

# Netcong Board of Education 26 College Road Netcong, NJ 07857

# REGULAR BOARD MEETING (VIRTUAL) November 17, 2020 7:00pm

Mrs. Bernadette Dalesandro, President Ms. Kerri Santalucia, Vice President

Mr. David Costanzo Mrs. Karen Lapsley Mrs. Catherine Gervasio Mr. Todd Morton Mr. Bryan Stevens Mr. Charles Kranz Mrs. Jennifer Santana

#### **Curriculum/Instruction**

Jennifer Santana \*
Bernadette Dalesandro
Catherine Gervasio
Karen Lapsley

#### Personnel/Policy

Kerri Santalucia\*
Bernadette Dalesandro
Charles Kranz
Bryan Stevens

#### **Finance/Facilities**

Charles Kranz\*
Bernadette Dalesandro
David Costanzo
Todd Morton

#### **Negotiations**

Bernadette Dalesandro\* Todd Morton Kerri Santalucia

#### **Board Liaisons**

NEF – Bernadette Dalesandro PTA – Kerri Santalucia Town Council – Rotating Members Recreation Commission – Todd Morton Planning Board – Todd Morton

<sup>\*</sup> Denotes Committee Chair

#### 2020-2021

## **Netcong Board of Education**

### **Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

## **Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

## **Board Goals**

- 1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Financial Reports
  - b. Policy
- 2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
- 3. To support the development of a successor strategic plan that includes stakeholder input.
- 4. To increase committee communication/minutes to be more efficient, effective, and informative

## **District Goals**

- 1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- 2. Continue to instill a culture of school community pride in our school that promotes engagement.
- 3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
- 4. Successful development of a successor strategic plan that includes stakeholder input.

| 2.     | Flag Salute       |   |  |                    |         |            |
|--------|-------------------|---|--|--------------------|---------|------------|
| 3.     | Roll Call         |   |  |                    |         |            |
| Costai | nzo Gervasio      | Kranz Lapsley                           | Morton Santaluo  | cia Santana        | Stevens | Dalesandro |
| 4.     | Approval of M     | linutes                                 |  |                    |         |            |
|        |                   | Moved By:                               | Secondo  | ed By:             |         |            |
|        | Be it resolved, t | that the minutes of the fo              | ollowing meeting(s) be app                                   | roved as submitted | 1:      |            |
|        |                   | October 27, 2020                        | Regular Session Minute                                       | es                 | 7       |            |
|        |                   | October 27, 2020                        | Executive Session Min  | utes               |         |            |
|        |                   |   |  |                    |         |            |
| Costai | nzo Gervasio      | Kranz Lapsley                           | Morton Santaluo  | cia Santana        | Stevens | Dalesandro |
| 5.     | President's C     | Comments                                |  |                    |         |            |
| 6.     | -                 | ent's Comments  Students of the Month - | Courage  |                    |         |            |
| 7.     | School Busine     | ess Administrator/Bo                    | ard Secretary's Comm   | ents               |         |            |
| 8.     | -                 | en to the Public (Ager                  |  | TT:                |         |            |
|        | Open: Moved       | d By:                                   | Seconded By:   | Time:              |         |            |
|        |                   |   | th any questions, comments<br>ess, and asks that all remarks |                    |         |            |

address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

1. Call to Order

| Closed  | d: Moved By:                                   | Seconded B             | y: Time:  |                  |   |
|---------|--|------------------------|---|------------------|---|
| 9. Ole  | d Business                                     |                        |   |                  |   |
| 10. C   | Committee Reports                              |                        |   |                  |   |
| A.      | . Curriculum/Instr                             | uction (J. Santana, C  | Chair) Be it resolved that resolution   | number 1-2 b     | e adopted, as presented:                |
|         | Moved  | By:                    | Seconded By:  |                  |   |
|         | Be it resolved that the approves the following | -                      | Education, upon the recommen lopment:   | dation of the    | Superintendent, hereby                  |
|         | Date   | Name                   | Workshop/Conference   | Location         | Cost                                    |
|         | a.11/20/2020                                   | Jennie Rider           | Helping Your Struggling<br>Readers Become More<br>Successful                            | Virtual          | Workshop - \$279.00<br>Mileage - \$0.00 |
|         | b. 12/14/2020                                  | Danielle Painter       | Childhood Apraxia of Speech:Practical Treatment Strategies for More Intelligible Speech | Virtual          | Workshop - \$279.00<br>Mileage - \$0.00 |
|         | c.12/3/2020                                    | Paul Stabile           | Green Cleaning, Energy Savings & COVID Strategies                                       | Virtual          | Workshop - \$50.00<br>Mileage - \$0.00  |
| 2.      | Be it resolved that the 2020-2021 HIB #01      | -                      | Education hereby affirms the S  | uperintendent    | 's finding of school ye                 |
| Ro      | oll Call                                       |                        |   |                  |   |
| ostanzo | Gervasio Kra                                   | nz Lapsley N           | Morton Santalucia Sant  | ana Steve        | ns Dalesandro                           |
|         |  |                        |   |                  |   |
| В.      | Personnel/Policy                               | (K. Santalucia, Chair) | Be it resolved that resolution num  | bers 1 - 5 be ac | lopted, as presented:                   |
|         | Moved  | By:                    | Seconded By:  |                  |   |
| 1.      |  |                        | Education, upon the recommen llowing Policies and/or Regulat                            |                  | Superintendent, hereby                  |
|         | Policy/Regu                                    | lations #              | Title   |                  | Гуре                                    |
|         | a. By-Law                                      | 0164.6                 | Remote Public Board Meeting D<br>A Declared Emergency                                   | _                | New                                     |
|         | b. Policy                                      | 0179                   | Board-Staff Communications  |                  | New                                     |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

| Policy/Regulations     | #       | Title   | Type    |
|------------------------|---------|---|---------|
| a. Policy              | 1620    | Administrative Employment<br>Contracts                      | Revised |
| b. Policy              | 2431    | Athletic Competition  | Revised |
| c. Regulation          | 2431.1  | Emergency Procedures for Sports and Other Athletic Activity | Revised |
| d. Policy              | 2451    | Adult High School   | Revised |
| e. Policy              | 2464    | Gifted and Talented Students                                | Revised |
| f. Policy & Regulation | 5330.05 | Seizure Action Plan   | New     |
| g. Policy              | 6440    | Cooperative Purchasing                                      | Revised |
| h. Policy & Regulation | 6470.01 | Electronic Funds Transfer and<br>Claimant Certification     | New     |
| i. Policy & Regulation | 7440    | School District Security                                    | Revised |
| j. Policy              | 7450    | Property Inventory  | Revised |
| k. Policy & Regulation | 7510    | Use of School Facilities                                    | Revsied |
| 1. Policy              | 8420    | Emergency and Crisis Situations                             | Revised |
| m. Policy              | 8561    | Procurement Procedures for School<br>Nutrition Programs     | Revised |
| n. Policy              | 1648    | Restart and Recovery Plan                                   | Revised |
| o. Policy              | 1648.02 | Remote Learning Options for Families                        | New     |
| p. Policy              | 1648.03 | Restart and Recovery Plan – Full Time Remote Instruction    | New     |

- 3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 Nursing Services Plan.
- 4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Tom Salerno as Drama Club Moderator at a stipend of \$1858.00 effective through 6/30/2021.
- 5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Nia Henry as a Substitute Teacher, for the 2020-2021 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.

| Ro       | ll Call    |                     |              |                   |                   |             |               |              |
|----------|------------|---------------------|--------------|-------------------|-------------------|-------------|---------------|--------------|
| Costanzo | _ Gervasio | _ Kranz_            | _ Lapsley    | Morton            | Santalucia        | _ Santana   | _ Stevens     | Dalesandro   |
|          |            |                     |              |                   |                   |             |               |              |
| C.       | Finance/Fa | <b>cilities</b> (C. | Kranz, Chair | e) Be it resolved | l that resolution | numbers 1–9 | be adopted, a | s presented: |
|          | N          | Ioved By:           |              |                   | Seconded B        | y:          |               | -            |

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Home/Bedside Instruction Services for Student #32521476 provided by St. Clare's Hospital at the rate of \$55.00 for one hour per day, beginning on October 27, 2020.

- 2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Dr. L. Hanes & Associates for Home Instruction Services for Student #32721404 at a rate of \$65/hour, effective November 11, 2020 until further notice.
- 3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 30, 2020 payroll in the amount of \$165,103.20
- 4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 13, 2020 payroll in the amount of \$160,798.29
- 5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from October 27, 2020 through November 17, 2020 in the amount of \$456,995.95
- 6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following October 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of October 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of August 30, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of October 2020.
- 8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the School Security Grant to receive funding under the Alyssa's Law grant. Funds will be utilized to upgrade the phone system and for prior security projects.
- 9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the school year 2020-2021 Agreement for Professional Development Services between the Netcong Board of Education and Jacqueline Colaneri, Effective Education, for professional development to be provided on the following dates at a cost of \$1,400 per day, to be paid using Title I funds, not to exceed 6 days:
  - February 1, 2021
  - February 8, 2021
  - March 2, 2021
  - March 3, 2021
  - March 23, 2021
  - March 24, 2021

**Roll Call** 

| Costanzo | Gervasio | Kranz | Lapslev | Morton | Santalucia | Santana | Stevens | Dalesandro |
|----------|----------|-------|---------|--------|------------|---------|---------|------------|

## 12. Liaison Reports

- a. Netcong Educational Foundation Bernadette Dalesandro
- b. Netcong PTA K. Santalucia
- c. Town Council Rotating Members
- d. Recreation Commission & Planning Board T. Morton

| <b>13.</b> | Miscel | laneous  |
|------------|--------|----------|
| 13.        | Miscel | llaneous |

| 1  | 4. Meeting Open to the Publi  | ic  |   |
|----|---|---|---|
|    | Open: Moved By:   | Seconded By:  | Time:   |
|    | address the Board, giving name an limited to thirty minutes with a five meeting that while it subscribed we cannot allow public discussion of | nd address, and asks that all remarl<br>e-minute time limit on each particip<br>ithout reservation to the principle of<br>personnel matters. If a matter cond | or concerns. The Board requests that the individual as be directed to the Chair. The public portion shall be cant. The Board wishes to remind all attendees at its of keeping the public completely informed, by policy it terning the staff of the Netcong Public School is of at or the Board of Education, either by telephone |
|    | Closed: Moved By:   | Seconded By:  | Time:   |
| 15 | 5. Executive Session  Open: Moved By:   | Seconded By:  | Time:   |
|    | regarding one or more of the follo<br>HIB 20-21 #1, and matters which   | wing: legal matters, negotiations, p  | ong Board of Education hold a closed Executive Session personnel issues, individual student matters that include expected that the discussion undertaken in this closed of be taken.  |
|    | Closed: Moved By:   | Seconded By:  | Time:   |
| ó. | Adjournment   |   |   |
|    | Moved By:   | Seconded By:  | Time:   |

**16.**