



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING
October 26, 2021
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero
TBD
TBD

Mr. Charles Kranz
Mrs. Karen Lapsley

Mr. Todd Morton
Mr. Bryan Stevens

Curriculum/Instruction

Kerri Santalucia*
TBD
Karen Lapsley

Governance, Policy and Finance

Bernadette Dalesandro*
Charles Kranz
Kerri Santalucia
Bryan Stevens

Facilities and Operations

Charles Kranz*
Walter Barbero
Bryan Stevens

Personnel/Policy

Todd Morton*
TBD
TBD

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia
Bryan Stevens

Board Liaisons

NEF – TBD
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2021-2022

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.

District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21st century school environment that embraces and supports community-based, arts- integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

- 1. Call to Order**
- 2. Flag Salute**
- 3. Roll Call**

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

4. Approval of Minutes & Correspondence

Moved By: _____ **Seconded By:** _____

Be it resolved that the minutes of the following meeting(s) be approved as submitted:

September 28, 2021	Regular Meeting Minutes
September 28, 2021	Executive Session

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

5. President’s Comments

- a. Presentation by Solutions Architecture: music room renovation

6. Superintendent’s Comments

- a. Fire Drill was conducted on October 20, 2021 at 8:55 am with a duration of 10 minutes
- b. Access for English Language Learners and Dynamic Learning Map Assessment Presentation

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

9. Old Business

10. Committee Reports

A. Governance, Policy and Finance (B. Dalesandro, Chair) *Be it resolved that resolution numbers 1–12 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 30, 2021 payroll in the amount of \$179,849.65
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 15, 2021 payroll in the amount of \$179,895.38
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from September 28, 2021 through October 26, 2021 in the amount of \$630,546.24
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.14	Safety Plan for Healthcare Settings in School Buildings – Covid-19 (M)	New
a. Policy	2425	Emergency Virtual or Remote Instruction Program (M)	New
a. Policy & Regulation	5751	Sexual Harassment of Students (M)	Revised

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.13	School Employee Vaccination Requirements (M)	New

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers:

Class/Club/Team/Group	Dates	Description	Funds Used For	Advisor/Teacher
a. Corner Coffee Shop	9/1/21 – 6/30/22	Coffee shop selling drinks, snacks & baked goods to staff	Field trips and charitable donations	AnnMarie Evans
b. Corner Coffee Shop	11/29/21 - 12/17/21	Holiday Gift Wrapping	Life Skills trips	AnnMarie Evans

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a Food Collection to be conducted by Mrs. Evans' class, October 27, 2021 – November 11, 2021. The donated items will be delivered to St. Michael's RC Church Food Pantry.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the interlocal nursing services agreement between Byram Township Board of Education, Netcong Board of Education, Lenape Valley Regional High School Board of Education and Stanhope Board of Education through June 30, 2022.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following July 31, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of July 2021.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

RESOLUTION AWARDED CONTRACT FOR TIER 3 INTERVENTION SERVICES

WHEREAS, the Netcong Board of Education ("Board") requires the services of licensed professional to provide counseling services to pupils; and

WHEREAS, Sage Thrive, Inc. has proposed to provides clinical professionals, including, Licensed Clinical Social Workers, Licensed Professional Counselors, Licensed Associate Counselors and/or Licensed Social Workers to provide the counseling services to pupils, at the rate of \$150.00 per hour; and

WHEREAS, the treatment plan per student would be approximately two to three sessions each week for eight to ten weeks; and

WHEREAS, the provided services will be funded through the NJTSS Mental Health Support Staffing Grant of the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA), Elementary and Secondary School Emergency Relief Fund (ESSER III) Grant; and

WHEREAS, the counseling services constitute professional services pursuant to N.J.S.A. 18A:18A-5a(1); and

THEREFORE, BE IT RESOLVED that the Board hereby awards the Tier 3 Intervention Services contract to Sage Thrive, Inc. for the October 15, 2021 through June 30, 2022 period at a cost not to exceed \$25,000.00; and

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to execute the agreement between the Board and Sage Thrive, Inc., subject to attorney review.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the **REVISED** 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Lake Drive School/Mountain Lakes Board of Education, Mountain Lakes, NJ for Student #33421720 to be funded by the General Fund 11-000-100-562

Roll Call

Mr. Barbero _____

Mr. Kranz _____

Ms. Lapsley _____

Mr. Morton _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

B. Curriculum/Instruction (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1-5 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2022-2027 Preschool Operational Plan.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual submission of the HIB School Self-Assessment for Determining Grades for the 2020-2021 school year to the NJDOE.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 11/15-11/17/21	Brianna Costello	Responding to Texts: Supporting Readers' Comprehension	Virtual	Workshop - \$650.00 Mileage - \$0.00
b. 11/4/21	Lisa Clark	Handwriting Without Tears-Print K-2	Virtual	Workshop - \$275.00 Mileage - \$0.00
c. 11/18/21, 1/12/22, 2/10/22, 3/9/22, 4/6/22, 5/4/22	Kurt Ceresnak	The TMI Education Leadership Co-Op: Advancing Individual Leadership Development (Practicing Leaders Cohort)	Virtual	Workshop - \$249.00 Mileage - \$0.00
d. 11/4/21	Paul Stabile	Lead Renovation Repair & Painting	Mt. Olive High School Flanders, NJ	Workshop - \$0.00 Mileage - \$1.37
e. 10/27/21	Jacqueline Burkat	Regional Schools Music Staff	Adam's Restaurant	Workshop - \$0.00 Mileage - \$0.00

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 10/27/21	Walking Trip – Netcong Police	Netcong Police Dept.	4,6,7	A.Evans	\$0.00
b. 11/12/21	Walking Trip – Food Pantry	St. Michael's Church	4,6,7	A.Evans	\$0.00
c. 6/2/2022	The Education Program at the Sea Grant Consortium	Fort Hancock, NJ	5	C.Collins/ B. Costello/C.Vittitow + 6 parents TBD	\$250/trip TBD/transportation

5. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's finding of school year 2021-2022 HIB #21-22-01 and HIB#21-22-02

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

- C. Personnel** (T. Morton, Chair) Be it resolved that resolution numbers 1-2 be adopted, as presented:

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Mahender Gaith as a Substitute Teacher, for the 2021-2022 school year, at the rate of \$85 per day for the first 10 days and \$95 per day, thereafter, pending an Office of Student Protection background check approval.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to attend meetings of the Early Childhood Advisory Council after school hours:

NAME		Funds
G. Brennan	\$35/hour	PSEA Funds
K. Krasnick	\$35/hour	PSEA Funds
L. Tracy	\$35/hour	PSEA Funds
D. Yaeger	\$35/hour	PSEA Funds

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

D. Facilities and Operations (C. Kranz, Chair) *Be it resolved that resolution numbers 1-2 be adopted, as presented:*

Moved By: _____ Secoded By: _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of a Comprehensive Maintenance Plan and M-1 report:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Netcong Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

Now Therefore Be It Resolved, that the Netcong Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 report for the Netcong Board of Education in compliance with Department of Education requirements.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the 2021-2022 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance.

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

11. Liaison Reports

- a. Netcong Educational Foundation – B. Dalesandro
- b. Netcong PTA – K. Santalucia
- c. Town Council – T. Morton & B. Dalesandro
- d. Recreation Commission & Planning Board – T. Morton

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

Roll Call

Mr. Barbero _____	Mr. Kranz _____	Ms. Lapsley _____
Mr. Morton _____	Ms. Santalucia _____	Mr. Stevens _____
Mrs. Dalesandro _____		

15. Adjournment

Moved By:_____ **Seconded By:**_____ **Time:**_____