



**Strategic Plan 2014-2019**  
**for the**  
**Netcong School District**



# Acknowledgements for their Support, Cooperation and Dedication

## Netcong Board of Education:

Bernadette Dalesandro,  
President

Marianne Callahan,  
Vice-President

Joseph Colardarci

Patrick McQueeney

Todd Morton

Lynn Popelka

Jennifer Santana

William Stevens

Colleen Suflay

Kevin Carroll, CSA

## State of the School Committee:

Amy Henry – Chair

Gina Szarejko

Ann Marie Evans

Karin Bond

Andrea Almendinger

Laura Schrader

## State of the Community Committee:

Kim Arbolino – Chair

Jacqueline Cinotti – Chair

Nicole Sylvester

Chris Blaho

DeLite Clegg

Kathleen Renegar



# Acknowledgements (cont.)

## Planning Council:

Darrell Sandrue  
Tana Ferris  
Dina O'Hagan  
Laura & Randy Schrader  
Julio Picallo  
Cathy DeVito  
Melissa Ninni  
Kathleen Renegar  
Leigh Ann Von Hagen  
Karin Bond  
Patrick McQueeney  
Lynn Popelka  
Bernadette Dalesandro  
Kevin Carroll

## Action Teams:

Bernadette Dalesandro  
Kevin Carroll  
William Ross  
Tana Ferris  
Mary Frances Koch  
Patrick McQueeney  
Melissa Ninni

## NJSBA:

Gwen Thorton  
Kathy Winecoff  
Charlene Peterson



# Strategic Planning Meetings

**12/12/13**

**Developing the Action Plans**

**12/6/13 and 12/7/13**

**Planning Council Conference**

**10/8/13**

**Training to Information Committees**

**9/18/13**

**Staff and Community Kick-off**



# State of the School Report

## Areas of Focus:

- District & Board Goals
- School Climate
- School Programs
- Student Achievement
- Technology
- Staff & Human Resources
- Facilities
- School/Community Relations







# State of the Community Report

## Areas of Focus:

- Brief History
- Demographics
- Political Background
- Community Factors
  - Geographic
  - Transportation
  - Community Engagement
  - Public Health & Safety
  - Traditions





# Visioning Exercise

Each group drew a picture of its vision for the district.





# Beliefs

## “We believe...”

our students  
learn best  
when...

the role of the  
parent/guardian  
is...

the role of the  
community is...

the role of the  
staff is...





# Netcong's Mission Statement

## Current Statement

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

## Revised Statement

Netcong,  
a tradition  
to nurture,  
inspire,  
empower,  
and achieve  
by all, for all.



## 3 Goal Areas Developed

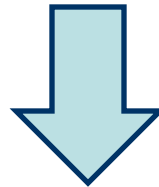
1. Finance & Facilities
2. Curriculum & Technology
3. School / Community Development





# Finance & Facilities

**To maximize our plant and facility usage through assessment, maintenance, upgrades and improvements.**

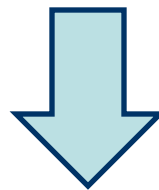


**Conduct an audit of the school facilities to include: safety, security, space, sustainability, technology, and equipment/furnishings.**



# Finance & Facilities

**To explore and maximize all financial resources possible.**



**Conduct a budget review for financial gains and savings.**

**Explore and obtain grant funding.**

**Explore and enter into shared agreements for resources, staffing, and services.**



# Curriculum & Technology

**To develop our technology infrastructure to meet the needs of students and staff.**



**Identify the district's current technology alignment with 21<sup>st</sup> century standards.**

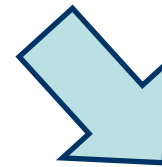


# Curriculum & Technology

**Identify needs and implement strategies to maximize student achievement.**



**Assess strengths and weaknesses that impact student achievement.**



**Identify program needs in order to implement strategies that maximize student achievement in all curricular and extracurricular areas.**



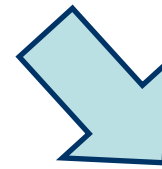


# School / Community Development

**Foster better alignment between school and community organizations to inspire community partnerships and communication.**



**External Factors**



**Internal Factors**



# School / Community Development

**To Increase effective methods of communication within the school and community to foster improved information flow to enhance school culture and climate.**



**To improve the flow of information and increase staff to better serve our students..**



# Developing the Action Plans

**Goal Statement:**

**Objective:**

Major Activities	Staff	Resources	Timeline	Success Indicators
1.				
2.				
3.				
4.				



**Thank you for your commitment  
to the students of the Netcong  
School District.**