



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING (VIRTUAL) June 23, 2020 7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo
Mr. Todd Morton

Mr. Charles Kranz
Mrs. Jennifer Santana
Mrs. Anne Witt

Mrs. Karen Lapsley
Mr. Bryan Stevens

Curriculum/Instruction

Jennifer Santana *
Bernadette Dalesandro
Anne Witt
Karen Lapsley

Personnel/Policy

Kerri Santalucia*
Bernadette Dalesandro
Charles Kranz
Bryan Stevens

Finance/Facilities

Charles Kranz*
Bernadette Dalesandro
David Costanzo
Todd Morton

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia

Board Liaisons

NEF – Bernadette Dalesandro
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2019-2020
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

District Goals

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

4. Approval of Minutes

Moved By: _____ Seconded By: _____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

May 19, 2020	Regular Meeting Minutes
May 19, 2020	Executive Session Minutes

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

5. President’s Comments

6. Superintendent’s Comments

- a. There were no fire drills or security drills conducted this month due to the COVID-19 crisis.

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Curriculum/Instruction (*J. Santana, Chair*) *Be it resolved that resolution numbers 1-3 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer II 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 520: Strengthening Curricular Programs to Promote Continuous School Improvement	Grand Canyon University	July 2, 2020 to August 13, 2020	3 credits @ \$585.87/credit = \$1757.61

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 7/8/2020 & 7/9/2020	Kathleen Walsh	Supporting and Protecting Our Students and Staff	Virtual	\$270 for virtual sessions

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the submission of the annual Security Drill Statement of Assurance for the 2019-2020 school year.

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

B. Personnel/Policy (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1 - 21 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0152	Board Officers	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Katrina Thompson as the full-time District Secretary at a salary of \$45,000, with benefits, for a fixed one year term, July 1, 2020 – June 30, 2020, pending approval from the Office of Student Protection.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Chloe Dougherty as the full-time Art/Gifted and Talented Teacher for the term of July 1, 2020 through June 30, 2021 at Step A on the BA salary guide, \$52,042, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jacqueline Burkat as the full-time Music/Gifted and Talented Teacher for the term of July 1, 2020 through June 30, 2021 at Step A on the MA salary guide, \$56,042, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Erika Brown as the full-time Middle School Science Teacher for the term of July 1, 2020 through June 30, 2021 at Step D on the MA salary guide, \$59,326, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jennie Rider as the full-time Interventionist for the term of July 1, 2020 through June 30, 2021 at Step H on the MA+30 salary guide, \$70,636, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Joelle Sarnella as a full-time Elementary School Teacher for the term of July 1, 2020 through June 30, 2021 at Step A on the BA salary guide, \$52,042, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Brianna Costello as a full-time Elementary School Teacher for the term of July 1, 2020 through June 30, 2021 at Step A on the MA+15 salary guide, \$60,042, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Cassidy Santorelli as a full-time Special Education Teacher for a the term of July 1, 2020 through June 30, 2021 at Step A on the MA salary guide, \$56,042, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kelly Gentile as a full-time Maternity Leave Replacement Teacher for the term of July 1, 2020 through June 30, 2021 at Step A on the BA salary guide, \$52,042, with benefits, pending approval from the Office of Student Protection.

**Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted*

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following motion from the April 28, 2020 Board of Education meeting:

Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Certificated Staff members and salaries, based on the 2018-2019 NTA Contract Salary Guide. Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted:

<i>Tenured Certified Staff</i>						
	First	Last	Status	*Base Salary	Longevity	*Total Salary
4	Shawn	Cryan	FTE	\$60,382	n/a	\$60,382

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Certificated Staff members and salaries, based on 2018-2019 NTA Contract Salary Guide. Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted:

<i>Tenured Certified Staff</i>						
	First	Last	Status	*Base Salary	Longevity	*Total Salary
1	Shawn	Cryan	FTE	\$64,382	n/a	\$64,382

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following motion from the April 28, 2020 Board of Education meeting:

Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Certificated Staff members and salaries, based on the 2018-2019 NTA Contract Salary Guide. Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted:

<i>Non-Tenured Certified Staff</i>						
	First	Last	Status	*Base Salary	Longevity	*Total Salary
4	Marilynn	Garcia	FTE	\$52,042	n/a	\$52,042
8	Taylor	Newcomer	FTE	\$56,897	n/a	\$56,897

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Certificated Staff members and salaries, based on 2018-2019 NTA Contract Salary Guide. Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted:

<i>Non-Tenured Certified Staff</i>						
	First	Last	Status	*Base Salary	Longevity	*Total Salary
4	Marilynn	Garcia	FTE	\$54,042	n/a	\$54,042
8	Taylor	Newcomer	FTE	\$56,042	n/a	\$56,042

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Paul Stabile, Business Administrator, as the following for the 2020-2021 school year: (a) Asbestos Hazard Emergency Response Act (AHERA), (b) Facilities Manager, (c) Indoor Air Quality Officer, (d) Integrated Pest Management Officer, (e) Right to Know Coordinator, (f) Affirmative Action Officer, (g) Public Agency Compliance Officer (PACO), and (h) Human Resources Officer (HRO).

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Gina Szarejko, Shawn Cryan, Jennie Rider, and/or Darrell Sandrue as Teacher-in-Charge in the absence of all administration.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Taylor Newcomer as the Anti-Bullying Specialist from July 1, 2020 – June 30, 2021.
18. Be it resolved that the Netcong Board of Education hereby approves the Superintendent, Principal, Nurse, CST Coordinator, School Psychologist, Guidance Counselor, and the Teacher-in-Charge to hereby be designated to transport pupils in the event of an emergency from July 1, 2020 – June 30, 2021.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Kurt Ceresnak as the Anti-Bullying Coordinator from July 1, 2020 – June 30, 2021.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Kurt Ceresnak as the School Attendance Officer from July 1, 2020 – June 30, 2021.
21. Be it resolved that the Netcong Board of Education hereby accepts the evaluation for Kathleen E. Walsh, Superintendent, for the period of July 1, 2019 – June 30, 2020.

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

C. Finance/Facilities (C. Kranz, Chair) *Be it resolved that resolution numbers 1 – 32 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 29, 2020 payroll in the amount of \$157,608.65
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 15, 2020 payrolls in the amount of \$204,428.08 and \$129,894.23
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for May 20, 2020 through June 23, 2020 in the amount of \$626,623.92
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of April 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the April 30, 2020 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of April 30, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization to transfer funds to Capital Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$500,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization to transfer funds to Maintenance Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$100,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the amount of tax monies required for school purposes for the 2020-2021 school year is \$3,884,042 for General Fund and \$157,564 for Debt Service and that the Netcong Borough is hereby requested to pay the Treasurer of School Monies the amounts below listed:

Due Date	Amount
July 15, 2020	\$323,672
August 15, 2020	\$323,670
September 15, 2020	\$323,670
October 15, 2020	\$323,670
November 1, 2020	\$28,873
November 15, 2020	\$323,670
December 15, 2020	\$323,670

Due Date	Amount
January 15, 2021	\$323,670
February 15, 2021	\$323,670
March 15, 2021	\$323,670
April 15, 2021	\$323,670
May 1, 2021	\$128,781
May 15, 2021	\$323,670
June 15, 2021	\$323,670

9. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby appoints Paul Stabile as the District Qualified Purchasing Agent.

Whereas, 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons which shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and Whereas, 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and Whereas, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed the aggregate in a contract year the bid threshold may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and Whereas, 18A:18A-37 provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations of so authorized by board resolution, and now therefore, Be it resolved that the Netcong Board of Education pursuant to the statutes cited above hereby appoints Paul Stabile, Business Administrator,

as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Netcong Board of Education, and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to award contracts on behalf of the Netcong Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotations; and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold per statute set at **\$44,000**, and the quotation threshold per statute to be set at **\$6,600** per 18A:18A-4.

10. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby designates the School Business Administrator to:
 - a. Invest board funds at the most advantageous rate in compliance with all state laws and regulations effective on or about July 1, 2020 to June 30, 2021.
 - b. Make telephone wire or electric transaction of the Board’s financial accounts of deposit effective on or about July 1, 2020 to June 30, 2021.
 - c. Advertise for and receive bids for supplies, equipment and services when required and in accordance with Public School Contract Law.
 - d. Audit and approve any account and demand for payment prior to presentation to the Board as per N.J.S.A. 18A:19-4.1.
 - e. Be bonded as per NJ State Law requirements.
 - f. To authorize, in consultation and agreement with the Acting Chief School Administrator, to process line item changes in compliance with required law between board meetings effective on or about July 1, 2020 to June 30, 2021.

11. Be it resolved that the Netcong Board of Education hereby appoints Kathleen Walsh, Superintendent, as Custodian of Records for Personnel Records, and Paul Stabile, Business Administrator, as Custodian of Records for Business and Financial Records.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the 2020-2021 school year contracts, as follows:

	Vendor	Category	Cost
1	Adams, Gutierrez, & Lattiboudere	Board Attorney	\$150/hr. Attorney, \$95/hr. Paralegal
2	AERO Environmental Services	AHERA, RTK	\$3,000
3	Alarm & Communication Technologies (ACT)	Fire Alarm Monitoring	\$4,753
4	Automatic Temperature Control	Univent Controls	\$5,056
5	Bayada In-School Nursing Services	Nursing Services for Substitute Nurse	\$62/hour
6	Behaviorial Analysis	OT/PT Services	\$175/hour
7	Blackboard, Inc.	Web Hosting Service	\$1,800
8	CDK	Personnel and Accounting Software	\$8,555
9	Development Center for Children and Families (DCCF) – Limitless – C the C	2021 ESY for Student #32721330; Summer Tuition	\$7,945 plus transportation
10	Duffs & Phelps (American Appraisal)	Fixed Assets	\$1,225
11	Educational Services Commission of MC	Health & Safety Fees	\$2,212
12	Educational Services Commission of MC	Professional Support	Various
13	Educational Services Commission of MC	Transportation Agreement	Various
14	Essex Valley School	FY21 Tuition + ESY Student # 32521476	\$83,864.34
15	Frontline Education	\$85/hr./ESY; \$85 20-21SY	\$7,837.44
16	Genesis	Student Information System	\$10,365
17	Lappe, Kim	Physical Therapist	\$85/hr. ESY; \$85/hr. 20-21SY
18	Mountain Lakes Board of Education	Itinerant Hearing Services to Student #33021376	\$12,160
19	Networks and More	Email Service	\$2,000

20	Nisivoccia	Auditors	\$29,500
21	Pay Schools, Inc.	Software Licensing & Support for POS System	\$1,857
22	Phonak	Comprehensive Service Plan	\$405
23	Strauss Esmay	Policy Alert System	\$4,735
24	Sussex County Regional Transportation Cooperative	Joint Transportation	2% Administrative Fee
25	Sussex County Regional Transportation Cooperative	Various	4% Administrative Fee
26	United Business Systems (UBS)	Copiers (3); 5-Year Lease	\$6,643 per year

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 Purchasing Manual.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves NJ Schools Insurance Group appointing a broker/risk management consultant for the 2020-2021 school year.

Whereas, the Netcong Board of Education (“Educational Facility”) had resolved to join the New Jersey Schools Insurance Group (“NJSIG”) following detailed analysis for a three year term July 1st, 2020-2023 subject to a previously executed board resolution; and Whereas, The Bylaws of NJSIG requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and Whereas, the Bylaws indicate that NJSIG shall pay each Broker/Risk Management Consultant a fee to be established annually by the fund; Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant in accordance with the Fund’s Bylaws for the 2020-2021 fiscal year.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby appoints a broker/risk management consultant for student accident and, Whereas, the Netcong Board of Education has purchased student accident insurance and other property & casualty lines of coverage not included in the NJSIG program; and Whereas, the insurers for these lines of coverage and other property & casualty insurance coverage carried by Netcong Board of Education not included in the coverage provided through NJSIG allow for re-appointment of the Broker of Record at the direction of the insured; and Whereas, Netcong Board of Education desires to seek proposals from other insurers and seeks claim resolution assistance for its Property & Casualty & Student Accident lines of coverage. Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant for 2020-2021 fiscal year.

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the insurance policy membership renewal; WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; WHEREAS, the [Netcong Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG; WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and, WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey. NOW THEREFORE, BE IT RESOLVED, THAT:

1) This agreement is made by and between NJSIG and the Educational Institution; 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.; 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge

the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation; 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable; 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the

Insurance Binder issued by NJSIG; 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith; 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG’s Plan of Risk Management; 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management; 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney’s fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand; 11)The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and, 12)The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tuition rates for the 2020-2021 school year:

Regular Education	Tuition Rate
Pre-School/Kindergarten	\$16,651
Grades 1-5	\$17,067
Grade 6-8	\$16,002

18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts and approves the submission of the ESEA grant for the 2020-2021 school year:

Name of Grant	Amount
Title I	\$67,447
Title I Reallocated	\$7,808
Title II	\$6,573
Title III	\$3,757
Title IV	\$10,000

19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves participation in a ESEA Title III Consortium with Lincoln Park, Washington Township and Pequannock Township School districts for the 2020-2021 school year.

20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby refuses the ESEA Title III Immigrant grant funds in the amount of \$1,251 for the 2020-2021 school year.

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts and approves the submission of the IDEA grants for the 2020-2021 school year:

Name of Grant	Amount
IDEA Basic	\$85,822
IDEA Preschool	\$5,313

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the following resolution approving the renewal of custodial cleaning services contract for the 2020-21 school year :

WHEREAS, on November 17, 2019, the Netcong Board of Education (“Board”) awarded a contract for Custodial Cleaning Services to Pritchard Industries ("Pritchard") pursuant to a public bid, for the period of January 1, 2020 through June 30, 2020, with a Board option to renew for the 2020-21 school year; and

WHEREAS, the Board maintains the option to renew the contract for a one (1) year term, covering the period of July 1, 2020 through June 30, 2021; and

WHEREAS, the contract provides that the monthly rate during the renewal period shall be \$5,940.58; and

WHEREAS, the Board has determined that while school was in session prior to the Governor's Executive Orders, the custodial services were performed by Pritchard in an effective and efficient matter; and

THEREFORE BE IT RESOLVED, that the Board hereby renews the Custodial Cleaning Services contract with Pritchard for the 2020-21 school year at an amount not to exceed \$71,286.99.

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves resolution awarding contract for the Annex Improvements at Netcong Elementary School (Project No. 8348 – Rebid)

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for bids for Annex Improvements at Netcong Elementary School (“Project”) pursuant to N.J.S.A. 18A:18A-4; and

WHEREAS, the Board received and publicly opened two bid responses at the public bid opening on June 2, 2020; and

WHEREAS, the Board desires to award the Base Bid, Alternate Number 1 (Exterior Finishes) and Alternate 1.1 (Stone Veneer & Masonary); and

WHEREAS, it has been determined that Walkkill Group, Inc. (“Walkkill”) Hamburg, NJ is the lowest responsible bidder in accordance to N.J.S.A. 18A:18A-4; and

WHEREAS, the bid was reviewed and approved by the attorney;

THEREFORE BE IT RESOLVED, that the Board hereby awards a contract for the Project to Walkkill in the amount of \$260,000.00.

24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the submission of the Coronavirus Aid, Relief and Economics Security (CARES) Act Elementary and Secondary School Emergency Relief (ESSER) Fund in the amount of \$53,929.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the submission for FEMA funding through the New Jersey Emergency Managements Grants Request for Public Assistance for DR-4488 Coronavirus (COVID-19) Pandemic.
26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the submission of the Seamless Summer Option (SSO) program through New Jersey Department of Agriculture to provide meals from March 16, 2020 through August 31, 2020.

27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the Restatement of 403(b) Retirement Plan
 WHEREAS, the Employer has maintained the Netcong Board of Education 403(b) Plan (“Plan”) since 1-1-2009 for the benefit of eligible employees; and
 WHEREAS, the Employer is restating the above-referenced Plan to comply with the final Section 403(b) regulations and to continue to receive the tax benefits of an IRS pre-approved plan.
 NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Netcong Board of Education 403(b) Plan as a complete restatement of the prior Plan, to be effective on 1-1-2020;
 RESOLVED FURTHER that the Business Administrator of the Employer is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The Business Administrator may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;
 RESOLVED FURTHER that the Employer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Employer may designate any other person or persons to perform the actions necessary to administer the Plan.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves a five year lease purchase subject to change for a folding partition gym divider door from Tri-State Folding Partitions, Inc Chectnut Ridge, NY in the amount of \$79,000 in accordance with Ed Data Bid #8542, Package #17 with an initial payment not to exceed \$29,000.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits an Initial Application for Temporary Instructional Space for PT for the 2020-2021 School Year to the New Jersey Department of Educational Morris County Office for approval.
30. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits an Application for Dual Use of Educational Space for Room 304 for the 2020-2021 School Year to the New Jersey Department of Educational Morris County Office for approval.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the following items be discarded and remove from the districts fixed asset report.

Tag #	Description	Tag #	Description
00925	Toro Snow Blower	00352	VCR
00924	Tractor Spreader	00361	TV
00771	Kitchen Warmer	00362	VCR
00732	Computer Cart	00690	Desk w/return
00291	TV	00687	Desk w/return
00292	VCR	00202	CPU w/monitor
00676/00769	Desk w/return	00608	Desk Double Pedestal Metal
00333	TV	00701	Desk Double Pedestal Metal
00334	VCR	00719	Desk Double Pedestal Metal
00633	Desk	00697	Desk Double Pedestal Metal
00351	TV		

32. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the following price list from Maschio's Food Service for the 2020-2021 school year.

Student Breakfast	\$1.75	Student Lunch	\$3.00
Reduced Breakfast	\$0.30	Reduced Lunch	\$0.40
Entrée Only	\$2.50	Adult Breakfast	\$2.75
Extra Entrée with Lunch	\$2.00	Adult Lunch	\$4.00

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

11. Liaison Reports

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *Rotating Members*
- d. Recreation Commission & Planning Board – *T. Morton*

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

15. Adjournment

Moved By:_____ **Seconded By:**_____ **Time:**_____