

**Netcong School District  
26 College Road  
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING**

**June 28, 2011      7:00 PM**

**AGENDA**

**I. CALL TO ORDER**

**A. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**B. FLAG SALUTE**

**C. MISSION STATEMENT**

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

**D. ROLL CALL**

Mr. Arbolino                    \_\_\_\_\_  
Mrs. Callahan                \_\_\_\_\_  
Mrs. Dalesandro             \_\_\_\_\_  
Mr. McQueeney             \_\_\_\_\_  
Mr. Olivo                      \_\_\_\_\_  
Mrs. Popelka                 \_\_\_\_\_  
Mr. Still                      \_\_\_\_\_  
Mr. Tranor                     \_\_\_\_\_  
Mr. Morton                    \_\_\_\_\_

**E. SCIENCE CURRICULUM PRESENTATION**

**PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY**

Open to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EXECUTIVE SESSION**

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

**II. PRESIDENT’S COMMENTS**

**III. ACTING SUPERINTENDENT’S COMMENTS**

**1. Fire Drill and Emergency Drill Report**

	DATE/TIME	EVACUATION TIME
Netcong Public School	06/xx/11 : p.m. – : p.m.	2:00 Minutes
Netcong Public School	06/xx/11	

**2. Netcong Referendum Projects Update**

**IV. SBA CONSULTANT’S COMMENTS**

1. Status of Request for Proposals
  - a. Board Attorney
  - b. Auditor
2. 2011-2012 Board Retreat Workshop

**BOARD MINUTES AND CORRESPONDENCE**

**Approval of Board Minutes**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
May 3, 2011	Annual Reorganization and Regular Business Meeting
	Executive Session
May 31, 2011	Regular Business Meeting
	Executive Session I
	Executive Session II

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

**Correspondence**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**RESOLVED**, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Melissa Flach-Bammer	Thank You – Sympathy Expression Received from Board of Education	Mr. Todd Morton, Board President Members, Netcong Board of Education
Catherine DeVito, NTA President	NJEA Teacher Convention	Mr. Todd Morton, Board President Members, Netcong Board of Education Mrs. Melissa Flach-Bammer, Acting Superintendent

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

**V. OLD BUSINESS**

**VI. COMMITTEE REPORTS**

- A. FINANCE/FACILITIES -**      **Robert Olivo, Chairperson**  
    **Bernadette Dalesandro, Member**  
    **Patrick McQueeney, Member**  
    **Todd Morton, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1 – 10 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the bills list dated June 28, 2011.

(Attachment #1)

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the list of transfers and the monthly transfer report as of June 1, 2011.

	<b>From:</b>	<b>To:</b>
11-190-100-106-000-000 Salary Instructional Aides	\$ 2,250	
11-120-100-102-002-000 Grade K Sub Salaries		\$ 2,250
11-130-100-101-000-000 Grade 6 - 8 Salaries	\$ 8,000	
11-130-100-101-000-000 Grade 6-8 Substitute Salaries		\$ 8,000
11-000-251-105-000-000 Central Services Sec'y Salary	\$ 5,000	
11-000-230-331-000-000 Gen Adm Legal Svcs		\$ 5,000
11-000-230-100-000-000 Gen Admin Salaries	\$ 2,900	
11-000-230-592-000-000 Gen Adm Legal & Emp Ads		\$ 2,900
11-000-251-105-000-000 Central Svcs Sec'y Salary	\$ 1,000	
11-000-251-592-000-000 Central Svcs Misc Purch Svc		\$ 1,000
<b>Total:</b>	<b>\$ 19,150</b>	<b>\$19,150</b>

3. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 certify that as of June 28, 2011 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the districts' financial obligations for the remainder of the fiscal year.
  
4. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certifies that as of June 28, 2011 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

\_\_\_\_\_  
Business Administrator

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Maschio Food Service report for the month of May 2011, which shows a monthly income of \$91.60 and a year-to-date income of (\$310.89). (Attachment #2)
  
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Contract Addendum with Maschio's Food Service, Inc. to provide food service (including Breakfast Program) for the district for the 2011–2012 school year at a ten month fee of \$7,197.00 billed in monthly installments of \$719.70. (Attachment #3)

7. **BE IT RESOLVED** that the Netcong Board of Education authorizes the Acting Superintendent and the Business Administrator/Board Secretary Consultant to conduct school business as needed to end the 2010-2011 school year and begin the 2011-2012 school year, including but not limited to executing contracts, submitting grants, filing reports, paying bills & payrolls and performing budget transfers between the June 28, 2011 Board Meeting and the Board Meeting of August 24, 2011. Actions taken will be presented to the Board for subsequent approval at the August meeting.
8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Breakfast and Lunch costs for the 2011-2012 school year as follows:

	Free	Reduced	Student Cost	Adult Cost
Breakfast	N/A	\$ .30	\$ 1.65	\$ 2.25
Lunch	N/A	\$ .40	\$ 2.85	\$ 3.50

9. **WHEREAS**, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

**WHEREAS**, the Board of Education of the Borough of Netcong District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

**WHEREAS**, the Board of Education of the Netcong Public School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey; and

**WHEREAS**, the New Jersey School Boards Association Insurance Group and its bylaws provide a basis for securing this protection for member districts;

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG SCHOOL DISTRICT:**

**THAT** the Board of Education of the Borough of Netcong School District joins with the other school districts in organizing and becoming members of the Sub fund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium West); and

**THAT** by adoption and signing of this resolution, the Board of Education is hereby joining the Subfund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium West) effective the date indicated below, and for the duration of three consecutive years for the following coverage:

Property	ف	EDP	ف	General Liability	ف	Umbrella	ف
Equipment	ف	Crime	ف	Automobile Liability	ف	Errors & Omissions	ف
Breakdown	ف	Bonds	ف	Auto Physical Damage	ف	Workers' Compensation	ف

Adopted by the Board of Education of the Borough of Netcong District, New Jersey this 28<sup>th</sup> day of June, 2011 until the day of June 30, 2014.

10. **BE IT RESOLVED**, that the Netcong Board of Education, approves and directs the Business Administrator/Board Secretary Consultant, in accordance with the NJ Public Meetings Act, to advertise a Special Meeting of the Netcong Board of Education to be held on July 5, 2011 at 7:00 p.m. or the purpose of interviewing Attorney firms and to appoint Board Counsel for the 2011-2012 school year effective immediately upon appointment therein and to attend to other pertinent business matters as may be necessary for consideration by the Board of Education.

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**Roll Call:**

Mr. Arbolino	Mrs. Callahan	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Mr. Still	Mr. Tranor	Mr. Morton

**B. PERSONNEL**

**James Still, Chairperson**  
**Marianne Callahan, Member**  
**Lynn Popelka, Member**  
**Todd Morton, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1 – 8 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education authorizes the Acting Superintendent to emergent hire personnel beginning July 1, 2011 and continuing during the months of July and August, upon advising the Board President and Vice President in conjunction with the Personnel Committee with retroactive approval to be confirmed at the August 24, 2011 Regular Business Board of Education meeting.
2. **BE IT RESOLVED** that the Netcong Board of Education, continues the employment of Mrs. Melissa Flach-Bammer as Acting Superintendent/Principal/CST Coordinator effective July 1, 2011 – August 31, 2011, at an annual salary of \$120,500 pro-rata.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the appropriation of Title III funds for additional salary remuneration to Christine M. Werner in the amount of \$325.00 for administrative costs associated with implementing the fiscal budget and associated accounts payable assignment for all consortium districts participating in the 2010-2011 NCLB Title III Consortium grant.

4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **nontenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Salary
Liriano, Roseanne	BA-3	\$23,133.00 P/T – .5 FTE
Ninni, Melissa	BA-0	\$45,657.00
O’Hagen, Dina	BA-0	\$45,657.00
Simons, Rochelle	MA-9	\$39,131.00 P/T – .7 FTE

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **tenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Base	Longevity	Salary
Arbolino, Kimberly	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Baccaro, Marlene	BA-7	\$48,108.00	0	\$48,108.00
Becker, Valarie	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Cannon, Linda	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Chiappelli, Robert	BA+30-17	\$81,537.00	\$2,075.00	\$83,612.00
Cook, Eileen	BA-17	\$77,680.00	\$2,597.00	\$80,277.00
DeKleine, Robert	MA-4	\$50,427.00	0	\$50,427.00
DeVito, Catherine	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
DiDonato, Nicholas	N/A	\$63,706.00	0	\$63,706.00
Di Renzo, Cie	BA-10	\$52,884.00	0	\$52,884.00
Dzurny, Barbara	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
Earl, Kevin	MA-6	\$51,153.00	0	\$51,153.00
Evans, Ann Marie	MA-6	\$51,153.00	0	\$51,153.00
Ferris, Tana	BA-9	\$54,518.00	0	\$54,518.00
Flaherty, Diane	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Henry, Amy	MA+30-16	\$83,171.00	\$2,075.00	\$85,246.00
Jensen, Sandy	BA+30-17	\$81,537.00	\$2,597.00	\$84,134.00
Koch, Mary Frances	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Konyak, Phyllis	BA+15-17	\$79,608.00	\$2,597.00	\$82,205.00
Longo, Christine	MA-12	\$62,810.00	0	\$62,810.00
Morin, Jane	MA+15-10	\$60,598.00	0	\$60,598.00
Pavics, Katherine	MA-3	\$50,123.00	0	\$50,123.00
Picallo, Julio	BA – 8	\$49,021.00	0	\$49,021.00
Rich, Jacqueline	MA+30-17	\$87,322.00	\$2,346.00	\$89,668.00
Sandrue, Darrell	MA+30-17	\$87,322.00	\$2,075.00	\$89,397.00
Szarejko, Regina	MA+30-13	\$71,935.00	0	\$71,935.00

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following custodial staff members at their appropriate salary rates for the 2010-2011 school year:

Name	Effective Date	Salary
Dickerson, Henry	July 1, 2010 – June 30, 2011	\$35,219.36
Lopez, Jonathan	July 1, 2010 – June 30, 2011	\$12.18 / Hour
Peterson, Steven	July 1, 2010 – June 30, 2011	\$10.15 / Hour

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following custodial staff members at their appropriate salary rates for the 2010-2011 school year:

Name	Position	Effective Date	Salary
Hajtovik, Diane	Secretary	July 1, 2010 – June 30, 2011	\$53,100.86

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, employs Ali Feti as Head Custodian effective July 1, 2010 – June 30, 2011 at an annual salary of \$51,501.66.

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**Roll Call:**

Mr. Arbolino	Mrs. Callahan	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Mr. Still	Mr. Tranor	Mr. Morton

**C. EDUCATION**

**Frank Tranor, Chairperson**  
**John Arbolino, Member**  
**Robert Olivo, Member**  
**Todd Morton, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1 – 7 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, in accordance with N.J.A.C. 6A:19-6.5 to appoint Melissa Flach-Bammer as the district’s Safety and Health Designee for the 2011-2012 school year.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent approves the agreement with the New Jersey Commission for the Blind and Visually Impaired for services for student 1807141489 for the 2011-2012school year at a cost of \$4,100.00.

**Note:** These services are required for the implementation of the student’s Individual Education Plan (IEP).

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent approves the agreement with the New Jersey Commission for the Blind and Visually Impaired for services for student 9654156087 for the 2010-2011school year at a cost of \$1,700.00.

**Note:** These services are required for the implementation of the student’s Individual Education Plan (IEP).





**PETITIONS AND REQUESTS OF THE PUBLIC**

Open to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**Voice Vote:**            **Ayes:** \_\_\_\_\_ **Nays:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**Voice Vote:**            **Ayes:** \_\_\_\_\_ **Nays:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_

**IX. EXECUTIVE SESSION** -A motion is requested to go into executive session for pending or anticipated litigation, contract negotiation, personnel, and/or matters of attorney/client privilege. FURTHER RESOLVED, the minutes of this closed session shall be made public when the need for confidentiality no longer exists.

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**X. EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**XII. ADJOURNMENT** – A motion is requested to adjourn. Time: \_\_\_\_\_

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_