

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation and explained where to find access for the virtual meeting.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

ROLL CALL

Present: Mr. Barbero, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Ms. Santalucia,
Mr. Stevens, Mrs. Dalesandro

Absent: Mr. Costanzo

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Barbero, seconded by Mrs. Gervasio that the following minutes be approved as presented:

May 18, 2021	Regular Meeting Minutes
May 18, 2021	Executive Session Minutes

Roll Call:

Mr. Barbero – Yes; Mr. Costanzo - Absent; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Ms. Santalucia – Yes; Mr. Stevens – Abstain; Mrs. Dalesandro - Yes

Public Hearing on the Superintendent’s Contract

Meeting Open to the Public on the Superintendent’s Contract

President Dalesandro discussed the changes to the Superintendent’s contract.

On a motion by Mr. Stevens, seconded by Mrs. Gervasio to open the hearing of citizens regarding the Superintendent’s contract. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Kranz, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.

Resolution to Approve the Superintendent’s Contract

On a motion by Mr. Stevens, seconded by Mr. Kranz that the following resolution be approved as presented:

1. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s salary, and contract for July 1, 2021 – June 30, 2025. The contract has been approved by the Interim Executive Morris County Superintendent:

<i>Tenured Administration</i>				
	First	Last	Status	Salary
1	Kathleen	Walsh	FTE	Yr 1 - \$140,059 Yr 2 - \$145,118 Yr 3 - \$150,177 Yr 4 - \$155,237

Roll Call:

**Mr. Barbero – Abstain; Mr. Costanzo - Absent; Mrs. Gervasio – Yes; Mr. Kranz – Yes;
Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes**

PRESIDENT'S COMMENTS

Good evening!

We did it! We made it. We made it through 180 days of Intense hybrid learning and we did it together. There are many people to thank for the success that Netcong had this year in keeping our students in the building for 179 of those days.

First and foremost the biggest thanks goes to the students and the parents who persevered, made adjustments and stuck to the plan. With the students and parents cooperation there was a successful collaboration and this district exceeded all expectations!

Of course keeping the train on track was the administration, Teachers and staff. Without their dedication and commitment we would not be where we are today or where we're going in September.

Again, I need to thank Mrs. Walsh for all she does and will continue to do to keep Netcong in the forefront and committed to student achievement.

I would be completely remiss if I did not mention the very successful graduation ceremony that took place last week under the direction of Mrs. Walsh and Dr. Ceresnak. In the 25 years that I have been attending Netcong Elementary school graduations this was truly the most well organized, well thought out and well run ceremony to date.

Of course there are many thank you's to be bestowed with the first going to the Netcong education foundation for the very generous donation of a very professional, longest tent, I've ever seen. For those of you who did not have the opportunity to attend the ceremony, I can assure you that without the tent there would've been very wet graduates in cap and gown's.

The next thank you goes out to Mrs. Kelly Dilly our main office secretary who invested her time and took the initiative to ensure we had brand new decorations to help make our tent feel like home. She made sure Netcong's Crimson and black shined.

Again, my sincere thank you and appreciation for all those who helped make graduation and this year a success. Together we look forward to making next year everything we think it can be and more.

And now the time has come for me to introduce Mrs. Charlene Peterson from New Jersey school boards association who will present our strategic plan. The strategic plan is a 5 Year Road map that was developed in a transparent, collective, collaborative effort by a broad brush stroke of stakeholders. Some call this the publics wish list I call it The publics proclamation for a better tomorrow.

President Dalesandro then turned the meeting over to Mrs. Peterson.

Charlene Peterson from New Jersey School Boards Association gave an overview of the Strategic Plan that was developed back in April 2021. She stated that there was good representation and thanked those who participated. This Plan will encompass the years from 2021-2026. The following areas were discussed:

- Components of the Strategic Plan
- Mission Statement
- Districts Strengths and Challenges
- Visionary Exercise - 5 year vision
- Goal Area Development
- Student Development and Instruction
- Finance and Future Ready Facilities
- Service, Community and Cultural Responsiveness
- Developing the Action Plan

SUPERINTENDENT’S COMMENTS

Fire Drill was conducted on June 4, 2021 at 8:55 am with a duration of 2 minutes
May Security Drill was held on May 19, 2021 at 10:12 am with a duration of 10 minutes
June Security Drill was held on June 2, 2021 at 8:50 am with a duration of 10 minutes
Drills are in compliance with all State regulations
May Students of the Month – Striving for Excellence; June Students of the Month – Kinder Then Necessary
Marking Period 4 - Honor Roll
June Birthdays
Safe Return to School Plan Presentation
Summer programs begin tomorrow 6/23

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Summer cleaning and projects have begun
Items on tonight’s agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Kranz, seconded by Mr. Barbero to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Stevens, seconded by Mr. Barbero to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS

NONE

COMMITTEE REPORTS

➤ **Governance, Policy and Finance**

President Dalesandro reviewed the items at the last committee meeting.

On a motion by Mrs. Gervasio, seconded by Mr. Stevens that resolutions #1-34 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Safe Return to School Plan and the submission of the plan to the New Jersey Department of Education.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
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a. Policy	0131	Bylaws, Policies, and Regulations	Revised
b. Policy	1521	Educational Improvement Plans (M)	Abolished
c. Policy	1649	Federal Families First Coronavirus (COVID-19) Response Act (M)	Abolished
d. Policy	2421	Career and Technical Education	Revised
e. Regulation	2421	Vocational – Technical Education	Abolished
f. Policy	3134	Assignment of Extra Duties	Revised
g. Policy & Regulation	3142	Nonrenewal of Nontenured Teaching Staff Member	Revised
h. Policy & Regulation	3221	Evaluation of Teachers (M)	Revised
i. Policy & Regulation	3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	Revised
j. Policy & Regulation	3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	Revised
k. Policy & Regulation	3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)	Revised
l. Policy & Regulation	4146	Nonrenewal of Nontenured Support Staff Member	Revised
m. Policy & Regulation	6471	School District Travel (M)	Revised
n. Policy	8561	Procurement Procedures for School Nutrition Programs (M)	Revised

- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the McKinney Vento Collaborative Agreement with the Essex Regional Services Commission for the 2021-2022 school year.
- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Purchasing Manual.
- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts and approves the submission of the IDEA grants for the 2021-2022 school year:

Name of Grant	Amount
IDEA Basic	\$83,309
IDEA Preschool	\$5,337

- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves participation in a ESEA Title III Consortium with Lincoln Park, Washington Township and Pequannock Township School districts for the 2021-2022 school year.
- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts and approves the submission of the ESEA grant for the 2021-2022 school year:

Name of Grant	Amount
Title IA	\$68,950
Title IIA	\$9,523
Title III	\$3,596
Title IV	\$10,000

- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the annual Security Drill Statement of Assurance for the 2020-2021 school year.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the annual Comprehensive Equity Plan Statement of Assurance for the 2020-2021 school year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 28, 2021 payroll in the amount of \$170,162.84.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 14, 2021 payroll in the amount of \$343,332.61.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from May 14, 2021 through June 22, 2021 in the amount of \$742,760.80
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following that pursuant to N.J.A.C. 6:23A-16.10(c)3 that as of May 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item amount appropriated pursuant to N.J.S.A. 18A-22-8.1 and 18A-22-8.2 and no budgetary line item account has been over-expended in violation of NJAC 6:23-2.12(a)1 and that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of May 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of May 2021.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization to transfer funds to Capital Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$750,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization to transfer funds to Maintenance Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a

Maintenance Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$150,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the amount of tax monies required for school purposes for the 2021-2022 school year is \$3,961,723 for General Fund and \$159,315 for Debt Service and that the Netcong Borough is hereby requested to pay the Treasurer of School Monies the amounts below listed:

Due Date	Amount
July 15, 2021	\$330,150
August 15, 2021	\$330,143
September 15, 2021	\$330,143
October 15, 2021	\$330,143
November 1, 2021	\$27,158
November 15, 2021	\$330,143
December 15, 2021	\$330,143

Due Date	Amount
January 15, 2022	\$330,143
February 15, 2022	\$330,143
March 15, 2022	\$330,143
April 15, 2022	\$330,143
May 1, 2022	\$132,157
May 15, 2022	\$330,143
June 15, 2022	\$330,143

18. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby appoints Paul Stabile as the District Qualified Purchasing Agent.

Whereas, 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons which shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and Whereas, 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and Whereas, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed the aggregate in a contract year the bid threshold may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and Whereas, 18A:18A-37 provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations of so authorized by board resolution, and now therefore, Be it resolved that the Netcong Board of Education pursuant to the statues cited above hereby appoints Paul Stabile, Business Administrator, as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Netcong Board of Education, and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to award contracts on behalf of the Netcong Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotations; and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold per statute set at **\$44,000**, and the quotation threshold per statue to be set at **\$6,600** per 18A:18A-4.

19. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby designates the School Business Administrator to:
- a. Invest board funds at the most advantageous rate in compliance with all state laws and regulations effective on or about July 1, 2021 to June 30, 2022.
 - b. Make telephone wire or electric transaction of the Board’s financial accounts of deposit effective on or about July 1, 2021 to June 30, 2022.
 - c. Advertise for and receive bids for supplies, equipment and services when required and in accordance with Public School Contract Law.

- d. Audit and approve any account and demand for payment prior to presentation to the Board as per N.J.S.A. 18A:19-4.1.
- e. Be bonded as per NJ State Law requirements.
- f. To authorize, in consultation and agreement with the Chief School Administrator, to process line item changes in compliance with required law between board meetings effective on or about July 1, 2021 to June 30, 2022.

20. Be it resolved that the Netcong Board of Education hereby appoints Kathleen Walsh, Superintendent, as Custodian of Records for Personnel Records, and Paul Stabile, Business Administrator, as Custodian of Records for Business and Financial Records.

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 school year contracts, as follows:

	Vendor	Category	Cost
1	Adams, Gutierrez, & Lattiboudere	Board Attorney	\$150/hr. Attorney, \$95/hr. Paralegal
2	AERO Environmental Services	AHERA, RTK	\$3,000
3	Alarm & Communication Technologies	Fire Alarm Monitoring/Maintenance	\$4,098
4	Automatic Temperature Control	Building Automation System	\$5,368
5	Bayada In-School Nursing Services	Nursing Services for Substitute Nurse	\$62/hour
6	Behavioral Analysis	OT/PT Services	\$175/hour
7	Blackboard, Inc.	Web Hosting Service	\$1,800
8	CDK	Personnel and Accounting Software	\$8,675
9	Development Center for Children and Families (DCCF) – Limitless – C the C	2021 ESY for Student #32721330; Summer Tuition	\$7,945 plus transportation
10	Duffs & Phelps (American Appraisal)	Fixed Assets	\$1,250
11	Educational Services Commission of MC	Health & Safety Fees	\$2,212
12	Educational Services Commission of MC	Professional Support	Various
13	Educational Services Commission of MC	Transportation Agreement	Various
14	Frontline Education	IEP Direct	\$8,217.56
15	Genesis	Student Information System	\$10,537
16	Gravity Goldberg	Consultant Professional Development	\$20,000.00
17	Jacqueline Colaneri	Consultant Professional Development	\$8,400.00
18	Kim Lappe	Physical Therapist	\$88 per hour
19	Melanie Fleming	Master Teacher, CPIS, PIRT	\$125.00 per hour
20	Morris County Elevator	Maintenance	\$2,544
21	Mountain Lakes Board of Education	Itinerant Hearing Services to Student #33021376	\$15,000
22	Networks and More	Email Service	\$2,000
23	Nisivoccia	Auditors	\$31,500
24	Pay Schools, Inc.	Software Licensing & Support for POS System	\$1,807
25	Phonak	Comprehensive Service Plan	\$405
26	Premier Health Associates	School Physician	\$3000.00
27	Strauss Esmay	Policy Alert System	\$4,785
28	Sussex County Regional Transportation Cooperative	Joint Transportation	2% Administrative Fee
29	Sussex County Regional Transportation Cooperative	Various	4% Administrative Fee
30	United Business Systems (UBS)	Copiers (4); 5-Year Lease	\$6,643 per year

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves NJ Schools Insurance Group appointing a broker/risk management consultant for the 2021-2022 school year.

Whereas, the Netcong Board of Education (“Educational Facility”) had resolved to join the New Jersey Schools Insurance Group (“NJSIG”) following detailed analysis for a three year term July 1st, 2020-2023 subject to a previously executed board resolution; and Whereas, The Bylaws of NJSIG requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and Whereas, the Bylaws indicate that NJSIG shall pay each Broker/Risk Management Consultant a fee to be established annually by the fund; Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant in accordance with the Fund’s Bylaws for the 2021-2022 fiscal year.

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby appoints a broker/risk management consultant for student accident and, Whereas, the Netcong Board of Education has purchased student accident insurance and other property & casualty lines of coverage not included in the NJSIG program; and Whereas, the insurers for these lines of coverage and other property & casualty insurance coverage carried by Netcong Board of Education not included in the coverage provided through NJSIG allow for re-appointment of the Broker of Record at the direction of the insured; and Whereas, Netcong Board of Education desires to seek proposals from other insurers and seeks claim resolution assistance for its Property & Casualty & Student Accident lines of coverage. Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant for 2021-2022 fiscal year.
24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the insurance policy membership renewal;

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; WHEREAS, the [Netcong Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG; WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and, WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey. NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with

N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable; 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the

Insurance Binder issued by NJSIG; 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith; 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management; 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management; 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand; 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and, 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tuition rates for the 2021-2022 school year:

Regular Education	Tuition Rate
Pre-School/Kindergarten	\$16,611
Grades 1-5	\$16,413
Grade 6-8	\$16,355

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the Memorandum of Understanding for FEMA funding through the New Jersey Emergency Managements Grants Request for Public Assistance for DR-4488 Coronavirus (COVID-19) Pandemic.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the withdrawal of funds from the maintenance reserve fund 10-117 to the maintenance reserve account 11-000-261-420-002-000 in the amount of \$50,000 for final payment for the folding partition gym divider door to Tri-State Folding Partitions, Inc Chestnut Ridge, NY in accordance with Ed Data Bid #8542, Package #17.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submit an Initial Application for Temporary Instructional Space for Room 113 and Room 115 (Stage) for the 2021-2022 School Year to the New Jersey Department of Educational, Morris County Office for approval.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submit an Application for Dual Use of Educational Space for Rooms 102, 112 and 304 for the 2021-2022 School Year to the New Jersey Department of Educational Morris County Office for approval.

30. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves a joint purchasing agreement with the Mine Hill School District, Morris County, NJ for Counseling Coaching and Certification for the 2021-2022 school year with an option to extend for the 2022-2023 School Year, contingent upon funding. Furthermore the provided services will be funded through the Mental Health Grant of the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA), Elementary and Secondary School Emergency Relief Fund (ESSER II) Grant not to exceed the allocation amount of \$45,000.00 using the Request for Proposal (RFP) process. Upon award of the RFP, the parties will enter into a joint purchasing agreement setting forth, among other items, each Board’s share of expenditures for the services.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby that the school district is seeking a waiver but is electing to participate in the SEMI Program for the 2021-22 school year.
32. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the cancellation of the following Student Body Activities checks and return said funds to the appropriate accounts:

Account Group	Amount
General Activities	\$ 30.00
PK - 6 Trips	\$ 66.00
8th Grade Trips	\$ 308.42
TOTAL	\$ 404.42

Check #	Amount
1595	\$ 6.00
1596	\$ 6.00
1599	\$ 6.00
1602	\$ 6.00
1603	\$ 6.00
1604	\$ 6.00
1605	\$ 6.00
1607	\$ 6.00
1611	\$ 6.00
1612	\$ 6.00
1614	\$ 6.00
1624	\$ 30.00
1682	\$ 137.00
1698	\$ 28.57
1699	\$ 28.57
1713	\$ 28.57
1715	\$ 28.57
1721	\$ 28.57
1723	\$ 28.57
TOTAL	\$ 404.42

33. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the cancellation of the following General Fund and Payroll checks and return said funds to the appropriate accounts:

General Fund	Check #	Amount
	13328	\$ 20.83
	13530	\$ 11.20
	13598	\$ 13.44
	N1215	\$ 500.00
TOTAL		\$ 545.47

Payroll	Check #	Amount
	9229	\$ 1,781.00
	9398	\$ 63.23
	9658	\$ 1,230.37
	9750	\$ 61.87
	9765	\$ 63.24
	9901	\$181.46
TOTAL		\$ 3,381.17

34. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of funds for petty cash for the 2021-2022 school year as per Board Policy #6620 in the amount of \$500.00 as follows:

Superintendent - \$250.00
 Business Administrator - \$250.00

Roll Call

**Mr. Barbero – Yes 1-9, 13-34, Abstain 10-12; Mr. Costanzo – Absent; Mrs. Gervasio – Yes;
 Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes;
 Mrs. Dalesandro – Yes**

➤ **Curriculum/Instruction**

Ms. Santalucia reviewed the items discussed at the last committee meeting.

On a motion by Mrs. Santalucia, seconded by Mrs. Gervasio that resolutions #1 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 7/26/2021	Tana Ferris	Cutting Edge Strategies for Third Grade	Virtual	Workshop - \$279.00 Mileage - \$0.00 Title II Part A funds
b. 7/28/2021	Tana Ferris	Catching Up Students Who Have Fallen Behind in Third Grade	Virtual	Workshop - \$279.00 Mileage - \$0.00 Title II Part A funds
c. 9/16/2021	Amy Henry	Handle With Care - recertification	Hilton Garden Inn Hamilton, NJ	Workshop - \$450.00 Mileage - \$45.43

Roll Call

Mr. Barbero – Yes; Mr. Costanzo – Absent; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Personnel**

Mr. Morton reviewed the items discussed at the last committee meeting.

On a motion by Mr. Morton, seconded by Mr. Kranz that resolutions #1-19 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Carolyn Collins to advance on the salary guide to MA+15 Step C, effective August 30, 2021 due to successful completion of graduate credits.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jaclyn (Plate) Meudt as a full-time Elementary School Teacher for the term of July 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$52,865, with benefits.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of April Kirkland effective August 1, 2021.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Rachel Hall effective July 22, 2021.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Kaitlin Crispini effective July 23, 2021
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the revised salaries and contracts for the following support staff and custodial staff for a fixed one-year term from July 1, 2021 – June 30, 2022:

	First	Last	Status	Salary
1	Kelley	Dilley	FTE	\$40,880
2	Katrina	Thompson	FTE	\$46,530
3	Todd	Ruggieri	FTE	\$43,428

4	Brian	Pimley	FTE	\$37,224
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7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following stipend positions:

Stipend Position	Name	Amount	Term
a. Curriculum Writing - Visual/Performing Arts	Jacqueline Burkat	\$35/hour	2021-2022 school year **not to exceed 35 hours
b. Curriculum Writing - Visual/Performing Arts	Chloe Dougherty	\$35/hour	2021-2022 school year **not to exceed 35 hours
c. Child Study Team Coordinator	Amy Henry	\$10,000	2021-2022 school year
d. Student Council Co-Advisor	Jamie Anastasio	\$817.00	2021-2022 school year
e. Student Council Co-Advisor	Taylor Newcomer	\$817.00	2021-2022 school year
f. Lunch Room Supervisor	Danielle Barbero	\$14.52/day	Sept. – June, 180 days 2021-2022 school year
g. Lunch Room Supervisor	Laurie Glennon	\$14.52/day	Sept. – June, 180 days 2021-2022 school year
h. Lunch Room Supervisor	Christine McClaughry	\$14.52/day	Sept. – June, 180 days 2021-2022 school year
i. Lunch Room Supervisor	Tonia Nardone	\$14.52/day	Sept. – June, 180 days 2021-2022 school year
j. Band and Chorus Director	Jacqueline Burkat	\$1634	2021-2022 school year

8. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitutes for the 2021-2022 school year, paid at the following rate:

- Teachers: \$85/day for the first ten days and \$95/day thereafter;
- Nurses: \$150/day;

	First Name	Last Name	Position
1	Caren	Cocuzza	Teacher
2	Alan	Cook	Teacher
3	Diane	DeGhetto	Teacher
4	Nia	Henry	Teacher
5	Darlene	Kadel	Nurse
6	Jill	Kaufmann	Teacher
7	Marti	Merenda	Teacher
8	Samantha	Owens	Teacher
9	Brittany	Vomero	Nurse

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Ellen Parmentier as a Summer School Math and Science teacher for the term of June 23, 2021 – July 16, 2020 and July 19, 2020 – August 6, 2021, without benefits, pending approval from the Office of Student Protection.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff for the Summer School Program from June 23, 2021- July 16, 2021 and July 19, 2021 – August 6, 2021:

Position	Name	Salary
Math/Science	Ellen Parmentier	\$35/hour ESSER II Funds
ELA/ELA Enrichment GR 6-8	Darrell Sandrue	\$35/hour ESSER II Funds
ELA Enrichment GR 3-5	Brianna Costello	\$35/hour ESSER II Funds
Summer RTI	Jennie Rider	\$35/hour ESSER II Funds
Social Studies	Tom Salerno	\$35/hour ESSER II Funds

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Paul Stabile, Business Administrator, as the following for the 2021-2022 school year: (a) Asbestos Hazard Emergency Response Act (AHERA), (b) Facilities Manager, (c) Indoor Air Quality Officer, (d) Integrated Pest Management Officer, (e) Right to Know Coordinator, (f) Affirmative Action Officer, (g) Public Agency Compliance Officer (PACO), and (h) Human Resources Officer (HRO).
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Gina Szarejko, Shawn Cryan, Jennie Rider, and/or Darrell Sandrue as Teacher-in-Charge in the absence of all administration.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Taylor Newcomer as the Anti-Bullying Specialist from July 1, 2021 – June 30, 2022.
14. Be it resolved that the Netcong Board of Education hereby approves the Superintendent, Principal, Nurse, CST Coordinator, School Psychologist, Guidance Counselor, and the Teacher-in-Charge to hereby be designated to transport pupils in the event of an emergency from July 1, 2021 – June 30, 2022.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the Anti-Bullying Coordinator from July 1, 2021– June 30, 2022.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the School Attendance Officer from July 1, 2021 – June 30, 2022.
17. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed staff for the 2021-2022 school year prior to the July 27, 2021 Board of Education meeting.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lauren Tracy as the full-time PreK Teacher for the term of July 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$54,865 with benefits, pending approval from the Office of Student Protection.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Alexis Dausch as the full-time School Nurse for a fixed term of July 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$54,865 with benefits, pending an Office of Student Protection background check approval and Morris County approval of Emergency Certification.

Roll Call

**Mr. Barbero – Yes to all, Abstain #7f; Mr. Costanzo – Absent; Mrs. Gervasio – Yes;
Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes;
Mrs. Dalesandro – Yes**

➤ **Facilities and Operations**

Mr. Kranz reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Stevens that resolutions #1-3 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal/donation of the following ELA textbooks:

Item Number	TITLE	Quantity	Author	Publisher
1	The Bully	34	Paul Langan	Scholastic
2	Shabanu	14	Suzanne Fisher	Laurel Leaf Books
3	Walk Two Moons	37	Sharon Creech	Harper
4	The Watsons Go to Birmingham	10	Christopher Paul Curtis	Laurel Leaf Books
5	Number the Stars	13	Lois Lowry	Yearling
6	The Giver	31	Lois Lowry	Laurel Leaf Books
7	The Outsiders	33	SE Hilton	Dell
8	Crazy Lady	5	Jane Leslie Conly	Harper Trophy
9	The Egypt Game	14	Zilpja Keatley	Yearling
10	Flowers for Algernon-Portals to Literature	2	Daniel Keys	Perfection Learning
11	Flowers for Algernon-Reproducible	1	Daniel Keys	On the Mark Press
12	Understanding the Holocaust	1	Betty Merti	J Weston Walch
13	Traits of Writing	1	Ruth Culham	Scholastic
14	English Teacher’s Survival Guide	1	Mary Lou Brandvik	Center for Applied
15	Tactics to Tackle Thinking	1	Pat Watson	ECS
16	Quick Thinking	1	Beverly Cunningham	ECS
17	Hooked on Writing	1	Carol Behrman	Center for Applied
18	A Word a Day	1	None	Evan Moor
19	Daily Paragraph Editing 5	1	None	Evan Moor
20	Daily Paragraph Editing 6	1	None	Evan Moor
21	Great Grammar Activities	1	Geln H Marin	J Weston Walch
22	Story Form	1	Victoria Greene	Language Circle
23	Prentice Hall Literature Resources Units 1-6 Grade 6	Set of 6		Pearson
24	Prentice Hall Literature Resources Units 1-6 Grade 7	Set of 6		Pearson
25	Prentice Hall Literature Resources Units 1-6 Grade 8	Set of 6		Pearson

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve Solutions Architecture, Verona, NJ to complete a Building Facilities Audit which will include the most recent Strategic Planning assessment and update the district's Long Range Facilities Plan in the amount of \$13,250.00
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve Poison Ivy Gone a/k/a Go Organic, Oakland, NJ to remove the poison ivy located throughout the property in the amount of \$7,900.00

Roll Call

Mr. Barbero – Yes; Mr. Costanzo – Absent; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
No report, meeting was rescheduled. President Dalesandro stated she attended the Tricky Tray and it was well attended.
- b. Netcong PTA
No meeting, no update. Participated in the 8th grade breakfast and dance.
- c. Town Council
Discussion on noise complaints. Regular business. No School Items.
- d. Recreation Commission
Meeting tomorrow night at Town Hall, Business as usual. First concert was last Friday and was well attended. Concerts will be held every Friday until the end of summer.
- e. Planning Board
Meeting next Monday. Regular agenda at this time.

MISCELLANEOUS

None

HEARING OF CITIZENS

On a motion by Mr. Kranz, seconded by Mr. Stevens to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

There no citizens wishing to be heard.

On a motion by Mr. Stevens, seconded by Mr. Barbero to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mr. Barbero, seconded by Mrs. Lapsley to recess into executive session at 8:25pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel for an estimated time of 20 minutes and action will be taken at the conclusion of the executive session.

On a motion by Mr. Morton, seconded by Mr. Stevens to close the executive session at 8:43pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

On a motion by Mrs. Gervasio, seconded by Mrs. Lapsley that the following resolutions be approved as presented:

1. Be it resolved that the Netcong Board of Education hereby accepts the evaluation for Kathleen E. Walsh, Superintendent, for the period of July 1, 2020 – June 30, 2021.
2. Be it resolved that the Netcong Board of Education hereby approve Patrick Pucio as a part time summer custodian at a rate of \$15.00.
3. Be it resolved that the Netcong Board of Education hereby approve the hiring of two part time summer custodians with Pritchard Industries, Inc. if needed

Roll Call

Mr. Barbero – Abstain #1, Yes #2-3; Mr. Costanzo – Absent; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

ADJOURNMENT

On a motion by Mr. Kranz, seconded by Mrs. Gervasio to adjourn the meeting at 8:47pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary