



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING**  
**August 24, 2021**  
**7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero  
TBD  
TBD

Mr. Charles Kranz  
Mrs. Karen Lapsley

Mr. Todd Morton  
Mr. Bryan Stevens

**Curriculum/Instruction**

Kerri Santalucia\*  
TBD  
Karen Lapsley

**Governance, Policy and Finance**

Bernadette Dalesandro\*  
Charles Kranz  
Kerri Santalucia  
Bryan Stevens

**Facilities and Operations**

Charles Kranz\*  
Walter Barbero  
Bryan Stevens

**Personnel/Policy**

Todd Morton\*  
TBD  
TBD

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia  
Bryan Stevens

**Board Liaisons**

NEF – TBD  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2021-2022**

**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [netcongschool.org](http://netcongschool.org)

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

**District Goals**

1. Call to Order
2. Flag Salute
3. Roll Call

Mr. Barbero \_\_\_\_\_                      Mr. Kranz \_\_\_\_\_                      Ms. Santalucia \_\_\_\_\_  
 Ms. Lapsley \_\_\_\_\_                      Mr. Stevens \_\_\_\_\_                      Mr. Morton \_\_\_\_\_  
 Mrs. Dalesandro \_\_\_\_\_

**4. Approval of Minutes & Correspondence**

**Moved By:** \_\_\_\_\_                      **Seconded By:** \_\_\_\_\_

Be it resolved that the minutes of the following meeting(s) be approved as submitted:

|               |                         |
|---------------|-------------------------|
| July 27, 2021 | Regular Meeting Minutes |
|---------------|-------------------------|

**Roll Call**

Mr. Barbero \_\_\_\_\_                      Mr. Kranz \_\_\_\_\_                      Ms. Santalucia \_\_\_\_\_  
 Ms. Lapsley \_\_\_\_\_                      Mr. Stevens \_\_\_\_\_                      Mr. Morton \_\_\_\_\_  
 Mrs. Dalesandro \_\_\_\_\_

**5. President’s Comments**

**6. Superintendent’s Comments**

- a. *Fire Drill was conducted on August 2, 2021 at 10:05 am with a duration of 7 minutes*  
*Security Drill was held on August 4, 2021 at 9:08 am with a duration of 5 minutes*

**7. School Business Administrator/Board Secretary’s Comments**

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Governance, Policy and Finance** (B. Dalesandro, Chair) *Be it resolved that resolutions numbers 1–10 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2021-2022 District Goals:

### 2021-2022 District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21<sup>st</sup> century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21<sup>st</sup> century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21<sup>st</sup> century school environment that embraces and supports community-based, arts-integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

2. Be it resolved that the Netcong Board of Education hereby approves the following 2021-2022 Board Goals:

2021-2022 Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
  - a. Budget/Financial Reports
  - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
  - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 30, 2021 payroll in the amount of \$46,712.61.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 15, 2021 payroll in the amount of \$39,966.92.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from July 27, 2021 through August 24, 2021 in the amount of \$337,509.89
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| <b>Policy/Regulations</b> | <b>#</b> | <b>Title</b>   | <b>Type</b> |
|---------------------------|----------|--|-------------|
| a. Policy                 | 2422     | Comprehensive Health and Physical Education (M)                    | Revised     |
| b. Policy                 | 2467     | Surrogate Parents and Resource Family Parents (M)                  | Revised     |
| c. Policy                 | 5111     | Eligibility of Resident/Nonresident Students (M)                   | Revised     |
| d. Policy                 | 5114     | Children Displaced by Domestic Violence                            | Abolished   |
| e. Policy                 | 5116     | Education of Homeless Children                                     | Revised     |
| f. Policy & Regulation    | 7432     | Eye Protection (M)   | Revised     |
| g. Policy                 | 8420     | Emergency and Crisis Situations (M)                                | Revised     |
| h. Policy                 | 8420.1   | Fire and Fire Drills (M)   | Revised     |
| i. Policy                 | 8540     | School Nutrition Programs (M)                                      | Revised     |
| j. Policy                 | 8550     | Meal Charges/Outstanding Food Service Bill (M)                     | Revised     |
| k. Policy                 | 8600     | Student Transportation (M)   | Revised     |
| l. Policy                 | 8810     | Religious Holidays   | Abolished   |
| m. Policy                 | 6115.01  | Federal Awards/Funds Internal Controls – Allowability of Costs (M) | New         |
| n. Policy                 | 6115.02  | Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) | New         |
| o. Policy                 | 6115.03  | Federal Awards/Funds Internal Controls – Conflict of Interest (M)  | New         |
| p. Policy                 | 6311     | Contracts for Goods or Services Funded by Federal Grants (M)       | Revised     |
| q. Policy                 | 1648     | Restart and Recovery Plan (M)                                      | Abolished   |
| r. Policy                 | 1648.02  | Remote Learning Options for Families (M)                           | Abolished   |

|           |         |  |           |
|-----------|---------|--|-----------|
| s. Policy | 1648.03 | Restart and Recovery Plan – Full-Time Remote Instruction (M) | Abolished |
| t. Policy | 1648.11 | The Road Forward COVID -19 – Health and Safety (M)           | New       |

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the donation of the following items from the Say Hi Foundation:

| Item   | Quantity | Total Value               |
|--|----------|---------------------------|
| Kidney Shaped Whiteboard Tables 48” x 72”              | 6        | \$2,463.48                |
| Round Whiteboard Table 48”                             | 1        | \$330.35                  |
| Cog Collaborative Table w/Whiteboard Top               | 1        | \$268.82                  |
| Little Tikes 3” Trampoline                             | 1        | \$59.99                   |
| Kids Art Easel w/magnetic letters and numbers          | 1        | \$52.89                   |
| Countertop Microwave for MS Resource Room              | 1        | \$109.00                  |
| Pyrex Simply Store Pack for MS Resource Room           | 1        | \$9.97                    |
| NASCO Pre-Vocational Work Station for MS Resource Room | 1        | \$117.95                  |
|  |          | TOTAL Donation \$3,412.45 |

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the FY22 American Rescue Plan ESSER III Grant in the amount of \$496,069.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the FY22 American Rescue Plan (ARP) IDEA Consolidated Grant in the amount \$15,301.00
- ARP IDEA Basic Grant - \$14,102  
ARP IDEA Preschool Grant - \$ 1,199
10. Be it resolved that the Board of Education of the Netcong School District in the county of Morris, upon the recommendation of the Superintendent, hereby approves the submission of the following “Other Capital Project” to the Department of Education for review and approval and for amendment to the Long Range Facilities Plan. It is further understood that the District is not seeking funding at the current time for this project:

| School                    | Project                | DOE Project #    |
|---------------------------|------------------------|------------------|
| Netcong Elementary School | Music Room Renovations | 3520-060-22-1000 |

**Roll Call**

Mr. Barbero \_\_\_\_\_                      Mr. Kranz \_\_\_\_\_                      Ms. Santalucia \_\_\_\_\_  
Ms. Lapsley \_\_\_\_\_                      Mr. Stevens \_\_\_\_\_                      Mr. Morton \_\_\_\_\_  
Mrs. Dalesandro \_\_\_\_\_

**B. Curriculum/Instruction** (K. Santalucia, Chair) Be it resolved that resolution numbers 1-8 be adopted, as presented:

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves all district Curriculum and updates hereto, for the 2021-2022 school year.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

| <b>Date</b>         | <b>Name</b>                                  | <b>Workshop/Conference</b>   | <b>Location</b> | <b>Cost</b>  |
|---------------------|--|--|-----------------|--|
| a. 9/17/21          | K. Ceresnak                                  | The Value of Family Engagement PreK-12   | Virtual         | Workshop - \$75.00<br>Mileage - \$0.00             |
| b. 9/21/21          | K. Ceresnak                                  | Student 1 <sup>st</sup> Amendment Rights in Light of the July 2021 US Supreme Court Decision | Virtual         | Workshop - \$40.00<br>Mileage - \$0.00             |
| c. 9/1/21-6/30/22   | K. Walsh                                     | MCASA Monthly Roundtable Meetings  | Varies          | Mileage @ \$0.35 per mile                          |
| d. 9/1/21-6/30/22   | P. Stabile                                   | MCASBO Business Administrators' Monthly Meetings   | Randolph, NJ    | Mileage @ \$0.35 per mile                          |
| e. 9/1/21 – 6/30/22 | P. Stabile                                   | NJASBO Professional Development  | Whippany, NJ    | Workshop - \$100 each<br>Mileage @ \$0.35 per mile |
| f. 9/1/21-6/30/22   | P. Stabile                                   | Northwest Chapter - Buildings & Grounds Association Monthly Meetings                         | Varies          | Mileage @ \$0.35 per mile                          |
| g. 9/1/21-6/30/22   | P. Stabile                                   | New Jersey Association of Designated Persons Quarterly Meetings                              | Colts Neck, NJ  | Tolls-\$25 max<br>Mileage @ \$0.35 per mile        |
| h. 10/26-10/28/21   | BOE Members, Administration, & Staff Members | New Jersey School Board Association Annual Workshop  | Virtual         | Workshop - \$900<br>Mileage - 0                    |

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 District Professional Development Plan and submission of the Statement of Assurance.
4. Be it resolved that the Netcong Board of Education hereby approves the 2021-2025 Chief School Administrator's Professional Development Plan.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 District Mentor Plan and submission of the Statement of Assurance.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Nursing Services Plan for the 2021-2022 school year.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

| Date                                  | Name of Field Trip                             | Location              | Grade                            | Chaperone                   | Cost  |
|---------------------------------------|--|-----------------------|----------------------------------|-----------------------------|---|
| a. 9/17/21                            | Future Patriot's Day<br>Rain date 9/20 or 9/24 | LVRHS<br>Stanhope, NJ | 8 <sup>th</sup>                  | Tom Salerno<br>T. Newcomer  | No cost to district;<br>Transportation provided by<br>LVRHS                       |
| b. 10/14/21                           | 8 <sup>th</sup> Grade Orientation<br>Time: TBD | LVRHS<br>Stanhope, NJ | 8 <sup>th</sup>                  | K. Ceresnak<br>T. Newcomer  | No cost to district;<br>Transportation provided by<br>LVRHS                       |
| c. 2/8/22<br>(Snow Date –<br>2/10/22) | All Schools Concert                            | LVRHS<br>Stanhope, NJ | 6 <sup>th</sup> -8 <sup>th</sup> | J. Burkat                   | No cost to district;<br>Transportation provided by<br>LVRHS                       |
| d. 3/3/22                             | 8 <sup>th</sup> Grade Shadow Day               | LVRHS<br>Stanhope, NJ | 8 <sup>th</sup>                  | T. Newcomer                 | Cost of bus is paid by the<br>Netcong School District.<br>LVRHS will bus students |
| f. 3/16/22                            | Herren Talks Assembly                          | LVRHS<br>Stanhope, NJ | 8 <sup>th</sup>                  | T. Newcomer<br>J. Anastasio | No cost to district;<br>Transportation provided by<br>LVRHS                       |

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following new ELA novels as indicated below:

| Title                        | Author                  | Grade Levels |
|------------------------------|-------------------------|--------------|
| Number The Stars             | Lois Lowry              | 4-8          |
| Hatchet                      | Gary Paulsen            | 6-8          |
| Walk Two Moons               | Sharron Creech          | 6-8          |
| The Outsiders                | SE Hinton               | 6-8          |
| The Giver                    | Lois Lowry              | 6-8          |
| Red Scarf Girl               | Ji-Li Jiang             | 6-8          |
| A Long Walk to Water         | Linda Sue Park          | 6-8          |
| Born A Crime                 | Trevor Noah             | 6-8          |
| The Wave                     | Todd Strasser           | 6-8          |
| The Call of the Wild         | Jack London             | 6-8          |
| The Watsons Go to Birmingham | Christopher Paul Curtis | 6-8          |
| Tangerine                    | Paup Blor               | 6-8          |

**Roll Call**

**Mr. Barbero** \_\_\_\_\_

**Mr. Kranz** \_\_\_\_\_

**Ms. Santalucia** \_\_\_\_\_

**Ms. Lapsley** \_\_\_\_\_

**Mr. Stevens** \_\_\_\_\_

**Mr. Morton** \_\_\_\_\_

**Mrs. Dalesandro** \_\_\_\_\_



**C. Personnel** (*T. Morton, Chair*) *Be it resolved that resolutions number 1-5 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed staff for the 2021-2022 school year prior to the September 21, 2021, 2021 Board of Education meeting.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jaclyn (Plate) Meudt to advance on the salary guide to MA Step A, \$58,865.00, effective August 30, 2021 due to successful completion of graduate credits.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Melissa Akerman as a part-time Paraprofessional for a fixed term beginning August 30, 2021 through June 30, 2022 at a rate of \$15.00/hour, pending approval from the Office of Student Protection.
4. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Joanna Goodwin as a full-time Special Education Teacher, for the term of August 25, 2021 through June 30, 2022 at Step A on the MA+15 salary guide, \$62,865.00, with benefits, paid from ESSER III funds, and pending an Office of Student Protection fingerprint approval.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2021-2022 Stipend Positions:

| <b>Stipend Position</b>  | <b>Name</b>      | <b>Amount *</b> | <b>Term</b>                             |
|--|------------------|-----------------|---|
| a. After School Help - ESL Gr K-8<br>Funded by ESEA Title III<br>Account #20-241-100-100                             | Julio Picallo    | \$35.00/hour    | Sept. – June, 2 hours per week          |
| b. After School Help – Gr. K-8<br>Funded by CARES Funds<br>Account #20-477-100-100                                   | Jennie Rider     | \$35.00/hour    | Sept. – June, 2 hours per week          |
| c. After School Help – Gr. K-8<br>Funded by CARES – Esser I<br>Account #20-477-100-100                               | Darrell Sandrue  | \$35.00/hour    | Sept. – June, 1 hour per week           |
| d. After School Help – Gr. K-8<br>Funded by CARES – Esser I<br>Account #20-477-100-100                               | Carolyn Collins  | \$35.00/hour    | Sept. – June, 2 hours per week          |
| e. After School Help – Gr. K-8<br>Funded by CARES – Esser I<br>Account #20-477-100-100                               | Brianna Costello | \$35.00/hour    | Sept. – June, 2 hours per week          |
| f. Breakfast Supervisor<br>Food Service Acct   | Danielle Barbero | \$1667.00       | Sept. – June, 180 days, 30 mins per day |
| g. Breakfast Supervisor<br>Food Service Acct   | Laurie Glennon   | \$1667.00       | Sept. – June, 180 days, 30 mins per day |
| h. After School - Battle of the Books<br>Funded by General Fund  | Thomas Salerno   | \$1634.00       | Sept. - June                            |
| After School - Mock Trial Club<br>Funded by CRRSA ESSER II<br>Learning Acceleration Grant<br>Account #20-484-100-100 | Thomas Salerno   | \$1634.00       | Sept. - June                            |

**Roll Call**

**Mr. Barbero** \_\_\_\_\_

**Mr. Kranz** \_\_\_\_\_

**Ms. Santalucia** \_\_\_\_\_

**Ms. Lapsley** \_\_\_\_\_

**Mr. Stevens** \_\_\_\_\_

**Mr. Morton** \_\_\_\_\_

**Mrs. Dalesandro** \_\_\_\_\_

**D. Facilities and Operations** (C. Kranz, Chair)

Moved By: \_\_\_\_\_

Seconded By: \_\_\_\_\_

**Roll Call**

Mr. Barbero \_\_\_\_\_

Mr. Kranz \_\_\_\_\_

Ms. Santalucia \_\_\_\_\_

Ms. Lapsley \_\_\_\_\_

Mr. Stevens \_\_\_\_\_

Mr. Morton \_\_\_\_\_

Mrs. Dalesandro \_\_\_\_\_

**11. Liaison Reports**

- a. Netcong Educational Foundation – TBD
- b. Netcong PTA – K. Santalucia
- c. Town Council – W. Barbero
- d. Recreation Commission & Planning Board – T. Morton

**12. Miscellaneous**

**13. Meeting Open to the Public**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**14. Executive Session**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**Roll Call**

Mr. Barbero \_\_\_\_\_

Mr. Kranz \_\_\_\_\_

Ms. Santalucia \_\_\_\_\_

Ms. Lapsley \_\_\_\_\_

Mr. Stevens \_\_\_\_\_

Mr. Morton \_\_\_\_\_

Mrs. Dalesandro \_\_\_\_\_

**15. Adjournment**

Moved By: \_\_\_\_\_

Seconded By: \_\_\_\_\_

Time: \_\_\_\_\_