



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING September 24, 2019 7:00pm

Mrs. Bernadette Dalesando, President
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo Mr. Timothy Domick Mr. Charles Kranz
Mr. Todd Morton Mrs. Jennifer Santana Mr. Bryan Stevens Mrs. Anne Witt

Curriculum/Instruction

Jennifer Santana *
Anne Witt
Bryan Stevens

Facilities/Operations

Charlie Kranz *
Todd Morton
David Costanzo

Governance/Policy/Finance

Bernadette Dalesandro*
Kerri Santalucia
Charlie Kranz
Jennifer Santana

Personnel

Kerri Santalucia*
Timothy Domick
Charlie Kranz

Negotiations

Bernadette Dalesandro*
Kerri Santalucia
Todd Morton
Alternate - Jennifer Santana

Board Liaisons

NEF – Anne Witt
PTA – Kerri Santalucia/Jennifer Santana
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2019-2020
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

District Goals

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo_____ Domick_____ Kranz_____ Morton_____ Santalucia_____ Santana_____ Witt _____
 Dalesandro _____

4. Correspondence & Approval of Minutes

Moved By:_____ Seconded By:_____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

August 22, 2019	Special Meeting Minutes
September 3, 2019	Regular Meeting Minutes

Roll Call

Costanzo_____ Domick_____ Kranz_____ Morton_____ Santalucia_____ Santana_____ Stevens_____
 Witt _____ Dalesandro _____

5. President’s Comments

6. Superintendent’s Comments

- a. Fire/Security/Lockdown Drill Reports: *A Fire Drill was conducted on September 6, 2019 at 8:53 a.m. with a duration of 6 minutes. A Security/Lockdown Drill was conducted on September 10, 2019 at 2:17 p.m. with a duration of 13 minutes.*

7. School Business Administrator’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

- A. Governance/Policy/Finance** (B. Dalesandro, Chair) *Be it resolved that resolution numbers 1 - 18 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 13, 2019 payroll in the amount of \$161,387.12.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for September 4, 2019 through September 24, 2019 in the amount of \$352,012.68.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of July 2019.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following July 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of August 2019.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following August 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of August 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of August 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a gift wrapping fundraiser sponsored by the Corner Coffee Shop beginning on December 1, 2019 through December 19, 2019. Proceeds will be used for trips, guest speakers, to purchase supplies for the Coffee Shop, or donate to a special cause determined by the class.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2019-2020 school year:

Dates	Fundraiser	Group Sponsoring	Proceeds to Benefit
a. 1/22/20	McDonalds Family Dinner Night	Student Council	Bussing for Field Trips and student activities
b. 3/23/20 – 4/9/20	School Cookbook	Student Council	Bussing for Field Trips and student activities

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of Robotics supplies from the Techno Dragon Coders Team.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Home Instruction educational services provided to Student #32521476, at Inspira Heath Center in Bridgeton, New Jersey, at the cost of \$35 per hour, 2 hours per day, 10 hours per week.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architect to approve payment #3 for the Security Vestibule to Zitone Construction in the amount of \$60,022.30.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the resolution dated September 3, 2019 approving Diana Yaeger to be paid with IDEA Preschool Grant monies, Account #20-251-100-106, at an amount not to exceed \$4,245 and, furthermore, that the funds will be paid through the General Fund.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 of the FY2020 IDEA Preschool Grant to reallocate funds from Salaries and Benefits, Account #20-251-100-106 and 20-251-200-200 to Contracted Services Account # 20-251-200-300 in the amount of \$5,291.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Netcong Board of Education to participate and enter into the NJSBA's Cooperative Pricing System.

WHEREAS, the Public School Contracts Law, NJSA 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), NJSA18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance members' readiness for Future Ready Schools, as well as energy aggregation services, supplies, and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, NJSA 18A:18A-11 authorizes local district boards of education to enter into cooperative pricing agreements; and

WHEREAS, the NJSBA CPA program has offered voluntary participation in a cooperative pricing system for the aggregate purchase of products and services; and

WHEREAS, the Netcong Board of Education, County of Morris in the state of New Jersey, desires to participate in the NJSBA TEC Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED on the 24th day of September, 2019 by the Netcong Board of Education, County of Morris in the state of New Jersey, as follows:

This resolution shall be known and cited as the “*NJSBA Cooperative Pricing Resolution of the Netcong Board of Education*”.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Business Administrator to advertise a Request for Bids for Evening and Summer Custodial Services.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 District Goals Action Plan.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Vanguard Cleaning Systems, Mountain Lakes, New Jersey, to provide custodial services on a monthly basis beginning July 1, 2019 until such time a successful vendor is awarded and approved through the bid process at a cost of \$6,880 per month.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Contract for Strategic Planning, with New Jersey School Boards Association, at a cost not to exceed \$3,000.

Roll Call

Costanzo _____ **Domick** _____ **Kranz** _____ **Morton** _____ **Santalucia** _____ **Santana** _____ **Stevens** _____
Witt _____ **Dalesandro** _____

B. Facilities/Operations (C. Kranz, Chair)

C. Curriculum/Instruction (J. Santana, Chair) *Be it resolved that resolution numbers 1-5 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 9/19/19	B. Dalesandro	<i>Student Achievement Workshop - MCSBA</i>	The Mansion at Mt. Lakes Mountain Lakes, NJ	Workshop – Free Mileage @ \$0.35 per mile
b. 9/27/19	T. Newcomer	<i>HIB County Meeting; Morris County Office of Education</i>	College of St. Elizabeth Morristown, NJ	Workshop – Free Mileage @ \$0.35 per mile
c. 10/2/19	K. Walsh	<i>Managing Educator/Student Relationships Symposium; Strauss Esmay Associates</i>	Brookdale Comm. College Lincroft, NJ	Workshop – \$42 Mileage @ \$0.35 per mile
d. 10/3/19	G. Szarejko	<i>Are You I-Steem Ready?; NJSBA</i>	Mt. Olive High School Mt. Olive, NJ	Workshop – Free Mileage @ \$0.35 per mile
e. 10/8/19	K. Walsh	<i>Commissioner’s Annual Convocation; NJASA</i>	Parsippany Hills H.S. Morris Plains, NJ	Workshop – Free Mileage @ \$0.35 per mile
f. 10/15/19	M.F. Koch	<i>Guided Math Practical Strategies; Unity Charter School</i>	Unity Charter School Morristown, NJ	Workshop – \$150 using Title II funds Mileage @ \$0.35 per mile
g. 10/17/19 & 10/18/19	K. Ceresnak	<i>FEA/NJPSA/NJASCD Fall Conference</i>	Ocean Place Resort Long Branch, NJ	Workshop – \$320 for 2 days plus M&IE using Title II funds Mileage @ \$0.35 per mile
h. 11/5/19, 1/7/20, 3/3/20, & 5/5/20	T. Newcomer	<i>School Support Network; School Culture & Climate Initiative</i>	Center for Prevention Newton, NJ	Workshop – Free Mileage @ \$0.35 per mile
i. 2/24/20 Snow Date: 2/28/20	F. Torsiello	<i>LVRHS Puppet Show; LVRHS Art Dept.</i>	Valley Road School Stanhope, NJ	Workshop – Free Mileage @ \$0.35 per mile
j. 10/21 – 10/24, 2019	B. Dalesandro J. Santana P. Stabile	<i>NJSBA Workshop</i>	Atlantic City Convention Center Atlantic City, NJ	Workshop - \$375 per person plus M&IE Mileage @ \$0.35 per mile
k. 9/30/19	T. Newcomer	<i>Intensive Outpatient Program; Immediate Care Psychiatric</i>	Byram Intermediate School Stanhope, NJ	Workshop – Free Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Field Trip & Location	Grade	Chaperone	Cost
a. 10/10/19	<i>Windy Flats Dairy & Space Farms</i> ; explore careers in dairy farming in New Jersey	Mandated Programs Gr. 6-8	N. Esposito Dobbs A.M. Evans	No cost to district; transportation provided by the <i>Corner Coffee Shop</i> proceeds
b. 10/14/19	<i>Firehouse Inspection</i> at Hilltop Co. #2, College Road	Advanced Band 6-8	C. Scrimo	No cost to district; no transportation needed
c. 10/17/19	<i>8th Grade Orientation</i> at LVRHS Time: TBD	Gr. 8	T. Salerno T. Newcomer (approved on 9/3/19)	No cost to district; transportation provided by LVRHS
d. 10/25/19	<i>Middle School Leadership Summit, Culture & Climate</i> , at Sparta High School	Students from 6, 7, & 8	T. Newcomer S. Cryan	No cost to district; transportation provided by Student Activities
e. 11/12/19	<i>STEM Careers</i> at Picatinny Arsenal	Gr. 8	G. Szarejko N. Esposito Dobbs M.F. Koch S. Cryan	No cost to district; transportation provided by Student Activities
f. 11/15/19	<i>Walking Trip to St. Michael's Food Pantry</i> , Netcong to deliver Thanksgiving foods	Mandated Programs Gr. 6-8	A.M. Evans, A. Henry, and/or J. Anastasio	No cost to district; no transportation needed
g. TBD	<i>Community Service</i> ; Various Locations	SADD Members	J. Morin N. Esposito Dobbs	No cost to district; transportation provided by parents
h. TBD	<i>Various Walking Trips for Career Exploration</i>	Mandated Programs Gr. 6-8	A.M. Evans, A. Henry, and/or J. Anastasio	No cost to district; no transportation needed

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following dates for the 2019-2020 8th grade band visits to Lenape Valley Regional High School at no cost to the district, transportation to be arranged by LVRHS:

- October 9 and 30
- November 13
- December 11
- January 8 and 22
- February 26 (11 All-Schools Concert)
- March 11 and 25
- April 22
- May 6 and 20
- June 3

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Caitlyn Scrimo, Music Teacher, to attend the 2019-2020 Music Department District Meetings with Byram, Stanhope, and Lenape Valley Regional High School directors at various scheduled days/times throughout the school year.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following graduate course tuition reimbursement, upon successful completion of course work, as per contract:

Name	Course	Location	Semester	Reimbursement
a. K. Ceresnak	EDAS730 Educational Leadership in a Global and Multi-Cultural Society	College of St. Elizabeth Morristown, NJ	Fall 2019	\$3,000 (4 credit course)

Roll Call

Costanzo _____ **Domick** _____ **Kranz** _____ **Morton** _____ **Santalucia** _____ **Santana** _____ **Stevens** _____
Witt _____ **Dalesandro** _____

- D. Personnel** (*K. Santalucia, Chair*) Be it resolved that resolution numbers 1-6 be adopted, as presented:

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
a. After School Help – Gr. K,1,2 Funded by Title I Account #20-231-100-101	<i>Gina Brennan</i>	\$26.15/hour	Sept. – June, 2 hours per week
b. Boys Basketball Coach	<i>Kim Arbolino</i>	\$2,601	Nov. – Feb.
c. Girls Basketball Coach	<i>Kim Arbolino</i>	\$2,601	Nov. – Feb.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kristen Krasnick as a Substitute Teacher for a fixed term beginning September 9, 2019 through September 30, 2019 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Gina Brennan as a Substitute Teacher for a fixed term beginning September 30, 2019 through June 30, 2020 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Sean DiStefano as a Substitute Teacher for a fixed term beginning September 25, 2019 through June 30, 2020 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the Anti-Bullying Coordinator for September 3, 2019 through June 30, 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the Attendance Officer for September 3, 2019 through June 30, 2020.

13. Meeting Open to the Public

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters which include HIB 19-20, #01 and #02, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

15. Possible Motions Following Executive Session

16. Adjournment

Moved By:_____ **Seconded By:**_____ **Time:**_____