

MINUTES OF THE REGULAR MEETING

**of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, NJ 07857**

August 23, 2011

I. CALL TO ORDER: The meeting was called to order by President Morton at 7:00 PM. The meeting was held in the Netcong Board of Education Office as publicly advertised.

A. FLAG SALUTE – All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION – The following is made part of the minutes:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

The following members were present: Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, Mr. Tranor, and Mr. Morton, President.

Absent: Mr. Arbolino (arrived at 7:20 p.m.), Mrs. Callahan (arrived at 7:02 p.m.), Mr. Olivo and Mr. Still

Also Present: Mrs. Melissa Flach-Bammer, Acting Superintendent/Principal/CST Coordinator
Christine M. Werner, Business Administrator/Board Secretary
There were also twenty-seven (27) members of the public present.

Board Trustee Marianne Callahan entered the meeting at 7:02 p.m.

E. NETCONG PUBLIC SCHOOL SCIENCE CURRICULUM PRESENTATION
Ms. Beth Barnhill

Ms. Barnhill provided an overview of the district's new Science Curriculum, Scope and Sequence, and Standards as it relates to the new NJCCCS.

Ms. Barnhill stated that the NPS district has developed and written the district's new science curriculum in the new format as prescribed by the New Jersey Department of Education 2010 standards, as has already been done with mathematics and language arts. Ms. Barnhill noted that our new science curriculum will be put on-line for all NPS staff (only) to reference in terms of the planning and delivery of daily instruction methodologies. Ms. Barnhill also stated that, in terms of sharing the information with parents and the public, a condensed version of the district's new curriculum will be posted on the district's website.

Ms. Barnhill reviewed and discussed the "Scope and Sequence" of our new science curriculum as it pertains to teachers' lesson plans, instruction methodologies, as well as, additional resources for Administration to share with NPS staff, etc. Much discussion ensued. Board Trustee Popelka inquired if the new Science curriculum includes professional development for staff, in particular, in relation to the Essential Question, as well as, in relation to Understanding By Design curriculum methodologies. Ms. Barnhill stated that implementing the new science curriculum will include Professional Development for both elementary and middle school teachers as appropriate. Ms. Barnhill stated that it (the new science curriculum) will "grow with time".

President Morton stated "Thank You Ms. Barnhill for returning to our district to provide the BOE and public with the Science curriculum presentation. It has been planned out and designed very well. Your hard work and effort in terms of updating our district's curriculum is very much appreciated."

Acting Superintendent Flach-Bammer stated "Thank You, Ms. Barnhill! Both you and the NPS teachers have done a phenomenal job with the developing and writing the new science curriculum! I am thankful for all of the hard work that both you and the NPS staff has done and I am grateful that the district has been able to make so much progress in this area. We will certainly miss you."

As part of Ms. Barnhill's presentation, the following material was distributed to the Board of Education:

-  **Science Curriculum Guide Grades K – 8 (Grade 3 sample curriculum was distributed)**
-  **Grade 2 Science – Core Curriculum State Standards at a Glance (sample document was distributed)**

Ms. Barnhill stated "Thank You for letting me play in your sandbox over the past year. I am proud to have been part of the NPS staff!"

President Morton read the following resolution~

**RESOLUTION
IN RECOGNITION AND APPRECIATION FOR
*Christine Longo***

WHEREAS, Christine Longo graduated from Rutgers University, with a Bachelor of Arts degree in Psychology and certification in Elementary Education; received her certification as a Media Specialist from Montclair State University; and a certification in Special Education from Centenary College; and

WHEREAS, Christine Longo has served as a Media Specialist from September 1999 until June 2005 and also as a Special Education Resource Room and In Class Support teacher for grades K - 8 from September 2005 until present in the Netcong Elementary School District; and

WHEREAS, Christine Longo has been a major asset in writing curriculum and participating unselfishly on several committees including both the district's Professional Development Committee and Wellness Committee during her tenure; all of which have benefited the children and the community during her tenure; and

WHEREAS, Christine Longo has demonstrated exemplary instructional qualities throughout her career in education; and

WHEREAS, Christine Longo has eagerly met the challenges to insure educational excellence for children and to serve for the well-being of the Netcong Public School Community; and

WHEREAS, Christine Longo has served the Netcong School District and our community with distinction and dedication; and

WHEREAS, the Board of Education is the official governing body for the Netcong School District; now

THEREFORE BE IT RESOLVED, that the Netcong Board of Education acknowledges Christine Longo as the 2011 **Teacher of the Year**; and

BE IT FURTHER RESOLVED, that with the enactment of this resolution, Christine Longo's recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

BE IT FINALLY RESOLVED, that the Netcong Board of Education wishes Christine Longo every success during the coming years.

This resolution shall take effect immediately.
Adopted this the 23rd day of August 2011

Todd R. Morton, Board President

Melissa Flach-Bammer, Acting Superintendent

Christine M. Werner, Board Secretary

There was a round of applause in honor of Ms. Longo. President Morton stated "Congratulations Ms. Longo!" Ms. Longo stated "Thank you very much!"

President Morton read the following resolution~

RESOLUTION
IN RECOGNITION OF RETIREMENT AND APPRECIATION FOR
Robert Martone

WHEREAS, Robert Martone has dedicated himself to the Netcong Elementary School District for 31 years as a Teacher of Mathematics (6-8) and Basic Skills Instruction; has displayed a caring support for all children, encouraging the intellectual and emotional growth of these young minds and helping them realize their talents and special aptitudes; and

WHEREAS, Robert Martone as a distinguished teacher has displayed an unselfish commitment to our children; and has exemplified the ideals of professionalism and the standard of excellence throughout his 31 years of service, and

WHEREAS, the Netcong Elementary School District Board of Education and Netcong Elementary School Administration and Staff; together with the Netcong Elementary School community, wishes to acknowledge the accomplishments and professional commitment of this educator, who has enriched the lives of many students, colleagues and community members; and

NOW, THEREFORE BE IT RESOLVED, that the Netcong Board of Education does hereby extend its appreciation and gratitude to Robert Martone in recognition of his exemplary service to our district; and

BE IT FURTHER RESOLVED, that with the enactment of this resolution, Robert Martone's recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

BE IT FINALLY RESOLVED, that the Netcong Board of Education wishes Robert Martone a very happy and healthy retirement during the coming years.

This resolution shall take effect immediately.
Adopted this the 23rd day of August 2011

Todd R. Morton, Board President

Melissa Flach-Bammer, Acting Superintendent

Christine M. Werner, Board Secretary

There was a round of applause in honor of Mr. Martone. Acting Superintendent Flach-Bammer presented Mr. Martone with a crystal apple, thanking him for all of his years of service to the NPS community. Mr. Martone briefly reminisced over some of his fondest memories as an NPS family member and stated "It has been a great 31 years. I have worked with great teachers! Thank you very much!" President Morton stated "You have truly been an asset to our district! "Good Luck" and "Best Wishes" for a long, healthy and happy retirement!"

President Morton read the following resolution~

**NETCONG BOARD OF EDUCATION
RESOLUTION
IN RECOGNITION AND APPRECIATION FOR:
COLLEEN SUFLAY**

WHEREAS, Colleen Suflay has served as a Board Trustee with the Netcong Board of Education September 2010 through April 2011. During this time she has committed herself and served to the operation of the Netcong Board of Education and for the well being of the Children of Netcong; and

WHEREAS, her personal commitment to a quality education, her valued participation in establishing effective policies, and her readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system; and

WHEREAS, the Members of the Board of Education and the community appreciates and hereby recognizes her commitment to the Netcong Board of Education; the Netcong School District and to the children of the community; and

NOW THEREFORE BE IT RESOLVED, that the Netcong Board of Education, on behalf of your colleagues, our teachers and our students, acknowledges the efforts of Colleen Suflay as Board Trustee of the Netcong Board of Education; and

BE IT FURTHER RESOLVED, that with the enactment of this resolution, Colleen Suflay's recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

BE IT FINALLY RESOLVED, that the Netcong Board of Education wishes Colleen Suflay every success during the coming years.

This resolution shall take effect immediately.
Adopted this the 23rd day of August 2011.

Todd R. Morton, Board President

Melissa Flach-Bammer, Acting Superintendent

Christine M. Werner, Board Secretary

President Morton stated that it was unfortunate that Ms. Suflay was not with us this evening but he stated, "Thank you to Ms. Suflay for her dedication to our children. On behalf of the Netcong Board of Education, I would like to wish you.... "Good Luck in your future endeavors!"

Board Trustee John Arbolino entered the meeting at 7:20 p.m.

Following the reading of the resolutions and the presentation of the plaques, President Morton requested that the regular order of business take a short recess at this time and he then invited the members of the public and the Board of Education to share in the celebration refreshments prepared in honor of Ms. Longo, Mr. Martone and Ms. Suflyay.

PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Board Trustee Dalesandro moved, seconded by Board Trustee McQueeney to open the public session at 7:24 p.m. and was approved by a unanimous voice vote by all members present. President Morton opened the meeting to the public at 7:24 p.m.

There being no items for discussion at this time, Board Trustee Dalesandro moved, seconded by Board Trustee McQueeney to close the public session at 7:24 pm. This was approved by a unanimous voice vote by all members present.

EXECUTIVE SESSION

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney, that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 7:25 pm and was approved by a unanimous voice vote by all members present.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney to close executive session at 7:33 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 7:33 pm with the following members present:

Present: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, Mr. Tranor and Mr. Morton, President.

II. PRESIDENT'S COMMENTS

President Morton stated that his comments will be provided under both Old Business and New Business portions of the meeting this evening.

III. ACTING SUPERINTENDENT'S COMMENTS

Acting Superintendent Flach-Bammer discussed the 2011-2012 School Calendar and stated that as of today, the first day of school will be Option #3 as provided to the BOE previously. Much discussion ensued. Board Trustee Dalesandro stated that she felt the district should start on Wednesday, September 21, 2011 rather than Monday, September 19, 2011 to allow the staff a few days to prepare for the opening of school and the arrival of the children especially being that we do not know what the condition of the classrooms will be at this point. Additional discussion ensued. The consensus of the Board of Education was to start on Wednesday, September 21, 2011. Acting Superintendent Flach-Bammer stated that she is hopeful that the opening of school would occur on September 19th in correlation with the Calendar Options that have been provided to the NPS community since last May. However, Acting Superintendent Flach-Bammer did recognize the value of providing staff with the additional days to prepare their classrooms for the children. Acting Superintendent Flach-Bammer stated that she would revisit the school calendar and rework the start date to accommodate the Wednesday, 09/21/11 start date so that the Board of Education can revisit the 2011-2012 next week at the Special Meeting scheduled to be held on August 30, 2011. Acting Superintendent Flach-Bammer was asked to send a "No Reply" email to staff and students advising them that the 2011-2012 school start date will be no earlier than 09/21/11.

IV. SCHOOL BUSINESS ADMINISTRATOR CONSULTANT'S COMMENTS

Mrs. Werner stated that there is an Agenda Addendum that has been placed at the Board table for review and consideration pertaining to an Old Business matter, several Finance and Facilities matters pertaining to change order considerations, several Personnel matters including the appointment of two substitute custodians, an instructional aid and NPS After Care personnel for the 2011-2012 school year, as well as, Education matters pertaining to NPS staff workshop approvals. Mrs. Werner asked that the respective Committee chairperson consider including their respective resolution(s) as presented when making the motion for consideration of the Agenda items that have been proposed for approval on this evening's regular business meeting agenda.

Mrs. Werner stated that the Board will hold the annual Retreat Workshop meeting next week (08/30/11) at 6:00 p.m. with Mrs. Joanne Borin, NJSBA Representative for the purpose of setting forth the 2011-2012 Board goals and Superintendent's goals. Mrs. Werner announced that the Board may take action as has been advertised and noted that the public is invited to attend.

Mrs. Werner noted that she the annual NJSBA Convention workshop will be held October 24 – 26, 2011 and asked all BOE Trustees to advise if they plan to attend. Mrs. Werner stated that she would be preparing an Itinerary of Events for Board Members who planned to attend and noted that, this year, all BOE Trustees must register for the various workshops they wished to attend, on-line on the NJSBA website.

BOARD CORRESPONDENCE AND MINUTES**Correspondence**

Board Trustee Dalesandro moved the following resolution:

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
James Fluke	Thank You	Mr. Todd Morton, Board President Mrs. Melissa Flach-Bammer, Acting Superintendent Members, Netcong Board of Education

Discussion: Board Trustee Dalesandro stated that this is the first time she has seen a thank you from an 8th grade student for having received an award and then stated that this is great to see.

The motion was seconded by Board Trustee Popelka and was approved by a unanimous voice vote by all members present.

Approval of Board Minutes

Mrs. Dalesandro moved that the following resolution be **tabled** at this time to afford the Board of Education additional time to review the minutes:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
June 14, 2011	Special Meeting
	Executive Session
June 21, 2011	Special Meeting
	Executive Session I
	Executive Session II
June 28, 2011	Regular Business Meeting
	Executive Session

The motion to **table** the approval of minutes was seconded by Board Trustee Callahan and approved by a unanimous voice vote of the members present.

V. OLD BUSINESS

Much discussion was held pertaining to the following matters:

The Board of Education reviewed the list of tasks accomplished by the NPS for the period July 1, 2011 through August 15, 2011. Acting Superintendent Flach-Bammer verbalized a few corrections to the listing that had been provided to the Board of Education this evening. Discussion ensued. Board Trustee Dalesandro stated that the listing provided to the Board of Education was not correct.

Board Trustee Dalesandro inquired if her request to be provided the NPS custodian overtime hours was available this evening. Mrs. Werner stated she had prepared the information for the Board's review in Executive Session later this evening.

Board Trustee Dalesandro inquired as to the Business Office secretary position vacancy in terms of:

- 1) Interview status – how many interviews have been conducted to date? Acting Superintendent Flach-Bammer stated “3”.
- 2) Has the vacancy been posted on the district website? Acting Superintendent Flach-Bammer stated “yes”.
- 3) Where is the Job Description for this position? Acting Superintendent Flach-Bammer stated that the job description had been updated and would be made available at the next opportunity.

Board Trustee Dalesandro inquired as to the status of the trophy case renovation project. Acting Superintendent Flach-Bammer stated that one of the district's part-time custodians has been assigned this task.

Board Trustee Dalesandro inquired as to the current status of the replacement of the B/G bathrooms' entrance doors. President Morton stated that the replacement of these doors was included in the change orders that are being presented to the BOE for consideration and approval this evening.

President Morton provided the following Referendum Projects/Construction Update pertaining to the roof, lights and damages report:

Gianforcaro, AEP walked the building with Fine Wall this afternoon to review the status of the construction work.

- 1) Drain issues - by Thursday, Fine Wall must have utility sink in NPS mail lobby and Boys' bathroom snaked out.
- 2) Carpet (replacement) for the Acting Superintendent/Principal's office must be ordered by tomorrow.
- 3) There is one Smartboard that is damaged (scratches) and one Smartboard that is missing. Fine Wall is responsible to replace both Smartboards as noted.
- 4) VCT replacement tile by the Nurse's office should be done by the end of this week. Fine Wall has been advised of same.
- 5) Board Trustee Dalesandro expressed concern about the security of the district's computers. Mrs. Szarejko stated that the district is taking a daily account of our IT supplies/equipment (computers, printers, smartboards, etc.)
- 6) Phone Booth – a brief discussion ensued regarding the phone booth that had been located in the NPS foyer area. Board Trustee Popelka stated that its condition is not such that it could be placed on govdeals.com or ebay and suggested the BOE consider putting it on the website and open it up for public bid. A brief discussion ensued. Board Trustee Dalesandro suggested that the phone booth be given to the MCVTS and have them refurbish it. Mrs. Dalesandro suggested placing the phone booth in the garage until it can be refurbished. Discussion ensued.
- 7) All 2nd floor classrooms have been painted and they look great.
- 8) It was noted that the district is still waiting for some additional classrooms to be turned over to us. Board Trustee Popelka commented that the classrooms that have been turned over to us should be locked at all times.
- 9) Some of the debris that has been left around the NPS building by the contractors has been picked up. However, there is still some debris, some as a result of the daily work that is currently being done and some that still needs to be picked up. There is progress being made by the contractors as has been requested by the NBOE.

- 10) Board Trustee Dalesandro expressed concern regarding the safety issues with the metal trim that has been left around the NPS property and asked that a request be made to the GC to secure the materials so that no one gets hurt.
- 11) Special Education room (old K4 classroom) ceiling damage/insulation saturation damage – President Morton stated that the GC took down the wet insulation and damaged ceiling tiles as requested by the NBOE.
- 12) President Morton also noted that the main office ceiling tile damage and saturated insulation damage had been reported to the GC building which is also expected to be removed and replaced at the next opportunity.
- 13) NPS roof rip-off removal is expected to be completed tomorrow in all sections. The barrel roof/gym roof is expected to be completed by next Friday.
- 14) An update regarding the electrical panel replacement was provided.
- 15) Gym lights are expected to be completed by August 31, 2011.

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney that Old Business resolution number 1 – 1 be addended and adopted as presented:

BE IT RESOLVED that resolution number 1 – 1 be addended and adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and Business Administrator, approves the addendum to the contract with Parette Somjen Architects to provide Architectural services pertaining to the new electrical service to the NPS building in the amount of \$_____. All other terms and conditions in the current professional services contract with PSA Architects pertaining to the NES Referendum projects remains the same.

Discussion: President Morton noted that the amount to be inserted in the blank \$ amount of this resolution shall be set at \$8,200 as has been negotiated with Parette Somjen Architects. President Morton stated that the work will probably be scheduled over the winter Holiday break.

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney that resolution number 1 – 1 be addended and adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and Business Administrator, approves the addendum to the contract with Parette Somjen Architects to provide Architectural services pertaining to the new electrical service to the NPS building in the amount of **\$8,200.00**. All other terms and conditions in the current professional services contract with PSA Architects pertaining to the NES Referendum projects remains the same.

VOTE: OLD BUSINESS AGENDA ITEM 1 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka (stated she had reservations), Mr. Tranor, and Mr. Morton, President.

NAYS: None

ABSTENTIONS: None

VI. COMMITTEE REPORTS

A. FINANCE/FACILITIES - Robert Olivo, Chairperson

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney that resolutions numbered 1 – 14 and resolutions numbered 15 – 16 be addended and adopted as presented:

BE IT RESOLVED that resolution numbered 1 – 16 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the bill list for the period June 28, 2011 – June 30, 2011.
(Will be distributed Monday Evening)

Discussion: Board Trustee Dalesandro made the following inquiries:

Check #7896 – Computer Matrix – does this payment represent payment in full? Mrs. Werner responded “yes”. Board Trustee Callahan inquired about the description on the check register “patch panels” and replacement of speaker boxes – Mrs. Werner referred the question to Mrs. Szarejko who responded satisfactorily.

Check #7904 – Netcong Hardware – how many trips per day does the Head Custodian make to Netcong Hardware? Does it correlate to trips that were made to Lowes – on the same day? Mrs. Werner responded accordingly noting that sometimes the Head Custodian must make a trip to both stores to purchase supplies as may be needed by the district. i.e. Slap program – painting supplies, etc.

Check #0003 – PODS – Mrs. Werner noted that the remittance to PODS is generated from the Referendum account and not to General Current Expense funds.

Check #7932 – LOWES – Paint purchase and supplies for painting classrooms.

Check #7860 – LOWES – are we making separate trips to LOWES? Can we make one trip instead of eight trips and get everything that is needed in the one trip to LOWES? A brief discussion ensued. Board Trustee McQueeney stated that oftentimes it is difficult to get everything you need in one trip, especially if there is a lot of things happening at the same time, this only represents poor planning in my estimation.

Check #7864 and #7865 – rental of storage units is very costly per month.

Board Trustee Popelka made the following inquiry:

Check #7860 – LOWES – why are we buying ceiling tiles from LOWES? Mrs. Werner noted that these supplies were purchased for the new K4 classroom in the Annex building which was not included in the Referendum projects for this purpose.

Check #7943 – Staples – why are we purchasing 15 new TI-83 calculators? Mrs. Werner stated that the purchase was in correlation to the new mathematics curriculum.

Check #7876 – Vexda – does this come out of the Referendum funds? Mrs. Werner stated that this is the various boiler maintenance service calls. Board Trustee Popelka stated that it seems like the boiler was not installed properly rather than regular maintenance service calls and stated that perhaps this is the result of a mechanical issue. Mrs. Werner stated that she would look into the matter at the next opportunity.

2. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the Board Secretary for May 2011 and the Associated Board Treasurer’s of School Monies (A-149) report for the month of May 2011 which were reconciled with each other by Fund for that period.
3. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of May 31, 2010 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
4. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certify that as of May 31, 2011 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the list of transfers and the monthly transfer report as of June 30, 2011.

June 1, 2011	From:	To:
11-120-100-101-000-000 Grade 6-8 Salaries	\$2,000	
11-120-100-102-002-000 Grade 6-8 Sub Salaries		\$2,000
11-000-291-280-000-000 Emp Ben Tuition Reimb	\$ 1,800	
11-000-219-320-000-000 CST Pch Prof Ed Svcs		\$ 1,800
11-000-230-800-000-000 Gen Adm Other Svcs	\$2,500	
11-000-230-592-000-000 Gen Adm Legal & Emp Ads		\$2,500
TOTAL	\$6,300	\$6,300

6. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the Board Secretary for June 2011 and the Associated Board Treasurer’s of School Monies (A-149) report for the month of June 2011 which were reconciled with each other by Fund for that period.
7. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of June 30, 2011 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
8. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certify that as of June 30, 2011 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the bills list for the month of July 2011 up to and including August 23, 2011.
(Distributed Monday Evening)
10. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of August 23, 2011 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year
11. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certify that as of August 23, 2011 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

12. **BE IT RESOLVED** by the Netcong Board of Education to authorize the Acting Superintendent and/or School Business Administrator Consultant to accept FY2011 Chapter 192/193 Private School Funding in the amount of \$64,299.00 and Non-Public Nursing in the amount of \$11,590.00 as presented, and;

BE IT FURTHER RESOLVED by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the Morris County Educational Services Commission 2011-2012 Non Public Service Contracts for services under Chapters 192/193 and Non-Public Nursing.

13. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the 2011-2012 Bid Purchasing Contract with the Morris County Educational Services Commission in the amount of \$830.00.
14. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and Business Administrator, amends the approved General Fund Tax levy schedule approved on May 3, 2011 to support the 2011-2012 school budget (including Debt Service) as follows:

<u>Date Due</u>	<u>General Fund Amount</u>	<u>Debt Service</u>	<u>Total Amount</u>
July 15, 2011	\$226,536.00		\$226,536.00
August 15, 2011	\$226,536.00		\$226,536.00
September 15, 2011	\$226,536.00		\$226,536.00
October 15, 2011	\$226,536.00	\$ 35,954.75	\$262,490.75
November 15, 2011	\$226,536.00		\$226,536.00
December 15, 2011	\$226,536.00		\$226,536.00
Subtotal:	\$1,359,216.00	\$ 35,954.75	\$1,395,170.75
January 15, 2012	\$226,536.00		\$226,536.00
February 15, 2012	\$226,536.00		\$226,536.00
March 15, 2012	\$226,536.00		\$226,536.00
April 15, 2012	\$226,536.00	\$103,295.00	\$329,831.00
May 15, 2012	\$226,536.00		\$226,536.00
June 15, 2012	\$226,536.00		\$226,536.00
Subtotal:	\$1,359,216.00	\$103,295.00	\$1,462,511.00
TOTAL:	<u>\$2,715,432.00</u>	<u>\$139,249.75</u>	<u>\$2,857,681.75</u>

15. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and Business Administrator, accepts the following Change Order proposal pertaining to Extra Work Order – # NET4740-GC-5:

Change Oder Consideration	Quotation /Proposal
NET4740 Proposal GC-5 – Replace existing door and hardware at restrooms #026 and #027 Remove and replace existing wood door and hardware and dispose. Install two (2) new wood doors & finish hardware.	
Total:	\$3,026.00

BE IT RESOLVED, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, the Business Administrator, Parette Somjen Architects and Gianforcaro AEP approves the following change order:

CHANGE ORDER #	DESCRIPTION	COST
NET4740-GC-5	Proposal GC-5 – Extra Work Order	\$3,026.00
	Total – Change Order NET4740-GC-5:	\$3,026.00

Discussion: Board Trustee McQueeney inquired if the doors were filled with gold.

16. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and Business Administrator, accepts the following Change Order proposal pertaining to the Netcong Elementary School Referendum Projects – # NET4740-GC-6:

Change Oder Consideration	Quotation /Proposal
NET4740 Proposal GC-6 – Extension of Substantial Completion Date for General Contractor, Fine Wall, Incorporated to September 1, 2011 without any cost. .	
Total:	-0-

BE IT RESOLVED, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, the Business Administrator, Parette Somjen Architects and Gianforcaro AEP approves the following change order:

CHANGE ORDER #	DESCRIPTION	COST
NET4740-GC-6	Proposal GC-6 – Extension of Substantial Completion Date	\$0.00
	Total – Change Order NET4740-GC-6:	\$0.00

Discussion: Much discussion ensued. Board Trustee Popelka stated that extending the substantial completion date to 09/01/11 is not cause to invoke the liquidated damages clause. Board Trustee Arbolino inquired if the extension of the substantial completion date has been the result of the leaks, damages, etc. that the district has endured because of the GC? President Morton stated that some of the delay is due to the leaks and damages but that the district and the GC is being held up by the change order to upgrade the electrical panels. A brief discussion ensued. Board Trustee Callahan stated that it did not seem like they (GC and Subcontractors) are working every night until 8:00 pm as they had requested they be allowed to do.

VOTE: **FINANCE AND FACILITIES AGENDA ITEMS 1 – 14 AND 15 – 16 AS ADDED AND AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, and Mr. Morton, President.

NAYS: None

ABSTENTIONS: None

Mr. Tranor was indisposed at the time the roll call vote was taken.

B. PERSONNEL

James Still, Chairperson

Motion by Board Trustee Callahan, seconded by Board Trustee Dalesandro that resolutions numbered 1 – 3 and 4 -6 be added and adopted as presented:

BE IT RESOLVED that resolution numbers 1 – 3 and 4 -6 be added and adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following individuals as substitute teachers pending final County approval (as noted “county approval” refers to the fingerprinting process required by law for all state employees):
 - a. Lynette Welsh
2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Classroom Aides for the 2011-2012 school year:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Catherine Artress (Sub Cert)	17.75	Col. 3 – Step 1*	\$ T.B.D.	Current Exp/Fed. Grants
Sheila Biank (NCLB – HQ)	20.67	Col. 2 – Step 4*	\$ T.B.D.	Current Exp/Fed. Grants
Johnna Charette (Sub Cert)	20.67	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Kelley Dilley (Sub Cert)	17.17	Col. 3 – Step 1*	\$ T.B.D.	Current Exp/Fed. Grants
Laura Kiely (Sub Cert)	17.17	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Sharon Naedler (Sub Cert)	17.17	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Stacy Spicka (Sub Cert)	17.17	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Melissa Sylvester (NCLB – HQ)	13.67	Col. 2 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Linda Tourinsky (Sub Cert)	20.42	Col. 3 – Step 1*	\$ T.B.D.	Current Exp/Fed. Grants
Lisa Williams (NCLB – HQ)	17.58	Col. 2 – Step 6*	\$ T.B.D.	Current Exp/Fed. Grants
Diane Yaeger (NCLB – HQ)	20.67	Col. 2 – Step 8*	\$ T.B.D.	Current Exp/Fed. Grants

Discussion: Acting Superintendent Flach-Bammer stated that Mrs. Williams has requested a reduction in her hours and in her schedule which is duly noted in the added resolution #5.

3. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 12, 2011* – June 23, 2011* as follows:

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Jennifer DeRosa (Head Teacher)	15	\$TBD	NPS After Care Enterprise Fund
Elaine Winget	15	\$TBD	NPS After Care Enterprise Fund
Karen Amico Bookkeeper	N/A	\$150.00/Month	NPS After Care Enterprise Fund

* Tentative

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following individuals as a temporary/part time/substitute custodians Pending final County approval:

(As noted, county approval refers to the fingerprinting process required by law for all state employees.)

Name	Effective Date	Hourly Wage
Stuart A. Bidgood	August 19, 2011 – June 30, 2012	\$15.00 / Hour
Mark Wagner	August 19, 2011 – June 30, 2012	\$15.00 / Hour

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following classroom aide appointment for the 2011-2012 school year pending final County approval:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Lisa Williams (NCLB-HQ)	10.33	Col. 2 – Step 6*	\$ T.B.D.	Current Expense/Federal Grant

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 12, 2011* – June 23, 2011* **as amended**:

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Jennifer DeRosa (Head Teacher)	15	\$15.00	NPS After Care Enterprise Fund
Elaine Winget	15	\$15.00	NPS After Care Enterprise Fund
Melissa Miller Substitute	15	\$12.00	NPS After Care Enterprise Fund
Carla Cahill Substitute	15	\$12.00	NPS After Care Enterprise Fund
Karen Amico Bookkeeper	N/A	\$150.00/Month	NPS After Care Enterprise Fund

* Tentative

Discussion: Much discussion ensued regarding the personnel appointment resolutions as presented. Board Trustee Dalesandro requested that the Board of Education be afforded the opportunity to discuss resolution #s 2-3 and #5-6 in Executive session later this evening.

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney that resolutions numbered 2, 3, 5 and 6 **be tabled** at this time:

2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Classroom Aides for the 2011-2012 school year:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Catherine Artress (Sub Cert)	17.75	Col. 3 – Step 1*	\$ T.B.D.	Current Exp/Fed. Grants
Sheila Biank (NCLB – HQ)	20.67	Col. 2 – Step 4*	\$ T.B.D.	Current Exp/Fed. Grants
Johnna Charette (Sub Cert)	20.67	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Kelley Dilley (Sub Cert)	17.17	Col. 3 – Step 1*	\$ T.B.D.	Current Exp/Fed. Grants
Laura Kiely (Sub Cert)	17.17	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Sharon Naedler (Sub Cert)	17.17	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Stacy Spicka (Sub Cert)	17.17	Col. 3 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Melissa Sylvester (NCLB – HQ)	13.67	Col. 2 – Step 2*	\$ T.B.D.	Current Exp/Fed. Grants
Linda Tourinsky (Sub Cert)	20.42	Col. 3 – Step 1*	\$ T.B.D.	Current Exp/Fed. Grants
Lisa Williams (NCLB – HQ)	17.58	Col. 2 – Step 6*	\$ T.B.D.	Current Exp/Fed. Grants
Diane Yaeger (NCLB – HQ)	20.67	Col. 2 – Step 8*	\$ T.B.D.	Current Exp/Fed. Grants

3. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 12, 2011* – June 23, 2011* as follows:

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Jennifer DeRosa (Head Teacher)	15	\$TBD	NPS After Care Enterprise Fund
Elaine Winget	15	\$TBD	NPS After Care Enterprise Fund
Karen Amico Bookkeeper	N/A	\$150.00/Month	NPS After Care Enterprise Fund

* Tentative

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following classroom aide appointment for the 2011-2012 school year pending final County approval:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Lisa Williams (NCLB-HQ)	10.33	Col. 2 – Step 6*	\$ T.B.D.	Current Expense/Federal Grant

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 12, 2011* – June 23, 2011* **as amended**:

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Jennifer DeRosa (Head Teacher)	15	\$15.00	NPS After Care Enterprise Fund
Elaine Winget	15	\$15.00	NPS After Care Enterprise Fund

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Melissa Miller Substitute	15	\$12.00	NPS After Care Enterprise Fund
Carla Cahill Substitute	15	\$12.00	NPS After Care Enterprise Fund
Karen Amico Bookkeeper	N/A	\$150.00/Month	NPS After Care Enterprise Fund

* Tentative

All in favor.

VOTE: PERSONNEL AGENDA ITEMS 1 & 4 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, and Mr. Morton, President.

NAYS: None

ABSTENTIONS: None

Mr. Tranor was indisposed at the time the roll call vote was taken.

C. EDUCATION

Frank Tranor, Chairperson

Motion by Board Trustee Arbolino, seconded by Board Trustee Dalesandro that resolutions numbered 1 – 3 and 4 be addended and adopted as presented:

BE IT RESOLVED that resolution numbers 1 – 3 and 4 be addended and adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following new curricula for the Netcong School District for the 2010-2011 School year:
 - Science – Grades K – 8

Discussion: President Morton stated that he was very excited to get the new curriculum implemented and then thanked all those who had worked on it. President Morton stated that Ms. Barnhill had done a great job! Board Trustee Callahan inquired if the science books have been or will be updated. Acting Superintendent Flach-Bammer stated no, not at this time, the teachers will have to improvise until we are able to revisit the textbook budget line item.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the workshops/conferences for the month of September 2011 as listed:

Date	Teacher	Subject	Estimated Cost
09/26/11	Ms. Barbara Dzurny	NJ Consortium for G&T Programs Meeting Mt. Arlington, NJ	No Charge Mileage (Current Exp.)

3. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the Interlocal Agreement between the Netcong Board of Education and the Stanhope Board of Education regarding the shared services of a School Psychologist with Netcong Board of Education being the Host District for the 2011-2012 School Year.

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the workshops/conferences for the month of September 2011 as listed:

Date	Teacher	Subject	Estimated Cost
08/25/11	Mrs. Melissa Flach-Bammer	MCAEMSA Meeting Mountain Lakes, NJ	No Charge Mileage (Current Exp.)
08/26/11	Mrs. Melissa Flach-Bammer	Superintendent's Roundtable Somerville, NJ	No Charge Mileage (Current Exp.)
09/21/11	Mr. Nicholas DiDonator	Harassment, Intimidation, Bullying Training Parsippany, NJ	No Charge Mileage (Current Exp.)

VOTE: EDUCATION AGENDA ITEMS 1 - 4 AS ADDENDED AND AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, and Mr. Morton, President.

NAYS: None

ABSTENTIONS: None

Mr. Tranor was indisposed at the time the roll call vote was taken.

VII. NEW BUSINESS

Much discussion was held pertaining to the following matters:

The Board of Education reviewed the Netcong Elementary School Referendum Projects Change Order Proposal Log as provided on 08/23/11 by Mr. Joseph Pjura of Parette Somjen Architects as attached.

Board Trustee Callahan inquired if the K5 room lockers could be updated? Or painted? Or perhaps buy new cubbies? Board Trustee Callahan asked if there is money that can be allocated for this purpose adding that she felt it should have been included in the Referendum projects. President Morton stated that the BOE will keep looking at things to update, including the lockers in the upstairs classrooms, but the BOE must understand that we will need to draw the line in terms of the money/funding. Board Trustee Dalesandro stated that she agreed with Mrs. Callahan being that we have referendum monies now. President Morton stated that certainly, the BOE can solicit a price so that we are aware of the cost so we can better determine if we have sufficient funding for everything that we would like to do. Board President Morton said that there were a lot of things that were oversights in terms of things that were not included in the projects. Board Trustee Popelka stated that she would like to see all of the lockers on the third floor ripped out and disposed of and then have shelves built in those classrooms. Board Trustee Callahan said that she believed that the lockers in the second floor classrooms are being utilized by teachers for storage. Discussion ensued.

Board Trustee Callahan stated that the music room should be re-carpeted. Discussion ensued pertaining to the construction workers failure to protect the carpet when working in the music room. Acting Superintendent Flach-Bammer stated that both the music classroom and the Library had suffered much damage to the carpet. President Morton agreed. It was noted that Administration should solicit a price to replace the carpet in both areas noting that damage had been done during the construction. Much discussion ensued.

Board Trustee Tranor inquired as to the mailing procedures for the district in terms of information that is sent to parents/NPS community. Acting Superintendent Flach-Bammer provided an overview of the procedures for mailing school information to parents. Board Trustee Tranor stated that there had been an inquiry from the NEF regarding the possibility of including additional information regarding Aftercare services, etc. in the opening day package that is mailed to NPS parents. Acting Superintendent Flach-Bammer stated that due to the weight of the current package that is mailed to parents, there is no means of adding information without having to increase postage on the mailing. A brief discussion ensued.

Board Trustee Dalesandro stated that the K5 floor needs to be replaced/fixed being that there was 4’-5” of water that flooded the classroom when the roof leaked a couple of weeks ago.

President Morton stated that the floor in the main office also needs to be fixed and/or replaced. President Morton noted that this area also suffered damage as a result of the roof/ceiling leak which occurred a couple of weeks ago.

President Morton stated that the district’s Fire Alarm system will be put back together and tested. President Morton stated that the local Fire Inspector has expressed some concerns. Discussion ensued. Board Trustee Popelka stated that the NPS building is a wood frame building and that this concern requires action. Board Trustee Dalesandro inquired if the Architect could solicit an estimate to bring the fire alarm system up to code? Board Trustee Dalesandro stated that she did not think that being “grandfathered” in terms of updating the system for the fire code was something that should preclude the BOE from moving forward to update the system to comply with the regulations being enforced today. Discussion ensued. President Morton stated that he would request that PSA walk the building with Alarm and Communication Technologies, Inc. (ACT), the vendor who had installed it 10 years ago, to determine what is necessary in terms of upgrading our system and bringing it up to code. President Morton stated that he would also ask PSA to solicit a quote/proposal from ACT for this purpose. Board Trustee Popelka inquired if there is the same # of pull stations as had been installed 10 years ago. Board President Morton stated “yes”. President Morton stated that the Electrician is currently working on the pull boxes.

VIII. MISCELLANEOUS

Motion by Board Trustee Popelka, seconded by Board Trustee Dalesandro that resolution numbered 1 – 1 be adopted as presented:

BE IT RESOLVED that resolution number 1 - 1 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Title</i>
5512.01	Harassment, Intimidation and Bullying

Discussion: Board Trustee Dalesandro stated that she was happy to see an increased Police presence in the school last year and hoped that it will continue this year. Board Trustee Dalesandro stated that she felt that the children seeing the presence of the police regularly was effective in terms of the “prevention” of certain behavior/incidents and that, as a result, formal police visits are minimized or no longer necessary.

VOTE: MISCELLANEOUS AGENDA ITEM #1 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, Mr. Tranor and Mr. Morton, President.

NAYES: None

ABSTENTIONS: None

PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Dalesandro moved, seconded by Board Trustee McQueeney to open the public session at 8:36 p.m. and was approved by a unanimous voice vote by all members present. President Morton opened the meeting to the public at 8:36 pm.

Karen Koster (38 Dell Avenue) inquired if the Public could be given a copy of the Addendum Agenda in the future? Mrs. Werner stated that she would make every effort to provide an Addendum Agenda to the public in the future. Mrs. Koster inquired as to why a BOE member ask if something would be approved prior to a vote being taken? Board Trustee Dalesandro stated that she had a concern regarding one of the resolutions and had no malicious intent to hinder the vote for/against the resolution that was posed. Mrs. Koster stated that she felt it could sway the voting. Mrs. Koster stated that she was in agreement that the lockers need attention/fixing but that the can be fixed or painted instead of being replaced and then the BOE could utilize the referendum monies to purchase other much needed items such as chairs and desks or event to replace the Library carpet. Board President Morton stated that the BOE and Administration were looking at replacing the Library carpet. Also, in the future, President Morton stated that BOE and Administration were looking to replacing much of the carpeted area in the classrooms such as on the third floor with VCT tile in the future.

There being no further items for discussion at this time, Board Trustee Dalesandro moved, seconded by Board Trustee McQueeney to close the public session at 8:38 pm. This was approved by a unanimous voice vote by all members present.

IX. EXECUTIVE SESSION

Motion by Board Trustee Popelka, seconded by Board Trustee Dalesandro, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 8:39 pm and was approved by a unanimous voice vote by all members present.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Board Trustee Dalesandro, seconded by Board Trustee McQueeney to close executive session at 7:33 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 10:02 pm with the following members present:

Present: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka, Mr. Tranor and Mr. Morton, President.

X. MOTIONS FOLLOWING EXECUTIVE SESSION

B. PERSONNEL

James Still, Chairperson

Motion by Board Trustee Dalesandro, seconded by Board Trustee Popelka that resolutions numbered 2, 5 and 6 be adopted as presented:

BE IT RESOLVED that resolution numbers 2, 5 and 6 be adopted as presented:

- BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Classroom Aides for the 2011-2012 school year:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Catherine Artress (Sub Cert)	17.75	Col. 3 – Step 1	\$11.17	Current Exp/Fed. Grants
Sheila Biank (NCLB – HQ)	20.67	Col. 2 – Step 4	\$11.42	Current Exp/Fed. Grants
Johnna Charette (Sub Cert)	20.67	Col. 3 – Step 2	\$11.67	Current Exp/Fed. Grants
Kelley Dilley (Sub Cert)	17.17	Col. 3 – Step 1	\$11.17	Current Exp/Fed. Grants
Laura Kiely (Sub Cert)	17.17	Col. 3 – Step 2	\$11.67	Current Exp/Fed. Grants
Sharon Naedler (Sub Cert)	17.17	Col. 3 – Step 2	\$11.17	Current Exp/Fed. Grants
Stacy Spicka (Sub Cert)	17.17	Col. 3 – Step 2	\$11.67	Current Exp/Fed. Grants
Melissa Sylvester (NCLB – HQ)	13.67	Col. 2 – Step 2	\$10.40	Current Exp/Fed. Grants
Linda Tourinsky (Sub Cert)	20.42	Col. 3 – Step 1	\$11.17	Current Exp/Fed. Grants
Diane Yaeger (NCLB – HQ)	20.67	Col. 2 – Step 8	\$13.45	Current Exp/Fed. Grants

- BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following classroom aide appointment for the 2011-2012 school year pending final County approval:

Aide	Max. Hours Per Week	Step On Guide	Hourly Rate	Funding Source(s)
Lisa Williams (NCLB-HQ)	10.33	Col. 2 – Step 6	\$12.43	Current Expense/Federal Grant

- BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Netcong Public School After Care personnel appointments effective September 12, 2011* – June 23, 2011* **as amended:**

Employee	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Jennifer DeRosa (Head Teacher)	15	\$15.00	NPS After Care Enterprise Fund
Elaine Winget	15	\$15.00	NPS After Care Enterprise Fund
Melissa Miller Substitute	15	\$12.00	NPS After Care Enterprise Fund
Carla Cahill Substitute	15	\$12.00	NPS After Care Enterprise Fund
Karen Amico Bookkeeper	N/A	\$150.00/Month	NPS After Care Enterprise Fund

* Tentative

VOTE: **PERSONNEL AGENDA ITEMS 2, 5 & 6 AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mrs. Popelka,
Mr. Tranor, and Mr. Morton, President.

NAYS: None

ABSTENTIONS: None

XI. ADJOURNMENT – There being no further business to come before the board, Board Trustee Popelka made a motion, seconded by Board Trustee Dalesandro and carried by Unanimous Voice Vote to adjourn the August 23, 2011 Regular Business Meeting of the Netcong Board of Education at 10:09 PM.

Respectfully Submitted,

Christine M. Werner
Business Administrator/Board Secretary