

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Arbolino, Mr. Barbero, Mr. Kranz, Ms. Lapsley, Mr. Latham, Mrs. Parks, Ms. Santalucia,
Mrs. Dalesandro

Absent: Mr. Stevens

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Barbero, seconded by Mr. Arbolino that the following minutes be approved as presented:

March 22, 2022	Regular Meeting Minutes
March 22, 2022	Executive Session Minutes
March 28, 2022	Special Meeting Minutes
March 28, 2022	Executive Session Minutes
April 19, 2022	Work Session Meeting Minutes
April 19, 2022	Executive Session Minutes

Roll Call:

Mr. Arbolino – Yes; Mr. Barbero – Abstain March 22 executive, March 28, April 19 executive, Yes March 22 regular, April 19 work session; Mr. Kranz – Yes March 22, March 28, Abstain April 19; Ms. Lapsley – Yes March 28, April 19, Abstain March 22; Mr. Latham – Yes March 22, April 19, Abstain March 28; Mrs. Parks – Yes March 22, March 28, Abstain April 19; Ms. Santalucia – Yes March 22, March 28, Abstain April 19; Mr. Stevens – Absent; Mrs. Dalesandro - Yes

EXECUTIVE SESSION

**On a motion by Ms. Kranz, seconded by Mr. Barbero to recess into executive session at 7:05pm.
Approved by voice vote. All in favor**

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4:12 that the Netcong Board of Education hold a closed Executive Session regarding personnel and superintendent evaluation for an estimated time of 30 minutes and no action will be taken at the conclusion of this executive session.

**On a motion by Ms. Santalucia, seconded by Ms. Lapsley to close the executive session at 7:55pm.
Approved by voice vote. All in Favor.**

2022-2023 BUDGET PRESENTATION

Mrs. Walsh and Mr. Stabile presented the 2022-23 budget.
No citizens were present

Hearing of Citizens on the 2022-2023 Budget Only

No citizens were present

PRESIDENT'S COMMENTS

President Dalesandro thanked Mrs. Walsh and Mr. Stabile for a job well done on the budget.

SUPERINTENDENT'S COMMENTS

Security Drill was held on March 21, 2022 at 12:50 pm with a duration of 10 minutes
Security Drill was held on April 8, 2022 at 11:43 am with a duration of 10 minutes
Phys Ed / Health Standards
End of Year events
Field Trips still need buses
Graduation
Covid testing no more funding, looking into state program

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Items on tonight's agenda.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Barbero, seconded by Ms. Lapsley to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one present to be heard.

On a motion by Mr. Arbolino, seconded by Mr. Latham to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

ITEMS FOR BOARD ACTION

On a motion by Mr. Kranz, seconded by Ms. Lapsley that resolutions #1-28 be approved as presented.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the March 30, 2022 payroll in the amount of \$187,476.83
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the April 14, 2022 payroll in the amount of \$185,946.19
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from March 23, 2022 through April 26, 2022 in the amount of \$688,572.00
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following March 31, 2022 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of March 31, 2022 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of March 2022.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a SECOND READ:

Policy/Regulations	#	Title	Type
a. Policy	2330	Homework	Revised

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following date changes for previously approved Professional Developments:

Date	Name	Workshop/Conference	Location	Cost
a. 6/29/2022	Kurt Ceresnak	Regional IRR/Recertification Training Session; Stronge and Associates Educational Consulting, LLC	Virtual	Workshop – \$195 Mileage – N/A
b.4/11/2022	Cassidy Santorelli	Strengthen Your Special Needs Students Executive Function Skills:	Virtual	Workshop - \$259.00 fee to be paid from Title IIA

		Reduce Impulsive Behaviors, Increase Focus and Develop Working Memory		
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8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost	
a. 5/19/22	Kurt Ceresnak Jennie Rider	NJASA Spring Leadership Conference: The Balancing Act: Connecting Life, Leadership and Wellness	Atlantic City, NJ	Registration \$250.00/per person: Title II A Mileage - \$98.70/per person	
b. 4/8/22	Alexis Dausch	Basic Life Support for Health	Hackettstown, NJ	Registration \$99.99	
Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 4/29/22	Kate Walsh All Schools Concert	Summer Inclusion Leadership Conference Stamper, NJ	6 th	Kenworth, NJ J. Burkat	Registration \$0.00 Mileage - \$28.00 Transportation provided by LYRHS
d. 5/17/22	Christine McCloughry	NJASBO Administrative Assistants & Payroll Administrators Program		Whippany, NJ	Registration - \$200.00 Mileage - \$13.58

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves updates to the following Field Trips

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves updates to the following Field Trips:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 6/8/2022	Turtle Back Zoo	560 Northfield Ave West Orange, NJ	3 rd	A Dausch H. Moschella T. Ferris C. Santorelli Parents - TBD	Trip - \$10.00/person student funded Transportation - \$ 811.20
b. 5/27/22	High Notes Music Festival Chorus & Band Trip	Dorney Park	6,7,8	J Burkat E Brown C DiRenzo D Sandrue K Walsh	Cost -\$49 per person to be paid by students Transportation – TBD to be paid out of Title IA
c.6/2/2022	The Education Program at the Sea Grant Consortium	Fort Hancock, NJ	5th	C Collins B Costello A Dausch C Vittitow + 6 parents	\$250/trip Transportation - \$811.20
d.6/2/2022	NJ Lakes	Hopatcong State Park/Lake Musconetcong	4 th	J. Cinotti J. Meudt L. Fersch	No cost to district;

				Sub Nurse	Transportation - \$421.20 to be paid out of Title I Funds
e. 6/3/22	Franklin Mineral Museum	32 Evans St Franklin, NJ	2 nd	A Dausch D. O'Hagan M. Garcia M. Patten 6 Parents- TBD	Trip - \$15.00/person student funded Transportation - \$ TBD
f.6/7/22	Crayola Experience	30 Centre Square Easton, PA	1st	A Dausch R. DeKleine J. Sarnella D Barbero J Rider 10 Parents - TBD	Trip - \$15.00/person student funded Transportation - \$ 494.00
g. 6/10/22	8th Gr Class Trip	Dorney Park	8 th	D Painter A Dausch A Henry T Salerno	\$53 per person to be paid by students. Transportation – TBD to be paid out of Title IA

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.5/20/22	Walking Trip to Present Donated Funds	Netcong VFW	5	C. Collins B. Costello	Trip \$0.00 Transportation \$0.00
b.4/13/22	Spring Scavenger Hunt	on campus	9 students G&T	C. Dougherty	Fee \$270 Transportation \$0.00 To be paid out of Title IA
c.12/15/21	Snowman Challenge	Virtual event	G&T	C. Dougherty	Fee \$100.00 To be paid out of Title IA
d.1/14/22	Poster Contest	Virtual event	G&T	C. Dougherty	Fee \$100.00 To be paid out of Title IA
e. 2/19/22	Jr. Model UN	Virtual event	G&T	C. Dougherty	Fee \$250.00 To be paid out of Title IA

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the participation of 5th through 8th grade students in the virtual Science Fair sponsored by Drew University to be held on April 30,2022.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 533: Developing and Empowering Instructional Leaders	Grand Canyon University	4/28/22-6/9/22	3 credits @ \$572/credit = \$1716.00

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of the PreK Graduation/End of Year Coordinator position.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the job description for the PreK Graduation/End of Year Coordinator position.
16. Be it resolved that the Netcong Board of Education hereby affirms the findings of school year 2021-2022 HIB #21-22-07.
17. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's findings of school year 2021-2022 HIB #21-22-08.
18. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's findings of school year 2021-2022 HIB #21-22-09.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Comprehensive Equity Plan Statement of Assurance.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves an amendment to the 2021-2022 school year calendar. The district will utilize its one banked snow day on May 31, 2022.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the adoption of the final budget with Change to the Tentative Budget as approved by the Executive County Superintendent for the 2022-2023 school year as follows, and

	General Fund	Special Revenues	Debt Service	Total
2022-2023 Total Expenditures	\$6,733,671	\$1,447,029	\$143,118	\$8,323,818
Less: Anticipated Revenues	\$2,708,881	\$1,447,029	\$0	\$4,155,910
Tax Levy	\$4,024,790	\$0	\$143,118	\$4,167,908

AND, the Board of Education, on March 22, 2022, voted to submit to the Executive County Superintendent a Tentative Budget for SY 2022-2023 as follows:

	General Fund	Special Revenues	Debt Service	Total
2022-2023 Total Expenditures	\$6,433,671	\$1,447,029	\$143,118	\$8,023,818
Less: Anticipated Revenues	\$2,408,881	\$1,447,029	\$0	\$3,855,910
Tax Levy	\$4,024,790	\$0	\$143,118	\$4,167,908

AND, the Tentative Budget was approved by the Executive County Superintendent
AND, the Board of Education has now determined to modify the Tentative Budget because of an increase in the withdrawal of funds from Capital Reserve for the Music Room Renovation project, and

FURTHER BE IT RESOLVED, the Board of Education approves the modification of the Tentative Budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
620	Withdraw from Cap Res-Excess Cost & Other Cap Project	\$326,000	\$626,000	\$300,000	Increase in the withdrawal of funds from Capital Reserve for the Music Room Renovation project
76260	Total Facilities Acquisition And Const. Serv.	\$282,000	\$582,000	\$300,000	Increase in the withdrawal of funds from Capital Reserve for the Music Room Renovation project
TOTAL		\$608,000	\$1,208,000	\$600,000	

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves in the 2022-2023 budget the withdrawal of \$626,000 from the district's capital reserve account for the following capital projects which are part of the district's Long-Range Facility Plan (LRFP).

Project #	Project	Amount
1	Roof Repairs	\$ 50,000.00
2	Playground Stair Wall Rehab	\$ 114,000.00
3	Paving	\$ 40,000.00
4	Repair Paint Interior Walls	\$ 32,000.00
5	West Entrance Exterior Stairs	\$ 60,000.00
6	Music Room Upgrades	\$ 330,000.00

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, approves the following:

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq., therefore

Be it resolved that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$20,200.00 for the 2022-2023 school year. The maximum travel expenditure amount for the 2021-2022 is \$20,200.00 of which, \$3,053.00 has been spent and \$1,920.00 is encumbered to date.

24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, approves the following:

The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

Whereas, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a board of education may establish, for regular district business travel only, an annual school year threshold of \$1500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

Whereas, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; therefore

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$20,200.00 for all staff and board members for the 2022-2023 school year and that the School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the professional services maximum costs for the 2022-2023 school year:

Whereas, NJAC 6A:23A-5.2 provides that a school district must establish a maximum dollar limit prior to budget preparation for public relations and professional services fees, and;

Whereas, the Netcong Board of Education has established the following maximum dollar limits is

required, and;

Whereas, if these professional services exceed the maximum amount listed, the Netcong Board of Education will consider another motion to increase amounts listed:

Architects	\$50,000	Attorneys	\$50,000
Auditors	\$40,000	School Physician	\$2,500

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Completion of an Application and Receipt of a Safety Grant Award for portable radios as follows:

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Netcong Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that: 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2022 fiscal year in the amount of \$2,400.00 for the purposes set forth in their safety grant application, which is attached hereto; and, 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Statement of Assurance for Lead Testing.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the corrective action to the 2021-2022 administrative review that was conducted by the New Jersey Department of Agriculture.

Roll Call

Mr. Arbolino – Yes; Mr. Barbero – Abstain 1, 2, 3, 7a, 8a(kc) 8c, 10b (kw), 10f (db), 16 Yes to the rest ; Mr. Kranz – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
Fundraiser on May 20, 2022

- b. Netcong PTA
Egg Hunt was April 9th
Open Gym need volunteers
Need people to attend meeting

- c. Town Council
President Dalesandro attended the April 14 Borough council meeting with the mayor and council the municipal budget was presented. The borough funded to cap and used some of the bank cap making the increase 3 1/2% to the tax levy of \$3,004,950. The increase on the average assess home of 275,000 will be approximately \$10 a month. There is very little cap left and will tie the hands moving forward. The borough only has 14,000 of cap money left. Their auditing firm of Nisivoccia (Valerie) stated that the borough is in a good financial position but a bad statutory cap situation. They are possibly considering a referendum on increasing the tax cap levy. Also discussed was Pilot money to be received next year from one of its pilot programs at 34 Bank St is \$175,000.

The borough also passed resolution 2022-54 authorizing the planning board to undertake a preliminary investigation to determine whether an area of the borough meets the statutory criteria for a non-condemnation area in need of redevelopment. The area referenced is what is commonly known as the Saint Michaels project. After conclusion of the study there will be a public hearing discussing same.

Councilman Jack Sylvester read a prepared statement regarding the proposal of a possible 88 new housing units. He spoke out against the project and highlighted the cons of moving forward.

- d. Recreation Commission
Meeting tomorrow
- e. Planning Board
Nothing on agenda; St. Michael project to be discussed at the next meeting

OLD BUSINESS / MISCELLANEOUS

Ms. Santalucia asked about the summer program and playground wall

HEARING OF CITIZENS

On a motion by Mr. Kranz, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one present to be heard.

On a motion by Mr. Kranz, seconded by Mr. Barbero to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Ms. Kranz, seconded by Mr. Arbolino to recess into executive session at 8:55pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel and superintendent evaluation for an estimated time of 15 minutes and action will be taken at the conclusion of the executive session.

On a motion by Ms. Santalucia, seconded by Mr. Arbolino to close the executive session at 9:07pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

On a motion by Ms. Santalucia, seconded by Ms. Lapsley that resolutions #1-12 be approved as presented.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Certificated Staff members and salaries, based on the 2019-2022 NTA Contract Salary Guide, for the 2022-2023 school year, *pending the outcome of contract negotiations with the NTA:

<i>Tenured Certified Staff</i>								
	First	Last	Status	Guide	Step	Base Salary	Longevity	Total Salary
1	Jacqueline	Cinotti	FTE	BA	M	\$75,595	\$2,075	\$77,670
2	Shawn	Cryan	FTE	MA+30	H	\$72,390	n/a	\$72,390
3	Robert	DeKleine	FTE	MA+30	K	\$79,160	2,075	\$81,235
4	Suzanne	DeKleine	FTE	MA+30	M	\$85,595	\$2,346	\$87,941
5	Cie	DiRenzo	FTE	BA	O	\$82,630	\$2,075	\$84,705
6	AnnMarie	Evans	FTE	MA	L	\$76,305	\$2,075	\$78,380
7	Tana	Ferris	FTE	MA+30	N	\$89,035	\$2,075	\$91,110
8	Lauren	Fersch	FTE	MA	G	\$64,690	n/a	\$64,690
9	Amy	Henry	FTE	MA+30	P	\$96,390	\$2,597	\$98,987
10	Mary Frances	Koch	FTE	BA	P	\$86,390	\$2,597	\$88,987
11	Hayley	Moschella	FTE	BA	F	\$59,375	n/a	\$59,375
12	Dina	O'Hagan	FTE	BA	I	\$64,260	n/a	\$64,260
13	Danielle	Painter	FTE	MA	G	\$64,690	n/a	\$64,690
14	Melissa	Patten	FTE	BA	I	\$64,260	n/a	\$64,260
15	Julio	Picallo	FTE	BA+15	M	\$77,595	\$2,075	\$79,670
16	Thomas	Salerno	FTE	MA+15	E	\$66,125	n/a	\$66,125
17	Darrell	Sandruie	FTE	MA+30	P	\$96,390	\$2,597	\$98,987
18	Regina	Szarejko	FTE	MA+30	P	\$96,390	\$2,346	\$98,736

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Certificated Staff members and salaries, based on the 2019-2022 NTA Contract Salary Guide, for the 2022-2023 school year, *pending the outcome of contract negotiations with the NTA:

<i>Non-Tenured Certified Staff</i>						
	First	Last	Status	Guide	Step	Salary
1	Jamie	Anastasio	FTE	MA+30	D	\$67,115
2	Erika	Brown	FTE	MA	E	\$62,125
3	Jacqueline	Burkat	FTE	MA	B	\$59,365
4	Lisa	Clark	FTE	BA	A	\$54,865
5	Carolyn	Collins	FTE	MA	C	\$60,115
6	Brianna	Costello	FTE	MA+15	B	\$63,365
7	Alexis	Dausch	FTE	BA	A	\$54,865
8	Chloe	Dougherty	FTE	BA	B	\$55,365
9	Marilyn	Garcia	FTE	MA	D	\$61,115
10	Joanna	Goodwin	FTE	MA+15	A	\$62,865
11	Kristen	Krasnick	FTE	BA	C	\$56,115
12	Jaclyn	Meudt	FTE	MA+15	A	\$62,865
13	Taylor	Newcomer	FTE	MA	C	\$60,115
14	Jennie	Rider	FTE	MA+30	I	\$74,260
15	Cassidy	Santorelli	FTE	MA	B	\$59,365
16	Joelle	Sarnella	FTE	BA	B	\$55,365
17	Cynthia	Vittitow	FTE	MA	C	\$60,115

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Business Administrator/Board Secretary’s salary, and contract for a fixed one-year term from July 1, 2022 – June 30, 2023, pending approval from the county office:

<i>Tenured Administration</i>				
	First	Last	Status	Salary
1	Paul	Stabile	FTE	\$104,142

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Administrative staff member, salary, and contract for a fixed one-year term from July 1, 2022 – June 30, 2023:

<i>Non-Tenured Administration</i>				
	First	Last	Status	Salary
1	Kurt	Ceresnak	FTE	\$124,970

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Technology Coordinator, salary, and contract for a fixed one-year term from July 1, 2022 – June 30, 2023:

<i>Non-Tenured Technology Coordinator</i>				
	First	Last	Status	Salary
1	John Todd	Erwin	FTE	\$73,512

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Support Staff member, salaries, and contracts for a fixed one-year term from July 1, 2022 – June 30, 2023:

<i>Tenured Support Staff</i>				
	First	Last	Status	Salary
1	Kelley	Dilley	FTE	\$41,738

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Support Staff members, salaries, and contracts for a fixed one-year term from July 1, 2022 – June 30, 2023:

<i>Non-Tenured Support Staff</i>				
	First	Last	Status	Salary
1	Christine	McCloughry	FTE	\$43,740
2	Katrina	Thompson	FTE	\$47,507

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract and salary for René Metzgar as Treasurer of School Monies for a fixed one-year term from July 1, 2022 – June 30, 2023 at a salary of \$3,341.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Instructional Aides for a fixed one-year term for the 2022-2023 school year, at the following rates:

	<i>Name</i>	<i>Rate/Hr.</i>
1	Melissa Akerman	\$15.32
2	Danielle Barbero	\$15.32
3	Laurie Glennon	\$15.32
4	Vanessa Hidalgo	\$15.32
5	Laura Kiely	\$15.32
6	Tonia Nardone	\$15.32
7	Phyllis Nemeth	\$15.32

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured full time Preschool Teacher Assistants salaries and contracts for a fixed one-year term from July 1, 2022 – June 30, 2023:

<i>Non-Tenured Teacher Assistant</i>				
	First	Last	Status	Salary
1	Gina	Brennan	FTE	\$32,622
2	Diana	Yaeger	FTE	\$31,671

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Shawn Cryan for the Beyond the School Day Program Coordinator position for a fixed one year term Sept. 1, 2022 – June 30, 2023, for 180 days, at a stipend of \$13,000 to be paid out of ESSER funds for Beyond the School Day Programs.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 5/12/2022	Lake Clean Up	Lake Mucanetcong	Early Act Club	A Evans	Trip - \$0.00 Transportation - \$ 0.00
b. 5/26/2022	Netcong Food Pantry-bagging	Netcong Food Pantry	Early Act Club	A Evans	Trip -\$0.00 Transportation – \$0.00

Roll Call

Mr. Arbolino – Yes; Mr. Barbero – Abstain 1-7, 9-10, Yes 8, 11, 12; Mr. Kranz – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

ADJOURNMENT

On a motion by Mr. Kranz, seconded by Mr. Arbolino to adjourn the meeting at 9:07pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary