



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING May 19, 2020 7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo Mr. Charles Kranz Mr. Todd Morton
Mrs. Jennifer Santana Mr. Bryan Stevens Mrs. Anne Witt

Curriculum/Instruction

Jennifer Santana *
Bernadette Dalesandro
Anne Witt
Karen Lapsley

Personnel/Policy

Kerri Santalucia*
Bernadette Dalesandro
Charles Kranz
Bryan Stevens

Finance/Facilities

Charles Kranz*
Bernadette Dalesandro
David Costanzo
Todd Morton

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia

Board Liaisons

NEF – Bernadette Dalesandro
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2019-2020
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

District Goals

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

4. Approval of Minutes

Moved By: _____ Seconded By: _____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

April 28, 2020	Regular Meeting Minutes
April 28, 2020	Executive Session Minutes

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

5. President’s Comments

6. Superintendent’s Comments

- a. There were no fire drills or security drills conducted this month due to the COVID-19 crisis.
- b. NJSLA Science Scores Presentation 2018-2019

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

9. Old Business

10. Committee Reports

A. Curriculum/Instruction (*J. Santana, Chair*) *Be it resolved that resolution numbers 1-3 be adopted, as presented:*

Moved By:_____ **Seconded By:**_____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby retroactively approves the updated Netcong School District’s Distance Learning Plan, to ensure that remote learning days count towards the 180-day statutory requirement.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer I 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 513: Shaping School Culture	Grand Canyon University	May 21,2020 to July 2, 2020	3 credits @ \$585.87/credit = \$1757.61

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer II 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. L. Fersch	GED 644: Supervised Practicum Reading	Centenary University	July 6, 2020 to July 23, 2020	3 credits @ \$608.40/credit = \$1825.20

Roll Call

Costanzo___ **Kranz**___ **Lapsley** ___ **Morton**___ **Santalucia**___ **Santana**___ **Stevens** ___ **Witt** ___ **Dalesandro** ___

B. Personnel/Policy (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1 - 10 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0152	Board Officers	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1581	Domestic Violence (M)	Revised
b. Regulation	1581	Domestic Violence (M)	New
c. Policy	2422	Health and Physical Education (M)	Revised
d. Policy	3421.13	Postnatal Accommodations	New
e. Policy	4421.13	Postnatal Accommodations	New
f. Policy & Regulation	5330	Administration of Medication (M)	Revised
g. Policy	7243	Supervision of Construction (M)	Revised
h. Policy	8210	School Year	Revised
i. Policy	8220	School Day (M)	Revised
j. Regulation	8220	School Closings	Revised
k. Policy	8462	Reporting Potentially Missing or Abused Children (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Kimberly Arbolino, with regret, for the purpose of retirement, effective July 1, 2020.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Marlene Baccaro, with regret, for the purpose of retirement, effective, July 1, 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Phyllis Konyak, with regret, for the purpose of retirement, effective July 1, 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of April Kirkland effective August 26, 2020 through June 16, 2021. Mrs. Kirkland will use 23 sick days and four personal days which will establish the date of October 6, 2020 as terminating the maternity leave of absence followed by 12 weeks of NJFLA and FMLA from October 7, 2020 through January 13, 2021. At the conclusion of the NJFLA and FMLA, Mrs. Kirkland will take an unpaid leave of absence from January 14, 2021 – June 16, 2021 in accordance with the NTA contract Article VI, Extended Leave of Absence, A. Child Rearing, subsection b. She will return to her teaching position at the start of the 2021-2022 school year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of Meganne Secola effective August 26, 2020 through June 16, 2021. Mrs. Secola will use 41 sick days and four personal days which will establish the date of October 30, 2020 as terminating the maternity leave of absence followed by 12 weeks of NJFLA and

FMLA from October 31, 2020 through February 8, 2021. At the conclusion of the NJFLA and FMLA, Mrs. Secola will take an unpaid leave of absence from February 9, 2012 – June 16, 2021 in accordance with the NTA contract Article VI, Extended Leave of Absence, A. Child Rearing, subsection b. She will return to her teaching position at the start of the 2021-2022 school year.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff for the virtual Extended School Year Program from June 29, 2020 – July 30, 2020 for a total of 20 days or 60 hours, running Monday-Thursday from 9:00 a.m. – 12:00 p.m.:

Position	Name	Salary
ESY Teacher	Cie DiRenzo	\$35/hour, max. 60 hours
ESY Teacher	April Kirkland	\$35/hour, max. 60 hours
ESY Teacher	Melissa Patten	\$35/hour, max. 60 hours
ESY Teacher	Carolyn Collins	\$35/hour, max. 60 hours
LDTC/Supplemental Support Teacher	Amy Henry	\$35/hour, max. 60 hours
School Psychologist/Behavior Support	Jamie Anastasio	\$35/hour, max. 60 hours
Substitute Teacher	Amy Henry	\$35/hour
Occupational Therapist	Amy DelTurco	\$85/hour, max. 15 hours
Speech Therapist	Danielle Painter	\$35/hour, max. 60 hours

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and stipend amount for the 2020-2021 Stipend Position listed below, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
CST Coordinator	Amy Henry	\$10,000	Sept.-June

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Part-time Summer Help for a fixed term beginning June 15, 2020 through August 28, 2020, 5 hours per day, 5 days a week, at the following rates:

Name	Salary
Alex Golden	\$15.00/hour
Brendan Abiskaroon	\$14.00/hour
Jared Miller	\$13.00/hour
Craig Kathe, if needed	\$15.00/hour

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

C. Finance/Facilities (C. Kranz, Chair) Be it resolved that resolution numbers 1 – 9 be adopted, as presented:

Moved By: _____ Seconded By: _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the April 30, 2020 payroll in the amount of \$153,963.89
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 15, 2020 payroll in the amount of \$158,118.12

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for April 29, 2020 through May 19, 2020 in the amount of \$567,536.30
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of March 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the March 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution opposing Senate Bill 2392/Assembly Bill 3969, Legislation Affecting Transmission of Property Tax Revenue to School Districts:

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the Netcong Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the

amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the Netcong Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

RESOLVED, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 25th Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 previously approved contracts listed below, pursuant to PL 2015, Chapter 47. The Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.:

1	Adam, Gutierrez & Lattiboudere, LLC	33	Maschio’s Food Service
2	AERO Environmental Services Inc.	34	Matheny Educational Center
3	Alarm & Communication Technologies	35	Mathusek
4	Applied Behavioral Consulting	36	Moby Max
5	Automatic Temperature Control	37	Morris County Elevator Inc.
6	Atlantic Tomorrow’s Office	38	Mountain Lakes Board of Education
7	Bayada Nursing Services	39	Morris County Improvement Authority
8	Borough of Netcong – Shared Services	40	Morris School District
9	Butler Engineering Associates, Inc.	41	Networks & More
10	Byram Township BOE	42	Nick Restoration
11	Byram Township BOE - Joint Transportation	43	Nisivoccia, LLP
12	Calais School	44	NJSIG
13	CC Productions	45	NW Financial Group, LLC
14	CDK Systems	46	Parette Somjen Architects, LLC
15	Cintas Corporation	47	Partnerships in Education, Inc.
16	Cloud-com, LLC	48	Phonak, LLC
17	Delsea	49	Pitney Bowes
18	Department of Children & Families, Office of Ed	50	Promedia, Inc.
19	Devil’s Playground LLC	51	PSA Healthcare
20	Duff & Phelps, LLC	52	R&L Payroll
21	Educational Services of Morris County	53	Reading & Language Arts Center
22	Epic Health Services	54	Reading Streets Series
23	Frontline Education	55	Rubicon International (Atlas Curriculum)
24	FP Mailing Solutions	56	School Wires, Inc.
25	Genesis Educational Services	57	StarFall Education Foundation
26	Handwriting without Tears	58	Strauss Esmay
27	Hewitt Electric	59	Stronge and Associates
28	Honeywell Instant Alerts	60	Sussex County Educational Services Commission
29	J & B Therapy, LLC	61	Sussex County Regional Co-op
30	Joseph Casella	62	T.A. Mountford

31	Kim Lappe	63	Treadstone Risk Management
32	Louis T. Roselle, Inc.	64	United Business Systems

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of the FY 19 Extraordinary Aid in the amount of \$42,313 and FY19 Non Public Transportation Cost in the amount of \$3,092 to the FY20 General Fund Budget General Supplies Acct 11-190-100-610 and Custodial Supplies Acct 11-000-262-610
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accept Brown & Brown Benefit Advisors recommendation to approve Horizon Healthcare as the district Dental Plan from July 1, 2020 to June 30, 2022 with a 2% increase.

Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Witt ___ Dalesandro ___

11. Liaison Reports

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *Rotating Members*
- d. Recreation Commission & Planning Board – *T. Morton*

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

15. Adjournment

Moved By:_____ **Seconded By:**_____ **Time:**_____