



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING (VIRTUAL) July 28, 2020 7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo  
Mr. Todd Morton

Mr. Charles Kranz  
Mrs. Jennifer Santana  
TBD

Mrs. Karen Lapsley  
Mr. Bryan Stevens

**Curriculum/Instruction**

Jennifer Santana \*  
Bernadette Dalesandro  
TBD  
Karen Lapsley

**Personnel/Policy**

Kerri Santalucia\*  
Bernadette Dalesandro  
Charles Kranz  
Bryan Stevens

**Finance/Facilities**

Charles Kranz\*  
Bernadette Dalesandro  
David Costanzo  
Todd Morton

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia

**Board Liaisons**

NEF – Bernadette Dalesandro  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2020-2021**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

- TBD

**District Goals**

- TBD

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**4. Approval of Minutes**

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

|               |                           |
|---------------|---------------------------|
| June 23, 2020 | Regular Meeting Minutes   |
| June 23, 2020 | Executive Session Minutes |

**Roll Call**

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**5. President’s Comments**

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**6. Superintendent’s Comments**

**7. School Business Administrator/Board Secretary’s Comments**

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Curriculum/Instruction** (*J. Santana, Chair*) *Be it resolved that resolution numbers 1-4 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

| Date                                  | Name          | Workshop/Conference  | Location       | Cost                          |
|---------------------------------------|---------------|--|----------------|-------------------------------|
| a. 8/18/2020                          | Kurt Ceresnak | Designing Learning Experiences for Remote and Blended Learning | Virtual        | \$60 for virtual sessions     |
| b. 7/29/2020                          | Kurt Ceresnak | Examining and Implementing the Feedback Process                | Virtual        | \$60 for virtual sessions     |
| c. 10/14/2020, 10/15/2020, 10/16/2020 | Kurt Ceresnak | NJPSA/FEA/NJASCD Fall Conference                               | Virtual        | \$292.00 for virtual sessions |
| d. 9/17/2020                          | Amy Henry     | Annual Handle with Care Recertification                        | Clarksburg, NJ | \$450.00 plus mileage         |
| e. 10/5/2020 – 10/9/2020              | Gina Szarejko | Comprehensive ISME Orton Gillingham Training                   | Rockaway, NJ   | \$1,275.00 plus mileage       |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual NJDOE mandated submission of the Student Safety Data System (SSDS), Data Certification Report for the 2019-2020 school year.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated Math curriculum for grades K-5.

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the district's Restart and Recovery Plan for Fall 2020. This plan is subject to change based on updated guidance provided by local and governmental agencies.

**Roll Call**

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**B. Personnel/Policy** (*K. Santalucia, Chair*) Be it resolved that resolution numbers 1 - 3 be adopted, as presented:

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be is resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| <b>Policy/Regulations</b> | <b>#</b> | <b>Title</b>   | <b>Type</b> |
|---------------------------|----------|--|-------------|
| a. Policy                 | 1649     | Federal Families First Coronavirus (COVID-19) Response Act (M) | New         |
| b. Policy                 | 2270     | Religion in Schools  | Revised     |
| c. Policy                 | 2431.3   | Heat Participation Policy for Student Athlete Safety (M)       | Revised     |
| d. Policy                 | 2622     | Student Assessment (M)   | Revised     |
| e. Policy and Regulation  | 5111     | Eligibility of Resident/Nonresident Students (M)               | Revised     |
| f. Policy and Regulation  | 5200     | Attendance (M)   | Revised     |
| g. Policy and Regulation  | 5320     | Immunization   | Revised     |
| h. Policy and Regulation  | 5330.04  | Administering an Opiod Antidote (M)                            | Revised     |
| i. Policy                 | 5610     | Suspension (M)   | Revised     |
| j. Regulation             | 5610     | Suspension Procedures (M)                                      | Revised     |
| k. Policy                 | 5620     | Expulsion (M)  | Revised     |
| l. Policy and Regulation  | 8320     | Personnel Records (M)  | Revised     |
| m. Policy                 | 1648     | Restart and Recovery Plan (M)                                  | New         |
| n. Policy                 | 7523     | School District Provided Technology Devices to Pupils          | Revised     |

2. Be it resolved that the Netcong Board of Education hereby accepts the resignation, with regret, of Board Trustee, Anne M. Witt. The Board thanks Mrs. Witt for her service to the Netcong School District.
3. Be it resolved that the Netcong Board of Education hereby approves Brian Pimley as a substitute custodian, for a fixed term from July 29, 2020 through June 30, 2021 at the rate of \$15 and hour, pending approval from the Office of Student Protection.

**Roll Call**

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**C. Finance/Facilities** (*C. Kranz, Chair*) Be it resolved that resolution numbers 1 –14 be adopted, as presented:

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 30, 2020 payroll in the amount of \$36,217.19

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 15, 2020 payroll in the amount of \$43,262.21
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for June 24, 2020 through June 30, 2020 in the amount of \$78,801.81
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for July 1, 2020 through July 28, 2020 in the amount of \$156,548.17
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following May 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of May 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of May 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 30, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of Ju 30, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby submit for approval the 10% Transfer Worksheet Report pursuant to N.J.A.C. 6A:23A-13.3(f)1.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the Purchased Service Agreement with the Lenape Valley Regional High School Board of Education and the Stanhope Board of Education for a Curriculum Coordinator from July 1, 2020 through June 30, 2021 in the amount of \$43,875.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Shared Service Agreement with the Byram Township Board of Education for Occupational Therapy Services from July 1, 2020 through June 30, 2021 in the amount of \$46,213.16
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the following resolution:

Whereas, the District budgeted the withdrawal of funds from the capital reserve account for the 2020-2021 school year for various projects; and

Whereas, the Governor declared a state of emergency on March 18, 2020 due to the current health pandemic;  
and,

Whereas there is now a need to provide a safe and healthy environment with the purchase of various equipment;

Therefore, the District will now purchase the needed equipment in lieu of those projects, to protect the health and safety of students staff, originally budgeted for will be purchased on a three (3) year lease for an amount not to exceed \$25,000 per year and will be reflected in the district's Long Range Facility Plan.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the disposal of the following fixed assets:

#00300 – SMART Board  
#00743 – Wood Desk  
#00806 – SMART Interactive Table

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Alyssa's Law grant.

14. Be it resolved that the Netcong Board of Education hereby approves the contract with Kim Lappe to provide physical therapy services on an as needed basis based on student needs as indicated in IEPs and 504 plans at the rate of \$88 an hour for a fixed term beginning on August 26, 2020 and ending on June 16, 2021.

### **Roll Call**

Costanzo\_\_\_ Kranz\_\_\_ Lapsley \_\_\_\_\_ Morton\_\_\_\_ Santalucia\_\_\_ Santana\_\_\_ Stevens \_\_\_ Dalesandro \_\_\_\_\_

### **11. Liaison Reports**

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *Rotating Members*
- d. Recreation Commission & Planning Board – *T. Morton*

### **12. Miscellaneous**

**13. Meeting Open to the Public**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**14. Executive Session**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**15. Adjournment**

**Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_