



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING (VIRTUAL)
February 23, 2021
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero
Mr. David Costanzo
Mrs. Catherine Gervasio

Mr. Charles Kranz
Mrs. Karen Lapsley

Mr. Todd Morton
Mr. Bryan Stevens

Curriculum/Instruction

Kerri Santalucia*
Catherine Gervasio
Karen Lapsley

Governance, Policy and Finance

Bernadette Dalesandro*
Charles Kranz
Kerri Santalucia
Bryan Stevens

Facilities and Operations

Charles Kranz*
Walter Barbero
Bryan Stevens

Personnel/Policy

Todd Morton*
David Costanzo
Catherine Gervasio

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia

Board Liaisons

NEF – Catherine Gervasio
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2020-2021

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Financial Reports
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
3. To support the development of a successor strategic plan that includes stakeholder input.
4. To increase committee communication/minutes to be more efficient, effective, and informative

District Goals

1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. Continue to instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order

2. Flag Salute

3. Roll Call

Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

4. Approval of Minutes & Correspondence

Moved By: _____ Seconded By: _____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

January 26, 2021	Regular Meeting Minutes
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Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

5. President’s Comments

6. Superintendent’s Comments

- a. *Mrs. Evans’ Class*
- b. *NJ News 12 Honor Roll*
- c. *January 2021 – Responsibility*
- d. *February Birthdays*
- e. *2nd Marking Period Honor Roll*
- f. *Fire Drill was conducted on February 4, 2021 at 12:00 pm with a duration of 3 minutes
Security Drill was conducted on February 8, 2021 at 10:00am with a duration of 6 minutes*

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Curriculum/Instruction (*K. Santalucia, Chair*) *Be it resolved that resolutions number 1 be adopted, as presented*

Moved By: _____ **Seconded By:** _____

- 1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 2/23/2021	Paul Stabile	Understanding School Ethics NJSA 18A:12	Virtual	Workshop - \$25.00/each Mileage - \$0.00
b. 3/16/2021	Paul Stabile	Purchasing Update and Best Practices & NJSTART State Contract Purchasing	Virtual	Workshop - \$50.00 Mileage - \$0.00

Roll Call

Barbero ___ Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Stevens ___ Dalesandro ___

B. Personnel (*T. Morton, Chair*) *Be it resolved that resolutions number 1 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

- 1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark as a part-time Paraprofessional for a fixed term beginning February 24, 2021 through June 30, 2021 at a rate of \$12.00/hour, pending an Office of Student Protection background check approval.

Roll Call

Barbero ____ Costanzo ____ Gervasio ____ Kranz ____ Lapsley ____ Morton ____ Santalucia ____ Stevens ____ Dalesandro ____

C. Governance, Policy and Finance (B. Dalesandro, Chair) Be it resolved that resolutions numbers 1–12 be adopted, as presented:

Moved By: _____ Seconded By: _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Netcong School District Calendar.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0145	Board Member Resignation and Removal (M)	Revised
b. Policy	0164.6	Remote Public Board Meetings During A Declared Emergency (M)	New
c. Regulation	1642	Earned Sick Leave Law (M)	Revised
d. Policy	1643	Family Leave (M)	New
e. Policy	3431.1	Family Leave (M)	Abolished
f. Policy	3431.3	New Jersey Family Leave Insurance Program	Abolished
g. Policy	4431.1	Family Leave (M)	Abolished
h. Policy	4431.3	New Jersey Family Leave Insurance Program	Abolished
i. Policy & Regulation	5330.01	Administration of Medical Cannabis (M)	Revised
j. Policy	7425	Lead Testing of Water in Schools (M)	Revised
k. Regulation	7425	Lead Testing of Water in Schools (M)	New
l. Policy & Regulation	7430	School Safety (M)	Abolished
m. Policy	2415	Every Student Succeeds Act (M)	Revised
n. Policy	2415.01	Academic Standards, Academic Assessments, and Accountability (M)	Abolished
o. Policy	2415.02	Title I – Fiscal Responsibilities (M)	Revised
p. Policy	2415.03	Highly Qualified Teachers (M)	Abolished
q. Policy	2415.05	Student Surveys, Analysis, and/or Evaluations (M)	Revised
r. Policy & Regulation	2415.20	Every Student Succeeds Act Complaints (M)	Revised
s. Policy	4125	Employment of Support Staff Members (M)	Revised
t. Policy	6360	Political Contributions (M)	Revised
u. Policy	8330	Student Records (M)	Revised
v. Policy	9713	Recruitment by Special Interest Groups (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	5420	Reporting Pupil Progress (M)	Revised

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 5th Grade 1000th Day of School fundraiser for staff and students taking place February 10, 2021 through April 1, 2021. All proceeds will go to the Hopatcong Animal Shelter.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a resolution requesting Governor Murphy to include public school district personnel in the official expert vaccine allotment panel's definition of frontline workers:

WHEREAS, the Netcong Board of Education recognizes that the United States, the State of New Jersey and local health authorities, as well as the World Health Organization, have declared a public health emergency regarding the Coronavirus or COVID-19 pandemic; and

WHEREAS, the federal and state authorities have put in place guidance detailing the precautionary measures schools must implement to stop its spread of this disease; and

WHEREAS, public schools have a profound impact on millions of students, families and staff and are charged with the care, education, nourishment of their students and are an integral part of the health and safety of our communities; and

WHEREAS, our district has responded to the challenges brought about by the COVID-19 pandemic, providing students and staff members with the technology and resources necessary to ensure the efficient delivery of instruction, virtually and in-person; and

WHEREAS, the board has a substantial public interest in protecting the health and safety of its students, staff, and community and ensuring that the district can provide staff and students with a safe and effective educational environment that supports student achievement; and

WHEREAS, the board recognizes that this health emergency made it necessary to close schools and reinvent the educational programs in a virtual setting and that this may have an adverse impact on student achievement and the emotional and social wellbeing of students; and

WHEREAS, the COVID-19 Vaccination Plan published by the State of New Jersey Department of Health (December 15, 2020, pgs. 36-37) prioritizes the availability of vaccines to "essential workers" in Phase 1B of the vaccine protocol; and

WHEREAS, school district staff at all levels are essential to the day-to-day operations of this district, responsible for the thorough and efficient education of all students and their social and emotional wellbeing, are critical for virtual and in-class instruction and are "essential workers;"

NOW, THEREFORE, BE IT RESOLVED the Netcong Board of Education finds a substantial public purpose exists to request that Governor Murphy give appropriate priority in the statewide administration of the COVID-19 vaccine to all public school district personnel.

COVID-19 Vaccination Plan published by the State of New Jersey Department of Health, see: <https://nj.gov/health/legal/covid19/NJ%20Interim%20COVID-19%20Vaccination%20Plan%20-%20Revised%2012-15-20.pdf>

RESOLVED, that a copy of this resolution shall be forwarded to the member of the insert legislative district number legislative district delegation, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association

6. Be it resolved that the Netcong Board of Education ratifies and approves the Memorandum of Agreement between the Netcong Teacher's Association and the Netcong Board of Education, dated August 31, 2020, and the accompanying salary guides for the July 1, 2019 through June 30, 2022 collective bargaining agreement.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 29, 2021 payroll in the amount of \$162,904.35
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 12, 2021 payroll in the amount of \$162,565.43
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from January 26, 2021 through February 23, 2021 in the amount of \$482,322.69
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution of the Board of Education of the Borough of Netcong in the County of Morris, New Jersey approving, on first reading, a refunding school bond ordinance providing for the refunding of all or a portion of its outstanding school bonds, series 2011 and appointing professionals in connection therewith

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

Section 2. NW Capital Markets Inc. is hereby appointed as Underwriter/Placement Agent for the Bonds and Wilentz, Goldman & Spitzer, P.A. is hereby appointed as bond counsel.

Section 3. This resolution shall take effect immediately.

EXHIBIT A

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG IN THE COUNTY OF MORRIS, NEW JERSEY PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING SCHOOL BONDS, SERIES 2011 DATED MAY 26, 2011, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$2,027,000 AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$1,310,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD TO EFFECT SUCH REFUNDING

WHEREAS, on May 26, 2011, The Board of Education of the Borough of Netcong in the County of Morris, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) issued \$2,027,000 aggregate principal amount of tax-exempt School Bonds, Series 2011 (the "2011 School Bonds"); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$1,207,000 aggregate principal amount of the outstanding 2011 School Bonds maturing on or after May 15, 2026 (the “Refunded Bonds”); and

WHEREAS, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the “Refunding Bond Ordinance”) authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$1,310,000 (the “Refunding School Bonds”), the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG IN THE COUNTY OF MORRIS, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to refund all or a portion of the \$1,207,000 aggregate principal amount of outstanding 2011 School Bonds maturing on or after May 15, 2026. The Refunded Bonds may be redeemed on and after May 1, 2021, at a redemption price equal to par, plus accrued interest to the date of redemption.

Section 2. In order to finance the cost of the purpose set forth in Section 1 hereof, the Board is hereby authorized to issue not to exceed \$1,310,000 aggregate principal amount of School Bonds, all in accordance with the requirements of N.J.S.A. 18A:24-61 through 62.

Section 3. An aggregate amount not exceeding \$70,000 may be allocated from the aggregate principal amount of the Refunding School Bonds to pay for the aggregate costs of issuance thereof, including, but not limited to, bond insurance premiums, underwriting fees, official statement printing fees, public advertisement expenses, refunding verification agent fees, refunding escrow agent fees, bond counsel fees and other expenses in connection therewith.

Section 4. The purpose of the issuance of the Refunding School Bonds is to realize net present value interest cost savings for property taxpayers residing in the School District (“net” meaning savings after payment of all costs of issuance of the Refunding School Bonds). Applicable State requirements mandate that such net present value interest cost savings equal at least 3% of the principal amount of the Refunded Bonds. In addition, the issuance of the Refunding School Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of the closing on the Refunding School Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding School Bonds’ debt service and the Refunded Bonds’ debt service which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of section (b) of N.J.A.C. 5:30- 2.5 have been met and (ii) a resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to N.J.S.A. 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

Section 5. The supplemental debt statement required by N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-61.4 has been duly prepared by the Chief Financial Officer of the Borough of Netcong and has been filed in the Office of the Clerk of the municipality and in the Office of the Business Administrator/Board Secretary of the Board as of the date of approval of this Refunding Bond Ordinance and a complete executed duplicate has been filed in the Office of the Director and such statement shows that the gross debt of the Board is increased by the authorization of the Refunding School Bonds, and will be decreased by the amount of the Refunded Bonds.

Section 6. If the Refunding School Bonds are issued on a federally tax-exempt basis, the Board covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all Refunding School Bonds issued under this Refunding Bond Ordinance.

Section 7. This Refunding Bond Ordinance shall take effect upon final adoption hereof.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the 2021-2022 Preschool Expansion Aid District Enrollment and Budget Planning Workbook as follows: Estimated Preschool Education Aid - \$328,176; Minimum amount for Students w/Disabilities in Gen Ed Classrooms - \$82,044; Projected PEA Carryover - \$100,000 for a total amount of \$510,220.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution rejecting all bids for evening and summer custodial cleaning services and authorizing purchasing agent to rebid

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for the receipt of bids for Evening and Summer Custodial Cleaning Services; and

WHEREAS, the Board received two (2) bid responses, which were publicly open and read on February 11, 2021; and

WHEREAS, the Board has determined that it is necessary to substantially revise the bid specifications; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(d), the Board may reject all bids where it wants to substantially revise the bid specifications; and

THEREFORE BE IT RESOLVED, that the Board hereby rejects all bids pursuant to N.J.S.A. 18A:18A-22(d) and further authorizes the purchasing agent to rebid for Evening and Summer Custodial Cleaning Services.

Roll Call

Barbero ____ Costanzo__ Gervasio ____ Kranz__ Lapsley ____ Morton____ Santalucia__ Stevens ____ Dalesandro ____

11. Liaison Reports

- a. Netcong Educational Foundation – *C. Gervasio*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *D. Costanzo and T. Morton*
- d. Recreation Commission & Planning Board – *T. Morton*

12. Miscellaneous

Charlene Petersen, NJSBA
Ethics Training

13. Meeting Open to the Public

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

14. Executive Session

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

15. Adjournment

Moved By: _____ **Seconded By:** _____ **Time:** _____