

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Arbolino, Mr. Barbero, Mr. Kranz, Mr. Latham, Mrs. Parks,
Mr. Stevens, Mrs. Dalesandro

Absent: Ms. Lapsley, Ms. Santalucia

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Kranz, seconded by Mr. Stevens that the following minutes be approved as presented:

October 18, 2022	Regular Meeting Minutes
October 18, 2022	Executive Session Minutes
November 8, 2022	Work Session Minutes
November 8, 2022	Executive Session Minutes

Roll Call:

Mr. Arbolino – Yes; Mr. Barbero – Yes but Abstain 11/8 executive; Mr. Kranz – Yes October, Abstain November; Ms. Lapsley – Absent; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Absent; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Welcomed our new board member
Thanked Charlie Kranz for his service
Attended School Board with other board members attended a variety of classes
Attending the delegate assembly and 2R’s training
Have a great Thanksgiving

SUPERINTENDENT'S COMMENTS

Fire Drill was held on November 4, 2022 at 1:12 p.m. with a duration of 8 minutes. Members of the School Culture and Climate Initiative will be at the December BOE meeting to present the results of the culture and climate survey which was administered to students, staff, and parents last year.

Keith Hawkins spent two days working with students. On day one he presented two assemblies to students in grades 3-5 and 6-8 with a focus on anti-bullying. That afternoon, he trained student leaders to facilitate groups for the Day of Understanding the following day. On day two, students in grades 7-8 participated in activities focused on social and emotional learning during the Day of Understanding. Keith also presented a parent night on day one.

We will be honoring our Teacher of the Year, Educational Specialist of the Year, and our two Exemplary Educators on 11/23/22 at 8:30 am.

I wish everyone a safe, healthy, and Happy Thanksgiving.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Resolutions on the agenda for approval

Happy Thanksgiving to everyone.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Barbero, seconded by Mr. Stevens to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Kranz to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

ITEMS FOR BOARD ACTION

On a motion by Ms. Santalucia, seconded by Mr. Stevens that resolutions #1-30 be approved as presented with #17 being tabled

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 28, 2022, payroll in the amount of \$191,536.18
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from October 19, 2022 through November 15, 2022 in the amount of \$437,268.25
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies and regulations for a **SECOND READ**:

Policy/Regulations	#	Title	Type
a. Policy	5512	Harassment, Intimidation, or Bullying (M)	Revised

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2022 and Spring 2023 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 533 Developing and Empowering Instructional Leaders	Grand Canyon University	11/17/22 -1/18/23	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 539 Clinical Internship III: Learner-Centered Leadership	Grand Canyon University	1/19/23-3/2/23	3 credits @ \$572/credit = \$1716.00
c. T. Salerno	15:310:500	Rutgers University Graduate School of Education	1/16/23-4/29/23	3 credits @ \$794.00 - \$2382.00

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following Professional Development which was approved at the October 18, 2022 meeting:

Date	Name	Workshop/Conference	Location	Cost
d. 11/16/22 – 12/21/22	Joanna Goodwin	Orton-Gillingham Literacy Strategies	Virtual	Workshop - \$1,275.00 Mileage - \$0.00 To be paid out of Title IIA funds

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 1/10 & 1/11/2023	Jennie Rider	Strengthening Your Title 1 Program	Virtual	Workshop - \$595.00 Mileage - \$0.00 To be paid out of Title IIA funds
b.1/3/23-1/31/23	Joanna Goodwin	Orton-Gillingham Literacy Strategies	Virtual	Workshop - \$1,500.00 Mileage - \$0.00 To be paid out of Title IIA funds
c.11/18/22	Niles Patel	Cyber Security Summit	East Greenbush, NY	Workshop - \$0.00 Mileage - \$0.00
d.12/8/22	Erika Brown Carolyn Collins	Analyzing & Developing 3 Dimensional Assessment in the NGSS Classroom	Frankford Elementary School Branchville, NJ	Workshop - \$160.00 - per person Mileage - \$20.21 – per person

				To be paid out of Title IIA funds
e. 12/2/22	Danielle Zacoum	Practical Therapy Techniques for Persistent and Resistant Speech Sound Errors	Virtual	Workshop - \$279.00 Mileage - \$0.00 To be paid out of Title IIA funds
f. 2/10/22	Kurt Ceresnak Paul Stabile	School IPM Coordinator Training	Bergen County Fire & Law Academy 281 Campgaw Road Mahwah, NJ	Workshop - \$0.00 Mileage - \$ 38.07 per person
g. 2/24/22	Paul Stabile	PEOSH Indoor Air Quality Training	Bergen County Fire & Law Academy 281 Campgaw Road Mahwah, NJ	Workshop - \$0.00 Mileage - \$ 38.07
h. 11/29/22	Kate Walsh	PK Regional Administrator meeting	Morris County Library 30 East Hanover Ave Whippany, NJ	Workshop - \$0.00 Mileage - \$21.43
i. 1/25/23-1/27/23	Kate Walsh	Techspo	Harrah's Resort Atlantic City, NJ	Workshop - \$515.00 To be paid out of Title IIA funds Mileage - \$135.36 Tolls - \$11.56 Hotel - \$234.44 Meals & IE - \$ 147.50
j. 11/30/22	Niles Patel	Classlink User Group	Edison, NJ	Workshop -\$0.00 Mileage - \$0.00

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Dina Aiello effective December 23, 2022. Ms. Aiello will be released early should a suitable replacement be found.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of Hayley Moschella effective on or about February 15, 2023 through June 15, 2023. Mrs. Moschella will use 12 weeks of NJFLIA and NJFLA from February 15, 2023 through May 17, 2023. At the conclusion of the NJFLIA and NJFLA, Mrs. Moschella will use 20 accumulated sick days which will establish the date of June 15, 2023 as terminating the maternity leave of absence. She will return to her teaching position at the start of the 2023-2024 school year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Mallory McGinniss as a Substitute Teacher, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter.
10. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby accepts the resignation of Susan McCall as PM Parking Lot Monitor for the 2022-2023 school year, effective November 15, 2022.
11. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Mariah Millan as PM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day at \$35/hour not to exceed \$1575.00, starting November 16, 2022 through June 15, 2023.

12. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves employee #5048 for NJFLA and NJFLIA Leave commencing on October 31, 2022 until approximately February 6, 2023.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Heather McMillan as a Paraprofessional, at the rate of \$15.00 per hour, starting on or about November 16, 2022 through June 30, 2023, pending an Office of Student Protection background check approval.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jessica Roe as a Paraprofessional, at the rate of \$15.00 per hour, starting on or about December 5, 2022 through June 30, 2023, pending an Office of Student Protection background check approval.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Nicole Zupp as a Maternity Leave Replacement commencing on or about February 8, 2023 through June 30, 2023, at Step A on the BA salary guide, \$54,865 prorated to \$24,689.25 with benefits, pending an Office of Student Protection background check approval. Salary guide placement reflects the 2019-2022 contract. To be revised pending the outcome of negotiations with the NTA.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Crystal Geremia as a Special Education Maternity Leave Replacement commencing on or about January 3, 2023 through March 8, 2023, at Step A on the MA salary guide, \$57,467.00 prorated to \$34,480.20 with benefits, pending an Office of Student Protection background check approval. Salary guide placement reflects the 2019-2022 contract. To be revised pending the outcome of negotiations with the NTA.
17. ~~Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Debbie Murray as a Volunteer Teacher, pending an Office of Student Protection background check approval. Mrs. Murray will be volunteering 2 days per week for approximately 4 hours per day.~~ **TABLED**
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Susan McCall, School Nurse, to go on the Christmas Spectacular trip on December 12, 2022.
19. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's finding of school year 2022-2023 HIB #22-23-01 and 2022-2023 HIB #22-23-02.
20. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves the submission of the 2023-2024 Preschool Plan.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2022-2023 School Safety and Security Plan Annual Review Statement of Assurance.
22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 Tuition Contract Agreement between the Netcong Board of Education and Roxbury Township Board of Education, Succasunna, NJ for Student #3082436990 and to be funded by the General Fund 11-000-100-562.
23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the carryover amounts to the following 2023 ESEA Title Grants:

Grant Name	Amount
Title I	\$28,499.00
Title IIA	\$3,396.00

24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the final payment to Lanyi & Tevald in the amount of \$64,087.95 and Change Order #2 (PCO #4) Low Voltage Install in the amount of \$749.09 for the music room renovation project as per the architect.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following Food Service Equipment:

Item	Tag Number
Hot Case Food Warmer	#00993
Beverage Air Refrigerator 3 Door	#00776

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 12/9/2022	Kurt Ceresnak	School Law Boot Camp	NJPSAFEA	Workshop - \$0.00 Mileage - \$45.27 Tolls - \$10.00

27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kara Henry to complete observation hours in kindergarten through third grade classrooms, to fulfill her college field observation requirement from November 16th through January 2nd.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2022-2023 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.12/6/2022	8 th Grade Activity and Scheduling Fair	Lenape Valley Regional High School	8	S Cryan D Sandrue	\$0.00 Transportation provided by LVRHS
b. 12/12/2022	Christmas Spectacular	Radio City Music Hall, NYC	6		Transportation \$1065.00 To be paid out of American Rescue Plan funds

29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 11/19/22	Walter Barbero Bernadette Dalesandro Jessica Parks	Delegate Assembly	Conference Center at Mercer County College	Mileage - \$52.83 per person
b. 12/8/22	Kate Walsh	Countywide Reunification Planning Meeting	County College of Morris	Mileage - \$7.05

c.12/1/22	Walter Barbero Clairissa Chapman Bernadette Dalesandro Jessica Parks	NJSBA's 3Rs: Roles, Responsibilities, and Resources	Montville Twp. High School 100 Horseneck Rd Montville, NJ 07045	Mileage - \$20.43 per person
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30. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves the submission of the Preschool Projected Enrollment forms.

Roll Call

**Mr. Arbolino – Yes; Mr. Barbero – Abstain 1, 6h,i, 30; Yes to the rest; Mr. Kranz – Yes;
Ms. Lapsley – Absent; Mr. Latham – Yes; Mrs. Parks – Yes, Abstain 30a,c; Ms. Santalucia – Absent;
Mr. Stevens – Yes; Mrs. Dalesandro – Yes, Abstain 30a,c**

LIAISONS REPORT

- a. Netcong Educational Foundation
Krispy Kreme fundraiser free year book
5th annual St. Patricks Dinner
Successful Tricky Tray
Covering the cost of the Dances
- b. Netcong PTA
Jingle Jog
Meeting tomorrow
- c. Town Council
Prospect St one way
St Michaels property to approve as an area of redevelopment
- d. Recreation Commission
Trunk n Treat went well great turnout
Holiday parade 12/4
Playground fundraiser DiRenzo Park 12/7
- e. Planning Board
St. Michaels Property

OLD BUSINESS / MISCELLANEOUS

Referendum committee meeting waiting for the architect

HEARING OF CITIZENS

On a motion by Mr. Stevens, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Kranz, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mr. Stevens, seconded by Mr. Kranz to recess into executive session at 7:24pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters, personnel issues, student matters, HIB2223-03, HIB2223-04 and HIB2223-05 for an estimated time of 20 minutes and no action will be taken at the conclusion of the executive session.

On a motion by Mr. Stevens, seconded by Mr. Arbolino to close the executive session at 7:35pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

None

ADJOURNMENT

On a motion by Mr. Arbolino, seconded by Mr. Stevens to adjourn the meeting at 7:36pm. Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary