



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING
November 16, 2021
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero
TBD
TBD

Mr. Charles Kranz
Mrs. Karen Lapsley

Mr. Todd Morton
Mr. Bryan Stevens

Curriculum/Instruction

Kerri Santalucia*
TBD
Karen Lapsley

Governance, Policy and Finance

Bernadette Dalesandro*
Charles Kranz
Kerri Santalucia
Bryan Stevens

Facilities and Operations

Charles Kranz*
Walter Barbero
Bryan Stevens

Personnel/Policy

Todd Morton*
TBD
TBD

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia
Bryan Stevens

Board Liaisons

NEF – TBD
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

2021-2022

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.

District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21st century school environment that embraces and supports community-based, arts- integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

- 1. Call to Order**
- 2. Flag Salute**
- 3. Roll Call**

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

4. Approval of Minutes & Correspondence

Moved By: _____ Seconded By: _____

Be it resolved that the minutes of the following meeting(s) be approved as submitted:

| | |
|------------------|-------------------------|
| October 26, 2021 | Regular Meeting Minutes |
|------------------|-------------------------|

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

5. President’s Comments

6. Superintendent’s Comments

- a. Security Drill was held on October 25,2021 at 10:10 am with a duration of 10 minutes
- b. Security Drill was held on November 8, 2021 at 10:50 am with a duration of 11 minutes
- c. Fire Drill was conducted on November 10, 2021 at 1:00 pm with a duration of 10 minutes

7. School Business Administrator/Board Secretary’s Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Governance, Policy and Finance (*B. Dalesandro, Chair*) *Be it resolved that resolution numbers 1–14 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 29, 2021 payroll in the amount of \$179,651.46
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 15, 2021 payroll in the amount of \$177,672.78
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from October 27, 2021 through November 16, 2021 in the amount of \$515,050.76
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Christmas wrapping fundraiser for Netcong staff members. All proceeds will go to the Corner Coffee Shop to be donated to the Morris County Veterans Services office.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|---------------------------|----------|--|-------------|
| a. Policy | 1648.14 | Safety Plan for Healthcare Settings in School Buildings – Covid-19 (M) | New |
| a. Policy | 2425 | Emergency Virtual or Remote Instruction Program (M) | New |
| a. Policy & Regulation | 5751 | Sexual Harassment of Students (M) | Revised |

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|---------------------------|----------|--|-------------|
| a. Policy | 8601 | Pupil Supervision After School Dismissal (M) | Revised |

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Dr. L. Hanes & Associates for Home Instruction Services for Student #32621162 at a rate of \$65/hour, effective November 1, 2021 until December 23, 2021.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2021-2022 School Safety and Security Plan Annual Review Statement of Assurance.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of 1,000 adult size masks and 1,000 child size masks from the Morris County Office of Emergency Management.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of 73 sets of ear buds from the Netcong Teachers Association.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following August 31, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of August 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of August 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of August 2021.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the final lease payment for the air purifiers to the CASPR Group, Inc in the amount not to exceed \$48,500.00 and furthermore the payment will be made using the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) – Elementary and Secondary School Emergency Relief (ESSER II) funds, account #20-483-200-400.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the withdrawal of funds from the Capital Reserve Account 10-116 for the Music Room Renovations / Other Capital Project in the amount of \$154,000 and transferred to account # 12-000-400-340 Architectural/Engineering Services - \$25,000 and to account #12-000-400-450 Construction Services for casework and furniture - \$129,000 pending approval from the Morris County Department of Education.

Roll Call

Mr. Barbero _____

Mr. Kranz _____

Ms. Lapsley _____

Mr. Morton _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

B. Curriculum/Instruction (*K. Santalucia, Chair*) *Be it resolved that resolution number 1 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development pending county approval:

| Date | Name | Workshop/Conference | Location | Cost |
|----------------------|----------------|---|---------------|---|
| a. 2/16/22 – 2/19/22 | Kathleen Walsh | AASA Leading for Student-Centered, Equity Focused Education | Nashville, TN | Conference: \$775.00 to be paid out of Title IIA Airfare: Not to exceed \$500 Hotel: \$1204.00 M& IE: 355.50 |
| b. 2/16/22 – 2/19/22 | Kurt Ceresnak | AASA Leading for Student-Centered, Equity Focused Education | Nashville, TN | Conference: \$750.00 to be paid out of Title IIA Airfare: Not to exceed \$500 Hotel: \$1204.00 M& IE: 355.50 |
| c. 2/16/22 – 2/19/22 | Jennie Rider | AASA Leading for Student-Centered, Equity Focused Education | Nashville, TN | Conference: \$750.00 to be paid out of Title IIA Airfare: Not to exceed \$500 Hotel: \$1204.00 M& IE: 355.50 |

Roll Call

Mr. Barbero _____

Mr. Kranz _____

Ms. Lapsley _____

Mr. Morton _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

C. Personnel (*T. Morton, Chair*) *Be it resolved that resolution numbers 1-3 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Naomi Kuran as a Substitute Teacher, for the 2021-2022 school year, at the rate of \$85 per day for the first 10 days and \$95 per day, thereafter, pending an Office of Student Protection background check approval.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves AnnMarie Evans as the Early Act Club advisor for the 2021-2022 school year at the stipend rate of \$1,634.00 per the NTA agreement to be paid out of ESSER III funds.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the amended dates for the maternity/disability leave of Meganne Secola effective August 28, 2021 through March 8, 2022 in accordance with NTA contract Article VI, subsection A, regarding unpaid leave due to child rearing.

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

D. Facilities and Operations (C. Kranz, Chair) *Be it resolved that resolution numbers 1-2 be adopted, as presented:*

Moved By: _____ Seconded By: _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the acceptance of the FY2020 School Security Grant #20E00265 in the amount of \$20,000.00
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the request for proposal submitted by Clarke Moynihan Landscaping & Construction, LLC Andover, NJ in the amount of \$2,250 per day for leaf removal, pending attorney review and approval.

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
 Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
 Mrs. Dalesandro _____

11. Liaison Reports

- a. Netcong Educational Foundation – B. Dalesandro
- b. Netcong PTA – K. Santalucia
- c. Town Council – C. Kranz & B. Dalesandro
- d. Recreation Commission & Planning Board – T. Morton

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

14. Executive Session

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

Roll Call

Mr. Barbero _____ Mr. Kranz _____ Ms. Lapsley _____
Mr. Morton _____ Ms. Santalucia _____ Mr. Stevens _____
Mrs. Dalesandro _____

15. Adjournment

Moved By: _____ **Seconded By:** _____ **Time:** _____