

Netcong School District  
26 College Road  
Netcong, NJ 07857

Work Session Meeting Minutes  
May 14, 2019

I. CALL TO ORDER

The work session of May 14, 2019 was called to order by President Dalesandro at 7:00 pm.

A. Flag Salute

B. Open Public Meeting Act Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

C. Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. Board Goals 2018-2019

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Finance – better monthly forecasting and information.
  - b. Policy
- To commit to an increase in Board operations and performance.
- Successfully communicate information for the successful passage of a ballot question.

E. District Goals 2018-2019

- To improve security effectiveness of the district utilizing the 2017 Homeland Security Preparedness Assessment Report and NJSBA's Security Task Force Report.
- To integrate Social and Emotional Learning into the curriculum.
- To increase community relations.
- Explore strategies to improve student achievement.

II. ROLL CALL

**The following members were present:** Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

**Not Present:** Ms. Corliss, Mr. Costanzo, Mr. Domick, Mr. Kranz (work commitment)

**Also Present:** Mrs. Kathleen Walsh, Acting Superintendent/Principal  
Mr. Paul Stabile, Business Administrator  
Mrs. Jennifer Kerr, Board Secretary  
Mr. Ross Haber  
Ms. Charlene Peterson, NSJBA Representative (7:30)  
4 members of the public

III. BOARD CORRESPONDENCE & MINUTES

Approval of Board Minutes

**Mr. Morton moved and Ms. Santalucia seconded that the Netcong Board of Education approve the minutes of the following meeting. Approved by unanimous voice vote.**

April 30, 2019	Regular Meeting Minutes
April 30, 2019	Executive Regular Meeting Minutes

President Dalesandro read a letter from Ms. Corliss regarding her resignation from the Netcong Board of Education.

**Mr. Morton moved and Ms. Santalucia seconded that the Netcong Board of Education accept Ms. Lisa Corliss’ resignation from the board. Approved by unanimous voice vote.**

IV. PRESIDENT’S COMMENTS

Demographic presentation by Ross Haber for future planning and possible regionalization.

Mr. Haber presented his demographic report on future enrollment projections for Netcong, Byram, Stanhope, and Lenape Valley.

President Dalesandro thanked Mrs. Corliss for her service on the board.

V. ACTING CHIEF SCHOOL ADMINISTRATOR REPORT

Mrs. Walsh informed the board that the Netcong senior citizens will be coming to the school tomorrow for lunch. This program was funded by the United Way.

VI. SCHOOL BUSINESS ADMINISTRATOR REPORT

Mr. Stabile updated the board on the following facilities projects:

- Security Vestibule and garage – The prebid walk through is on Monday. There are 3 interested contractors for the vestibule and 2 for the garage roof.
- 3<sup>rd</sup> floor wall – the information from the architect has been sent to the insurance company
- Gym divider – need to set up a new date to finish the repair
- Window film and bollards – in process
- Fence and trees – receiving quotes

VII. PETITIONS & REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY

**Open to the Public**

Moved by: Mr. Morton

Seconded by: Ms. Santalucia

Time: 7:55 p.m.

Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a

matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Acting Chief School Administrator or the Board of Education, either by telephone or letter. As there were no petitions or requests from the public, a motion was made to close.

**Close to the Public**

Moved by: Mr. Morton

Seconded by: Ms. Santalucia

Time: 7:55 p.m.

VIII. OLD/NEW BUSINESS

President Dalesandro welcomed Ms. Charlene Peterson from the NJ School Boards Association

IX. COMMITTEE REPORTS

A. **Governance/Policy/Finance - B. Dalesandro, (Chair)**

**Board Trustee Todd Morton moved and Board Trustee Kerri Santalucia seconded, that the Netcong Board of Education approve resolution #1 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the Artome/Art Show fundraising event and sale of students' artwork on Thursday, May 16, 2019 beginning at 5:00 p.m. until 8:00 p.m. Proceeds from this event will help support activities for the Art Department during the 2019-2020 school year.

**Roll Call Vote:**

**Yes:** Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

**No:** None

**Abstain:** None

B. **Facilities/Operations- C. Kranz (Chair)**

**Board Trustee Todd Morton moved and Board Trustee Kerri Santalucia seconded, that the Netcong Board of Education approve resolution #1 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Vanguard Cleaning Systems to provide custodial services beginning on or about May 15, 2019 through June 30, 2019 at a cost of \$6,880 per month. The fee for May will be prorated.

**Roll Call Vote:**

**Yes:** Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

**No:** None

**Abstain:** None

**C. Curriculum- J. Santana (Chair)**

**Board Trustee Jen Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-2 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Keith Hawkins, from Real Inspiration, Inc. to conduct a workshop with Middle School students on tolerance and respect on May 21 and 22, 2019 at a cost not to exceed \$6,100.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Professional Development for the 2018-2019 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
5/18/19	A. Witt	Annual Delegate Assembly; NJSBA	Conference Center at Mercer MCCC West Windsor, NJ	Workshop – No Cost Mileage @ \$0.31 per mile

**Roll Call Vote:**

**Yes:** Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt (abstain #2), Mrs. Dalesandro

**No:** None

**Abstain:** Mrs. Witt (#2)

**D. Personnel- K. Santalucia (Chair)**

**Board Trustee Kerri Santalucia moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-8 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the hiring of the following new Substitute Teachers for the 2018-2019 school year at the rate of \$70 per day for the first 10 days and \$80 per day thereafter and pending an approval by the Office of Student Protection (OSP):
  - Matthew Marciano
  - Rachel Rorick
  - Andrew Marcantonio
  - Nicole Salazar
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Karen Kellaher, from Scholastic Magazine, to meet with Jackie Cinotti's 3<sup>rd</sup> grade class on Monday, May 13, 2019 and do a presentation about the magazine's publication, retroactively.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of Acting Superintendent, hereby approves the following Instructional Aides for a fixed one-year term for the 2019-2020 school year, at the following rates:

<b>Name</b>	<b>Rate/Hr.</b>
Tonia Nardone	\$11.76
Steven Churchill	11.53
Laurie Glennon	12.00
Genine Laurie	11.76
Phyllis Nemeth	11.76
Christine McClaughry	11.76
Laura Kiely	11.53
Melissa Sylvester	12.00
Linda Tuorinsky	12.51
Diana Yaeger	12.24

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent hereby terminates the employment contract for Employee ID #4021, effective immediately; and

BE IT FURTHER RESOLVED that Employee ID #4021 will be placed on administrative leave with pay, for regularly scheduled hours, effective May 15, 2019 through June 13, 2019.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby terminates the employment contract for Employee ID #4019, effective immediately; and

BE IT FURTHER RESOLVED that Employee ID #4019 will be placed on administrative leave with pay, for regularly scheduled hours, effective May 15, 2019 through June 13, 2019.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby terminates the employment contract for Employee ID #4018, effective June 13, 2019 per the 30 day clause in the contract.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Rose Figueroa as the Head of Maintenance for a fixed term beginning May 15, 2019 through June 30, 2019 at the prorated salary of \$35,000 for the remainder of the 2018-2019 school year, with benefits. Approval from the Office of Student Protection is on file.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Rose Figueroa as the Head of Maintenance for a fixed one-year term beginning July 1, 2019 through June 30, 2020 at the salary of \$35,000, with benefits. Approval from the Office of Student Protection is on file.

**Roll Call Vote:**

**Yes:** Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

**No:** None

**Abstain:** None

X. MISCELLANEOUS

Mrs. Witt asked if anyone has received the agenda or information for the delegates' assembly. President Dalesandro asked that the business office ensure that Mrs. Witt is registered in her place.

XI. PETITIONS AND REQUESTS OF THE PUBLIC

**A. Open to the Public:** Moved by: Mr. Morton Seconded by: Ms. Santalucia Time: 8:01 p.m.

Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow of interest or concern, the matter would be referred to the Acting Chief School Administrator or the Board of Education, either by telephone or letter.

**Mr. Bob Hathaway questioned the ability of Mrs. Witt to abstain on a resolution when only 5 board members were present. President Dalesandro and Mrs. Peterson from the NJSBA said that it was procedurally correct.**

As there were no further petitions or requests from the public, a motion was made to close.

**B. Close to the Public:** Moved by: Mr. Morton Seconded by: Ms. Santalucia Time: 8:01 p.m.

XII. EXECUTIVE SESSION

**Motion: Mr. Morton Second: Ms. Santalucia Time: 8:01 p.m.**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.*

**President Dalesandro advised the public that the Board would discuss personnel matters and no action will be taken. It is estimated the Board will be in executive session for approximately 1 hour.**

**Mrs. Walsh, Mr. Stabile, and Mrs. Kerr left the room at 8:02 for the remainder of the meeting.**

**Mrs. Peterson left the room at 8:20 for the remainder of the meeting.**

XIII. RECONVENE

A motion was made and approved to come back from the Board's Executive Session.

Moved: Mr. Morton

Second: Ms. Santalucia

Time: 9:10 pm

The Board reconvened in open session with all remaining members in attendance and no members of the public.

XIV. ADJOURNMENT

With no further Business before the Board, a motion was made and approved to adjourn.

Moved: Mr. Morton

Second: Ms. Santalucia

Time: 9:11 pm

Respectfully submitted,

Jennifer Kerr  
Board Secretary