

Netcong School District
26 College Road
Netcong, NJ 07857

Work Session Meeting Minutes
May 16, 2017

I. CALL TO ORDER

The work session of May 16, 2017 was called to order by President Dalesandro at 7:00 pm.

A. Flag Salute

B. Open Public Meeting Act Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. Board Goals 2016-17

1. Successfully communicate information for a successful passage of the ballot question.
2. Continue and increase professional development for board members.
3. Create an in-house new board member orientation

E. District Goals 2016-17

1. To continue to improve student achievement.
2. To continue to be financially disciplined in all areas of spending while continuing to maintain improvements to facilities.
3. Explore/Strategize ways to restore programs if the Ballot Question passes or fails.
4. To continue to schedule/complete Referendum projects.

II. ROLL CALL

The following members were present: Mr. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton and Mrs. Santalucia.

Not Present: Mr. Callahan- work commitment
Mrs. Santana

Also Present: Nicole Sylvester, Business Administrator/Board Secretary
Derlys Gutierrez, Board Attorney
23 members of the public and staff

III. BOARD CORRESPONDENCE & MINUTES

Mr. Morton made a motion to approve the amended the February 21, 2017 Work Session Minutes and the February 28, 2017 Regular Minutes as provided to the Board along with the April 18th minutes as presented below, it was seconded by Mr. Costanzo and was approved by a Unanimous Voice Vote by all members present.

Feb. 21, 2017	Work Session Minutes
Feb. 28, 2017	Regular Session Minutes
April 18, 2017	Work Session Minutes
April 18, 2017	Executive Session Minutes – Part 1
April 18, 2017	Executive Session Minutes – Part 2

**Board Trustee Michael Callahan entered the room at 7:01 p.m.
Board Trustee Jen Santana entered the room at 7:01 p.m.**

Roll Call Vote:

Yes: Mrs. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

No: Mr. Domick on February 21st and 28th minutes
Mr. Morton on February 21st minutes

Abstain: Mrs. Callahan on all April 18th minutes above
Mr. Callahan on all minutes above
Mr. Morton on February 28th minutes

IV. PRESIDENT’S COMMENTS

President Dalesandro read the following:

“I want to congratulate each Board Member again for doing their part to help the Board achieve re-certification. On April 26th, myself, Dave, Kerri and Jen attended the Morris County School Boards Association meeting where we were honored and presented our plaque.

I want to read what Charlene Peterson said about us prior to us accepting the award as a TEAM:

“National School Boards Association conducted a survey on the training habits of Boards and learned that 80% of boards train together 2 times a year or less. Tonight we are honoring a Board that is in the other 20%.

The Netcong Board accomplished Recertification status this spring. To earn Re-certification a Board meets together to complete 12 hours of training in a 3-year period, has a Policy Wellness Check done to ensure its policies are up-to-date, NJSBA’s Labor Relations Department reviews one of its bargaining agreements, and Board effectiveness is demonstrated through the Board Self-Evaluation and QSAC. Certification signifies to the

community and staff that the Board is a team interested in building shared knowledge, values and commits to work together to improve student achievement.”

The Netcong Board received its initial certification in 1999. In the past three years the Netcong Board and I have spent a lot of time together, exceeding the 12 credits that are required, and earning 18 credit hours. This Board has experienced every obstacle that can be imagined. While there are many benefits to being a small district, one of the challenges this Board faced is administrative turnover. The Board has remained the constant force in forging the district ahead. They recognized the value of a strategic plan to provide the district with a roadmap and also worked together to hire a superintendent. Budget challenges are a significant part of the ongoing work of this Board, as valuable programs were impacted. The Board has made a serious commitment to improve its effectiveness and a willingness to devote the time needed.

It is my hope that together we can achieve the Carole Larsen Master Board certification and become one of only 17 board of Educations in the state to do so.

I would also like to point out that Dr. Cinotti is not feeling well and extends her deepest apologizes for her absence tonight.”

V. CHIEF SCHOOL ADMINISTRATOR REPORT

None at this time.

VI. SCHOOL BUSINESS ADMINISTRATOR REPORT

None at this time.

VII. PETITIONS & REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY

Open to the Public

Moved by: Mrs. Santana Seconded by: Mr. Costanzo Time: 7:07 p.m.

Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

As there were no petitions or requests from the public, a motion was made to close.

Close to the Public

Moved by: Mr. Costanzo Seconded by: Mr. Kranz Time: 7:07 p.m.

VIII. OLD BUSINESS

None at this time.

IX. COMMITTEE REPORTS

A. **Governance/Policy/Finance-** *B. Dalesandro, (Chair)*

The Board discussed motion #8 on next week's agenda. Discussion ensued.

B. **Policy-** *B. Dalesandro (Chair)*

The Board reviewed the policies on next week's agenda for a second reading. The Board also agreed to discuss Policy 0168- Recording Board Meetings. Discussion ensued.

C. **Facilities-** *T. Morton (Chair)*

Mr. Morton reported on facilities items on the agenda for next week and the items listed below from the Facilities meeting earlier tonight.

- a) Progress on new Bleachers
- b) Graduation/Emergency Exit Stairs
- c) Referendum Update
- d) Annex upgrades
- e) Motions on next week's agenda

Board Trustee Charlie Kranz exited the room at 7:12 p.m.

Board Trustee Charlie Kranz re-entered the room at 7:14 p.m.

D. **Curriculum-** *J. Santana (Chair)*

Mrs. Santana gave her report on curriculum updates as follows but is not limited to:

- a) LVR letter for graduates
- b) 2017-18 clubs with the NEF
- c) After-school stipends with NEF
- d) No Volunteers for Spring Concert/Senior tea/Talent Show
- e) Professional Development days
- f) Student of the Month program
- g) Title I grant for shelves and Maker Space
- h) Mrs. Santana attended Governance III
- i) Next meeting is June 12th at 5:15 p.m.

E. **Personnel-** *Marianne Callahan (Chair)*

Board Trustee Marianne Callahan moved and Board Trustee Kerri Santalucia seconded, that the Netcong Board of Education approve resolution #1 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves, with regret, the resignation of Sandra Mangrella from Assistant to the Business Administrator, effective May 2, 2017.

Roll Call Vote:

Yes: Mr. Callahan, Mrs. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

No: None

Abstain: None

X. MISCELLANEOUS

President Dalesandro indicated that the Board would discuss in the Policy committee meeting that discussion regarding recording Board minutes would take place.

XI. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public

Moved by: Mrs. Santana Seconded by: Mr. Costanzo Time: 7:21 p.m.

A. Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Mrs. Ferris indicated that numerous teachers volunteered for the Spring Concert and that the music teacher had to turn some people away as she had more than enough volunteers.

Mrs. Arbolino indicated the Senior Tea was previously run by Student Council and was very successful but has since diminished. She stated she would consider other options so we could get this back up and running.

As there were no further petitions or requests from the public, a motion was made to close.

Close to the Public

Moved by: Mr. Costanzo Seconded by: Mr. Kranz Time: 7:25 p.m.

XII. EXECUTIVE SESSION

Moved by: Mr. Costanzo Seconded by: Mr. Kranz Time: 7:26 pm

Resolved, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

President Dalesandro noted that topics to be discussed included, legal matters and personnel issues. It was anticipated that the session would take approximately one hour, and that action may or may not be taken.

Mr. Morton exited the room at 7:40 p.m.

