



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING
September 28, 2021
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero
TBD
TBD

Mr. Charles Kranz
Mrs. Karen Lapsley

Mr. Todd Morton
Mr. Bryan Stevens

Curriculum/Instruction

Kerri Santalucia*
TBD
Karen Lapsley

Governance, Policy and Finance

Bernadette Dalesandro*
Charles Kranz
Kerri Santalucia
Bryan Stevens

Facilities and Operations

Charles Kranz*
Walter Barbero
Bryan Stevens

Personnel/Policy

Todd Morton*
TBD
TBD

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia
Bryan Stevens

Board Liaisons

NEF – TBD
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2021-2022

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.

District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21st century school environment that embraces and supports community-based, arts- integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

1. Call to Order
2. Flag Salute
3. Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

4. Approval of Minutes & Correspondence

Moved By: _____ Seconded By: _____

Be it resolved that the minutes of the following meeting(s) be approved as submitted:

August 24, 2021	Regular Meeting Minutes
August 24, 2021	Executive Session
September 21, 2021	Work Session Minutes

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

5. President’s Comments

6. Superintendent’s Comments

- a. *Fire Drill was conducted on September 8, 2021 at 1:05 pm with a duration of 9 minutes
 Security Drill was held on September 9, 2021 at 2:04 pm with a duration of 8 minutes*

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Governance, Policy and Finance (*B. Dalesandro, Chair*) *Be it resolved that resolution numbers 1–17 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the generous donation of backpacks and a variety of school supplies including pens, pencils, notebooks, folders, and binders from Netcong Recreation Commission.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the donation of 50 tubes of pencils, tote bags, notepads, mesh bags, card sleeves and notebooks to be shared by all staff from Kelly Pardo/Benjamin Moore Company.
3. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves the agreement between LabQ and Netcong Elementary School to conduct Covid testing for staff twice a week and as needed for students at no cost to the district.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 District Goals Action Plan.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the Memorandum of Understanding between Netcong Elementary School and Netcong Law Enforcement for the 2021-2022 school year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 30, 2021 payroll in the amount of \$33,236.74
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 15, 2021 payroll in the amount of \$175,588.88.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent,

hereby approves the bills list from August 26, 2021 through September 28, 2021 in the amount of \$515,119.14

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	2422	Comprehensive Health and Physical Education (M)	Revised
b. Policy	2467	Surrogate Parents and Resource Family Parents (M)	Revised
c. Policy	5111	Eligibility of Resident/Nonresident Students (M)	Revised
d. Policy	5114	Children Displaced by Domestic Violence	Abolished
e. Policy	5116	Education of Homeless Children	Revised
f. Policy & Regulation	7432	Eye Protection (M)	Revised
g. Policy	8420	Emergency and Crisis Situations (M)	Revised
h. Policy	8420.1	Fire and Fire Drills (M)	Revised
i. Policy	8540	School Nutrition Programs (M)	Revised
j. Policy	8550	Meal Charges/Outstanding Food Service Bill (M)	Revised
k. Policy	8600	Student Transportation (M)	Revised
l. Policy	8810	Religious Holidays	Abolished
m. Policy	6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M)	New
n. Policy	6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)	New
o. Policy	6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M)	New
p. Policy	6311	Contracts for Goods or Services Funded by Federal Grants (M)	Revised
q. Policy	1648	Restart and Recovery Plan (M)	Abolished
r. Policy	1648.02	Remote Learning Options for Families (M)	Abolished
s. Policy	1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (M)	Abolished
t. Policy	1648.11	The Road Forward COVID -19 – Health and Safety (M)	New

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.13	School Employee Vaccination Requirements	New

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition and Extraordinary Services Contract Agreement between the Netcong Board of Education and Celebrate the Children, Denville, NJ for Student #32721330 to be funded by FY22 IDEA Basic Grant 20-250-100-500 and the General Fund 11-000-100-566

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Summer Tuition Contract Agreement between the Netcong Board of Education and Limitless ASD, Denville, NJ for Student #32721330 to be funded by the General Fund 11-000-100-566

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Calais School, Whippany, NJ for Student #32721404 to be funded by FY22 IDEA Basic Grant 20-250-100-500 and the General Fund 11-000-100-566

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Lake Drive School/Mountain Lakes Board of Education, Mountain Lakes, NJ for Student #33421720 to be funded by the General Fund 11-000-100-562

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition and Extended School Year Contract Agreement between the Netcong Board of Education and Stanhope Board of Education, Stanhope, NJ for Student #32921675 to be funded by the General Fund 11-000-100-562

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Stanhope Board of Education, Stanhope, NJ for Student #33221487 to be funded by the General Fund 11-000-100-562

17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the acceptance of the additional FY 22 American Rescue Plan (ARP) ESSER III funding allocation in the amount of \$175,349 for a total of \$671,818 and hereby approve the submission of the grant with the additional allocation.

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

B. Curriculum/Instruction (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1-7 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of the following graduate courses tuition reimbursement, which were approved at the July 27, 2021 Board of Education meeting:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 530 Improving Teacher Performance and Self-Efficacy	Grand Canyon University	9/23/21 - 11/4/21	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 533 Developing and Empowering Instructional Leaders	Grand Canyon University	11/18/21 - 12/30/21	3 credits @ \$572/credit = \$1716.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2021 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 529 Clinical Internship II: Learner Centered Leadership	Grand Canyon University	11/11/21 - 1/6/22	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 519 Improving Teacher Performance and Self-Efficacy	Grand Canyon University	9/30/21 - 11/11/21	3 credits @ \$572/credit = \$1716.00

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2021 semester. Reimbursement will be made at the end of the 21-22 school year should funds be available per Article III, 8-2 of the NTA Agreement.

Name	Course	Location	Dates	Reimbursement
a. C. Santorelli	EDUC 6624_81 Securing the Strands for Skilled Reading	Virtual	10/1-10/2/21	1 credit @ \$175/credit

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 10/14/2021	T. Salerno	Law Adventure Teacher Training for Mock Trial Club	Virtual	Workshop - \$0.00 Mileage - \$0.00
b. Various dates through school year	E. Brown	STARS: Science Teachers Are Rockstars On-Demand webinars	Virtual	Workshop - \$109.99 Mileage - \$0.00
c. Various dates through school year	C. Collins	STARS: Science Teachers Are Rockstars On-Demand webinars	Virtual	Workshop - \$109.99 Mileage - \$0.00
d. 10/1/2021-10/2/2021	C. Santorelli	Securing the Strands for Skilled Reading	Virtual	Workshop - \$150.00 Mileage - \$0.00
e. 10/26-10/28/2021	Board of Ed Members Administration Tech Coordinator Child Study Team Guidance Interventionist	New Jersey School Boards Association Workshop	Virtual	Workshop - \$900 Mileage - \$0.00

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.9/29/2021	Grocery Store - walking trip	Netcong Shop Rite	4,6,7	A. Evans	Trip - \$ 0.00 Transportation - \$0.00
b. 6/3/2021	Franklin Mineral Museum	32 Evans St Franklin, NJ	2 nd	D. O'Hagan M. Garcia M. Patten 6 Parents-TBD	Trip - \$15.00/person student funded Transportation - \$ TBD
c.6/7/2021	Crayola Experience	30 Centre Square Easton, PA	1 st	R. DeKleine J. Sarnella 10 Parents - TBD	Trip - \$15.00/person student funded Transportation - \$ TBD
d. 5/25/22	Turtle Back Zoo	560 Northfield Ave West Orange, NJ	3 rd	H. Moschella T. Ferris C. Santorelli Parents - TBD	Trip - \$10.00/person student funded Transportation - \$ TBD

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Remote Virtual Learning Plan.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Remote Learning Plan attestation form to the Office of the Morris County Department of Education.

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

C. Personnel (*T. Morton, Chair*) Be it resolved that resolution numbers 1-9 be adopted, as presented:

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2021-2022 Stipend Positions:

Stipend Position	Name	Amount *	Term
a. After School Help – Gr. K-8 Funded by CARES – Esser I Account #20-477-100-100	Kristen Montan	\$35.00/hour	Sept 1, 2021 – June 30, 2022 2 hours per week

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2021-2022 Paraprofessional Staff Statement of Assurance.

3. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Shawn Cryan to advance on the salary guide to MA+30 Step H following the successful completion of his graduate credits, effective September 29, 2021.
4. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves bedside instruction for student #33121529 starting on 9/15 and ending on or before 11/2/2021, by Tana Ferris for no more than 10 hours per week at \$35 per hour per the NTA agreement.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Lisa Clark as Maternity Leave Replacement Teacher effective December 31, 2021 for the purpose of accepting another position in the district.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kimberly Casillo as a full-time Maternity Leave Replacement Teacher for the term of January 1, 2021 through on or about March 7, 2022 at Step A on the BA salary guide, at a prorated salary of \$54,865, with benefits, pending an Office of Student Protection fingerprint approval.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated resignation letter of Joanna Goodwin, changing the resignation effective date to December 31, 2021.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark as a full-time Special Education Teacher for the term of January 1, 2022 through June 30, 2022 at Step A on the BA salary guide, at a prorated salary of \$54,865, with benefits.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jack Varian as the boys' and girls' basketball coach for the 2021-2022 school year at the stipend rate of \$1634.00 per team per the NTA agreement and pending an Office of Student Protection fingerprint approval.

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

D. Facilities and Operations (*C. Kranz, Chair*)

Moved By: _____ Seconded By: _____

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

11. Liaison Reports

- a. Netcong Educational Foundation – TBD
- b. Netcong PTA – K. Santalucia
- c. Town Council – W. Barbero
- d. Recreation Commission & Planning Board – T. Morton

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

14. Executive Session

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

Roll Call

Mr. Barbero _____	Mr. Kranz _____	Ms. Lapsley _____
Mr. Morton _____	Ms. Santalucia _____	Mr. Stevens _____
Mrs. Dalesandro _____		

15. Adjournment

Moved By: _____ **Seconded By:** _____ **Time:** _____