



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING      February 25, 2020      7:00pm**

Mrs. Bernadette Dalesando, President  
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo      Mr. Charles Kranz      Mr. Todd Morton  
Mrs. Jennifer Santana      Mr. Bryan Stevens      Mrs. Anne Witt

**Curriculum/Instruction**

Jennifer Santana \*  
Bernadette Dalesandro  
Anne Witt  
TBD

**Personnel/Policy**

Kerri Santalucia\*  
Bernadette Dalesandro  
Charles Kranz  
Bryan Stevens

**Finance/Facilities**

Charles Kranz\*  
Bernadette Dalesandro  
David Costanzo  
Todd Morton

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia

**Board Liaisons**

NEF – Bernadette Dalesandro  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2019-2020**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Committee structure
  - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

**District Goals**

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo\_\_\_ Kranz\_\_\_ Morton\_\_\_ Santalucia\_\_\_ Santana\_\_\_ Stevens \_\_\_ Witt \_\_\_ Dalesandro \_\_\_

4. Correspondence & Approval of Minutes

Moved By:\_\_\_\_\_ Seconded By:\_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

January 14, 2020	Regular Meeting Minutes
January 14, 2020	Executive Session Minutes

Roll Call

Costanzo\_\_\_ Kranz\_\_\_ Morton\_\_\_ Santalucia\_\_\_ Santana\_\_\_ Stevens \_\_\_ Witt \_\_\_ Dalesandro \_\_\_

5. President’s Comments

- a. Celebrations/Recognitions: Students of the Month for January; Honor Roll.

6. Superintendent’s Comments

- a. Fire/Security/Lockdown Drill Reports: *A Fire Drill was conducted on February 4, 2020 at 11:20 a.m. with a duration of 10 minutes. A Security Drill was conducted on February 10, 2020 at 1:29 p.m. with a duration of 5 minutes.*

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By:\_\_\_\_\_ Seconded By:\_\_\_\_\_ Time:\_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Closed: Moved By:\_\_\_\_\_ Seconded By:\_\_\_\_\_ Time:\_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Curriculum/Instruction** (*J. Santana, Chair*) *Be it resolved that resolution numbers 1-7 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<b>Date</b>	<b>Name</b>	<b>Workshop/Conference</b>	<b>Location</b>	<b>Cost</b>
a. 2/24/20	K. Walsh	<i>Stop the Bleed for NJ Schools; NJDOE &amp; University Hospital</i>	Sussex County EOC Frankford, NJ	Workshop – No cost Mileage @ \$0.35 per mile
b. 2/25/20	C. DiRenzo M. Patten L. Fersch C. Vittitow P. Konyak	<i>Stanhope Readers &amp; Writers Workshop; Sp. Ed.</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
c. 3/3/20	R. DeKleine S. DeKleine M. Baccaro H. Vicedomini	<i>Stanhope Readers &amp; Writers Workshop; Gr. K-1</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 3/3/20	J. Anastasio	<i>School Refusal: Interventions &amp; Coordination of Care Between Schools, Families, &amp; Clinics</i>	MUJC Prof. Dev. Ctr. New Providence, NJ	Workshop – \$125 Mileage @ \$0.35 per mile
e. 3/6/20	P. Stabile	<i>ERIC West Insurance Group Meeting</i>	The Bernards Inn Bernardsville, NJ	Workshop – No Cost Mileage @ \$0.35 per mile
f. 3/10/20	J. Cinotti M. Garcia M. Secola	<i>Stanhope Readers &amp; Writers Workshop; Gr. 2-3</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
g. 3/11/20	K. Walsh	<i>ESEA Consultation Requirements for the Provision of Nonpublic Equitable Services; NJDOE</i>	ESC of NJ Piscataway, NJ	Workshop – No cost Mileage @ \$0.35 per mile
h. 3/13/20	S. Cryan	<i>Guidelines &amp; Resources for Implementing the New LGBTQ Legislation</i>	LVRHS Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
i. 3/17/20	K. Arbolino T. Ferris D. O'Hagan C. Collins	<i>Stanhope Readers &amp; Writers Workshop; Gr. 4-5</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
j. 3/18/20	K. Ceresnak	<i>The School Leader: Surviving &amp; Thriving</i>	NJPSA-FEA Monroe Twp., NJ	Workshop – \$149 Mileage @ \$0.35 per mile
k. 3/20/20	K. Crispini	<i>New Jersey Pension System</i>	Hilton Gardens Rockaway, NJ	Workshop – \$100 Mileage @ \$0.35 per mile
l. 3/31/20	J. Anastasio K. Ceresnak	<i>Practical Strategies for Improving the Behavior of Attention-seeking, Manipulative, &amp; Challenging Students</i>	Wilshire Grand Hotel West Orange, NJ	Workshop – \$279 Mileage @ \$0.35 per mile

m. 4/15/20, 4/16/20, & 4/17/20	K. Walsh	2020 National Family Engagement Summit; NAFSCE	Norfolk Waterside Marriott Norfolk, VA	Workshop – \$575 plus airfare, hotel, and M&IE
n. 4/24/20	D. Painter	NJ Speech-Language-Hearing Association Convention; NJSLSH Association	Ocean Place Resort & Spa Long Branch, NJ	Workshop – \$250 Mileage @ \$0.35 per mile
o. 5/8/20	P. Stabile K. Crispini	CDK Training	Hawk Point Golf Club Washington, NJ	Workshop – \$50 Mileage @ \$0.35 per mile
p. 5/12/20	K. Crispini	Administrative Assistant Program	Hilton Gardens Rockaway, NJ	Workshop – \$100 Mileage @ \$0.35 per mile
q. 5/18/20	K. Ceresnak	Pathways to Reducing Chronic Absenteeism Forum	NJPSA-FEA Monroe Twp., NJ	Workshop – \$149 Mileage @ \$0.35 per mile
r. 5/27/20	K. Ceresnak	“Change” Retreat: Step Out of Your Comfort Zone and Into Your Revitalized School Culture	NJPSA-FEA Monroe Twp., NJ	Workshop – \$149 Mileage @ \$0.35 per mile
s. 6/2/20, 6/3/20, 6/4/20, & 6/5/20	P. Stabile	2020 NJASBO Conference	Borgata Hotel Atlantic, NJ	Workshop - \$827 which includes registration, hotel, M&IE Mileage @ \$0.35 per mile
t. 6/5/20	G. Van Tassel K. Walsh	Annual School Law & Policy Seminar; Strauss Esmay Asso.	Brookdale Community College Lincroft, NJ	Workshop – No cost Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following 2019-2020 Field Trip previously approved on the October 15, 2019 Regular Agenda:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
d. May 28, 2020	Turtle Back Zoo	3 <sup>rd</sup>	J. Cinotti; School Nurse, if needed	No cost to district; parent chaperone cost TBD

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following 2019-2020 Field Trip previously approved on the November 26, 2019 Regular Agenda:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
b. 5/21/20	Lake Hopatcong State Park (Science and Ecology)	5 <sup>th</sup>	T. Ferris K. Arbolino P. Konyak C. Vittitow	No cost to district; transportation to be provided by Student Activities; cost to parents TBD

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
a. 2/24/20	Lenape Valley (Stanhope) Puppet Show; Stanhope Art Department	1 <sup>st</sup>	M. Patten A. Henry or J. Anastasio	No cost to district; transportation will be provided by LVRHS
b. 3/10/20	Atlantic Air 1 Helipad (arranged by Netcong Police Chief/Dept.)	LLD 6 <sup>th</sup> -8 <sup>th</sup>	A.M. Evans M. Sylvester	No cost to district; transportation to be provided by the Netcong Police Chief/Dept.

c. 5/26/20	<i>Turtle Back Zoo</i>	3 <sup>rd</sup>	J. Cinotti; School Nurse, if needed	No cost to district; parent chaperone cost TBD
d. 6/11/20	<i>Lake Hopatcong State Park (Science and Ecology)</i>	5 <sup>th</sup>	T. Ferris K. Arbolino P. Konyak C. Vittitow	No cost to district; transportation to be provided by Student Activities; cost to parents TBD

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 Netcong School District Calendar.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursements, upon successful completion of course work, for the following staff member for the Summer 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. T. Salerno	Course #05:300:480:H1; Literacy for Students with LD	Rutgers University Graduate School of Education (Online)	Summer 2020	3 credits @ \$394/credit = \$1,182
b. T. Salerno	Course #15:293:534:H1; Classroom Organization for Special Education	Rutgers University Graduate School of Education (Online)	Summer 2020	3 credits @ \$739/credit = \$2,217
c. T. Salerno	Course #15:299:516:F2 Literacy Development	Rutgers University Graduate School of Education (Online)	Summer 2020	3 credits @ \$739/credit = \$2,217

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Personal Finance Curriculum.

**Roll Call**

**Costanzo** \_\_\_ **Kranz** \_\_\_ **Morton** \_\_\_ **Santalucia** \_\_\_ **Santana** \_\_\_ **Stevens** \_\_\_ **Witt** \_\_\_ **Dalesandro** \_\_\_

**B. Personnel/Policy** (*K. Santalucia, Chair*) Be it resolved that resolution numbers 1 – 6 be adopted, as presented:

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1651	Employment Exit Interviews	New

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy & Regulation	1642	Earned Sick Leave Law (M)	New
b. Policy	5111	Eligibility of Resident/Non-Resident Pupils (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Iluminada Rodriguez as a Substitute Teacher for a fixed term beginning February 26, 2020 through June 30, 2020 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Rachel Hall as a Substitute Nurse for a fixed term beginning February 14, 2020 through June 30, 2020. An Office of Student Protection background check approval is currently on file.
5. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Shawn Cryan to move on the salary guide from MA to MA+15, \$64,382, effective February 26, 2020. *(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.)*
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Stephen A. Demsak as a Substitute Custodian for a fixed term beginning February 26, 2020 through June 30, 2020 at rate of \$15 per hour.

**Roll Call**

**Costanzo** \_\_\_ **Kranz** \_\_\_ **Morton** \_\_\_ **Santalucia** \_\_\_ **Santana** \_\_\_ **Stevens** \_\_\_ **Witt** \_\_\_ **Dalesandro** \_\_\_

**C. Finance/Facilities** *(C. Kranz, Chair) Be it resolved that resolution numbers 1 - 14 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 15, 2020 payroll in the amount of \$157,686.55.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 30, 2020 payroll in the amount of \$161,040.82.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 14., 2020 payroll in the amount of \$162,193.40.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for January 15, 2020 through February 25, 2020 in the amount of \$722,362.32.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of December 2019.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following December 2019 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of December 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of January 2020.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following January 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of January 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of January 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Student Council Teacher vs. Student Volleyball Game fundraiser on Monday, March 30, 2020 from 5:30-7:30 p.m. All proceeds will benefit student activities and field trips.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the second bi-annual submission of the 2019-2020 Statement of Assurance Regarding the Use of Paraprofessional Staff.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Hillmar Educational Specialists, LLC, to conduct bilingual speech-language, educational, social, occupational, and BDI evaluations at a cost of \$525 per evaluation for the 2019-2020 school year.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the school year 2019-2020 Agreement for Professional Development Services between the Netcong Board of Education and Gravity Goldberg, LLC, for professional development to be provided on the following dates at a cost of \$2,000 per day not to exceed 5 days:
  - April 21, 2020
  - April 29, 2020
  - May 26, 2020
  - June 2, 2020
  - June 11, 2020
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the recommendation from Parette Somjen Architect to approve final payment for the security vestibule to Zitone Construction in the amount of \$31,529.02.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the \$2,000 donation from the Club of the Skylands Rotary, on behalf of the Netcong Educational Foundation, for the sole purpose of Acellus robots.

**Roll Call**

**Costanzo\_\_\_ Kranz\_\_\_ Morton\_\_\_ Santalucia\_\_\_ Santana\_\_\_ Stevens\_\_\_ Witt\_\_\_ Dalesandro\_\_\_**



**11. Liaison Reports**

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
  
- b. Netcong PTA – *K. Santalucia*
  
- c. Town Council – *Rotating Members*
  
- d. Recreation Commission & Planning Board – *T. Morton*

**12. Miscellaneous**

**13. Meeting Open to the Public**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**14. Executive Session**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters which include HIB 19-20 #6 and #7, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**15. Possible Motions Following Executive Session**

**16. Adjournment**

**Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_