



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING      September 3, 2019      7:00pm**

Mrs. Bernadette Dalesando, President  
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo      Mr. Timothy Domick      Mr. Charles Kranz  
Mr. Todd Morton      Mrs. Jennifer Santana      Mrs. Anne Witt

**Curriculum/Instruction**

Jennifer Santana \*  
Anne Witt

**Facilities/Operations**

Charlie Kranz \*  
Todd Morton  
David Costanzo

**Governance/Policy/Finance**

Bernadette Dalesandro\*  
Kerri Santalucia  
Charlie Kranz  
Jennifer Santana

**Personnel**

Kerri Santalucia\*  
Timothy Domick  
Charlie Kranz

**Negotiations**

Bernadette Dalesandro\*  
Kerri Santalucia  
Todd Morton  
Alternate - Jennifer Santana

**Board Liaisons**

NEF – Anne Witt  
PTA – Kerri Santalucia/Jennifer Santana  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2019-2020**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

TBD

**District Goals**

TBD

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo \_\_\_\_\_ Domick \_\_\_\_\_ Kranz \_\_\_\_\_ Morton \_\_\_\_\_ Santalucia \_\_\_\_\_ Santana \_\_\_\_\_ Witt \_\_\_\_\_  
 Dalesandro \_\_\_\_\_

**4. Correspondence & Approval of Minutes**

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

June 17, 2019	Regular Meeting Minutes
June 17, 2019	Executive Session Regular Meeting Minutes
July 23, 2019	Regular Meeting Minutes
July 23, 2019	Executive Session Regular Meeting Minutes

Costanzo \_\_\_\_\_ Domick \_\_\_\_\_ Kranz \_\_\_\_\_ Morton \_\_\_\_\_ Santalucia \_\_\_\_\_ Santana \_\_\_\_\_ Witt \_\_\_\_\_  
 Dalesandro \_\_\_\_\_

**5. President’s Comments**

**6. Superintendent’s Comments**

**7. School Business Administrator’s Comments**

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Governance/Policy/Finance** (B. Dalesandro, Chair) *Be it resolved that resolution numbers 1 - 15 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 30, 2019 payroll in the amount of \$40,840.97.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 15, 2019 payroll in the amount of \$43,050.27.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 30, 2019 payroll in \$33,925.27
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for July 24, 2019 through September 3, 2019 in the amount of \$372,227.70.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2019.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Advanced Assessment Systems, Inc., for the July 1, 2019 – June 30, 2020 Link It! Software License, in the amount of \$4,506.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2019-2020 school year:

<b>Dates</b>	<b>Fundraiser</b>	<b>Group Sponsoring</b>	<b>Proceeds to Benefit</b>
9/4/19 - 9/20/19	Mixed Bags/Boon Supply; reusable grocery bags and home products	Student Council	Bussing for Field Trips and student activities
10/22/19 – 11/7/19	Krispy Kreme	Student Council	Bussing for Field Trips and student activities
11/11/19 – 11/26/19	Square One Art	Art Department	Art Department
1/2/20 – 1/17/20	Penny Wars	Student Council	Bussing for Field Trips and student activities
5/14/20	Artomé Art Show	Art Department	Art Department
3/16/20 – 4/24/20	Annual Drama Club Production T-shirt Sale	Drama Club	Drama Club
5/21/20	Drama Club Production Ticket Sales, Candy Grams, and Snack Stand	Drama Club	Drama Club

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Diana Yaeger to be paid with IDEA Preschool Grant monies, Account #20-251-100-106, at an amount not to exceed \$4,245.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2019-2020 Preschool Expansion Aid Statement of Assurance.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2019-2020 District Goals:

2019-2020 District Goals

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

12. Be it resolved that the Netcong Board of Education hereby approves the following 2019-2020 Board Goals:

2019-2020 Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Committee structure
  - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 District Professional Development Plan and submission of the Statement of Assurance.

14. Be it resolved that the Netcong Board of Education hereby approves the 2019-2020 Chief School Administrator's Professional Development Plan.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2019-2020 Paraprofessional Staff Statement of Assurance.

**Roll Call**

**Costanzo** \_\_\_\_\_ **Domick** \_\_\_\_\_ **Kranz** \_\_\_\_\_ **Morton** \_\_\_\_\_ **Santalucia** \_\_\_\_\_ **Santana** \_\_\_\_\_ **Witt** \_\_\_\_\_  
**Dalesandro** \_\_\_\_\_

**B. Facilities/Operations** (C. Kranz, Chair)

**C. Curriculum/Instruction** (J. Santana, Chair) *Be it resolved that resolution number 1-2 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
9/13/19	F. Torsiello	<i>Program Overview Meeting; NJCGTP</i>	Morris County Library Whippany, NJ	Workshop – Free Mileage @ \$0.35 per mile
10/21/19	T. Salerno	<i>NJCSS Conference; New Jersey Council for the Social Studies</i>	Rutgers University, Busch Student Center Piscataway, NJ	Workshop – \$65 Mileage @ \$0.35 per mile
9/1/19 - 6/30/20	K. Walsh	<i>MCASA Monthly Roundtable Meetings</i>	Varies	Mileage @ \$0.35 per mile
9/1/19 – 6/30/20	P. Stabile	<i>MCASBO Business Administrators' Monthly Meetings</i>	Varies	Mileage @ \$0.35 per mile
9/1/19 – 6/30/20	P. Stabile	<i>NJASBO Professional Development</i>	Rockaway, NJ	Workshop - \$90 each Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

<b>Date</b>	<b>Name of Field Trip</b>	<b>Location</b>	<b>Grade</b>	<b>Chaperone</b>	<b>Cost</b>
9/19/2019	Walking Trip to Netcong Shop Rite	Netcong, NJ	LLD 6-8	A.M. Evans J. Anastasio	No cost to district; no transportation needed
9/13/19	Future Patriot's Day Time: 11:00 am – 2:00 pm	LVRHS Stanhope, NJ	8 <sup>th</sup>	Tom Salerno T. Newcomer	No cost to district; Transportation provided by LVRHS
2/24/20 - (Snow Date – 2/28/20)	Stanhope School Puppet Show	LVRHS Stanhope, NJ	1 <sup>st</sup>	M. Baccaro R. DeKleine	No cost to district; Transportation provided by LVRHS

10/17/19	8 <sup>th</sup> Grade Orientation Time: TBD	LVRHS Stanhope, NJ	8 <sup>th</sup>	K. Ceresnak T. Newcomer	No cost to district; Transportation provided by LVRHS
2/11/20 (Snow Date – 2/13/20)	All Schools Concert	LVRHS Stanhope, NJ	6 <sup>th</sup> -8 <sup>th</sup>	C. Scrimo	No cost to district; Transportation provided by LVRHS

**Roll Call**

**Costanzo** \_\_\_\_\_ **Domick** \_\_\_\_\_ **Kranz** \_\_\_\_\_ **Morton** \_\_\_\_\_ **Santalucia** \_\_\_\_\_ **Santana** \_\_\_\_\_ **Witt** \_\_\_\_\_  
**Dalesandro** \_\_\_\_\_

**D. Personnel** (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1- 4 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Michele Johnston as a Substitute Teacher for the September 4, 2019- June 30, 2020 at the rate of \$70 per day for the first 10 days, \$80 per day thereafter, and pending an Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitute Custodians for September 4, 2019 – June 30, 2020 at a rate of \$15 an hour:

Name
Brendan Abiskaroon
Alex Golden
Jared Miller
Carol Vanderhoof

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, \*pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
After School Help - ESL Funded by Title III Account #20-241-100-100	<i>Julio Picallo</i>	\$26.15/hour	Sept. – June, 1 hr. ea., 2 days per week
After School Robotics Club Funded by Title I Account #20-231-100-101	<i>Gina Szarejko</i>	\$817	Sept. - June
After School Robotics Club Funded by Title I Account #20-231-100-101	<i>Nicole Esposito Dobbs</i>	\$817	Sept. - June
Variety Club Funded by Title I Account #20-231-100-101	<i>Francine Torsiello</i>	\$1,634	Sept. - June
After School Help – Gr. 4-5 Funded by Title I Account #20-231-100-101	<i>Phyllis Konyak</i>	\$26.15/hour	Sept. – June, 2 hours per week

After School Help – Gr. K,1,2,3 Funded by Title I Account #20-231-100-101	<i>No Applicant</i>	\$26.15/hour	Sept. – June, 2 hours per week
---	---------------------	--------------	--------------------------------

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated job description for the Administrative Assistant to the Business Administrator.

**Roll Call**

**Corliss**\_\_\_\_\_ **Costanzo**\_\_\_\_\_ **Domick**\_\_\_\_\_ **Kranz**\_\_\_\_\_ **Morton**\_\_\_\_\_ **Santalucia**\_\_\_\_\_ **Santana**\_\_\_\_\_ **Witt** \_\_\_\_\_ **Dalesandro** \_\_\_\_\_

**11. Liaisons Reports**

**a.** Netcong Educational Foundation – *Anne Witt*

**b.** Netcong PTA – *K. Santalucia/Jennifer Santana*

**c.** Town Council – *Rotating Members*

**d.** Recreation Commission & Planning Board – *T. Morton*

**12. Miscellaneous**

**13. Meeting Open to the Public**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**14. Executive Session**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**15. Possible Motions Following Executive Session**

**16. Adjournment**

**Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_