

**Netcong School District  
26 College Road  
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING**

**September 27, 2011      7:00 PM**

**AGENDA**

**I. CALL TO ORDER**

**A. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**B. FLAG SALUTE**

**C. MISSION STATEMENT**

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

**D. ROLL CALL**

Mr. Arbolino	_____
Mrs. Callahan	_____
Mrs. Dalesandro	_____
Mr. McQueeney	_____
Mr. Olivo	_____
Mrs. Popelka	_____
Mr. Still	_____
Mr. Tranor	_____
Mr. Morton	_____

**PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY**

Open to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

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**EXECUTIVE SESSION**

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

**II. PRESIDENT’S COMMENTS**

**III. INTERIM SUPERINTENDENT’S COMMENTS**

**1. Fire Drill and Emergency Drill Report**

	DATE/TIME	EVACUATION TIME
Netcong Public School	T.B.D.	2:00 Minutes
Netcong Public School	T.B.D.	

**2. Board Goals and Superintendent’s Goals – 2011-2012**

**IV. SBA CONSULTANT’S COMMENTS**

1. NJSBA Convention – October 24, 2011 through October 27, 2011 – Atlantic City, NJ

**BOARD MINUTES AND CORRESPONDENCE**

**Correspondence**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**RESOLVED**, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Dolores Dalesandro, Borough Clerk	Request for Revised A4F Document	Christine Werner, B.A./B.S. Members, Netcong Board of Education
Rosann Liriano	Resignation	Mrs. Melissa Flach-Bammer, Acting Superintendent Members, Netcong Board of Education
Jeanette Mostowicz and Pat Marsico Netcong Garden Club	Netcong Learning Garden Update	Mrs. Melissa Flach-Bammer, Acting Superintendent Members, Netcong Board of Education
Alarm & Communication Technologies	Proposal – Repairs to Discrepancies Noted on NFFPA Inspection of 09/14/11	Members, Netcong Board of Education Christine Werner, B.A./B.S.

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_



CHANGE ORDER #	DESCRIPTION	COST
NET4740-GC 8R	Proposal GC 8R – Additional Plumbing Work @ Music Room	\$1,548.75
	<b>Total – Change Order NET4740-GC 8R:</b>	<b>\$1,548.75</b>

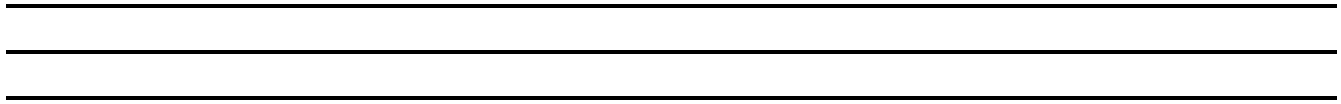
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the bills list dated September 27, 2011.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the list of transfers and the monthly transfer report as of September 1, 2011.

	From:	To:
11-000-230-104-000-000 Gen Admin Salary	\$ 50,000.00	
11-000-230-320-000-000 Gen Admin Purchased Prof Services		\$ 50,000.00
<b>TOTAL</b>	<b>\$ 50,000.00</b>	<b>\$ 50,000.00</b>

5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent and the Business Administrator approves payment to Fine Wall Corporation (Application #4) in the amount of \$676,551.42 for services through August 31, 2011 as per the authorization of Parette Somjen Architects and Gianforcaro AEP.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent and the Business Administrator approves payment to Gianforcaro AEP in the amount of \$14,175.00 for professional services through August 31, 2011.
7. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the School Business Administrator/Board Secretary for the month of July 31, 2011 and after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following Use of School Facilities Requests as noted:

Group	Purpose	Date	Time	Fee (if applicable)
Netcong Men's Basketball League	Netcong Men's Basketball League	Sundays 12/04/11, 12/11/11 12/18/11, 01/08/12 01/22/12, 01/29/12 02/05/12, 02/12/12 02/26/12, 03/04/12	9:45 am – 12:45 pm	Reimbursement Custodial Charge  Multiple Usage Fee  Energy Surcharge

\* All dates/times are subject to cancellation in the event of inclement weather by the Acting Superintendent in consult with the Board President or Vice President and the Finance & Facilities Committee Chairperson.



**Roll Call:**

Mr. Arbolino	Mrs. Callahan	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Mr. Still	Mr. Tranor	Mr. Morton

**B. PERSONNEL**

**James Still, Chairperson**  
**Marianne Callahan, Member**  
**Lynn Popelka, Member**  
**Todd Morton, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1 - 5 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following individuals as a temporary/part time/substitute custodians Pending final County approval:  
 (As noted, county approval refers to the fingerprinting process required by law for all state employees.)

Name	Effective Date	Hourly Wage
David A. Penicaro	September 01, 2011 – June 30, 2012	\$15.00 / Hour
Carol Vanderhoof	September 01, 2011 – June 30, 2012	\$15.00 / Hour

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, accepts, with regret, the resignation of Rosann Liriano effective September 1, 2011.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following classroom aide appointment for the 2011-2012 school year pending final County approval:  
 (As noted, county approval refers to the fingerprinting process required by law for all state employees.)

Aide	Step On Guide	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Amy Dickerson	Col. 3 – Step 2	17.75	\$11.67	Current Expense/Federal Grant

(\*Tentative last day of school – June 26, 2012)

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, **rescinds** the following classroom aide appointment for the 2011-2012 school year as follows:  
 (Employee accepted a position in another school district.)



**C. EDUCATION**

**Frank Tranor, Chairperson**  
**John Arbolino, Member**  
**Robert Olivo, Member**  
**Todd Morton, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1 - 17 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of Mrs. Melissa Flach-Bammer as the district's 504 Officer and the following staff members to serve on the I&RS and 504 Committees for the 2011-2012 school year.

Ms. Jane Morin	Ms. Marlene Baccaro	Ms. Linda Cannon
Ms. Ann Marie Evans	Ms. Amy Henry	Ms. Cie DiRenzo
Ms. Katherine Threlkeld	Mr. Darrell Sandrue	

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the Crisis Management Committee for the 2011-2012 school year at no additional expense to the district:

Ms. Cathy DeVito	Ms. Jane Morin	Ms. Gina Szarejko
	Ms. Diane Flaherty	

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the NPS Staff Advisory Committee for the 2011-2012 school year at no additional expense to the district:

Mrs. Marlene Baccaro	Ms. Valerie Becker	Ms. Jaci Rich
Ms. Cathy DeVito	Ms. Gina Szarejko	

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the NPS Wellness Committee for the 2011-2012 school year at no additional expense to the district:

Mr. Kevin Earl	Ms. Marlene Baccaro	Ms. Jane Morin
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5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the NPS Professional Development Committee as follows at no additional expense to the district:

Ms. Kim Arbolino (until July 2012)	Ms. Katherine Threlkeld (until July 2012)
Mr. Kevin Earl (until July 2013)	Ms. Mary Frances Koch (until July 2013)

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff member to serve on the Technology Curriculum Revision Committee for the 2011-2012 school year at no additional expense to the district:

Ms. Gina Szarejko	Ms. Cathy DeVito
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7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the Preschool Curriculum Revision Committee for the 2011-2012 school year at no additional expense to the district:

Ms. Cie DiRenzo

Ms. Melissa Ninni

8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the Social Studies Curriculum Revision Committee for the 2011-2012 school year at no additional expense to the district:

Mr. Rob Chiappelli

Ms. Barbara Dzurny

Mr. Julio Picallo

9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the PE/Health Curriculum Revision Committee for the 2011-2012 school year at no additional expense to the district:

Ms. Jane Morin

Mr. Kevin Earl

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff members to serve on the School Safety Team for the 2011-2012 school year at no additional expense to the district:

**Note: This is in conjunction with the new bullying law.**

Ms. Marlene Baccaro

Ms. Cathy DeVito

Mr. Nick DiDonato

Ms. Melissa Ninni

Ms. Gina Szarejko

Ms. Johnna Charette

Ms. Melissa Sylvester

Mr. Diane Yaeger

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, authorizes the Interim Superintendent and School Business Administrator to develop an NCLB Title III - ESL Entitlement Consortium with the following constituent districts: Chester and Stanhope for the 2011-12 school year.

12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, authorizes the Interim Superintendent and School Business Administrator to submit the FY2012 IDEIA B and IDEIA PS grant application as per the entitlement figures released by the New Jersey Department of Education in the following areas:

Program Name	Netcong Award Entitlement	Nonpublic Award Entitlement	Program Duration
<b>IDEIA CONSOLIDATED</b>			<b>Start: Sept. 1, 2011 End: Aug. 31, 2012</b>
<b>IDEIA-B Basic Allocation</b>	<b>70,397</b>	<b>27,916</b>	<b>98,313</b>
<b>IDEIA-PS Preschool Allocation</b>	<b>5,512</b>	<b>0</b>	<b>5,512</b>

13. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the workshops/conferences as listed:

Date	Board Trustee	Workshop	Estimated Cost
10/24/11-10/26/11 (1 to 2 Days) (1 Night) (as appropriate)	Mr. Todd Morton Mr. Robert Olivo Mrs. Lynn Popelka Mrs. Bernadette Dalesandro Mrs. Marianne Callahan	NJSBA Conference Atlantic City, NJ	Expenses Mileage (Current Exp.)

Date	Teacher	Workshop	Estimated Cost
09/16/11	Mrs. Flach-Bammer	Morris County Spec. Ed. Coordinators Meeting Mountain Lakes, NJ	No Charge Mileage (Current Exp.)
10/14/11	Mrs. Henry	Morris County Spec. Ed. Coordinators Meeting Mountain Lakes, NJ	No Charge Mileage (Current Exp.)
11/04/11	Mrs. Henry	Morris County Spec. Ed. Coordinators Meeting Denville, NJ	No Charge Mileage (Current Exp.)
12/09/11	Mrs. Henry	Morris County Spec. Ed. Coordinators Meeting Mendham, NJ	No Charge Mileage (Current Exp.)
01/13/12	Mrs. Henry	Morris County Spec. Ed. Coordinators Meeting Morris Plains, NJ	No Charge Mileage (Current Exp.)
03/09/12	Mrs. Henry	Morris County Spec. Ed. Coordinators Meeting Morris Plains, NJ	No Charge Mileage (Current Exp.)
04/20/12	Mrs. Flach-Bammer	Morris County Spec. Ed. Coordinators Meeting Denville, NJ	No Charge Mileage (Current Exp.)
05/11/12	Mrs. Flach-Bammer	Morris County Spec. Ed. Coordinators Meeting Mountain Lakes, NJ	No Charge Mileage (Current Exp.)
06/08/12	Mrs. Flach-Bammer	Morris County Spec. Ed. Coordinators Meeting Mendham, NJ	No Charge Mileage (Current Exp.)

Date	Employee	Workshop	Estimated Cost
10/03-04/11	Mrs. Cook	AENJ Convention The Power of Art New Brunswick, NJ	\$160.00 N.C.L.B. Title II Mileage (Current Exp.)
10/11/11	Ms. Rich	NJSC Science Convention Somerset, NJ	\$148.00 N.C.L.B. Title II Mileage (Current Exp.)

14. **BE IT RESOLVED**, by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, approves the following Field Trips as listed:  
(Transportation will be provided as noted and funded as listed.)

Date	Grade	Field Trip
10/21/11	G & T "Hunger on Spaceship Earth"	St. Ann's Parish Church Parsippany, NJ (Current Expense)
10/26/11	G & T Math Marathon	Unitarian Fellowship Morristown, NJ (Current Expense)

15. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, authorizes the submission a request to the Morris County Office of Education requesting "Dual Use/Divided Space/Simultaneous Use" of the NPS Library for Resource Room and Small Group Instruction in accordance with the Morris County Executive Superintendent and School Business Administrator's memorandum.
16. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Interim Superintendent, to approve the following Athletic/Basketball Field Trips as listed:  
(Transportation will be provided as noted and funded as listed.)

Date/Day (Weather Permitting)	Team	School	Destination
12/05/11 (Monday)	Girls	Craig	Home Game
12/06/11 (Tuesday)	Boys Girls	Stanhope	Away Game - Current Expense Home Game
12/20/11 (Tuesday)	Boys Girls	Sussex Christian	Away Game – Current Expense HomeGame
01/03/12 (Tuesday)	Boys Girls	Byram	Away Game – Current Expense Home Game
01/10/12 (Tuesday)	Boys Girls	N.W. Christian Varsity Only	Away Game – Current Expense Away Game – Current Expense
01/17/12 (Tuesday)	Boys Girls	Byram	Home Game Away Game – Current Expense
01/23/12 (Monday)	Boys Girls	Ogdensburg	Away Game – Current Expense Home Game
01/24/12 (Tuesday)	Boys Girls	Sussex Christian	Home Game Away Game – Current Expense
01/26/12 (Thursday)	Boys	Craig Boys Varsity & JV	Home Game
01/30/12 (Monday)	Boys Girls	Stanhope	Home Game Away Game – Current Expense
01/31/12 (Tuesday)	Boys Girls	N.W. Christian Varsity Only	Home Game Home Game

17. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the contract with Applied Behavioral Consulting, LLC, to provide ABA (Applied Behavior Analysis) Services to Student #34-4004 of the Netcong School District based on the following fee schedule (as noted in the Professional services contract):

**September 26, 2011 – June 30, 2012**

<u>Professional Service</u>	<u>Rate</u>
ABA Therapy	\$125.00/per hour

**Roll Call:**

Mr. Arbolino	Mrs. Callahan	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Mr. Still	Mr. Tranor	Mr. Morton

**VII. NEW BUSINESS**

**VIII. MISCELLANEOUS**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **first reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

**BYLAW, POLICY AND REGULATION – revisions:**

<i>Number</i>	<i>Title</i>
0142	Board Member Qualifications, Prohibited Acts, and Code of Ethics
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
4211	Custodian Job Description
4420	Support Staff Members Benefits
5512	Harassment, Intimidation, and Bullying

<i>Number</i>	<i>Title</i>
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries

**Roll Call:**

Mr. Arbolino	Mrs. Callahan	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Mr. Still	Mr. Tranor	Mr. Morton

**PETITIONS AND REQUESTS OF THE PUBLIC**

Open to the Public:

Time: \_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Voice Vote:** \_\_\_\_\_ **Aves:** \_\_\_\_\_ **Nays:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

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Close to the Public:

Time: \_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Voice Vote:                      Ayes:                      Nays:                      Abstentions:** \_\_\_\_\_

**IX. EXECUTIVE SESSION** -A motion is requested to go into executive session for pending or anticipated litigation, contract negotiation, personnel, and/or matters of attorney/client privilege. FURTHER RESOLVED, the minutes of this closed session shall be made public when the need for confidentiality no longer exists.

Motion by: \_\_\_\_\_                      Seconded by: \_\_\_\_\_

**X. EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by: \_\_\_\_\_                      Seconded by: \_\_\_\_\_

**XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION**

Motion by: \_\_\_\_\_                      Seconded by: \_\_\_\_\_

**XII. ADJOURNMENT** – A motion is requested to adjourn.                      Time: \_\_\_\_\_

Motion by: \_\_\_\_\_                      Seconded by: \_\_\_\_\_