish to the non-tenured track Maternity Leave Replacement for the Middle School Science Teacher, effective September 7, 2016 until the permanent teacher returns but no later than June 30, 2017, at Step A, BA, at a salary rate of \$50,070. Salary based on the 2015-16 NTA salary guide and may be revised pending the outcome of negotiations with the NTA. Criminal History Background check is already on file.

Discussion ensued.

**Board Trustee Bernadette Dalesandro moved and Board Trustee seconded to amend the motion that the salary be pro-rated. Board Trustee Todd Morton and Board President David Constanzo agreed to the amendment to the motion.**

**Resolution number 1 was re-presented as amended:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Andrea Woconish to the non-tenured track Maternity Leave Replacement for the Middle School Science Teacher, effective September 7, 2016 until the permanent teacher returns but no later than June 30, 2017, at Step A, BA, at a salary rate of \$50,070 pro-rated. Salary based on the 2015-16 NTA salary guide and may be revised pending the outcome of negotiations with the NTA. Criminal History Background check is already on file.

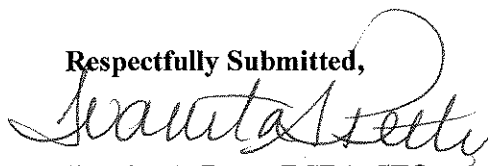
**VOTE: PERSONNEL RESOLUTION #1 AS PRESENTED.**

**AYES:** Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Schuffenhauer, Mr. Costanzo  
**NAYES:** None  
**ABSENTATIONS:** Mrs. Dalensandro, Ms. Santalucia, Mrs. Santana

### **XIV. ADJOURNMENT**

There being no further business to come before the board, Board Trustee Todd Morton made a motion, Board Trustee Bernadette Dalesandro seconded, which was carried by Unanimous Voice Vote to adjourn the September 6, 2016 Special Meeting of the Netcong Board of Education at 8:05 p.m.

Respectfully Submitted,



**Juanita A. Petty, RSBA, SFO**  
**Interim Business Administrator/Board Secretary**