



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING      March 17, 2020      7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo      Mr. Charles Kranz      Mr. Todd Morton  
Mrs. Jennifer Santana      Mr. Bryan Stevens      Mrs. Anne Witt

**Curriculum/Instruction**

Jennifer Santana \*  
Bernadette Dalesandro  
Anne Witt  
TBD

**Personnel/Policy**

Kerri Santalucia\*  
Bernadette Dalesandro  
Charles Kranz  
Bryan Stevens

**Finance/Facilities**

Charles Kranz\*  
Bernadette Dalesandro  
David Costanzo  
Todd Morton

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia

**Board Liaisons**

NEF – Bernadette Dalesandro  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2019-2020**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Committee structure
  - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

**District Goals**

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo\_\_\_ Kranz\_\_\_ Morton\_\_\_ Santalucia\_\_\_ Santana\_\_\_ Stevens \_\_\_ Witt \_\_\_ Dalesandro \_\_\_

4. Correspondence & Approval of Minutes

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

February 25, 2020	Regular Meeting Minutes
February 25, 2020	Executive Session Minutes

Roll Call

Costanzo\_\_\_ Kranz\_\_\_ Morton\_\_\_ Santalucia\_\_\_ Santana\_\_\_ Stevens \_\_\_ Witt \_\_\_ Dalesandro \_\_\_

5. President’s Comments

- a. Celebrations/Recognitions: Students of the Month for February; Family Legacy Night.

6. Superintendent’s Comments

- a. Fire/Security/Lockdown Drill Reports: *A Fire Drill was conducted on March 3, 2020 at 11:00 a.m. with a duration of 6 minutes. A Lockdown Drill was conducted on March 13, 2020 at 3:34 p.m. with a duration of 5 minutes.*

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_ Time: \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Closed: Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_ Time: \_\_\_\_\_

**9. Old Business**

**10. Committee Reports**

**A. Curriculum/Instruction** (*J. Santana, Chair*) *Be it resolved that resolution numbers 1- 4 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

Date	Name	Workshop/Conference	Location	Cost
a. 3/12/20	P. Stabile	<i>Budget Planning Preschool Children w/Disabilities; NJDOE</i>	Online Webinar	Workshop – No Cost Mileage @ \$0.35 per mile
b. 4/27/20	K. Walsh	<i>School Campus Preparedness, Response, &amp; Recovery to Active Shooter Incidents(MGT-324C); NJOHSP/NJDOE</i>	Bergen County Paramus, NJ	Workshop – No Cost Mileage @ \$0.35 per mile
c. 4/30/20	A.M. Evans	<i>Improve Social and Emotional Learning &amp; Productivity in the Classroom; PESI</i>	Embassy Suites Parsippany, NJ	Workshop – \$219.99 Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2020-2021 school year:

Date	Name	Workshop/Conference	Location	Cost
a. 7/22/20	K. Ceresnak M. Fiedorczyk K. Walsh	<i>Regional IRR/Recertification Training Session; Stronge and Associates Educational Consulting, LLC</i>	ESC of NJ Media Center Piscataway, NJ	Workshop – 3 @ \$195 ea. = \$585 Mileage @ \$0.35 per mile

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following graduate course tuition reimbursement, upon successful completion of course work, as per contract:

Name	Course	Location	Semester	Reimbursement
a. L. Fersch	<i>GED 642 – Case Studies in Supervision</i>	Centenary University Hackettstown, NJ	5/1/20 to 6/22/20	3 credits @ \$608.33 per credit = \$1,824.99

4. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s findings of school year 2019-2020 HIB #06 and 07.

**Roll Call**

**Costanzo** \_\_\_ **Kranz** \_\_\_ **Morton** \_\_\_ **Santalucia** \_\_\_ **Santana** \_\_\_ **Stevens** \_\_\_ **Witt** \_\_\_ **Dalesandro** \_\_\_

**B. Personnel/Policy** (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1 – 5 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy & Regulation	1642	Earned Sick Leave Law (M)	New
b. Policy	5111	Eligibility of Resident/Non-Resident Pupils (M)	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Regulation	8451	Control of Communicable Disease	New

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following job position descriptions, effective July 1, 2020:

Head Custodian
Foreman

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of the following job positions, effective July 1, 2020:

Head Custodian
Foreman

5. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Marilynn Garcia to move on the salary guide to BA+15, following the successful completion of her graduate credits, effective March 18, 2020. (*Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.*)

**Roll Call**

**Costanzo** \_\_\_ **Kranz** \_\_\_ **Morton** \_\_\_ **Santalucia** \_\_\_ **Santana** \_\_\_ **Stevens** \_\_\_ **Witt** \_\_\_ **Dalesandro** \_\_\_

**C. Finance/Facilities** (*C. Kranz, Chair*) *Be it resolved that resolution numbers 1 – 11 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 28, 2020 payroll in the amount of \$159,715.28
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the March 13, 2020 payroll in the amount of \$165,726.09

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for February 26, 2020 through March 17, 2020 in the amount of \$528,135.17
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 6<sup>th</sup> through 8<sup>th</sup> Grade Graduation Dance on Friday, June 12, 2020, from 6:00 – 9:00 p.m., at the Jefferson House in Lake Hopatcong, New Jersey. The dance will be funded using Student Activities funds.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Music Department fundraiser beginning March 18, 2020 through April 13, 2020. Students and families may purchase t-shirts and sweatshirts online with a student-designed Netcong music logo to promote school spirit and pride. Proceeds will benefit the Netcong music program.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the tentative budget be approved for the 2020-2021 school year using the 2020-2021 state aid figures and the Secretary to the Board of Education of Schools for approval in accordance with the statutory deadline:

	<b>General Fund</b>	<b>Special Revenues</b>	<b>Debt Service</b>	<b>Total</b>
2020-2021 Budget	\$6,081,892	\$470,913	\$157,565	\$6,710,370
Tax Levy	\$3,884,042	\$0	\$157,564	\$4,041,606

And to advertise said tentative budget in the Daily Record in accordance with the form suggested by the State Department of Education and according to law; and

Be it further resolved, that a public hearing be held at 26 College Road, Netcong, New Jersey in the library, on April 28, 2020 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2020-2021 school year; and

Be it further resolved, that the Netcong Board of Education authorizes the Business Administrator to modify the proposed FY 2020-2021 school budget, if changes are required at the conclusion of the review of the proposed FY 2020-2021 school budget by the Executive County Superintendent and the Board acknowledges that in the FY 2020-2021 tentative budget, the Board does not qualify for various tax levy adjustments that could be utilized in future budgets; and

Be it further resolved that the 2020-2021 budget includes the withdrawal of \$375,000 from the district's capital reserve account for the following capital projects and furthermore the projects are part of the district's Long-Range Facility Plan (LRFP).

<b>Project #</b>	<b>Project</b>	<b>Amount</b>
3520-060-19-1000	Annex Renovation Phase 2	\$ 275,000.00
2021 - 1	Parking Lot Drains	\$ 15,000.00
2021 - 2	Playground Landscaping	\$ 35,000.00
2021 - 3	West Entrance Exterior Stairs	\$ 50,000.00

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the professional services maximum costs for the 2020-2021 school year:

Whereas, NJAC 6A:23A-5.2 provides that a school district must establish a maximum dollar limit prior to budget preparation for public relations and professional services fees, and;

Whereas, the Netcong Board of Education has established the following maximum dollar limits as required, and;

Whereas, if these professional services exceed the maximum amount listed, the Netcong Board of Education will consider another motion to increase amounts listed:

Architects	\$50,000	Attorneys	\$50,000
Auditors	\$40,000	School Physician	\$2,500

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves, as per NJAC 6A:23B-1.2(b), that the proposed budget provides for a maximum expenditure amount that may be allotted for travel and expense reimbursement. The 2020-2021 tentative budget includes a maximum travel appropriation of \$15,000. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded. Included in the 2020-2021 proposed budget is a maximum regular business travel amount of \$1,500 per employee.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the Student Device Loan Agreement, Student Device Use Policy, and the Anti-Big Brother Act Compliance Notice in both English and Spanish versions.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Special Education Week staff fundraiser beginning March 18, 2020 through April 3, 2020. Staff members may purchase custom logo t-shirts. All proceeds will benefit the Say Hi Foundation which is a charity that supports children and young adults with special needs and in honor of Joseph Anthony Cinotti.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves hourly employees to be paid for their normal work hours while school is not in session during the COVID-19 crisis. Work will be assigned for employees to complete.

### Roll Call

Costanzo \_\_\_ Kranz \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Witt \_\_\_ Dalesandro \_\_\_

## 11. Liaison Reports

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
- b. Netcong PTA – *K. Santalucia*

c. Town Council – *Rotating Members*

d. Recreation Commission & Planning Board – *T. Morton*

## 12. Miscellaneous

## 13. Meeting Open to the Public

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

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**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 14. Executive Session

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 15. Possible Motions Following Executive Session

## 16. Adjournment

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_